

Crime Prevention Grants Available



Irma Gonzales, CPTED Project Manager.

Photo by Richard J. Brown

On Monday, December 15, 1986, at the Justice Center, Irma Gonzales, Crime Prevention Through Environmental Design (CPTED), Project Manager with the City of Portland, Bureau of Police, in conjunction with the U.S. Department of Justice, Bureau of Justice Assistance, announced the availability of grants to neighborhoods and neighborhood organizations in the City of Portland that are interested in creating neighborhood based crime prevention projects to address burglary and other crimes, using environmental design techniques and concepts. The average grant will be approximately \$5,000.

Grants will be made to:

- Neighborhood groups that demonstrate a willingness to provide some portion of the labor and materials necessary to complete the project. (Cost match compatibility).
- Neighborhood groups that demonstrate a willingness to utilize community resources (i.e., youth service centers, senior centers, other neighborhood institutions such as business, schools, service agencies and churches).
- Neighborhood groups that demonstrate a willingness to develop or continue to develop a strong working relationship/bond with the police.
- Neighborhood groups that will participate in or renew their involvement in neighborhood watch programs.
- Neighborhoods with high crime rates.

A series of informational workshops regarding this project have been scheduled the second week of January, 1987, to further inform the neighborhoods and their representatives about this grant program.

Chief Davis has approved a citizens advisory group for this project. They will review and recommend the projects to be funded to the chief. Advisory board members attended the press conference on Monday Morning.

Application dates: Monday, December 15, 1986 through 3:00 p.m. Monday, February 9, 1987. (8 weeks)

For more information, contact Irma Gonzales, CPTED Project Manager, at 796-3138.



Dena Talley - Personnel Director at Nordstroms.

Photo by Richard J. Brown

Black Input Needed in Economic Issues Hill Says

by Jerry Garner

Newly elected Salem state senator Jim Hill told a predominantly Black audience of some 75 people that they should become more involved in economic issues in the state. "When economic issues come before the Legislature, I see very little Black participation in the process," Hill said.

Hill, the first Black elected to the Oregon Legislature, made these comments last Thursday during a reception at the Red Lion Lloyd Center, sponsored by Black Oregonians for Business-Political Action Committee (BOB-PAC).

BOB-PAC is an organization of Black business people which raises funds to support candidates for political office, said Carl Talton, president of the 3-year-old political organization.

The political organization raises the majority of its money from annual membership dues of \$120.00, \$100.00 of which is refundable through a tax credit for a married couple.

Talton said BOB-PAC also receives contributions from corporations. However, they have set limits on the amount corporations can contribute.

"This allows as much self-support of the organization as possible," he said.

Talton and Hill both stressed to the audience the importance of representation and participation in the legislative process in an effort to address the issues confronting Blacks economically and socially. Hill said with the election of Neil Goldschmidt as Oregon governor, Black have an opportunity to do something. "Your voice and presence in Salem is sorely needed. Please make yourself known, because there is so much talent here, and it needs to be known throughout the state, particularly in the local process."

Talton said key goals of BOB-PAC are: to have access to key policy-makers; to provide leverage financing for candidates who share the organization philosophy; to elect more Black business-oriented legislators; to elect more candidates who have a strong sense of balance between business and social issues; to become a key player among the other business PACs in the state; and to provide a political support system for those who are attempting to grow their own business as well as those attempting to grow within a larger business.



Senator Jim Hill (C) of Salem talks with Roosevelt Robinson and Lucius Hicks at the BOB-PAC reception.

Photo by Richard J. Brown

Talley Likes Challenges As Personnel Manager

by Jerry Garner

"I am enjoying the challenges of my job as personnel manager. I absolutely love the responsibilities associated with my position."

The above statement was made by Deanna Talley, personnel manager of Nordstroms, Lloyd Center. Talley has been personnel manager at Nordstroms since September. Prior to this, she worked for two years as a salesperson in the store's Point of View department in the women's section.

As personnel manager, Talley is responsible for 140 employees, interviewing and hiring potential employees, payrolls, and basic administration responsibilities.

Talley said she was totally surprised when the store manager asked her if she was interested in becoming personnel manager. "I told her I was interested and applied for the position. Later I was interviewed and hired."

She said prior to accepting the position, she had doubts on whether or not she could handle the responsibilities of a personnel manager. "I didn't know anything about the duties of a personnel manager. I had never worked towards anything like this before."

After receiving one week of training by a corporate person, Talley became a personnel manager. "I just jumped in there and since then it has been a learning experience and a lot of fun," she said. Talley said a personnel manager's job cannot be taught to an individual, "you must learn from experience, because there is no definite rules in doing it."

She said her job is not difficult, however, there is always something to do, as she mostly deals with 140 different personalities. Talley credits her prior employment at the store for making her career change easier. "I knew everyone in the store, so it was easy for me to make the transition."

Talley was asked whether she felt that she had a future with Nordstroms. She said, "I think so. But first, I want to learn my job and become more comfortable and confident as a personnel manager. After this, there is a lot of possibilities because Nordstroms is constantly growing."

Talley encourages Blacks and other minorities to apply for positions at Nordstroms. She said the company is actively seeking minorities for positions with the firm. "We constantly take applications year round, and I interview on a weekly basis, whether there is an opening or not, because we always want to have a roster of good people to choose from, in case something comes available."