

# CONVENTION '84

## Survey yeilds profile of convention delegate

by Chuck Goodmacher

Unlike most Americans, the typical delegate to the Democratic National Convention is white, upper-middle class, well educated, middle aged and married, according to an ABC News survey.

The survey offered evidence supporting Jesse Jackson's contention that convention rules are grossly unfair and "lock out" millions of voters.

Fully 21 percent of the delegates put their incomes at \$75,000 a year or more; another 21 percent had incomes between \$50,000 - \$75,000; 31 percent had incomes of between \$30,000 - \$50,000; and only 11 percent put their income at less than \$20,000 a year.

Only five percent of the delegates are blue collar workers and a mere

one percent are farmers. The largest occupational groups represented include: lawyers, at 13 percent; public officials, who account for more than 15 percent; and, other white collar workers, making up 19 percent of the delegates.

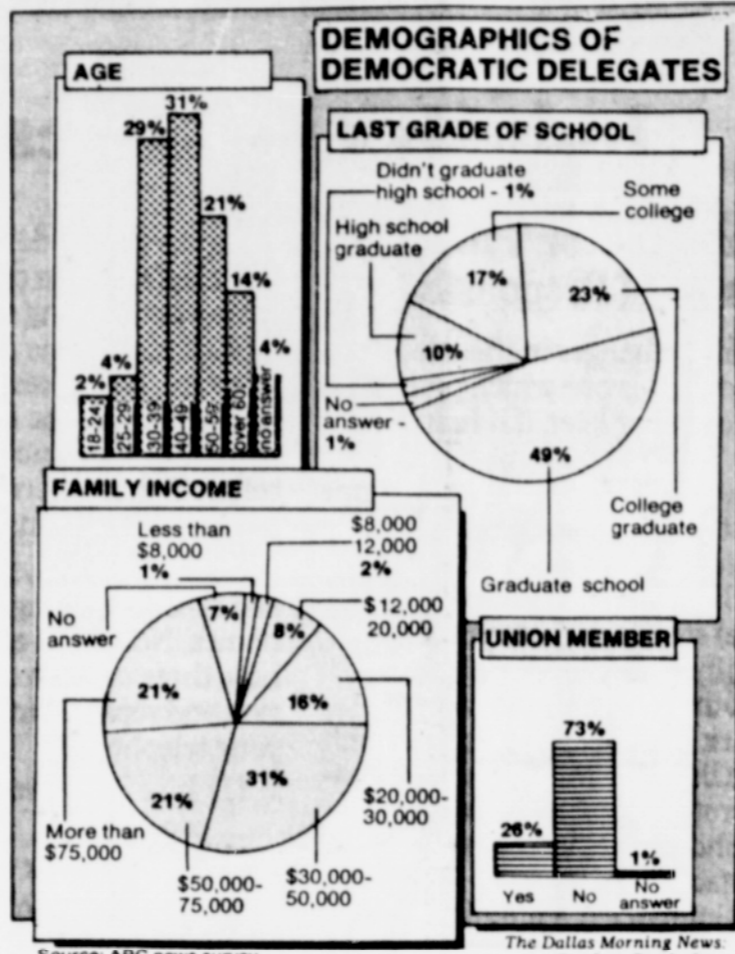
By race, however, delegate representation is roughly equal to the national breakdown. Seventy-five percent of the delegates are white, seventeen percent Blacks and six percent Hispanic.

There are more senior citizens than youths. Thirteen percent of the delegates are older than 60, while only 6 percent are less than 29 years old. Thirty-one percent are between 40 and 49 years old; 29 percent are between 30 and 39; and 21 percent between 50 and 59.

### Delegate Statistics

Group	Delegates	Alternates
Male	7,993	665
Female	1,951	646
Black	711	234
Hispanic	251	85
Native American	34	12
Asian Pacific	75	23
White	2,850	933
<b>TOTAL</b>	<b>3,944</b>	<b>1,311</b>

Source: Democratic National Committee



Source: ABC news survey.

The Dallas Morning News, Candace Burdeshaw

## Hearing examines pay equity issues

by Catherine Siegner

Among all the other caucuses and events occurring Tuesday morning, during the Democratic National Convention, was a Congressional hearing on the issue of pay equity, which means equal pay for work of comparable value.

Pay equity has become a controversial issue in the Pacific Northwest since last year's lawsuit filed by jail matrons at the State Penitentiary alleging male employees, doing similar jobs, were paid more.

Since the jail matron's court case, the State of Washington has been sued by female workers alleging similar inequities, and a study of state workers' job classifications and pay levels is now underway in Oregon.

Mary Rose Oakar, Democratic Congresswoman from Ohio, chairs the House Subcommittee on Compensation and Employee Benefits and is a staunch supporter of pay equity. It was Oakar who shepherded a proposal through the House, this year, for a study of federal employees' jobs and pay levels similar

to the Oregon study.

Oakar was joined by Congressman William Ford (D-MI), who is also an advocate of pay equity. Ford said he would use what he termed "Republican tactics" to get the pay equity proposal through this session of Congress.

"We may have to attach it to the merit pay bill which President Reagan is supporting," Ford said. "Merit pay, you know, is where everybody has to work harder for less."

Those testifying, Tuesday, included Congresswoman Barbara Boxer (D-CA); Judy Goldsmith, president of the National Organization for Women; and Lindy Boggs, Congresswoman from Louisiana, who was instrumental in passing the Equal Credit Act through Congress in 1982. That law allows women equal access to credit without taking a husband's (finances) into consideration.

Boggs said the pay equity proposal passed the House earlier this year and that it has a good

chance of making it through the Senate before the November elections.

"We're simply asking for a study to be performed at the highest level and discover whether indeed there are inequities in the work of people in the government. It passed overwhelmingly in the House, and I feel that the huge vote meant both Republicans and Democrats support it, and that it's a very popular issue that should be addressed."

Congressman Ford added that the study would affect an estimated three million federal employees, of whom "less than seven percent work in Washington; many people who criticize the size of the workforce don't realize that."

### Rally protests involvement in Central America

(Continued from Page 1, Column 3)

government of Nicaragua. That's not right; that must end. We cut aid to American education and increase aid to the military of El Salvador. That's not right; that must end."

Jackson mentioned his recent trip to Cuba and said the only way to achieve peace in the hemisphere is to talk with our neighbors, including Fidel Castro.

"We believe that people should talk—with each other and not a' each other or about each other," he said.

"We used a moral offensive in Cuba, and since we came back, several concrete things have happened. Just this past weekend, State Department officials and Cuban officials met in New York. We must talk and act and change things."

Jackson said the function of this convention is to "argue and discuss, agree to disagree, and to debate the great issues of our day."

"My faith is renewed; my mind is made up; my experience is that dry bones in the valley have come to life now. We've come back together one more time—Red, Yellow, Brown, Black and White—we're all precious in God's sight. The Rainbow '84 has come alive!"

Congresswoman Boxer said it was appropriate for Oakar to hold the pay equity hearing in San Francisco, because, "six of our 11 supervisors are women, including the chair, and you can't get much more support than that."

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