



Dick Bogle

by Ronald Sykes, Sports Editor

South Africa is big in the news both because of its hardline racial policy of apartheid and the recent trip to the United States of its Rugby team.

Millions of Black South Africans are being forced to leave their homes and transported to tribal reserves.

Twelve thousand Zulus must move to make way for whites. When this program is completed, the 17 per cent white population will hold 80 per cent of the nation's land.

During the past 20 years, two to three million Blacks have already been "re-located." This despite what the government calls a period of "racial reconciliation."

Most of the camps have no industries nor major businesses with only a few trading stores and gas stations. Housing is found in either row upon row of shanties or in some cases green canvas tents.

When Blacks move in these camps, it's instant poverty. Michael Whisson, professor of anthropology at Rhodes University estimates the real income of the people was

halved as a result of the move.

That means that monthly income is now about \$36, far below the official poverty line.

There are other dire effects too. In eight relocation camps studied, 65 per cent of the males are migrant workers, which means they must work away from home, leaving the homes to be run by women.

That brings us to the other South African story making headlines.

Springboks... that's the name of the South African Rugby team making a tour of the United States.

Is it a true effort by the South Africans to establish sporting relations with this country or is it another elaborate ploy by the South African Ministry of Information to ease the way for better diplomatic relations?

Remember, it was this same Ministry of Information, said by some, to have spent in the neighborhood of \$72 million to ease the way for the South African Davis cup team to compete in this country in 1978.

One of the men who led the fight against the South African Davis cup team competing is the same man engaged in trying to halt Springboks

from playing rugby in the U.S.

Rich Lapchick, whose father Joe Lapchick was the first coach in the National Basketball Association to have a Black player, heads a group called ACCESS.

ACCESS is an acronym for the American Committee for Equality in Sports and Society.

Lapchick has paid his dues. In 1978, while active in the fight over the participation of the South African tennis players, Lapchick had two masked men break into his apartment, take a pair of scissors and carve "Niger" on his stomach. Besides misspelling what they wanted to carve, they inflicted kidney and liver damage, caused a hernia and a concussion.

Despite that horrifying incident, Lapchick kept his principles—thus, his involvement in this effort to block the South African rugby team from participating in matches here.

Los Angeles Mayor Tom Bradley rolled up, not out, the welcome mat when the team arrived in his town. Bradley fears the Soviet Union and many Black African countries will

move to have the 1984 Olympics moved from the Los Angeles and the United States should the team play here.

The team finally did play one game (at the time of this writing) in Racine, Wisconsin before only 400 spectators. The game's location was a well-kept secret and only a few protestors showed up. A larger number of protestors from Chicago was a half-hour late. New York governor Hugh Carey forbid the use of a public facility for a game scheduled in his state although Springboks may play in Albany in another arena.

Portland sports activist Jack Scott joined Lapchick in New York last week after he learned Lapchick once again had been the target of violence.

Scott told me someone broke into Lapchick's files and stole some papers. In two other recent incidents, one of Lapchick's cars exploded while his wife and children were in it; however, they were not injured and a second car mysteriously caught fire while unoccupied.



From the Capitol

by Rep. Ron Wyden

NOTE: Following is the text of a speech Congressman Wyden submitted to the Congressional Record September 15 as part of a special commemoration of former NAACP director Roy Wilkins.

Mr. Speaker, the death of Roy Wilkins, former executive director of the National Association for the Advancement of Colored People (NAACP), witnessed the passing of one of the most important men in the history of the civil rights movement in the United States.

Mr. Wilkins guided the NAACP, the nation's oldest and largest civil rights organization, through a period of its greatest growth and pres-

tige. In so doing, Mr. Wilkins' tenure with the organization continued for some 46 years. His tenure bears witness to his perseverance in the struggle to ensure equality of opportunity for all Americans.

In carrying out this mission, many have characterized Mr. Wilkins' style as that of a quiet crusader, not one to play upon the emotions of the moment or seek media attention for his sake. He was a quiet crusader whose dedication to solid facts and research addressed the problem at issue. This dedication to facts, combined with eloquent and powerful persuasion, won many civil rights victories.

If a civil rights Hall of Fame ex-

isted, I am sure Mr. Wilkins would have been inducted many years ago. His accomplishments in the area of civil rights span two generations.

Mr. Wilkins led the NAACP during its drive to establish anti-lynching laws. Mr. Wilkins was administrator for the NAACP when it won the historic *Brown v. Board of Education* decision which overturned the "separate but equal" doctrine which provided the legal basis for racial segregation in the United States.

Mr. Wilkins was a key supporter and organizer of the March on Washington on August 28, 1963. The march was a dynamic lobbying effort which brought 250,000 people

to the nation's capitol in support of the Civil Rights Act. This effort was key in the passage of the Act—the piece of legislation which established voting rights, equal employment and access to public accommodations as a matter of federal law.

The 97th Congress can commemorate the accomplishments of Mr. Wilkins by extending the Voting Rights Act during this session of Congress. I am sure Mr. Wilkins will look upon Congress and be pleased by Congressional action to extend this Act and to assist those who now find themselves outside of our nation's economic mainstream.

Employers give termination reasons

The five most common reasons why people are fired from their jobs in Oregon, an Oregon State University study shows, are: poor work performance, absenteeism, insubordination, dishonesty and inability to work with others.

Turn these reasons for failure over and you have the keys to successful employment, the OSU vocational-technical education study found.

The study was conducted by Ada Jean Fancher of Albany for her doctorate degree dissertation last fall. A former high school and community college instructor, she received her Ph.D. degree in vocational education at June graduation. Dr. Earl E. Smith, professor of industrial education, was her major professor.

