

Black Affairs Meeting

The Oregon Commission on Black Affairs will hold its regular monthly meeting Wednesday, May 14, 1986 from 3 p.m. to 5 p.m. in room 354 of the State Capitol Building in Salem, Oregon. The meeting is open to the public and all interested persons are welcome. Contact person: Kathleen D. Saadat 378-2969 (Salem).

May 4-May 11

FINAL LIQUIDATION

In Rajneesh-Puram

Rajneesh Neo-Sannyas International Commune is closing, and **MUST** sell all assets. New prices, all drastically reduced. Bulk sales only:

- Furniture
- Household items
- Office furniture, equipment
- Industrial equipment
- Restaurant equipment
- Computer, audio equipment
- Communications equipment
- Mobile & modular buildings
- Machine shop
- Beauty Salon
- Toilet & Shower trailers
- Mobile restaurant kitchen
- Much more

■ Terms: Cash (wire transfer or check with I.D.)
 You arrange transport and labor. All sales final.
 ■ Directions: From Shanks, on Oregon State Highway 97, follow signs to Antelope. Drive through Antelope and turn left. Follow sign to Fossil. Proceed 4 miles, then turn right on dirt road. Next, turn left on first dirt road to left. From this point, it is about 11 miles to Rajneeshpuram. Drive slowly. The road is safe, but rough.

Hotel and restaurant are open.
 Phone (503) 489-3411 for accommodations.

Multnomah County Committed to Affirmative Action

by Jerry Garner

"Multnomah County is committed to Affirmative Action," said Robert Phillips. Phillips is the County's Affirmative Action Officer. "In terms of comparing us to the City of Portland and the Metropolitan Service District, we outshine them by a long shot," said Phillips. "But being ahead isn't what we want, we want it to be better." "We are trying to improve our minority representation."

Since Phillips became Affirmative Action Officer for Multnomah County, the County has adapted a strict Affirmative plan. Besides hiring and promoting targets for minorities, the county Affirmative Action plan contains strict provisions that adhere to Affirmative Action goals and guidelines as a specific part of the job evaluations of supervisory positions.

Phillips, who has been Affirmative Officer since September of 1985 is well qualified for his position. Prior to taking the position with Multnomah County, Phillips worked 5 years in the Governor Vic Atiyeh Affirmative Action Office. He has been active in community affairs, Chairperson of the Greater Northeast Portland Police Advisory Council, Vice President of the Portland Chapter of the N.A.A.C.P., and Co-convenor of Operation Big Vote Project of the State of Oregon. Phillips has a Bachelors from OSU, a Masters in Social Work from PSU, and is 9 credits away from a Certificate in Personnel Administration at PSU.

Since becoming Affirmative Action Officer, Phillips has been busy. "During a 3-month period, I attended or participated in over 37 meetings with community groups, who were concerned with Affirmative Action issues," said Phillips.

Phillips said that he believes the



Robert Phillips, Director of Affirmative Action for Multnomah County.

Photo by Richard J. Brown

County is sincere in its commitment to Affirmative Action. As an example of the commitment, Phillips points to the movement of the Affirmative Action Office from the Department of General Services to the Office of County Executive. This means the Affirmative Action office now has clout by its connection and ties with the Executive office.

"Therefore, the policies that come out of the Affirmative Action office, are no longer the policies of a department, but the policies of the County Executive," said Phillips.

Phillips said in drawing up the County Affirmative Action and Equal Employment Opportunity Policies and Practices, the County received input from over 14 organizations of groups representing those covered by the plan. Besides this, his office issued an Affir-

mative Action and Equal Employment Opportunity policy statement to over 2,000 employees; 32 organizations representing the different protected classes; and made the policy available to contractors and sub-contractors, and applicants for employment. Also a new reporting system was implemented to monitor occupational categories and salary range and to monitor the County's progress in meeting its Affirmative Action goals. Phillips says the plans for his Office in 1986-87 are:

- Implement the 1986-88 Affirmative Action plan;
- Increase contact with managers and supervisors to insure understanding of a compliance with the Affirmative Action program;
- Development and maintenance of a skill bank to aid in the identification of persons for employment or promotional opportunities.

Phillips was asked did he feel the Reagan Administration was turning their back on Affirmative Action? He replied by saying that the Administration is attacking Affirmative Action, "but I don't believe they are drumming up support they expected to drum up."

Phillips encourages minorities to come and apply for jobs with Multnomah County. "If they apply for a position where there is no openings, minority applicants should come by the Affirmative Action office on the 15th floor of the Portland Building and leave their resume. When the position comes available, we will give those applicants consideration for the position," said Phillips.

HEAT PUMPS ARE SPRINGING UP ALL OVER.

TO FIND OUT WHY, CALL:
1-800-222-4335

PACIFIC POWER
 Adding quality to your life.

©1986 Pacific Power

Israel and South Africa: the Apartheid Connection

by Bob Lothian

Israel is one of the countries most responsible for keeping apartheid alive, according to a representative of the African National Congress.

