

PROGRAM EXECUTIVE A
PERSONNEL ANALYST
\$1,880 - \$2,404 MONTHLY

THE OREGON DEPARTMENT OF TRANSPORTATION IS ACCEPTING APPLICATIONS FOR THE ABOVE POSITION LOCATED IN SALEM. YOU MUST HAVE EQUIVALENT TO TWO YEARS OF EXPERIENCE IN PERSONNEL WORK OR IN SUPERVISORY OR ADMINISTRATIVE WORK AFFORDING A KNOWLEDGE AND UNDERSTANDING OF PERSONNEL MANAGEMENT AND A BACHELOR'S DEGREE RELATED TO BUSINESS OR PERSONNEL ADMINISTRATION, OR THREE MORE YEARS OF RESPONSIBLE EXPERIENCE. CONTACT ODOT PERSONNEL, 419 TRANSPORTATION BLDG., SALEM, OR 97310, (503) 373-7663 FOR EMPLOYMENT APPLICATION AND RECRUITING ANNOUNCEMENT. APPLICATIONS WILL BE ACCEPTED UNTIL 5:00 P.M. AUGUST 19, 1986.

The Oregon Department
of Transportation

An EEO/AA Employer



MEDICAL CLAIMS ANALYSTS

Blue Cross and Blue Shield of Oregon, a major health insurance company, is currently accepting applications for future openings in our Medical Claims Processing Department. Position requires individuals with strong medical terminology, ICD 9 and CPT coding background, and at least 1 year work experience in a medical office or hospital setting. CRT experience or proficient typing skills are required.

Knowledge of X-ray and lab procedures extremely helpful. Former Blue Cross and Blue Shield of Oregon Claims Analysts are encouraged to apply.

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex time work hours, and competitive salary. Please apply in person, or send resume to:

**Blue Cross
Blue Shield
of Oregon**

Human Resources Dept., 5th Floor
100 S.W. Market
Portland, OR 97201



Equal Opportunity Employer

ODOT

AN EQUAL OPPORTUNITY EMPLOYER

PUBLIC NOTICE

**DBE/MBE/WBE
PROGRAM**

OREGON DEPARTMENT OF TRANSPORTATION

It is the policy of the Oregon Department of Transportation that Disadvantaged Business Enterprises (DBE), Minority Business Enterprises (MBE), and Women Business Enterprises (WBE) as defined in Title 49 Code of Federal Regulations Part 23 and as it may be amended shall have the maximum opportunity to participate in the performance of contracts.

To ensure the objectives of this policy, the Department has established an overall statewide goal for DBE/MBE/WBE in the amount of 12 percent of contracting activities. This goal is comprised of 10 percent to DBE/MBE and 2 percent to WBE.

Documents concerning the goals and a description of how they were selected are available for review until September 2, 1986, during normal business hours (Monday through Friday, 8 a.m. to 5 p.m.) at these locations: Federal Highway Administration Office of Civil Rights, 424 Mohawk Building, 222 S.W. Morrison, Portland; Federal Highway Administration, Suite 100 Equitable Center, 530 Center Street N.E., Salem; and these Oregon Department of Transportation offices: Civil Rights Section, 412 Transportation Building, Salem; EEO, MBE and Labor Compliance group, 1158 Chemeketa St. N.E., Salem; Region 1 office, 9002 S.E. McLoughlin Blvd., Milwaukie; Region 2 office, 205 East Salem Highway Building, 2960 State Street, Salem; Region 3 office, 1523 S.E. Cobb St., Roseburg; Region 4 office, North The Dalles-California Highway, Bend; and Region 5 office, 2111 Adams Ave., La Grande.

The public may submit written comments on the goals until September 15, 1986. These comments will be used for informational purposes only and can be sent to: Dale E. Wilken, Division Administrator, Federal Highway Administration, Suite 100 Equitable Center, Salem, OR 97301; or Vicki Nakashima, Civil Rights Section Manager, Oregon Department of Transportation, Transportation Building, Salem, OR 97310; or Thomas Jones, EEO, MBE & Labor Compliance Manager, Oregon State Highway Division, Transportation Building, Salem, OR 97310.

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