Leaders of 386 firms in Oregon

participated in the study that was aimed at identifying a list of common skills, knowledges and related factors necessary for successful employment in 14 occupational cluster areas: accounting, agriculture, child care, construction, electricity-electronics, food service, forest products, graphic communication, health occupations, industrial mechanics, marketing, metals, secretarial-clerical and service occupations.

Employers were in strong agreement on the factors that get employees fired and that let them realize success in their work, Fancher found.

Poor work performance was easily the No. 1 reason why people get fired, ranking first on 37.6 per cent of the 386 returned surveys. Absen-

teism was second, 25.5 per cent; insubordination, 13.1 per cent; dishonesty, 11.1 per cent; and inability to work with others, 9.6 per cent.

"There is no significant difference in skills, knowledges and related factors (such as personal integrity) needed for successful employment among 14 occupational cluster areas as identified by employers of representative firms," Fancher wrote in her dissertation. Replies were relatively the same for all sizes and types of firms, it was noted.

Findings can be utilized to help high schools and community colleges better tailor their vocational and technical programs to enhance the work success of those who complete the training, Smith pointed out.

Europe's public protests war trend

(Continued from page 2 column 6) he added, "is that an option worth having? Is giving up the option of back-knowledge with a measure of re-

gret. Ideological opposition to the NATO strategy takes a back seat to the visions of mushroom clouds over Western Europe.

The more general notion of a "nuclear-free Europe" also is the coming an invalid a sacrifice?"

Public opinion polls in all three Scandinavian countries suggest strongly that the nuclear option is one which most Scandinavians would happily live without. Indeed, throughout northern Europe there is an almost tangible sense that NATO's nuclear line of defense is viewed less as a security tripwire and more as a threat of holocaust. Pure visceral fear of nuclear annihilation is perhaps the strongest motivation behind the peace movements—a fact which some political activists central doctrine of Britain's main peace movement, European Nuclear Disarmament (END), which is closely affiliated with the Bertrand Russell Peace Foundation. Supported by the British Labor Party, which opposes any British participation in NATO's nuclear policies, the campaign has won a surprising degree of support from Britons. Some 80 local governments, representing more than 13 million people, have followed the example set by the city council of Manchester in declaring themselves to be nuclear-free zones,

meaning that nuclear facilities should be neither manufactured nor positioned within their boundaries. Many actually have refused to participate in central government plans for civil defense, arguing that in a nuclear war there is no such thing. The campaign even has spread to the remote Gaelic-speaking in the Scottish Hebrides, which are attempting to expel NATO from military installations there.

Southern Europe has been slower to mobilize along the lines of its northern NATO partners, but opposition is beginning to make a dent in public opinion in such countries as Spain (not yet in NATO), Italy and Greece.

In fact, old NATO hands find a delectable irony in the fact that America's strongest NATO supporter today appears to be socialist France, a country which abandoned the alliance under Charles de Gaulle some 10 years ago in order to pursue an independent foreign policy.

Clearly, the Western alliance is changing, evolving into something new, under the very skin of its leadership. And the changes are developing from the core of the alliance, the people who support it with their taxes and votes.

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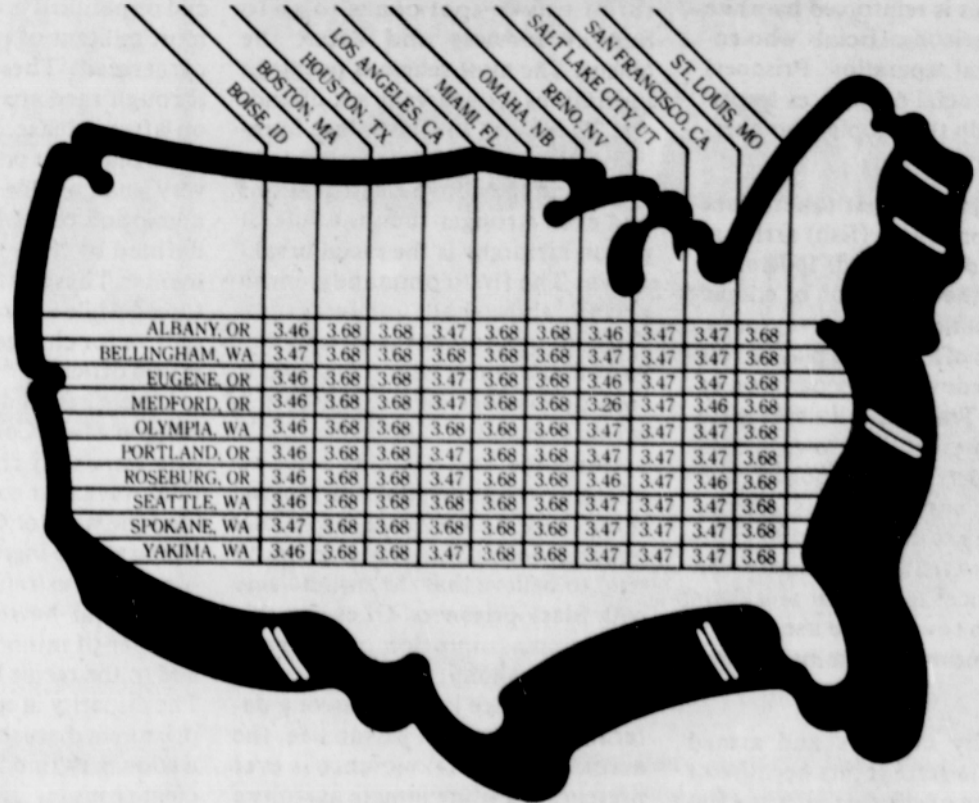
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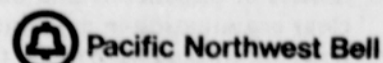
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