POSITION OPEN
PHOTOGRAPHER

Full time staff photographer for daily business newspaper. Must be a self-starter, have good work habits, be organized and capable of handling lab work. Send resume and references to: Tom Stearns, Associate Publisher, Portland Business Today, PO Box 10127, Portland, OR 97210. (503) 226-1311.

DATA PROCESSING

OPERATIONS SUPPORT ANALYST

A major health insurance company is seeking an Operations Support Analyst who is responsible for performing EDP operation activities which include:

- Identifying, documenting & resolving problems related to production processing.
- Processing requests to implement changed programs, JCL or documentation into production.
- Defining & recommending enhancements to production job streams or the automation of manual procedures.

Qualified applicants must have 1½ years related experience, excellent knowledge of OS, JCL and utilities, VSAM, TSO/ISPF, LIBRARIAN, and adequate knowledge of FDR, CLIST language, VSAM ASSIST and data set maintenance and recovery techniques. Individual must be available for second or third shifts.

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flextime work hours, and competitive salary. Please apply or send resume to:

**Blue Cross and
Blue Shield of Oregon**
Human Resources Dept.
5th Floor
100 S.W. Market
Portland, OR 97201

Equal Opportunity Employer

SECRETARIAL POSITION
TEMPORARY

28 hours per week. Requires ability to take phone messages in Spanish, and excellent clerical skills.

Call 230-9427 or send resume to:

**Secretary/Clerk
Search Committee
American Friends
Service Committee
2249 S.E. Burnside
Portland, OR 97214**

By November 17, 1986.

NURSE

PRECERTIFICATION NURSES

Blue Cross and Blue Shield of Oregon, a major health insurance company, is seeking an RN for the Precertification Program of its newly developed HMO subsidiary.

This position is responsible for the precertification of hospital, SNF & home health care admission and length of stay extensions. Position also works closely with other medical staff to assist in discharge planning.

Candidates must be a currently licensed RN in Oregon with 3-5 years hospital experience. Additional experience in utilization review, PSRO, and quality assurance also required. Hospital & professional audit experience is also beneficial. Good communication skills are a must.

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flextime work hours, and competitive salary. Qualified applicants may apply in person or submit resume to:

**Blue Cross and
Blue Shield of Oregon**
Human Resources Dept.
5th Floor
100 S.W. Market
Portland, OR 97201

Equal Opportunity Employer

INSURANCE

MEDICAL CLAIMS ANALYST

Blue Cross and Blue Shield of Oregon is currently accepting applications for immediate openings in the Medical Claims Processing Department. Position requires individuals with heavy medical background, including strong medical terminology, coding, and experience in doctor's office or hospital setting. CRT/typing a must. Previous processing experience highly desirable.

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flextime work hours, and competitive salary. Please apply or send resume to:

**Blue Cross and
Blue Shield of Oregon**
Human Resources Dept.
5th Floor
100 S.W. Market
Portland, OR 97201

Equal Opportunity Employer

PLANNING

ASSOCIATE PLANNER/ LAND DEVELOPMENT

$1937-$2355/mo. Processes & reviews land use applications. Req. college-level training in planning, economics, geography, political science, architecture or related fields & responsible exp. in land development review or related current planning areas. County applications required, resumes NOT accepted. Apply by November 14, 1986 to:

**Washington County
Personnel
150 N. First Ave., Room B-2
Hillsboro, OR 97124**

An E.O.E.

HELP WANTED

$20,000 Yearly Possible. Prepare at home for Post Office Clerk Carri employment exams. Fee. Write: Federated (OR9), P.O. Box 16088, Hattiesburg, MS 39402-6088.