



Benita Nesbitt, Receivable Financing Examiner

Benita Nesbitt is a Receivable Financing Examiner for First Interstate Bank. She began employment with the bank eighteen months ago in the management training program, which gave her hands-on experience in many banking positions—new accounts, general ledger, customer service, etc. The Management Training Program is organized on an individual basis to provide a variety of experience to help the trainee prepare for a banking career.

As an examiner Benita Nesbitt travels to branches throughout the Northwest to examine the financial condition of bank customers to determine if loans can be made.

Ms. Nesbitt was raised in New Jersey and came to Portland to attend Reed College where she majored in Economics. She participated in a year-long exchange program studying in England.

She advises young people to set their career objectives early and to consult their high school counsellors. Attend career seminars and learn about what's available. "Keep an open mind and be flexible! In banking it is important to develop good communication and math skills. Take accounting and any finance course available."



Guadalupe Aramda, Field Auditor

Guadalupe Aramda is a Field Auditor for First Interstate Bank. Originally from Las Cruces, New Mexico, Ms. Aramda attended Hillsboro High School. She attended Portland State University, studying Pre-Nursing.

She began employment with First Interstate Bank ten years ago as a teller, then worked her way into a position in International Banking. For a time she held a position as Branch Secretary.

Currently she audits branches throughout the state to ensure they meet federal, state and company policies. She provides protection for the customers of the bank.

Most auditors are promoted from within the bank as the position requires understanding of bank procedures. An auditor should have good math and communication skills and an understanding of business accounting.

Advice to students: "Take courses that help you prepare for your career and get as much education as you can. The more you know the better off you are."

 **First Interstate Bank**

On June 1, 1981 First National Bank of Oregon, and 20 other banks in the 11 western states affiliated with Western Bancorporation, changed their names to First Interstate Bank. The parent company became First Interstate Bancorp.

The First Interstate Bank system is the nation's largest multi-state banking network with 900 banking offices and more than 500 Day & Night Teller machines.

Customers enjoy check-cashing and 24-hour banking privileges throughout the West.