NURSE

MEDICAL REVIEW COORINATOR

Blue Cross & Blue Shield of Oregon, a major health insurance company, has an opening for a professional to conduct medical claim audits in order to determine validity of charges, medical necessity, and appropriateness of service. Position requires direct communication with providers. Individual will also assist in establishing & modifying medical review guidelines and in the training of personnel to insure appropriate & consistant claims review; will also assist in the design & implementation of special projects.

Successful candidate must be an RN currently licensed in the State of Oregon, and have 3-5 years recent hospital experience. Administrative experience extremely helpful. Good communication skills and a comprehensive understanding of medical terminology, coding & surgical pricing is desirable.

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flextime work hours, and competitive salary. Please apply or send resume to:

> Blue Cross and Blue Shield of Oregon Human Resources Dept. 5th Floor 100 S.W. Market Portland, OR 97201

Equal Opportunity Employer

NURSES-RNs

Relocate to rural west Washington. Excellent geriatric nursing opportunity. Paid moving. Resume to:

P.O. Box 338 Cathlamet, Washington 98612 206/795-3234 Collect

EOE

DATA PROCESSING

SR. PROGRAMMER/

A major health insurance company is seeking a Senior Programming/Analyst-level staff addition. Senior Programmer/Analyst applicants must have at least 4 years of practical programming/analysis experience, successful project leadership experience, on-line design skills, and major new system development experience. Technical competence in COBOL, TSO, OS/JCL, MVS or MS1 shop experience is required.

Senior Programmer/Analyst will:

- · Perform front end analysis
- Write user DP specifications
- · Perform technical design
- Perform project estimating & scheduling
- Coordinate with multiple users across functional areas
- Write project & operational documentation.

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POSITION WANTED

ADVERTISEMENT SALESMAN

Seven years experience selling advertising space for community newspapers in the Portland area. **REPORTER**: Former reporter for Washington, D.C. Post, now covers news stories and writes features for community newspaper in Eastmorland area. Samples available. Contact: Jim Ficken, 2829 S.E. Colt Drive, Apt. 226, Portland, OR 97202; (503) 236-9220, evenings.

INSURANCE

ASSISTANT ACTUARY

Blue Cross & Blue Shield of Oregon is accepting applications for an organized numbers person to provide statistical support & assist with research analysis in the Actuarial Division.

A major responsibility of the Assistant Actuary will be to program, maintain & update computer programs requiring the hands-on experience of Lotus, Symphony, APL & personal computers.

The incumbent will correlate, forecast, and make recommendations using excellent & professional communication, both verbal & written.

Qualified candidates will have a college degree with emphasis in mathematics, statistics, or quantitative analysis. A minimum of 3 years insurance experience may be accepted in lieu of educational requirements.

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