

JOB FINDER

SPECIALIST LANGUAGE ARTS

Advisor/consultant to local school district administrators RE: Improvement Language Arts teaching. Requires: 3 years successful teaching experience in language arts at the elementary and/or secondary school levels; graduate work in language arts with a specialty in reading, writing, spelling, listening or speaking; knowledge of procedure in development and implementation of instructional objectives; active participation in professional organization applicable to the positions; prior experience as a Language Arts Specialist, Consultant or other comparable experience.

Salary: placement on a salary schedule commensurate with education and experience. Maximum 8 years experience credit. Job begins May 3, 1982. Request additional information and employers application form from:

Personnel
P.O. Box 16657,
Portland, OR 97216
Employers application form must be returned by 5 pm April 7, 1982, to be considered.
An Equal Opportunity Employer

SERVICE CENTER DIRECTOR

Director of SE Youth Service Center for Ptd community based organization. Salary range: \$16,330 to \$21,884. Application deadline: postmark 5:30 pm 3/31/82. Application materials 3534 S.E. Main Street, Portland, OR 97214.
An Affirmative Action Employer

DOMESTIC WORKERS WANTED

Cleaning, washing, ironing, cooking. Call: Velvet Touch 283-0090

P.T. JOBS FOR STUDENTS

Must be 18 or older. Earn \$5.25/hr. Call 10 am-1 pm 246-9508.

NURSES

RN's wanted. Hood River Memorial Hospital. 1-386-3911.

ACCOUNTING CLERK

Full-time position available. Duties include preparing and reconciling bank deposits, preparing and processing travel vouchers and check requests. Does general office duties such as mail distribution, acting as receptionist, typing, and filing. Must have typing skills of 65 wpm, knowledge of double-entry bookkeeping, and computer terminal input operation. Beginning salary \$950. Send resume by Friday, March 19 to Personnel Department, P.O. Box 70, Portland, OR 97207.
An Equal Opportunity Employer

DATA PROCESSING SYSTEMS OPERATOR

Swing shift (Sun-Thurs) 3:30 pm-midnight. Public Housing Agency. Requirements: 2 yrs technical training in data processing and 2 yrs data processing experience. Performs computer operation and production function. Production work includes General Ledger and Financial Statements. Backup for various users in agency. Ability to lift 40 lbs + average loads. Salary: \$1369/mo. Make application to: Housing Authority of Portland

1605 NE 45th Avenue
Applications must be on HAP forms, resumes may be attached. Deadline: 4:00 pm, Wednesday, March 24, 1982.
An Equal Opportunity Employer

CRISIS TEAM LEADER

Full-time direct telephone and mobile crisis intervention service position. Requirements: Experience in Mental Health related work; ability to work with volunteers; Master's Degree or equivalent experience; shiftwork; ODL; bondable. Excellent employee benefits. \$15,850 per year. Pick up application at 3534 S.E. Main St. before 5 pm, April 2, 1982. Must be returned by 5 pm, April 5, 1982.
An Equal Opportunity Affirmative Action Employer

GATE ATTENDANT PART-TIME CIVIC STADIUM

Collects tickets, monitors entry, directs patrons, requires the ability to stand for long periods. Do not apply unless you possess at least one year of experience in working with the public. Starts at \$5.75 an hour, minimum 4 hour shifts. Must be 18 years or older. Apply in person by completing application and questionnaire Friday, March 19, 1982, in the lobby of the Memorial Coliseum Complex, 1401 N. Wheeler, 9 am-4 pm.
An Equal Opportunity Affirmative Action Employer

STORERS EXPEDITER

Provide support to purchasing agent in the acquisition of goods and services and inventory control. Assists in ordering, processing and expediting delivery of goods and services. Provides clerical support. Assists in maintaining inventory records and generating activity reports. High School diploma or GED equivalent. Minimum 1 (one) year office experience, accurate statistical typing ability, ability to perform with limited supervision, and general clerical skills. Position closes March 24, 1982. Please respond in writing to:

Personnel
Cablesystems Pacific
3075 N.E. Sandy Blvd.
Portland, OR 97232

FINANCIAL ANALYST

Unified Sewerage Agency, \$1954 per month with periodic step increases, develops and monitors Agency accounting and financial analysis and municipal accounting system management and college-level training in accounting, finance, business admin., public admin., or related fields. County applications only, resumes not accepted. Apply:

Washington County
Personnel
150 N. 1st Ave.,
Room 305
Hillsboro, OR 97123
An Equal Opportunity Employer

Industrial Engineer

RODGERS ORGAN COMPANY is located in the rural town of Hillsboro, just a 30 minute drive from downtown Portland. We manufacture organs with the unique combination of pipes and electronics to create a spectrum of tonal qualities. This is combined with meticulous attention to craftsmanship. We now have an opening for an Industrial Engineer.