Themba Ntinga, ANC representative to the United Nations Observer Mission in New York, analyzed Israel's role in Southern Africa during a talk at Portland State University Saturday night, May 3.

About 100 people attended the talk, which was sponsored by 14 groups, including the Portland chapter of the November 29th Committee for Palestine, and the Association of African Students.

According to Ntinga, Israel and South Africa are similar. Israel is a racist regime that suppresses Palestinians, he said, and South Africa is a racist regime that suppresses blacks. Both countries destabilize their regions by attacking neighboring countries.

Israel props up South Africa with arms and economic aid, and South Africa helps Israel with its strategic minerals, Ntinga said.

South Africa uses Israeli arms, he said, to suppress blacks struggling to overthrow apartheid, and to attack

neighboring Namibia, Angola and Mozambique.

After the Israeli defense minister visited South Africa in 1982, Ntinga said, the South African Army attacked Namibia and then invaded Angola, "using tactics they learned from Israel."

Israel's support of South Africa extends to collaboration on nuclear weapons development, said Ntinga.

"Even the years in which these brutal murderers came to power coincide — 1948," he said.

Following Ntinga, Dick Becker, representative of the national November 29th Committee for Palestine, reported that South Africa is Israel's largest arms customer, buying over 35% of Israeli military exports.

In addition, he said, Israel built an electronic fence along the Angola/Namibia border, and supplied South Africa with electronic surveillance devices that surround its borders.

Commercially, companies from the two countries collaborate on joint ventures in steel, paper and shipping, he said.

Continued on page 6

Tax facts.

To help fund our transit system for fiscal year 1986-87, Tri-Met's Board of Directors is proposing an income tax ordinance. The rate of the proposed tax is 0.24%, twenty-four hundredths of one percent. It is expected to raise \$8,200,000, which for the average household will mean approximately \$43 per year.

To find out more on the proposed tax, and on how it will be used, plan to attend one of the following community meetings.

Your interest is appreciated. TRI-MET

Thursday May 1
 Clackamas County Courthouse
 Corner of Eighth & Main,
 Oregon City 7:30 p.m.,
 Second Floor, Courtroom #2

Friday May 2
 Beaverton High School
 13000 S.W. Second, Beaverton
 7:30 p.m., Main Floor, Cafeteria

Monday May 5
 Multnomah E.S.D. Building
 220 S.E. 102nd Ave., Portland
 7:30 p.m., Room 107

Wednesday May 7
 Hillsboro Administration Building
 115 N. First Ave., Hillsboro
 7:30 p.m., Council Chamber

Thursday May 8
 Madison High School
 2735 N.E. 82nd Ave., Portland
 7:30 p.m., Main Floor, Library

Tuesday May 13
 Portland Building
 1120 S.W. Fifth Ave., Portland
 7:30 p.m., Second Floor, Room C

Wednesday May 14
 Peninsula Senior Center
 7508 N. Herford, Portland
 7:30 p.m., Meeting Hall

Thursday May 15
 Gresham City Hall
 1333 N.W. Eastman Ave., Gresham
 7:30 p.m., Council Chamber

Monday May 19
 Troutdale City Hall
 104 S.E. Kibling, Troutdale
 7:30 p.m., Council Chamber

Tuesday May 20
 Sunnyside Community School
 3421 S.E. Salmon, Portland
 8:00 p.m., Main Floor, Auditorium

Wednesday May 21
 King Neighborhood Facility
 4815 N.E. Seventh Ave., Portland
 7:30 p.m., Main Floor, Cafeteria

Thursday May 22
 Multnomah Arts Center
 7688 S.W. Capitol Highway, Portland
 7:30 p.m., Room #14

Wigs, Hairpieces and Beauty Supplies
 Sale & Restyling

Wigland

Nails
 Eyelashes

- Eva Gabor
- Born Free
- Rene of Paris
- Carefree
- Zury and more
- Andre Douglas

Mother's Day
 Special

10% — 50% off

COUPON SAVER

20% DISCOUNT

SALES ITEMS NOT INCLUDED

ONE PER CUSTOMER EXPIRES 5-30-1986

1106 N.E. Broadway
 (across from Safeway Lloyd Center)
Tel. 282-1664

Store Hours 10:00 a.m. til 6:00 p.m. Monday thru Saturday

HE CAN DO MORE GOOD FOR PORTLAND.



It's good to have a man like Bob Packwood in the United States Senate. For nearly eighteen years, he has championed the interest of the people in this area.

And now, as the Chairman of the powerful Senate Committee on Finance, he's in a very good position to do even more.

No one has more influence in the United States Senate. And no one is more committed to using that clout for the good of Oregon.

For his courage, his clout, his commitment to Oregon, vote for Senator Bob Packwood on Tuesday, May 20. He's a good man. He's doing a very good job for Portland.

Re-elect
PACKWOOD
 Courage. Clout. Commitment.