



HONORED — Irving Peterson of Camden, N.J., (second from left) displays award presented for his role in working with companies to provide jobs for veterans during "Hire a Vet" month and for making the Emergency Veterans' Job Training Act a success. The award was presented by Secretary of Labor Raymond J. Donovan (far left), who

was joined by officials from the Veterans Administration, Harry N. Walters, administrator (second from right), and Everett Alvarez, deputy administrator. Thirty veterans were honored at the ceremony held in Washington, D.C. Peterson is with the Disabled Veterans' Outreach Program in the Camden Job Service office.

NEWS INFORMATION FROM THE U.S. DEPARTMENT OF LABOR

The Age Discrimination in Employment Act of 1967, as amended, prohibits discrimination on the basis of age against any person between the ages of 40 and 70. There is no upper age limit with respect to employment in the Federal Government. The law applies to all public employers, private employers of 20 or more employees, employment agencies serving covered employers, and labor unions of more than 25 members, according to "A Working Woman's Guide to Her Job Rights," published by the Women's Bureau of the U.S. Department of Labor.

Employers may not fail or refuse to hire, discharge or otherwise discriminate against any individual with respect to compensation or terms or conditions of employment because of age. Employment agencies may not fail or refuse to refer an individual because of age, and labor unions may not exclude or expel a person because of age, or otherwise discriminate regarding terms or conditions of employment, according to "A Working Woman's Guide to Her Job Rights," published by the Woman's Bureau of the U.S. Department of Labor.

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Compensation and Benefits Manager

This position would include developing strategies, designing and proposing programs, implementing approved programs, and developing training for managers and supervisors.

- Qualified candidates will have 5-10 years of experience with a variety of salary survey techniques, job evaluation programs, MIS for human resources, and a comprehensive background in benefits and retirement plans.
- BS in Business or equivalent preferred.

Staffing Supervisor

This position is responsible for the supervision of the staffing function including recruitment and screening of external applicants and the administration of the internal promotion and transfer procedure.

- Qualified candidates will have four years of supervisory experience including 1-2 years experience in interviewing.
- College coursework or equivalent experience preferred.

EEO Administrator

This position will maintain our compliance with all state and federal EEO regulations and also act as an internal resource on EEO legal requirements, company communications including our employee newsletter and personnel policy manual.

- Qualified candidates will have excellent oral and written communication skills and 2 years of related experience.
- Knowledge of law and EEO legal theory.

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