In this position you will be working with Manufacturing in evaluating prototypes, providing labor standards for reliable performance measurement, costing, scheduling and manufacturing process routings, making recommendations related to buying, cost reductions, equipment improvements, facility management and expense control. We ask that you have an Industrial Engineering degree and 3-5 years experience in an Electromechanical manufacturing operation.

As we are a part of CBS, Inc., we have the advantage of large company benefits. If you are interested in this position, please send your resume and salary history to:

R. Allen
Rodgers Organ Company
1300 N.E. 25th Ave.
Hillsboro, OR 97123

An Equal Opportunity Employer

ATTENTION: LOW INCOME FAMILIES Housing Assistance Program Opening

Beginning March 23rd, 8 am through March 25, 4:30 pm, the Housing Authority of Portland will accept applications for the Section 8 Housing Assistance Payment Program from low income renters. Under the program, we pay a portion of your rent based on your income. We are accepting names for 0-, 1-, 2-4- and 5-bedroom units. If you are currently on HAP's Conventional waiting list, you must make another application specifically for this program.

To have your name placed on the waiting list, call 249-5533, 249-5534, 249-5536 or 249-5537. PHONE CALLS ONLY—we will not accept names through the mail or from walk-ins.

We are pledged to the letter and the spirit of US policy for the achievement of equal housing opportunity throughout the nation. We encourage and support an affirmative advertising and marketing program in which there are no barriers to obtaining housing because of race, color, religion, or national origin. Equal Housing Opportunity.

HOUSE PARENTS

Couple wanted to live in residential treatment facility, with six emotionally disturbed adolescent boys and girls. Assist in providing a nurturing environment and close intensive supervision, support and security. All operational expenses and supplies provided. \$22,000 salary and fringe benefits. For five-day work week. Experience with emotionally disturbed adolescent population and B.A. preferred. Address inquiries and resume to:

Allan Weisbard
c/o Janis Youth Program
1942 NW Kearney
Portland, OR 97209
or call
223-9008

JOBS OVERSEAS
Big money fast, \$20,000 to \$50,000 plus per year. Call 1-716-842-6000, ext. 3819.

TUTORING JOB WANTED

Private tutor with B.A. in linguistics, former program coordinator of jr. high math tutorial program provides instruction in all elementary, most jr. and high school, and many college level subjects especially reading, writing and speaking skills. Also lessons in Spanish, German and English. All at reasonable rates. Lennie Edwards 284-0210.

SYSTEMS MAINTENANCE MANAGER

Unified Sewerage Agency, \$2348 per month with periodic step increases, manages the maintenance, ins inspection, repair, and construction of sanitary sewers in the U.S.A. wastewater collection system. Req. increasingly responsible exper in the construction, maint., and repair of sanitary sewer or utility systems responsible exper in personnel, budget, and project management; college-level training in engineering, construction, management, wastewater technology, or related fields preferred. Must be available for call-out in the event of emergencies. County applications only, resumes not accepted. Apply, Washington County
Personnel
150 N. 1st Ave.
Room 305
Hillsboro, OR 97123
An Equal Opportunity Employer

MISC.

18% YIELDS
Guaranteed payments by Scott Acceptance. Fully serviced real estate contract or trust deed participation. Minimum investment \$10,000.

Among current investments available: \$10,762 investment with monthly payments of \$149.63 for 35 months plus \$11,200 at maturity.

\$22,000 investment with monthly payments of \$330 for 19 months plus \$22,000 at maturity.

\$60,440 investment with monthly payments of \$656.46 for 30 months plus \$69,829 at maturity. Sales by prospectus only to Oregon residents. Call Scott Acceptance Corp, a subsidiary of the Robert Randall Co., 245-1224.

