

A photographer's journal of Nicaragua



Richard J. Brown, photographer for the *Portland Observer*, spent seven weeks in Nicaragua learning about and meeting its people. His photographs will appear here as a weekly feature.

For some, religion in Nicaragua is alive and well, and revolutionary.

During masses at Santa Maria de los Angeles, in Managua, Father Uriel Volina Riquero delivers fiery messages. Then holding hands, "We Shall Overcome" is sung. Emotions show and tears flow. Handshakes and hugs are given and received.

The walls of the church depict stories, heroes and martyrs. This mural shows a young man who was killed during the Revolution.

For some, religion in Nicaragua is alive and well, and revolutionary.

Appeals Court upholds order

The Oregon Court of Appeals upheld a final order issued by Bureau of Labor and Industries Commissioner Mary Wendy Roberts on a sex discrimination claim filed by a woman against the City of Roseburg.

The City of Roseburg had appealed the Commissioner's February 1984 order requiring it to pay Debra Mobley over \$16,000 in back pay, accrued interest and retirement contributions. Mobley, who was the administrative supervisor of the city transit system, and the city's only woman in a supervisory position, was paid considerably less than the city male administrators who performed substantially similar work.

Writing for the Court, Judge Jonathan Newman said, "The city points to differences between Mobley's job and each of those three jobs but concedes that the similarities among them are substantial. The Commissioner properly concluded that the four jobs are substantially similar. Moreover, the Commissioner properly focused, not on the qualifications, background, and experience of the persons who held the comparison jobs, but on a comparison of the jobs themselves. The Commissioner's ultimate findings of fact are supported both by substantial evidence and by substantial reason."

Mobley was paid less than the shop superintendent, maintenance foreman, and water foreman for work on a substantially similar job. She was paid in the same range as the city's male greenskeeper, whose job the Commissioner found required substantially less supervisory and administrative responsibility.

Roberts said the landmark decision "moves us closer to discussing the issue of comparable worth in the state's legal system." She stressed that this was not a comparable worth case, but addressed issues related to comparable worth and was at the cutting edge of civil rights law.

"Recent Oregon case law arising out of Bureau Civil Rights cases has been moving along a continuum from equal pay for equal work toward comparable worth at the other end. With this case, we have at last advanced even beyond prior cases. Mobley's job was not equal or substantially equal to those of males paid more, but it was substantially similar, and required equivalent combinations of substantially similar skills, efforts and responsibilities. The Court agreed that a sex discrimination case under Oregon law could be decided under a standard of substantially similar work, a less strict test than substantially equal, through a stricter test than 'comparable work,'" Roberts said.

Comparable worth is an evaluation system that compares totally different jobs on the basis of their value to employers, as well as the skill levels required to perform them.

State Senator Margie Hendriksen, D-Eugene, a long-time supporter of comparable worth said, "I'm delighted with the decision. It's a great victory for the elimination of wage discrimination, which women are often the victims of. I commend

the Commissioner on her efforts."

Mobley said after she learned of the decision by the court that she feels like "the order is a victory in a sense of what it may do for women in the state."

"I think it is very good that there is the Bureau to enforce the statutes so individuals need not get a private attorney," Mobley said. "Women

should know there is a place to go."

Roberts, who has the standing of a lower court judge, has never lost a sex discrimination case on a final appeal to a higher court.

"This proves that victims of discrimination can feel confident that the Bureau can investigate and handle even complex or precedent-setting cases," Roberts said.

What's new in non-profit world

The Center for Urban Education will feature a panel presentation on October 2, that will provide participants with an overview of some of the principal areas of change in the nonprofit environment.

The panel will consist of representatives from the Oregon Community

Foundation, the Urban League of Portland and Technical Assistance for Community Services.

Pre-registration is required. Cost is \$10, which includes resource materials. Deadline to register is September 30.

Womenstrength scheduled

The Portland Police Bureau's Sexual Assault Prevention Program will offer its monthly, 9 hour "Womenstrength" self-defense classes in October on Tuesdays: October 1, 8, and 15 from 6:30 to 9:30 p.m. at Portsmouth Community School, 5103 N. Willis.

A refresher course will be offered on October 23, 6:30-9:30 p.m. at Beaumont School on 42nd and N.E. Fremont for women and girls who have completed the 9-hour class within the past two years.

