

PORTLAND OBSERVER JOB FINDER

**HOSPITAL
JOB OPPORTUNITIES**
S.W. Washington
Hospitals
is proud to offer you a
24-hour job line phone
number. Call us at:
289-1181 ext. 5006

**STREET LIGHTING
MANAGER**
\$29,786/yr. to start.
Please apply by 5:00
p.m., December 18,
1981, at:
**Portland Civil Service
Board**
510 SW Montgomery
Portland, OR 97201
An Equal Opportunity
Employer

LIBRARY PAGE
Part Time Position
Assists in Library operation - stacks books, keeps records, repairs books, assists at circulation desk, works with public, basic typing skills preferred. Salary: \$3.65-\$4.44/hr. Test date: 12/21/81. Deadline: 12/15/81. Apply to:
City of Milwaukie
10722 SE Main Street
Milwaukie

**BICYCLE/
PEDESTRIAN
PROGRAM
COORDINATOR**
\$2,056/month to start

LEGAL SECRETARY
\$1,142/month to start
Please apply for both positions by 5:00 p.m., December 11, 1981.

**RIGHT-OF-WAY
TECHNICIAN**
\$1,742 to start

Please apply by 5:00 p.m. December 18, 1981 at:
**Portland Civil Service
Board**
510 SW Montgomery
Portland, OR 97201
An Equal Opportunity
Employer

SALES
Radio sales position open at KQFM. Experience in radio sales required. Please send resume to KQFM 4949 S.W. Macadam, Portland, OR 97201. No Calls Please.
KQFM/Golden Broadcasters is an Equal Opportunity Employer M/F.

RETAIL MANAGER
Starting salary \$15,581. Plans and supervises admission gate and retail operations including developing sales program, purchasing and inventory control, hiring and supervising staff. Assists Visitor Services Manager with administrative tasks and budget preparation. Requires knowledge of merchandising techniques, administrative procedures, retail sales. Graduation from high school or GED, additional college level course work, and 3 years progressively responsible experience in retail sales management or general business management. Special conditions: must be available to work weekends and holidays except Thanksgiving and Christmas. Obtain application form from:
**Personnel Office
Metropolitan Service
District**
527 SW Hall
Portland OR 97201
Closes 5 pm, Thurs.,
Dec. 17
An Equal Opportunity
Employer

CLERICAL
Immediate opportunities with Oregon's leading workers comp insurance carrier.

CLERK-TYPIST
District office in NE Portland seeks individual with previous clerical experience and typing ability of 60 wpm. \$762 monthly.

We offer an excellent fringe benefit package and opportunity for advancement. Resumes or inquiries should be directed to: Heidi Wulf, Personnel Assistant, 1-373-8037.

SAIF Corporation
400 High Street SE
Salem, OR 97302
Equal Opportunity
Employer

**KEYPUNCH
OPERATOR**
Key to disc punch and verify terminals. Requires at least six months experience as a key-punch operator. Please send resume with salary requirements to: JIM N. STEVENSON, Human Resources Management.

**Good Samaritan
Hospital & Medical
Center**
1015 NW 22nd Ave.
Portland OR 97210
An Equal Opportunity
Employer

**CABLESYSTEMS
PACIFIC
TECHNICAL
DEPARTMENT**

**Multi-Unit Field
Engineer/Inspector**
Qualified candidates for this position must have two years CATV construction experience. Responsibility of this position includes a working knowledge of installation and activation of multi-unit commercial dwelling, institutional pre-wire and inspection of equipment associated with pre-wiring. Must have a valid drivers license.

**Converter Repair
Technician**
Responsibility of this position includes the ability to repair all portions of electronic converters. Requires a working knowledge of wideband electronics and digital circuitry. Must have a minimum of high school diploma or GED, with specialized training in electronics or equivalent electronics training and experience.

**PROGRAMMING
DEPARTMENT**

Playback Supervisor
Responsible for activating and monitoring the transmission of television signals from satellite broadcast and locally originated sources. Extensive working knowledge of 3/4-inch tape playback and dubbing procedures required. Position requires demonstrated supervisory skills and strong organizational ability. Qualified candidate will have a two-year community college level degree in television communication and related experience.

