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DATA PROCESSING**Senior Programmer/Analysts
Programmer/Analysts**

Blue Cross and Blue Shield of Oregon, a major health insurance company, is seeking Senior Programmer/Analysts and Programmer/Analysts for their Systems and Programming Department. Qualified Senior Programmer/Analyst applicants must have successful project leadership experience on two- to three-person projects of six months duration or longer.

Individuals must have a minimum of four years experience in a business applications systems environment, technical competence in COBOL, CICS, EASYTRIEVE, TSO, OS/JCL, MVSAM or VS1 shop experience is required.

Senior Programmer/Analysts will:

- Perform front-end analysis
- Write user and D.P. specifications
- Perform technical design
- Perform project estimating and scheduling
- Coordinate with multiple users across functional areas
- Write project and operational documentation

Senior Programmer/Analysts will be expected to direct 1 to 2 people or perform the most technically difficult developments. Programmer/Analyst applicants must have a minimum 2 years experience in business applications systems development, and prior experience in COBOL and OS/JCL is required. Knowledge of CICS, VSAM, ADABAS, and large IBM-like mainframes preferred.

Programmer/Analysts will:

- Perform program design and development
- Gather and analyze information for systems development or modification
- Construct, test, and implement systems and prepare systems operation and user documentation

Blue Cross and Blue Shield of Oregon offers an excellent employee benefits package, flex-time work hours, and competitive salary. Principals only, please apply or send resume to:

**Blue Cross and Blue Shield
of Oregon**

Personnel Department, 5th Floor
100 S.W. Market
Portland, OR 97201

SECRETARY

Portland Development Commission needs sharp secretary with excellent clerical, people and organizational skills to provide support to the Director of Housing. You will be a member of a highly visible team in one of Portland's top notch public agencies. We require shorthand and word processing skills and several years experience as a secretary. Salary is \$16,164-\$17,628 to start, annual increases, excellent benefits. To apply, fill in application at:

**Portland Development
Commission**

1120 S.W. Fifth Ave., Ste. 1102
Portland, OR
(503) 796-5349

*Equal Opportunity/
Affirmative Action Employer*

**LANE COMMUNITY
COLLEGE****ELECTRONICS DEPARTMENT**

Application deadline 12-30-85
Lab Supervisor—Temporary

**TRAINING & DEVELOPMENT
DEPARTMENT**

Application deadline 1-3-86
Job Resource Center Specialist—
Temporary
Job Resource Center Aide—
Temporary
Employment/Marketing Specialist
(2 positions open)

Call (503) 726-2211 or write to:

Lane Community College
Personnel Office
4000 E. 30th Ave.
Eugene, OR 97405

For application and job description,
LCC applications must be received no
later than 5 p.m. on deadline date.

*An Affirmative Action/
Equal Opportunity Institution*

GENERAL MANAGER

The position of General Manager of the municipally owned McMinnville Water and Light Department will become open on January 1, 1986 because of retirement. The General Manager reports to the four member Water and Light Commission. The Mayor of McMinnville is ex-officio Chairman.

Five years' experience in the total administration and direction of a water or electric utility or responsible charge of a major division or department of a water or electric utility. Must be familiar with Northwest power issues. Bachelor degree in Engineering or Business Administration or combined education, training, and experience that is acceptable to the Commission. Valid driver's license required.

Send resume and salary history in confidence to:

Chairman
McMinnville Water and Light
Commission
PO Box 707
McMinnville, OR 97128

Closing date: January 31, 1986

Equal Opportunity Employer

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