

ASSOCIATE DEAN FOR USER SERVICES AND COLLECTION DEVELOPMENT

Plan and administer user services and collection development, including policies, operations, services, and products, in reference, library instruction, collection development, publications, ILL, circulation, reserve, storage, learning resources and a microcomputer laboratory, as well as science branches and suburban campus units. Effectively organize staff, utilize fiscal and technological resources, and give direction to departmental units. Work with the Dean and other administrative officers on strategic, long-range, and general planning, on policy formulation, and on funding, budgeting, and grants.

This is a new position requiring leadership in a climate of organizational and technological change. Planning of innovative services and of significantly expanding collections is to be coordinated with planning for online support systems and for a new centralized library building on the Boston campus.

Qualifications: Accredited MLS. At least five years' substantial managerial experience in user services, preferably including collection development. Strong administrative leadership, communication, interpersonal, analytic, planning, and organizational skills. Able to mobilize and work effectively with individuals and groups from among various constituencies, and to articulate goals and innovative programs. Familiarity with matrix-oriented departments and coordinative roles. Thorough understanding of concepts of reference, instruction, and collection development, and of technologies affecting information service delivery. Commitment to professional growth and staff development. Experience in planning and constructing a new library building is desirable.

Salary: \$40,000 minimum, depending upon qualifications and experience.

Please send a letter of application, resume, and the names of three references by November 30, 1985 to **Alan R. Benefield, Dean, Northeastern University Libraries, 211 Dodge Library, 360 Huntington Ave., Boston, MA 02115.** Northeastern is an Equal Opportunity/Affirmative Action, Title IX University.

Education Working
NORTHEASTERN
UNIVERSITY

FACULTY VACANCIES THE UNIVERSITY OF MICHIGAN-DEARBORN

Candidates interested in the following faculty vacancies should send letters and resumes by December 1, 1985 for 1986-87 appointments.

Appointments are planned at the assistant professor (tenure track) level for these vacancies; a doctorate or the equivalent is therefore required, though pre-doctoral candidates may be appointed at the rank of Instructor or Lecturer. Exceptionally well-qualified and experienced candidates may be appointed at the Associate Professor level.

Please send a letter and resume to: Vice Chancellor Eugene Arden, University of Michigan-Dearborn, Dearborn, MI 48128.

Accounting	Finance
Computer Science	Management Science
Economics	Philosophy
Education	Physics
Electrical Engineering	Psychology

The University of Michigan-Dearborn is an Equal Opportunity Employer and specifically invites and encourages applications from women and minorities.

HEAD DEPARTMENT OF COMMUNICATION JAMES MADISON UNIVERSITY HARRISONBURG, VIRGINIA

The Department of Communication is seeking applications and nominations for position of chair at the rank of full professor for the Department of Communication. Duties to begin July 1, 1986 or as soon as possible thereafter. Applicants must possess a terminal degree in a discipline represented in the Department, have at least three years experience in some level of academic administration and at least two years experience in some type of supervision related to a graduate program. Applicants must present evidence of scholarly and professional achievement to justify appointment at the rank of full professor. Applicants must demonstrate evidence of willingness to commit to full time academic administration, evidence of understanding of and appreciation for the programs and the activities contained in a department similar to this one. Applicants must present evidence of superior communication skills and personnel management skills, evidence of the ability to function both as a leader and manager in the academic setting. Applicants must demonstrate a strong commitment to the liberal arts and a strong commitment to and support for superior undergraduate teaching.

The Department of Communication is located in the College of Fine Arts and Communication. Approximately 18 full-time and 13 part-time faculty members provide instruction and direct activities for more than 600 majors concentrating in programs in communication studies, journalism, telecommunications, and public relations. The University anticipates authorization to initiate a master's program in Communication on or about September 1990.

James Madison University is a state-aided comprehensive University with a faculty of more than 500 and a student body of more than 9,500. It is primarily an undergraduate teaching institution with limited graduate programs in areas of strength.

Harrisonburg, a city of approximately 30,000, is located in the center of the Shenandoah Valley approximately 130 southwest of Washington, DC and 120 miles northwest of Richmond. As the county seat, it is the business hub of an area with a population of nearly 250,000. Applications and nominations should be directed to:

Dr. Donald L. McConkey, Dean
College of Fine Arts and Communication
James Madison University
Harrisonburg, VA 22807

A complete application will consist of a formal letter of application, a vita, and at least three letters of recommendation. Applications should be submitted no later than December 10, 1985. James Madison University is an Equal Opportunity/Affirmative Action Employer.

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