

WOMEN IN THE WORKPLACE

About 46 million American women hold jobs outside the home. About 43 million don't. That's quite a change from 1950 when some 17 million women were employed, and over 35 million weren't.

To keep up with these working women — and to help them keep up with men in salary and job conditions—the International Brotherhood of Teamsters (IBT) held its first "Conference on Women in the Workplace."



Consumer affairs consultant
Esther Peterson predicts improved status for women.

A keynote speaker at the conference was IBT president Jackie Presser. He expressed his commitment to the Conference's goals and noted "Women are a vital part of our workforce making up a larger percentage than ever before."

"One of the highest priorities for this union," he stressed, "is to develop new and effective organizing strategies for women workers."

Featured speaker Esther Peterson, a Washington-based consultant on consumer affairs and former Presidential adviser spoke about women's struggles in the workforce and predicted the changing roles would improve women's status.

Topics discussed in Conference workshop sessions included:

- parental leave and child care
- pay equity and wage considerations
- sexual discrimination and harassment
- Health and safety issues specifically relating to women

Economist Sylvia Hewlett said, "I was a member of an elite generation of women with talent, education,

opportunity and access to new professional avenues opened up for me and my colleagues by the women's movement."

That may be one reason the U.S. Census Bureau is able to report women who in 1950 made up less than a third of the working population, today make up almost half.

SENIOR AVIATION PLANNER

The Port of Portland is seeking two aviation planners. One will be responsible for strategic and business development planning and the other will be responsible for physical (land-use) planning.

Preferred Qualifications (Strategic Planner)

- Demonstrated strategic or market planning and business development skills. Aviation Market planning background is helpful.
- Previous experience showing professional progression through levels of planning and project management responsibility.
- Demonstrated ability to effectively coordinate work with public officials, general public, and aviation customers.
- Technical expertise in airport, airline industry or strategic planning.
- Familiarity with the aviation industry. (Industry trends analysis, etc).
- Demonstrated ability to communicate effectively in writing, orally and in presentations.
- Demonstrated ability to work on or lead an interdisciplinary team.
- Ability to work on complex projects with minimal supervision; to use a microcomputer; and to work effectively under pressure.
- Course work or experience equivalent to a degree in strategic planning, business development, or related areas (advanced degree preferred).

Qualifications Preferred (Physical Planner):

- Understanding of airport noise contour/land use compatibility planning, community involvement, land use planning and development, airport operations, strong public presentation skills, and literacy on microcomputers.
- Technical expertise in land use planning.
- Strong project management skills.
- Experience with or exposure to FAA and FARS.
- Aviation/Engineering background is helpful.
- Strong written and oral briefing skills.
- Ability to work on complex projects with minimal supervision and to lead interdisciplinary project teams.
- Ability to work effectively under pressure and with diverse groups often having competing or conflicting interests.
- Course work or experience equivalent to a degree in planning or land development (advanced degree is preferred).

Starting Salary: \$27,100 to \$36,100.

Apply in person:

Employment Office
700 N.E. Multnomah
12th floor
or call

(503) 231-5000, extension 700

for application materials. This position will remain open until sufficient applications are received, but may close anytime after 5:00 p.m., Friday, April 10, 1987.

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