



Salute to Black Achievers

Rev. James P. Russell, III, Executive Director of the Harlem YMCA of Greater New York, center, congratulates two Philip Morris executives selected to receive awards during the recent 17th Annual National Salute to Black Achievers in Industry Awards Dinner at the New York Hilton Hotel. The executives are, from left, Stanley A. Ryan, Training Specialist, Philip Morris Management Corp. in New York and Donald J. Leverett, Manager, Data Center Production Control, Philip Morris U.S.A. in Richmond, Va. The awards were created to provide a forum for the recognition of outstanding achievement by minority persons in supervisory, managerial or professional positions in the world of business and industry.

REQUEST FOR PROPOSAL COMPUTER SYSTEM ANALYSIS

The Portland Development Commission seeks proposals from a qualified individual consultant or business for performing an analysis of the Commission's present Digital VAX computer system and providing recommendations on system performance, planning, and management. The scope of work and additional conditions are described in greater detail in supporting documents available from David Nemo:

**Portland Development Commission
1120 SW 5th Ave., Suite No. 1102
Portland, OR 97204**

**Proposals must be delivered
to PDC by 5:00 PM
April 17, 1987**

The Portland Development Commission encourages participation of Minority/Women Business Enterprises contractors in its projects. The established Commission goals for participation are nine percent (9%) for Minority Business, and nine percent (9%) for Women Business Participation.

The successful contractor must be certified by the City of Portland as an EEO/Affirmative Action Employer.



WILLIAMS COLLEGE Gaius Charles Bolin Fellowship for Minority Graduate Students 1987-88 Academic Year

Williams College has established the Gaius Charles Bolin Fellowship to underline the importance of encouraging able minority students to pursue careers in college teaching. The Bolin Fellowship enables a minority graduate student to devote the bulk of his or her time during the academic year to the completion of dissertation work.

Named in honor of its first black graduate, who was admitted to Williams in 1885, the Bolin Fellowship will be awarded to a minority student who is working toward the Ph.D. in the humanities or in the natural, social or behavioral sciences.

ELIGIBILITY: Applicants must be U.S. citizens, and must have completed all doctoral work except the dissertation by the end of the current academic year.

TERMS: The stipend for 1987-88 is \$20,000. An additional allowance of up to \$2,000 will be available for research related expenses.

During his or her year of residence at Williams, the Bolin Fellow will be assigned a faculty advisor in the appropriate department, and will be expected to teach one one-semester course.

APPLICATION: Candidates should submit the following materials, postmarked by March 2, 1987: 1) a full curriculum vitae; 2) a graduate school transcript and three letters of recommendation forwarded by the Placement Office; 3) a copy of the dissertation prospectus; 4) a description of teaching interests.

RESPOND TO: John Reichert, Dean of the Faculty, Hopkins Hall, Williams College, Williamstown, MA 01267.

NOTIFICATION: Candidates will be notified of the Selection Committee's decision by April 17, 1987.

Williams College, a coeducational liberal arts institution, offers an outstanding undergraduate education to its 2,000 students. The college has built its reputation on a long tradition of outstanding teaching and scholarship and on the academic excellence of its students. Among the facilities Williams offers its students are approximately 230 faculty members, extensive library and museum collections, a newly-completed computer center and well-equipped laboratories.

An Affirmative Action/Equal Opportunity Employer