INSURANCE

SENIOR UNDERWRITER

Blue Cross & Blue Shield of Oregon, a major health insurance company, is currently accepting applications for Senior Underwriter in our LIFE INSURANCE Company.

The Senior Underwriter will be responsible for research, compilation & evaluation of data, preparation of contractual alternatives, and development of financial options.

This position will assemble and analyse source data, develop mutualizations, experience reports, Schedule A's, and retrospective settlements. The Senior Underwriter will also develop alternative programs & financial arrangements for renewal & prospective accounts.

Qualified candidates will have 5 years experience in group underwriting, proficient written & oral communication skills, and a sound mathematical/statistical background. BA or BS degree is required.

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flextime work hours, and competitive salary. Please apply or send resume to:

> Blue Cross and Blue Shield of Oregon Human Resources Dept 5th Floor 100 S.W. Market Portland, OR 97201

Equal Opportunity Employer

STOP

When created in 1913, the U.S. Department of Labor consisted of the labor statistics, immigration, naturalization, and children's bureaus, accoring to a fact sheet on the department's history available from the Office of Information and Public Affiars, USDOL, Washington, D.C. 20210.

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MEDICAL CLAIMS ANALYST

Blue Cross and Blue Shield of Oregon is currently accepting applications for immediate openings in the Medical Claims Processing Department. Position requires individuals with heavy medical background including medical terminology, coding, and experience in doctor's office or hospital setting. CRT/typing a must. Previous processing experience highly desirable.

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flextime work hours, and competitive salary. Please apply or send resume to:

> Blue Cross and Blue Shield of Oregon Human Resources Dept. 5th Floor 100 S.W. Market Portland, OR 97201

Equal Opportunity Employer

EXECUTIVE DIRECTOR

For Santiam Girl Scout Council headquartered in Salem, Oregon, with ten staff members, and annual budget of \$345,000 and 3600 members. Requirements include a Bachelors degree and a minimum of 3 to 5 years experience in a management position in a community-based organization or public agency or equivalent with proven skills in fund development, financial management, public and community relations, planning, staff management, membership development, and ability to work with volunteers. Hiring salary \$25,000 to Attractive benefits. \$30,000. Send resume to:

> Search Committee 6955 9th Court N.E. Salem, OR 97303

Deadline is September 11, 1987.

ACCOUNTING

CONSTRUCTION ACCOUNTANT

Exceptional opportunity for a professional to take responsibility for multi-million dollar manufacturing facility expansion.

James River Corporation's Camas pulp and paper mill (formerly Crown Zellerbach) is spending over \$30 million to add new capacity. The person selected will handle accounting and financial activities, and provide management with project status reports. Candidates should have 1-3 years construction or manufacturing accounting experience, coupled with a BS/BA (preferably accounting or finance); familiarity with computer systems/PCs a plus.

Make a move to one of the country's largest paper companies, and share in both career growth and excellent compensation, including profit-sharing and a 401k program. For immediate consideration, qualified applicants should forward a resume indicating recent salary to:

> Personnel Services Supervisor JAMES RIVER CORPORATION Fourth & Adams Streets Camas, WA 98607

Women and minorities are encouraged to apply



COPY RUNNER

Part-Time, Monday Thru Friday. Position required exceptional knowledge of Metro area. Clean driving record and valid O.D.L. Ability to work under pressure. Send resume to:

> Office Manager P.O. Box 22125 Portland, OR 97222

An Equal Opportunity Employer