S-I-N-G-L-E-S

You can meet the right type of people to date without going to nite clubs. Ages 20-70. Call Emily: (503) 231-1238

REAL ESTATE

GLENBROOK

Unique in style, size, beauty, convenience • A remarkable collection of elegant 1 & 2 bdrm apts — some available with lofts • Situated on sparkling lakes & streams • Recreational facilities & amenities too numerous to mention • Award winning architects •

Models Open Daily 9-7
Weekends 9-6

HBO Available

Ask about our Furniture Rental Program • Adults only, please

\$100 OFF EACH OF 1ST 2 MO'S RENT * PLUS * No Security Deposit

12015 SW WALDEN LAKE (Off Hwy 217 at Corner of SW Hill & Greenway) BEAVERTON, OREGON
643-5600

SEEDLESS GRAPES!

Blueberries and berry plants. Write for catalog.

Bowers Nursery
473 S.W. Laurel
Junction City,
Oregon 97448

PETITION

Volunteers needed to petition for freedom. Please call or write Oregon Marijuana Initiative for info on how you can help: PO Box 40422, Portland, OR 97240, 775-9250.

LUXURIOUS Adults Only

The 700 N. Killingsworth Apartments offer N. Portland residents an opportunity to live in a truly luxurious building. Beautifully renovated, this brick walk-up apt offers totally modern kitchens, WW carpet, drapes, modern laundry facilities and a security entrance. Located across the street from the Cascade Campus of PCC, we now have studios and 1 bdrm apts available at rents from \$185. Please call 289-7243.
Northern Properties Inc.

FOR RENT

Lrg 3BR house nr Jeff Hi. Gas heat, full bsmt, \$300/mo. Kids OK. 775-9165 til 9; 252-2061 til 11.

REAL ESTATE

4 serviced buildable lots. Zoned R-25. 10,000 sq. ft. NW corner of NE 9th & Rose-lawn. Terms: \$15,000 or offer. Must sell. Ph. 281-4873.

REFRIGS & FREEZERS REPAIRED

Reasonable Rates Day or Nite REFRIGERATION SPECIALTIES
244-6376

ASTRO-DESTINY

ARIES Mar. 21 - Apr. 19 It's a red letter week! How easy everything falls in place. Love, finances and fun.

TAURUS Apr. 20 - May 20 Take advantage of the financial breaks. They can be of significant importance to your future.

GEMINI May 21 - June 20 It's time to increase your mental horizons. Take a course in a field that is new to you - visit museums.

CANCER June 21 - July 22 Home is the most comfortable place for Cancerians. This week you'll appreciate it more.

LEO July 23 - Aug. 22 Cooperation on your part will reap untold opportunities in the world of business.

Virgo Aug. 23 - Sept. 22 You can't run away from situations. They must be faced. Things will work out - be objective.

LIBRA Sept. 23 - Oct. 22 Have you written that promised letter? Someone is awaiting word. Don't disappoint them.

SCORPIO Oct. 23 - Nov. 21 The answer to your problem of what to do with all of your spare time, could be helping a sick friend.

SAGITTARIUS Nov. 22 - Dec. 21 It isn't easy to say you're in the wrong. You are a person who finds it difficult, but try, it helps.

CAPRICORN Dec. 22 - Jan. 19 Your sense of humor is riding high. It's infectious and your associates find the same wave length.

AQUARIUS Jan. 20 - Feb. 18 Your co-workers are not too much help this week... you'll be on your own much of this week.

PISCES Feb. 19 - Mar. 20 Money matters are generally good this week. There doesn't seem to be excessive spending now.

Career Corner

by Bernadine Gilpin

Today I want to talk about some basics in appearance when you want a job. Often people approach me and say, "I need a job," but the way they look says something else. So, here are some ABC's or I should say, the three C's of the active job seeker.

When looking for a job, you should appear clean, careful, and conservative. This job hunt look should not be worn for interviews only. Who knows when someone you happen to meet might know about a job? If you are looking like a slob, that person might not make the connection between the job and you. Connections are just what you need. People that know people get jobs.

Let's take a look at those three C's of the successful job getter. Number one, you must be clean. The hair should shine, fingernails cleaned, and hands well-groomed. Frequent bathing and use of deodorants is a necessary job skill. Close personal contact and bad body odor don't mix. Make sure those teeth are brushed. Let onions, garlic, and booze be on your breath only after you know you're at home for the day. You want people to come toward you, not back away.

The next "C" is careful. No hair sticking out in untrimmed, poorly groomed bunches. Your appearance must give the message, "I care." Invest in an attractive hair style. The clothes you wear should fit well and be flattering to your size and shape. Tall, short, fat, skinny, long-waisted or skinny-legged people look their best in very different styles. Know your best look. A good clue is the outfit that consistently brings comments like "you're really looking fine today!"