Registration for all October classes began September 17 and continues until classes are full. To register, call 796-3126.

The classes are free and are available to women and teenage girls.

Crime prevention awards for three in Sabin neighborhood

On Monday, September 23, 1985, three Sabin citizens received an award from Capt. James Davis, North Precinct, in recognition of their efforts in preventing a burglary on a Sabin Neighborhood Watch Block. Because of prompt neighborhood action, North Precinct officers were able to arrest two burglars. One is already in jail. The victim, Ms. Janice Foster and three of her neighbors are testifying in the court case of the other burglar. "We are taking a stand and

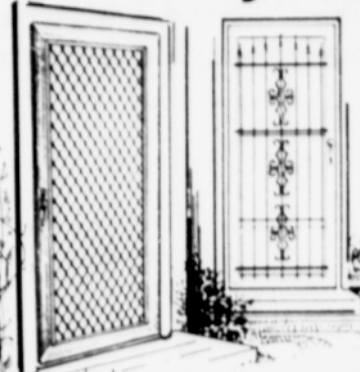
following through" states Ms. Foster. According to Capt. Jim Davis, "citizens' vigilance makes all the difference in police efforts to cut rising burglary rates. We want to show our appreciation of citizens who are willing to make a commitment to reducing crime. They really need to be commended."

The awards were presented at the Sabin Community Association meeting, held at Sabin School.



The 8th of August was the birthday of Gay Panthers Founder Maggie Kuhns. All month, Gray Panthers across the nation have been celebrating her birthday. The Portland chapter held a party for Kuhns at the Northwest Service Center. On hand for the affair was Portland Gray Panthers co-founder Ruth Haefner. According to co-convenor Bobbi Gary, over 50 people attended the celebration.

Security Storm Doors



"Keep out the cold... and the crooks!"

Each door is a
 ■ SCREEN DOOR
 ■ STORM DOOR
 ■ SECURITY DOOR

Affordable, high-quality doors with deadbolt locks from

ALLIED DOOR CO.

FREE ESTIMATES

246-1575

SENIOR DISCOUNTS

The Royal Esquire Club's Community Service Statement by A.D.S. Volume IX

So, the sales tax proposal failed — rejected by Oregon voters on Tuesday, Sept. 17, 1985, again!

I was surprised to find our Governor, with his background, as one of Oregon's leading businessmen, as a proponent of the sales tax proposal. There were many other business people and leading citizens supporting and promoting this tax. Some, of course, had vested interests.

It seems clear to me that most states with a sales tax are worse off than those without a sales tax.

FACT: The state of Oregon has severe management problems. The sales tax proposed solution was only an illusion.

FACT: In order for the state of Oregon to generate the funds necessary to maintain a balanced budget, keep its schools financially healthy, offer some property tax relief, and offer an incentive for business a new administrative management concept and system must be developed and installed, mainly at the top, but all the way from the top down.

There are way too many state and other government employees, doing way too little and being paid way too much, eating up millions of Oregon tax dollars, much of which is spent outside the state.

I know that it is not politically healthy for a government official to even whisper words remotely related to any suggestion of changing the status quo; but, if the state's present management concept does not change, it will not improve; and if it does not improve, the working masses of Oregonians will suffer even more than they are suffering now; and goods and services will continue to deteriorate far below that of foreign imports. So there you have it.

Attention Royal Esquire Red card holders, don't forget our community services days, Friday, October 4; Saturday, October 5; and Sunday, October 6. We are counting on you to be there!

The A.D.S. Phoenix Club's objective is to provide information for wisdom to better improve home, job and financial relationships for its members—to answer your question.



Wigland

Wigs, Hairpieces and Beauty Supplies Wholesale and Retail

GRAND OPENING SALE

October 1, 1985

From 10:00 a.m. til 6:00 p.m.

Location:

1106 N.E. Broadway

(across from Safeway)

Portland, Oregon

Tel. 282-1664

- Carefree
- Andre Douglas
- Eva Gabor
- Rene of Paris
- Jury and more

1000 Wigs Displayed to Choose From

 Free Gifts or 1 Reset

Nails
 Eyelashes
 Make-up

Store Hours
 10:00 a.m. til 6:00 p.m.
 Monday thru Saturday

