



MINORITY PROFESSIONALS EMPLOYMENT BANK

The American Seating Company, a multi-product manufacturer of Transportation/Public Seating, and Interior Systems, located in the pleasant surroundings of Grand Rapids, Michigan invites the submission of applications from all minority candidates for the following positions:

PROJECT DESIGNERS - Knowledge and proven experience in conducting all phases of contract design and space planning.

CAD PROGRAMMERS - 2-3 years CAD or Data Processing. Application knowledge in mechanical, architectural or NC programming.

PROGRAMMERS - 2 year certificate in Data Processing + 2-3 years experience in manufacturing environment. Additional exposure should include writing structured COBOL, DSO/VSE operating system, manufacturing systems, CICS, CL/I and Panvalet.

REGIONAL & DISTRICT SALES MANAGERS - Proven successful direct sales experience in the Interior Office Systems market place.

Those applications on file who meet the minimum qualifications will be forwarded to receive consideration when a relevant recruitment occurs.

Interested professionals should send their resume/vitae to:

American Seating Company
Charles Burns, Asst. to Sr. Vice President
901 Broadway Avenue, N.W.
Grand Rapids, MI 49504

American Seating Company is an Equal Opportunity/Affirmative Action Employer.

LIBRARIAN II or III

New position; collection development. Reporting to the Head of Technical Services, the librarian will be responsible for formulating collection development policies and procedures; recommending and monitoring fund allocations from monographs, serials, AV, etc. (1,000,000). Analyzing collections strengths/weaknesses; organizing and directing a program of librarian subject specialist and faculty in the selection process; preparing statistical reports and budget analysis; supervising operations and staff (three professors, five support) of the acquisitions and serials departments.

Qualifications: ALA accredited MLS; two years of increasingly responsible management experience and collection development acquisitions or closely related areas. Demonstrated supervisory and planning skills; the ability to communicate effectively with staff and faculty. Experience with automated library systems preferred as is a background in the sciences or engineering. Salary: Librarian II, \$24,800-\$37,395; Librarian III, \$31,738-\$44,216 depending on qualifications (Librarian III requires six years of experience and 2nd Master's degree). Position contingent upon funding. Send application, resume and the names, addresses, and telephone numbers of three references by May 23, 1986 to:

Rosanna Kowalewski
Acting Director of Libraries
UNIVERSITY OF LOWELL
O'Leary Library
Lowell, MA 01854

The University of Lowell is an Equal Opportunity/Affirmative Action. Title IX, 504 Employer.



WESTFIELD STATE COLLEGE PRESIDENT

The Board of Trustees of Westfield State College invites applications and nominations for the position of President. Dr. Francis J. Pilecki has resigned his position after seven years of dynamic leadership to accept new professional challenges.

Founded in 1838, Westfield State College is one of twenty-nine institutions within the Massachusetts System of Public Higher Education. The modern 227 acre residential campus is located in historic Westfield, one hundred miles west of Boston, ten miles from Springfield. Westfield State College is the gateway to the numerous cultural and recreational opportunities of the Berkshires.

The College offers its 3005 full-time undergraduate population twenty-two major programs in the liberal arts and sciences and professional career preparation. In addition, the College serves 2100 part-time students in graduate and continuing education programs.

The President is the Chief Executive Officer of the College and is responsible for all aspects of its operation. Candidates for this position must possess an earned doctorate, a strong record of scholarship, proven organizational and leadership skills as evidenced by significant administrative experience, a familiarity with collective bargaining, an appreciation of the objectives of an institution dedicated to teaching and public service, and a commitment to excellence in higher education. The ability to communicate effectively with diverse constituencies, including students, faculty, staff, alumni, business and community leaders, and government officials is essential. Applications and nominations may be forwarded by June 15, 1986 to:

DR. CHARLES P. HAPCOCK, CHAIRPERSON
PRESIDENTIAL SEARCH COMMITTEE
WESTFIELD STATE COLLEGE
WESTFIELD, MA 01086

An Affirmative Action/Equal Opportunity Employer

JOHNS HOPKINS UNIVERSITY SCHOOL OF ADVANCED INTERNATIONAL STUDIES THE BOLOGNA CENTER, BOLOGNA, ITALY

The Johns Hopkins University School of Advanced International Studies has an opening in international relations with a focus on American foreign policy for an anticipated position at its graduate center in Bologna, Italy. Recruitment is at the assistant, associate or full professor level and is for a three-year, renewable term but is not tenure-track. Candidates must possess the Ph.D. at time of appointment.

The Bologna Center is an integral part of the School of Advanced International Studies, and enrolls European and American graduate students. SAIS offers the M.A. and the Ph.D. in international relations.

Interested candidates residing in Europe should send their C.V., recommendations and other supporting materials to:

Professor Robert G. Gard
Director
JHU Bologna Center
Via Belmonte, 11
40126 Bologna, Italy

Candidates in the United States or elsewhere should send their C.V., recommendations and other supporting materials to:

Professor Charles Doran
Professor of International Relations
School of Advanced International Studies
1740 Massachusetts Ave., NW
Washington, DC 20036

The Johns Hopkins University is an Equal Opportunity/Affirmative Action Employer.