

ARIZONA STATE UNIVERSITY  
DEPARTMENT OF COMMUNICATION

Four tenure-track faculty positions available August 16, 1987. Ph.D. required; salary competitive; teaching/advising at both undergraduate and graduate levels.

1. **ASSOCIATE or ASSISTANT PROFESSOR.** An active researcher with specialization in **ADVANCED QUANTITATIVE RESEARCH METHODS**, and a substantive area of research in any of the following areas: **Intercultural Communication** (broadly conceived to include the study of communication between people from different cultures/subcultures as well as general interrelationships between communication and culture); **Communicative Development** (including the processes by which communication develops in settings such as relationships, organizations, and cultures or across various stages of the life cycle); **Organizational Communication** (emphasizing studies of communication in formal and/or informal organizations). Evidence of potential (Assistant Professor) or demonstrated (Associate Professor) excellence in research productivity and teaching required, and a willingness to consult with colleagues on methodological issues.
2. **ASSOCIATE or ASSISTANT PROFESSOR.** Specialty in **INTERCULTURAL COMMUNICATION**, broadly conceived to include the study of communication between people from different cultures/subcultures as well as general interrelationships between communication and culture. Evidence of strong quantitative or qualitative research skills required, and potential (Assistant Professor) or demonstrated (Associate Professor) excellence in teaching and research productivity.
3. **ASSOCIATE or ASSISTANT PROFESSOR.** Specialty in **ORAL INTERPRETATION** of literature, with theoretical background that has applications to organizations, culture, communicative development, or small groups. Evidence of strong research skills, interpreters theater production experience, and potential (Assistant Professor) or demonstrated (Associate Professor) excellence in teaching and research productivity.
4. **ASSISTANT PROFESSOR.** An entry level position with a specialty in **ORGANIZATIONAL COMMUNICATION** with an emphasis on the study of communication in formal and/or informal organizations. Evidence required of strong quantitative or qualitative research skills and productivity, and potential excellence in teaching.

Send letter of application, resume, and three letters of recommendation prepared within the past six months to:

Dr. John C. Reinard  
Chair, Search Committee  
Department of Communication  
Arizona State University  
Tempe, AZ 85287

The deadline for receipt of applications is January 1, 1987.

Arizona State University is a committed Equal Opportunity/Affirmative Action Employer and complies with Title IX of the Educational Amendments of 1972, Section 503 and Section 504 of the Rehabilitation Act of 1973, and Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974. All appointments are based on merit principles without regard to race, color, religion, sex, age, national origin, or handicap.

## Superintendent of Schools

Anchorage, Alaska, Public Schools

**THE SCHOOL BOARD** seeks a Superintendent for a district where student enrollment has been increasing at a rate equivalent to 2 elementary schools a year over the past five years. Anchorage is a modern city of 240,000. Three times named an All American City, it is an oasis in a vast wilderness of magnificent mountains, beautiful wildlife, proud people. Log cabins and glass skyscrapers stand side by side. The district has more than 41,500 students, an annual budget of more than \$241 million, a certificated and classified staff of 4,500 for 54 elementary, 7 junior and 7 senior high schools, a career center, 2 special education centers, 9 support units.

**QUALIFICATIONS:** Being sought is a strong leader with integrity and the skills and abilities essential to educational and administrative leadership, someone knowledgeable in all aspects of education who can create a climate of teamwork among administration, staff, parents, who knows educational trends and developments, who enjoys being visible and accessible and encourages open communication and participation.

**COMPENSATION:** Multi-year contract, salary in the \$80s-\$90s based on background and experience, and benefits package plus reasonable relocation expenses.

**APPLICATIONS** must be received by January 23, 1987, the successful candidate will be selected in March, 1987, and will begin work July 1, 1987. To obtain a descriptive brochure and application procedure information, write or call. Application, credentials, and all inquiries should be addressed to: Dr. Karl R. Plath, Consultant to Anchorage, **PLATH, NIELSEN, RODGERS ASSOCIATES**, 1603 Orrington, Suite LL-1, Evanston, IL 60201. Telephone: (312) 491-6770 or 256-2776.

*The District is an equal opportunity employer.*

## CRIMINAL JUSTICE TENURE-TRACK POSITION

Criminal Justice tenure-track position available for Fall 1987. Ph.D. in Criminal Justice or related field (J.D. not acceptable) and strong quantitative research skills required; empirical research record and strength in computer applications to criminal justice issues desirable; teaching broad range of graduate and undergraduate courses; rank and salary commensurate with experience and qualifications; position contingent upon funding and authorization.

Interested applicants, please send vitae, official transcripts of degrees earned, three letters of recommendation, and samples of recent research/scholarly writing by March 15, 1987 to: Dr. James Byrne, Criminal Justice Department, University of Lowell, Lowell, MA 01854.

*The University of Lowell is an Equal Opportunity/Affirmative Action, Title IX, 504 Employer.*

University of  
**Lowell**

## THE UNIVERSITY OF ALABAMA

**THE COLLEGE OF ENGINEERING** at The University of Alabama is accepting applications for permanent, tenure-track faculty positions in specialties listed below. Rank and salary are open and commensurate with professional qualifications. Successful applicants are expected to teach at the undergraduate and graduate levels and to conduct research in their areas of professional interests. Applicants must have a Ph.D. in an appropriate field of engineering except as indicated below. Temporary and visiting appointments are also available in most areas. Applications will be received until the positions are filled.

**AEROSPACE ENGINEERING** - Faculty needed with technical capabilities in the areas of experimental aerodynamics, aerodynamic design, experimental and analytical structures, and flight mechanics.

**CIVIL ENGINEERING** - Seeking a qualified individual in the area of transportation or transportation materials.

**ELECTRICAL ENGINEERING** - Needs in most areas but with special emphasis on computer engineering and digital electronics/systems/controls.

**ENGINEERING MECHANICS** - Dynamics/vibrations, fluid mechanics, solid mechanics/structures, or artificial intelligence related to engineering mechanics.

**INDUSTRIAL ENGINEERING** - All areas but with special needs in the Manufacturing and Production Systems, Human Factors and Information Systems. Applicants with an MSIE degree and relevant industrial experience will also be considered.

**MINERAL ENGINEERING** - Petroleum engineering, specialties should include drilling and completions, petroleum economics, and laboratory development. Applicants should have significant academic and industrial experience.

**METALLURGICAL ENGINEERING** - Faculty needed for areas of physical metallurgy and/or mechanical metallurgy. Individuals with expertise in physical/mechanical behavior of ceramics or composite materials are also eligible.

**COMPUTER SCIENCE** - All areas but with special needs in Operating Systems, Architecture, and Networking. A Ph.D. in Computer Science is desired but applications from persons with a Ph.D. in a related field and significant computer science experience and research interests will be welcome.

Qualified persons should submit their applications, including a complete professional resume, and the names and addresses of three references to:

Dr. E.A. Reinhard  
College of Engineering  
The University of Alabama  
P.O. Box 1968  
Tuscaloosa, AL 35487

*The University of Alabama is an Equal Opportunity/Affirmative Action Employer.*