

**DATA PROCESSING
PROGRAMMER/
ANALYST**

Blue Cross and Blue Shield of Oregon, a major health insurance company, is accepting applications for a Programmer/Analyst in the Health Care Services Department.

Incumbent will design, coordinate, develop, code, test, implement, and maintain a DRG analytical system.

Incumbent will also oversee activities of other team members and educate them in the use of statistical methods and data processing techniques.

Qualified applicant must have a minimum of 2 years programming experience, using third- and fourth-generation programming languages (COBOL, NATURAL), and have a strong statistical background.

Position also requires training in systems analysis, with special emphasis in project management, user relations, and data gathering techniques. A working knowledge of health care delivery reimbursement systems and their various applications highly desirable.

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex-time work hours, and competitive salary. Please apply or send resume to:

**Blue Cross and
Blue Shield of Oregon
Personnel Department
5th Floor
100 S.W. Market
Portland, OR 97201**
Equal Opportunity Employer

EASY TO OWN

Neat 1 BR Home, extra room in basement. Owner says "Sell" Only \$18,000.

Super energy efficient 3 BR ranch, 2 years old, ready to occupy. Low cost heating, \$34,250, close to Jeff Hi.

Other good home buys! To buy or sell call Bob Nelson 283-1900 or 287-4050

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**PAYROLL
PAYROLL SUPERVISOR**

\$1533 - \$1864/mo. Coordinates & Supervises payroll processing for approx. 1250 employees in a computerized, decentralized system. Responsible for all aspects, including direct & indirect supervision of payroll personnel; labor contract conformance; conformance with Fair Labor Standards Act (FLSA); integrity of tax reporting and of general ledger interface. Req. substantial exp. supervising in-house computer-driven payroll systems; working knowledge of general ledger accounting; exp. with labor-cost distribution accounting; direct exp. with FICA, SAIF, all state & federal withholdings reporting; familiarity with related insurance & benefits accounting. County application forms required, resumes NOT accepted, Apply by May 23, 1986 to:

**Washington County
Personnel
150 N. First Ave.
Room B-2
Hillsboro, OR 97124**
An E.O.E.

**CLERICAL
EXECUTIVE SECRETARY
\$19,500-\$27,500**

Opportunity for the right person to fill the Secretary "Plus" position of secretary to the executive director in governing body of 1 of the cities most highly visible agencies. Duties include providing responsible clerical & staff support to the executive director & commission; preparing all material for commission meetings; taking minutes of meetings & maintaining all official records; keeping executive director's calendar; & making travel arrangements.

Qualifications include: skill in word processing & shorthand, taking minutes of meetings, thorough knowledge of office practices, business English, skill in handling visitors & sensitive telephone calls.

To apply, call Sue Parr
**Portland Development
Commission
(503) 796-5349**

An Equal Opportunity/Affirmative Action Employer

**ANNOUNCEMENT OF
EMPLOYMENT OPPORTUNITY
FOOTHILL DE ANZA
COMMUNITY COLLEGE
DISTRICT
LOS ALTOS HILLS, CA**

Certificated:

Biology Instructor - DeAnza. Deadline May 29, 1986. Computer Business Applications/Management Information Systems Instructor, DeAnza. Open until filled (deadline extended)

Coordinator/Instructor, Office Administration, Foothill. Deadline May 23, 1986 (extended)

English Instructor, Foothill, 10 months. Deadline May 15, 1986

Nursing Instructor, DeAnza, 10 months. Deadline May 29, 1986

Computer Instructional Coordinator - \$2082 to \$2531. Deadline June 2, 1986

Physical Therapy Assistant Program Instructor, DeAnza, One quarter leave replacement. Deadline May 29, 1986

Computer Information Instructor. Deadline June 4, 1986

You may obtain an application and job description by sending a self-addressed stamped, legal-sized envelope to: (If the deadline date is within 5 days, also include a resume. This will be considered in lieu of your application until that is received.)

**Employment Services (IPA)
Foothill DE ANZA
Community College Dist.
12345 El Monte Road
Los Altos Hills, CA 94022
(415) 960-4529
E/O/E AAE**

**RESEARCH
ASSISTANT**

Forest Wildlife Ecologist. .8 FTE For up to 6 months. Conduct field research concerning ecology of elk at Crater Lake National Park and vicinity. Requires previous experience in radio-telemetry of large mammals. Must be in excellent physical condition and have outstanding outdoor skills. B.S. required in Wildlife Ecology or related field. Salary will be \$1,064/month. Available May 29, 1986. Closing date May 22, 1986. Send vita, names, addresses and phone numbers of three references to:

**Ed. Edward Starkey
Resource Recreation
Management
School of Forestry
Oregon State University
Corvallis, OR 97331-5704
(503) 754-2056**

Oregon State University is an Affirmative Action/Equal Opportunity Employer and complies with Section 504 of the Rehabilitation Act of 1973.