Respond in writing to
Personnel by Friday,
Dec. 18, 1981, to:
Cablesystems Pacific
317 SW Alder
Suite 750
Portland, OR 97204
*Cablesystems Pacific is
an Equal Opportunity
Employer.*

**HOSPITAL
LIBRARY
TECHNICIAN**
Metropolitan hospital is now seeking an individual to fill the position of Library Technician. This person is responsible for library operations on the reference desk as assigned. Requires training in use of bibliographic tools and understanding of applicable agreements and clerical regulations. Clerical functions include filling requests from other libraries. Prefer 2 years of college. Hospital library experience helpful. Ability to work with library users. Good communication skills essential. Ability to function effectively in a stressful environment. Please apply Personnel:
Emanuel Hospital
2801 N. Gantenbein
Portland, OR 97227
An Equal Opportunity
Employer

**ADMINISTRATIVE
ASSISTANT**
Full-time position provides administrative support to monthly committee meeting, preparation and circulation of minutes and contracts, supervision of secretary. Must be able to type accurately 60 wpm, ability to organize and prioritize, knowledge of office methods and machines and have supervisory skills. Beginning salary \$950/mo; excellent benefits. Please send resume by December 16, 1981 to:
**Personnel Director
American Red Cross
P.O. Box 70
Portland, OR 97207**
An Equal Opportunity
Employer

**AFFIRMATIVE
ACTION OFFICER**
Oregon Dept. of
Transportation
\$1738-\$2219
Located in Salem, this person will administer specific civil rights programs on a state-wide basis in coordination with the Section Manager and will provide technical assistance for those programs having implications specific to ODOT Divisions to assure Equal Opportunity in all aspects of employment as well as participation in and access to benefits and services resulting from Department business. Specific duties will include compiling data; preparing reports of statistical and narrative content; conducting research; developing and conducting training programs; providing impartial fact-finding services to employees and management in grievance circumstances relating to discrimination and harassment. Applicants must have a Bachelor's degree and three years experience involving steadily increasing management responsibility or three years experience in a staff, technical or professional function related to civil rights. Preference will be given to candidates who in the course of obtaining the specified experience and training, have had actual operating experience in civil rights programs.
Contact Zoe A. Wilson, Personnel Officer, ODOT Personnel Operations, 411 Transportation Bldg., Salem OR 97310, 387-6557, before Dec. 21 for an application.
An Equal Opportunity/
Affirmative Action
Employer.

Request For Proposal

The Tri-County Metropolitan Transportation District of Oregon (Tri-Met) is issuing a Request for Proposals (RFP) for Training Consultant-Self Service Fare Inspectors.

All proposers must certify that they are not on the Comptroller General's list of ineligible contractors.

The award to be let under this solicitation is subject to a financial assistance contract between the Procuring Agency and the U.S. Department of Transportation, UMTA.

Proposals are due in Tri-Met's offices no later than 3:00 pm, Wednesday, December 30.

The Request for Proposal (including specifications) may be obtained from Ms. Ann McFarlane, Grants and Contracts, Tri-Met, 4012 S.E. 17th Avenue, Portland, Oregon 97202; telephone number (503) 238-4802.

The successful Proposer(s) will be required to comply with all applicable Equal Employment Opportunity laws and regulations.

Tri-County Metropolitan Transportation
District of Oregon
John R. Post
Director, Engineering and Contracts

82-500N
December 8, 1981

PART-TIME WORD PROCESSING OPERATOR

Hours 3:30-7:30 Mon-Thurs, 3:30-6:30 on Friday. High volume word processing department needs operator with 1 year experience or demonstrated ability to operate word processing equipment. IBM equipment experience desirable. Typing 65 wpm. Please contact our personnel department at 225-5405 for further information.
Blue Cross of Oregon
100 SW Market
Portland, Oregon
An Equal Opportunity
Employer

CLERK-TYPIST II Recycling Switchboard Operator

Salary \$10,060
This position is responsible for answering the recycling switchboard, providing recycling information to the public and performing typing and clerical duties. Requires high school diploma or GED and 3 years experience working with the public. Knowledge of/or interest in recycling desirable. Flextime schedule includes Saturday with a day off during the week. Obtain application form and supplemental questions from the personnel office.
**Metropolitan Service
District**
527 SW Hall St.
Portland OR 97201
before 5 pm Monday,
December 21, 1981.
An Equal Opportunity
Employer

HOSPITAL STAFF OCCUPATIONAL THERAPIST

Therapist handles case-load of physical disabilities patients with emphasis on Neurological disorders. Responsible for treatment planning, implementation, follow-up and documentation. Experience of at least one year in similar rehabilitation setting preferred. Please send resume with salary requirements to: JIM N. STEVENSON, Human Resources Management.
**GOOD SAMARITAN
Hospital & Medical
Center**
1015 NW 22nd Ave.
Portland, OR 97210
An Equal Opportunity
Employer

