

**WILLIAMS COLLEGE
WILLIAMSTOWN, MASSACHUSETTS
FACULTY POSITIONS**

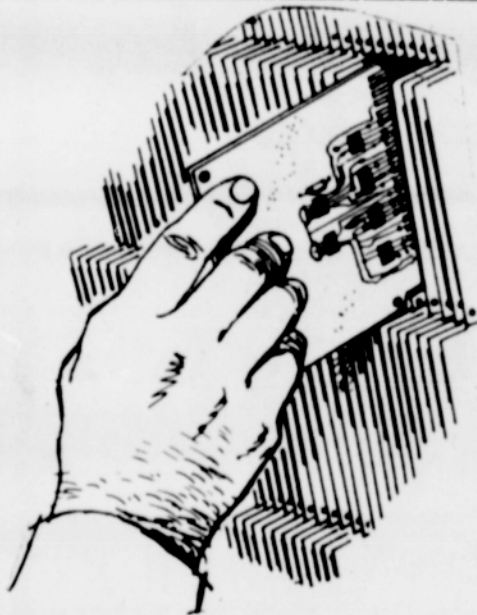
Williams College has anticipated openings (final authorization still pending) in several fields. Unless otherwise noted, the positions are at the assistant professor level for three-year terms, beginning academic year 1987-88, with possibility of reappointment and consideration for tenure, although advanced candidates with exceptionally strong records of teaching and research are also invited to apply. Candidates should have the Ph.D. or be completing dissertations. The names in brackets are those of the department heads; the dates are application deadlines.

ART (Zirka Filipczak; Nov. 7, 1986): one position in studio with specialization in photography and video; one visiting position in studio (sculpture). **ASTRONOMY** (See **PHYSICS/ASTRONOMY**). **BIOLOGY** (Henry Art; Dec. 1, 1986): one-year visiting positions, in genetics and immunology, and in environmental biology. **ECONOMICS** (Michael McPherson; Dec. 5, 1986): one position field open, one in Soviet or East European economies. **ENGLISH** (Peter Berek; Nov. 15, 1986): two or three regular or visiting positions in the following fields: one in Afro-American literature; on or more in the following: Modern literature; Post-Colonial literature in English; Drama; Shakespeare. **FRENCH** (Antonio Gimenez; Dec. 1, 1986): one position in French literature and language, field open. **GERMAN** (Bruce Kieffer; Dec. 1, 1986): one-year visiting in German literature and language. **HISTORY** (Charles Dew; Dec. 15, 1986): three positions in the following areas: Afro-American/American history, medieval history, American history/American studies. **LINGUISTICS** (John Reichert, Dean of the Faculty; Dec. 1, 1986): one position in linguistics with expertise in pedagogical linguistics. **MATHEMATICAL SCIENCES** (Robert Kozeika; March 1, 1987): two positions. **MUSIC** (Robert Suderberg; Oct. 31, 1986): two positions, one in theory/composition with emphasis in computer music and one in Afro-American music. **PHYSICS/ASTRONOMY** (C. Ballard Pierce; Jan. 31, 1987): one-year visiting position. **POLITICAL SCIENCE** (Gary Jacobsohn; Nov. 15, 1986): one position in international relations. **PSYCHOLOGY** (Andrew Crider): three-semester visiting position as of spring '87 in developmental (Nov. 1, 1986); three-year visiting position in clinical and/or social (Dec. 31, 1986). **RUSSIAN** (Bruce Kieffer; Dec. 1, 1986): one position in Russian literature and language. **SOCIOLOGY** (Robert Jackall; Oct. 15, 1986): one position, field open.

Further inquiries concerning any of these positions should be directed to: **The Dean of the Faculty, Hopkins Hall, Williams College, Williamstown, MA 01267.**

Williams College is a coeducational liberal arts institution, offering undergraduate education to its 2,000 students. The college has built its reputation on a long tradition of outstanding teaching and scholarship and on the academic excellence of its students. Among the facilities Williams offers its students and approximately 230 faculty members are extensive library and museum collections, a newly-completed computer center and well-equipped laboratories.

As an Affirmative Action/Equal Opportunity Employer, Williams College especially welcomes and encourages applications from women and minority candidates.



PRESIDENT



**MOUNT WACHUSETT COMMUNITY COLLEGE
GARDNER, MASSACHUSETTS**

The Board of Trustees of Mount Wachusett Community College invites applications and nominations for the position of President. The founding President has announced his retirement after 23 years of service.

Mount Wachusett Community College is a comprehensive, innovative public community college located on a beautiful 277-acre completely constructed campus situated in Gardner, Massachusetts between the foothills of Mount Monadnock in southern New Hampshire and Mount Wachusett in Massachusetts. While the college enjoys a rural setting, it is contemporary in its offerings. The population of the college service area is about 275,000.

The College serves more than 1,900 day and 3,000 evening and summer students annually through two-year career and transfer programs, one-year certificate programs, numerous non-credit and community service offerings and training programs. In addition to the main campus, the College conducts courses in several off-campus locations, including a military installation.

General Statement of Duties:

The President plans and directs the educational programs and administrative activities of a community college and his ultimate responsibility for maintenance of quality educational programs and efficient administration of a community college.

Supervision Received:

As Chief Executive Officer, the President works under policies, rules and regulations promulgated from time to time by the Massachusetts Board of Regents of Higher Education and the Mount Wachusett Community College Board of Trustees.

Preferred Qualifications:

- 1) Earned doctorate or equivalent from accredited institution.
- 2) Demonstrated senior level higher education administrative experience.
- 3) Strong commitment to quality instruction and affirmative action in hiring.
- 4) A comprehensive understanding of the learning process that embraces an open admissions policy.
- 5) Demonstrated abilities in areas of financial management, long-range planning, public relations and coordination of community and government support for education.
- 6) Sensitivity to the needs and concerns of the community including the general citizenry, social agencies, business and industry.
- 7) Understanding of collective bargaining as an essential element of personnel management.
- 8) Positive communication with faculty, staff, students and community groups.
- 9) Ability to incorporate effective program marketing into the total college concept.

Application Procedure:

Closing date for receipt of initial application and resume is December 1, 1986 and the starting date is negotiable. Salary is highly competitive.

Minority and Female candidates are encouraged to apply. An AA/EO Employer.

Applicants should submit 1) a letter of application addressing the above criteria, 2) a current resume, and 3) home and business telephone numbers to: Chairperson, Frank K. Hiron, Presidential Search Committee, Mount Wachusett Community College, 444 Green Street, Gardner, MA 01440.