

METROPOLITAN

Employees, Parent-Child settle

by Nathaniel Scott

Charges that were filed with the National Labor Relations Board's regional office in Portland on August 12, 1982, claiming "unfair labor practices" against Parent Child Services Inc. (2710 N.E. 14th) by seven of its terminated employees, have been settled for an estimated \$50,000 to \$60,000.

The employees were paid back wages from August and September of 1981 until the last day of May, 1982 according to Cheryl Anaker and Joan Bailey.

The charges were filed by Anthony Stoudamire in behalf of himself, Cassandra Wallen, Wilma Morrison, Joan Bailey, Mina Summers, Cheryl Anaker and Devon Davis.

Region 19 of the NLRB in Seattle, Washington, had notified all parties involved of a hearing date set for June 2 of this year. But as a result of Stoudamire withdrawing the charges, "we are not going to proceed with the case," said Sharon Francis, field attorney with subregion 36 of the NLRB in Portland.

"The parties entered into what we call a non-board settlement," she said. The settlement agreement has in it a non-admission clause, which, she added, is standard procedure.

Attorney John Harnish, who represented Parent Child Services Inc., said the settlement was an economical one.

Commenting on the alleged charges, he said, "The whole thing arose out of the good faith of the board [of Parent Child Services] and the parent policy council to make the program run smoothly."

Of the seven employees terminated, only Anaker and Bailey were



Joan Bailey and Cheryl Anaker discuss employee complaint and recent settlement with Parent-Child Services. (Photo: Shirley Twigg).

available for comment.

Ms. Anaker, who holds a B.A. in early childhood education, said, "I would have liked to have seen it go to court. That way, we would have been paid back wages and gotten our jobs back. Being fired for the first time hurts my pride and dig-

nity," she added.

Joan Bailey, who had worked for Parent Child Services for eight years, said, "I think we did what we set out to do and as a result of the settlement no other employee of Parent Child Services will have to go through what we went through."

McCullough honored for service

Costella McCullough, 5026 N.E. 21st, was recognized for her active service to programs serving children in the Portland Public Schools by the Area II Citizen Advisory Committee at its meeting Monday, June 21, 7:30 p.m., at Woodstock School, 5601 S.E. 50th, announced Don James, Portland Public Schools Area II superintendent.

Mrs. McCullough received an award naming her the Area II Citizen

of the Decade by the school district's advisory committee. She served on the committee for five years, 1975 to 1980, and was both chairperson and vice chairperson during her service.

In addition, Mrs. McCullough has served on citizen committees for both Vernon and King schools, been an officer in both school and city parent-teacher associations and has

served on the school district's transportation, Title I, desegregation monitoring and school closure citizen advisory committees.

"The list of services for Costella McCullough includes 20 different Portland school district citizen committees spanning the last decade," said James. "The extent of her service and her contributions to each of the committees is rightfully being commended by her fellow citizens."



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New windshield will be installed by glazier trainee Jim Purdy, who is involved in a Joint Apprenticeship Training Committee program housed at

Portland Community College's Stadium Center. Students work on large and small projects during their practicum.

PCC offers glazier apprenticeship

A project begun in early April at Portland Community College's Stadium Center was finished last week when Glazier students participating in a Joint Apprenticeship Training Committee at PCC put final touches on all glass indoor structures in the center's shop.

Glaziers attend class at PCC one evening per week as part of an apprenticeship program through Mt. Hood Glass Association. Completion gives them journeyman status in the association. The training program involves classroom and practicum work at PCC. The remainder is spent in on-the-job training.

Under its apprenticeship umbrella, PCC provides classrooms and shop facilities, college credits and instructional support. Many classes are taught by members of the glass association. Culver Glass employee Dan Boothby, who serves as volunteer training coordinator for the program and also teaches in it, says this particular program is the only one of its kind locally, and attracts students within a 50-mile radius of the Burnside Bridge.

"We use PCC because cooperation is super and things we want get done," says Boothby of the glass association's relationship with the college. "I've been involved in the program for nine years now and we've never had such cooperation. The

college provides a good working environment, too. It's cleaner, safer. It gives our students something to shoot for."

"PCC currently has 28 different occupations that fall into the apprenticeship category," explains Bill True, who is the college's apprenticeship department chair. "Participants follow standard student procedures and are eligible for an associate degree when they complete the program."

PCC's apprenticeship program is the oldest in the state, according to True. "It goes back into the 1930s, through the Portland school sys-

tem's adult education program," he says. "Our oldest vocational program had its forerunners at Benson High School."

As a side benefit, PCC's Stadium Center will have windows soon, thanks to the glaziers, who will replace Stadium's old windows with new safety glass as part of their practical experience. "It's great," says True. "We just pay for the materials."

"We're a rounded shop and work with large and small companies," says Boothby. "Students get the same training at PCC that we'd do on an actual job."



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