OPERATIONS OFFICER BANKING

Portland, Oregon. Supervises the clerical staff of the bank. Public contact. Bachelor's Degree required. 3 years experience in Office Administration and Supervision and 6 months training in a financially responsible position. 8:30 to 5:30 weekdays. \$950 monthly. Send resume to:
**Employment Division
Attn: Job Order
Number 1750622
875 Union St. N.E.
Room 208
Salem OR 97311**

EDUCATION

Research intern, Title I Evaluation Technical Assistance Centers, Qualifications: experience and education equivalent to Masters Degree in Ed measurement and research, skills in program evaluation, testing and sampling; familiarity with norm ref & criterion ref testing; familiarity with commonly available computer programs; skills in application of eval techniques. Candidates for internship should be enrolled or planned to be enrolled in graduate program leading to advanced degree in ed research or related field. Starting salary \$13,170 up depending on background. Resumes must be received in the Personnel Office by 5 pm, December 15, 1981. In letter of application, indicate the position for which you are applying. Send letter of application to:
**Northwest Regional
Educational Lab
300 SW 6th
Portland OR 97204**
An Equal Opportunity
Employer

BANK SECRETARY

Full time opening. Typing 60 wpm minimum. Machine transcription, spelling, math skills and organizational skills required.
**U. S. National Bank
Of Oregon**
Call for Appointment
between 9 am-1 pm.
225-6118.
U. S. Bank Plaza
555 S.W. Oak
An Equal Opportunity
Employer

CITY OF PORTLAND INVITATION TO BID

Sealed proposals will be received in Room 412, City Hall, Portland, Oregon 97204 for items detailed herein until 2:00 P.M. on the dates indicated.

Plans and specifications may be obtained at the above address. For additional information telephone buyer at number listed.

When Bid Surety is required, proposals shall be accompanied by a certified check, cashier's check or a bid bond, payable to the City of Portland for an amount not less than ten percent (10%) of the aggregate amount of the bid as guaranty that the bid shall be irrevocable for the period specified in the proposal. Said bond to be forfeited as fixed and liquidated damages should the bidder seek to revoke his offer for any reason not authorized by law and not consented to by City within the irrevocable period, or neglect or refuse to enter into contract and provide a suitable bond for the faithful performance of the contract, in the event the said contract is awarded to him.

NON-DISCRIMINATION: No proposal or bid will be considered unless the bidder is certified as an EEO Affirmative Action Employer as prescribed by Chapter 3.100 of the Code of the City of Portland. All bidders not currently certified should file the required documentation with the Contract Compliance Division, Room 209, City Hall, 1220 SW Fifth Avenue, Portland, Oregon 97204, 248-4696, at least five (5) days prior to the Bid Opening. Failure to achieve certification by the Bid Opening Date and Time shall result in the return of your Bid Unopened.

BID NO.	DESCRIPTION	BID OPENING DATE
43	Labor, Material, Equipment & Supervision for Janitorial Services for Police Headquarters. For information call Bill Morrissey, Buyer, 248-4002. 10% Bid Surety Required.	12/17/81
45	Labor, Material & Equipment for SW Yamhill Street Lighting Project. For information call Michele Ackerman, Buyer, 248-4191. 10% Bid Surety & Prequalification of Bidder Required.	12/22/81
50	Labor, Material & Equipment for Site Improvement at McKenna Park. For information call Michele Ackerman, Buyer, 248-4191. 10% Bid Surety & Prequalification of Bidder Required.	12/17/81
61	Labor, Material & Equipment for Construction of Equestrian Division Structure, Phase II. For information call Nancy Kearney, Buyer, 248-4486. 10% Bid Surety Required.	12/22/81
FURNISHING ANNUAL SUPPLIES AND SERVICES:		
46-A	Manhole Frames & Cover;	
47-A	Concrete Sewer Pipe;	
48-A	Inlet Frames & Grates;	
49-A	Nuisance Abatement Services. For information call Maxine Albright, Buyer, 248-4003. 10% Bid Surety Required.	12/15/81
51-A	Lubricating & Turbine Oil & Greases for City and County;	12/15/81
52-A	International Harvester Truck Parts;	12/15/81
53-A	Storage Batteries for City & County.	12/15/81
60-A	Automotive & Truck Parts & Services. For information call Duane Gullixson, Buyer, 248-4004. 10% Bid Surety Required.	12/17/81
55-A	Liquid Chlorine in Tank Cars;	
56-A	Anhydrous Ammonia;	
57-A	Chlorine in Containers. For information call Nancy Kearney, Buyer, 248-4486. 10% Bid Surety Required.	12/15/81

Community Calendar

Podiatry Clinic for treatment of foot problems and diseases. The clinic will be held the second Thursday of every month, effective December 10, 1981. The clinic is located at the Health Help Center, 4842 N.E. 8th Ave., from 7-10 pm. Appointments may be scheduled by calling 288-5995. Treatment is free for low-income persons with no other medical insurance.

