



**OFCCP HEAD** — Joseph N. Cooper has been appointed director of the U.S. Department of Labor's Office of Federal Contract Compliance Programs.

## Cooper to Head Labor Department Contract Compliance Office

WASHINGTON — Secretary of Labor William E. Brock has announced the appointment of Joseph N. Cooper as director of the U.S. Labor Department's Office of Federal Contract Compliance Programs (OFCCP).

As OFCCP director, Cooper will be responsible for administering requirements that firms with federal contracts not discriminate and that they take affirmative action to assure equal employment opportunity to minorities, women, vietnam veterans and handicapped persons. The office is a key part of the Employment Standards Administration.

In announcing Cooper's appointment, Secretary Brock said: "I'm delighted to have a person of Joe's integrity, experience and broad management background in such a key post in the Department."

Since March 1984, Cooper has been assistant director for resource development of the Commerce Department's Minority Business Development Agency. In that position he played a major role in helping state and local governments increase the amount of business they do with minority enterprises. He also developed a national program to encourage major banks to assist minority-owned banks, including helping them raise venture capital.

Cooper, 38, a native of Fort Lauderdale, Florida, attended the New York Institute of Advertising and has ex-

tensive experience in public affairs, public administration and marketing. He has worked as an advertising executive and production director for a number of marketing firms and for three federal agencies, ACTION, the U.S. Postal Service, and the Department of Health and Human Services.

Cooper was instrumental in developing the Museum of Black History and Culture in New York and served as its director from 1968 to 1970. During this period, he also produced and was host of a weekly television series for WPIX-TV in New York.

Susan R. Meisinger, deputy under secretary of labor for employment standards, has been acting director of OFCCP since December 1983.

## Public Announcement MULTNOMAH COUNTY

**Janitorial Contracts & Requirements**  
Free Workshop for Minority Contractors  
**Tuesday, August 27, 1985**  
9:00 a.m. - 1:00 p.m.

**Matt Dishman Center**  
77 N.E. Knott  
Portland, OR 97212

How to fully understand government contracts  
& requirements.

**To Register - Call 248-5111**  
Ask for Linda McClain  
Between the hours of 1 - 4:00 p.m.  
**August 12 - 15, 1985**

## ATTENTION

The Fair Labor Standards Act of 1938 (FLSA), as amended, requires that most employees in the U.S. be paid a minimum hourly wage, and receive overtime pay after working a certain number of hours, according to a U.S. Labor Department fact sheet.

Certain full-time students, students in vocational education programs, apprentices and handicapped workers may be paid less than the minimum wage if employers obtain special certificates from the Department of labor, according to a U.S. Department of Labor fact sheet.

Under the Fair Labor Standards Act, workers have a right to file suit in federal court to collect back wages, and employers who violate child labor laws may face penalties of up to \$1,000, according to a U.S. Department of Labor fact sheet.