Your clothes don't have to be new, but they should have no stains, spots, split seams, frayed edges, missing buttons or half-mast zippers. You don't need a lot of clothes, but their condition should tell loud and clear that you have pride in yourself.

The third "C" for that job-hunt look is conservative. This is not the time to grow that beard or try out the latest "pop" styles. You may have your own ideas about what looks "cool" but while you are looking for a job, conservative is the key. No plunging necklines, psychedelic colors, slinky slit skirts, clanky flashy jewelry, unusual or heavy makeup or strong perfumes.

There's a time and a place for doing your own thing and being the uninhibited you. It is not while you're looking for a job in the public sector. Let your personality be the brightest thing about you in these job hunting days. Pay attention to pant length and skirt length. No "high waters" on either, please. No holes or runs allowed in socks or hose. Make sure those shoes are well-groomed. You would be surprised at how often you are judged on the condition of your hands and shoes.

Now that we've examined the three C's of the successful job seeker—CLEAN, CAREFUL and CONSERVATIVE—you know that looking your best should not be for interview time only. For more free tips call Careers 283-2541.

Happy hunting!



Cell Talk

by Asmar Abdul Seifullah

The Oregon State Board of Parole is comprised of five citizen members appointed by the Governor. It has the tedious task of determining when an inmate should be released from prison. The length of prison terms is determined by a Judicial Advisory Committee which is comprised of five judges, five Parole Board members and a non-voting representative from the Governor's Office.

Lately public concern has been voiced over what some consider as the premature release of certain inmates and this criticism has placed the Parole Board in a high pressure situation. It now appears as though the Parole Board may be yielding to some of the pressure placed against it. There is the controversial People's case in which the Parole Board granted a parole to People who had served less than five years on a forty year sentence. The arrest and subsequent charging of Parolee Leroy Earp for 1st degree murder has also placed stress on the decisions of the Parole Board. One has to now wonder if the Parole Board is capable of functioning in its designed capacity without giving way to political or independent community pressure.

From an inmate standpoint I would have to say that the system is better off with a Parole Board. Arguments for the abolishment of the Parole Board must be viewed as regressive nostalgia from right-wing conservatives who would destroy and inhibit the possibility of any rehabilitative process taking place. The Parole Board is the balancing mechanism inside the system. It is the thin cord of hope which inmates cling to and it should be allowed to function without interference from politicians seeking political advantage or community members who don't have the complete picture.

Because of the tremendous amount of outside criticism and media exposure the Parole Board has come under fire and appears to be taking a stiffer stance with inmates. In most recent times the inmates that this reporter has access to who have appeared before the Parole Board feel that their prison term date sets are unduly long because of outside influence. It seems insane to this reporter to penalize inmates because of the isolated conduct of a few. How can it be reasonable for people to hold incarcerated inmates responsible for released or paroled

inmates? Every tub has to sit on its own bottom and to effect the eventual release of many because of the actions of a few borders on insanity.

Throughout the Oregon Criminal Justice System the state maintains the advantage over those who come before it. While some parties maintain that the burden of proof is placed upon the state, there are Blacks, Indians, Chicanos and the poor who would argue the point. Conviction in the case of most ethnic groups is inevitable. The sentencing is done by a judge who thoroughly represents the system and incarceration takes place in an institution designed for others. Throughout this collage of oneness, prisoners, Black and white, suffer the failures of a system ill-equipped to deal with them. In the midst of all this discord and bumbling stands the Oregon Board of Parole. The Parole Board is the umbilical cord between inmates and society and once this cord is severed the vegetation of warehousing will take place—men will die on the vine!

The Oregon Board of Parole is inadequate mainly because it is comprised of human beings. People bring their inadequacies and preju-

ices with them into the system but people are all we have—all we are—computers couldn't do the job perfectly and there will always be dissatisfaction on both sides. What this reporter recommends is that the Oregon Board of Parole develop a better intelligence system that introduces more players into the game. A more complete picture needs to be produced of future clients. There is a definite need for community involvement in an advisory capacity. If the judge that sentences a man to prison can act in an advisory capacity then the community at large should also have a say in his release in an official capacity.

Any decision that affects the life of another human being must be carefully made. It is vitally important that the Oregon Board of Parole take advantage of all sources of information in its decision-making process. The community is a vital source for information and up to this point it has been out in the cold. If people (especially Black people) would take an active interest in Corrections, Parole Procedures, Criminal Prosecution and Defense, I'm sure that a better system of justice would evolve.