Public Access to Cable Television. The Center for the Moving Image has prepared a telecast focusing on public access in Portland. Dec. 16, 1981, 8-9 pm, Channel 7. For further information call 229-3539.

Library pre-school storytimes. Albina (3605 NE 15th, 287-7147), Wed. Dec. 16th, 10:30 am, ages 3-5; North Portland (512 N. Killingsworth, 284-5622), Fri., Dec. 11, 10:30 am.

Free physical exam for women (PAP smear a nominal fee of \$5). Lancaster Naturopathic Clinic, 2121 Lancaster Drive, N.E., Salem OR 97305, Dec. 14-18, 1:15-5:30. By appointment only, call 378-7236.

The Nicaraguan Revolution videotape, "These Same Hands," Militant Bookstore Forum, 7:30 pm, Sun. Dec. 13 at 711 NW Everett in Portland. The videotape deals with the reconstruction campaign now going on in Nicaragua, which had been destroyed during the civil war that resulted in the ousting of the Somoza dictatorship in July 1979. One dollar donation requested.

Ten Weeks of Good Things to Eat: A history of Black Cooking. Dec. 13—Baked stuffed snapper, cornbread muffins, green salad, lemon pie, tea, coffee, milk. Dec. 19, 20—Hotcakes, grits, biscuits, eggs, bacon, tea coffee, juice. Dinners 6-8:30 pm, \$6, breakfasts 7 am-1 pm, \$2.50. Benefit for Children's, 2707 SE Clinton St. Call 233-2246 for more information. Childcare provided.

Library stories and films—Pre-school story times: Albina (3605 NE 15th, 287-7147), Wed., Dec. 23, 10:30 am for ages 3-5; North Portland (512 N. Killingsworth, 284-5622), Fri., Dec. 18, 10:30 am. Free films: North Portland (512 N. Killingsworth, 284-5622), Vacation Video Films, Dec. 22, 23, 2 pm.

Oregon Assembly for Black Affairs Annual Meeting, Sat. Dec. 12, 1981, at the YMCA, 685 Court Street NE, Salem, Oregon at 1 pm.

BLACK UNITED FRONT Convention Workshops in continuation of the Black Political Convention. Dec. 10, Political Development Workshop; Dec. 17, Economic Development Workshop. Thursday nights at 8 pm, King Neighborhood Facility.

Blood Pressure Screening Clinic. Free, no appointment necessary. Physicians and Surgeons Hospital, 1927 NW Lovejoy, Portland, Oregon, first floor staff room, Thurs., Dec. 10 and every second Thursday of the month. 224-6500, ext. 195 for more information.

Prison Inmate Grievance Procedure Conference. Multnomah County Courthouse, Rm. 602 (6th floor), 4th and Main (1021 S.W. Fourth), Sat., Dec. 12, 1981, 8:30 am-4 pm. Free. Nationally noted experts will explore the implementation of an inmate grievance process in Multnomah County facilities to be patterned after the American Bar Association model and the Kentucky Bureau of Corrections System Model. For more information contact Gerry Newhall, 248-5217 or John Geil, 222-0200.

Jordan speaks

(Continued from page 1 col. 3)
place I think we're seeing a latent racist view. It's a regression on the part of this administration to discourage the progress that has been made through affirmative action." If a person feels that affirmative action is unconstitutional, is that racist on their part? "Not necessarily. I do not believe that certain people should be given the preference if they are not qualified. That is not affirmative action. What we do

know is that qualified Black people historically did not get the job no matter how qualified they were."

What is Jordan's reaction to those who say that he's leaving his post at a time when it needs leadership of his kind? "I believe that ten years is long enough and there is never a good time to leave. Also one individual is not indispensable to progress." Jordan indicated that he had no political ambition as a participant but interest only as a voter.

OABA complains

(Continued from page 1 col. 6)
some Black union members declined to attend because of the Labor Council position.
Mayor Jackson, the speaker for the banquet, is a member of the Democratic Party National Committee. Henry is active in the local and state party activities.
Henry accused the Democratic Party of Oregon of accepting the position of the Central Labor Council, therefore discriminating against Blacks. Blacks have always worked

with the Democratic Party and organized labor, he said, but these organizations have not always supported Blacks to end discrimination in the labor force and in the political process. Henry has notified the Oregon Democratic Central Committee that his organization and many Black Democrats are alarmed with the treatment they receive from Democrats when they seek to be real partners in the political process.
Joe Smith was unavailable for comment.