



Dick Bogle

The Portland Urban League is alive and well once again thanks in the main to the new leadership of executive director Freddie Pettet.

In the two years since she has taken over, the League is a lot more visible and more people in the community know what the League is all about. The budget has doubled, so has the staff and that means the League's programs and services also have doubled.

Ms. Pettet brings an interesting and varied background to the League. She is a Business Administration graduate of Portland State University with an emphasis on management. She has worked for the Post Office, Portland Community College as a programmer-analyst, Nero Industries as a project director and in the Neil Goldschmidt administration as first Emergency Services director and then as an administration assistant.

This background taught her the system and she brings all that into play in her present position as the League's top person.

Pettet is modest when it comes to accepting accolades for the League's new image. She says the staff has made the difference, but she has hired five persons to fill five important jobs.

She hired Norm Monroe for the very important position as deputy director and then filled the positions of director of the Youth Service Center, director of the Aging Service Center, an administrative assistant for financial activities and a director of Community Service Administration, which handles funds remaining from the now defunct Albina Action Center.

Ms. Pettet says she began to notice changes in Portland's racial climate a year or so before the November elections. She noticed increased numbers of racial incidents here and more people who wanted to file discrimination complaints.

She feels the elections just provided racists a climate to do what they've wanted to do in the open.

These people, she feels, are those who think affirmative action has taken from them and when things go wrong for them, they want someone to blame.

Ms. Pettet says another reason people do these things is that they think they aren't going to be punished. "They feel the total community will accept their racist acts and until the total community speaks out against them they will continue."

She supports a bill which would make racial harassment in Oregon a felony, but not necessarily Governor Atiyeh's. She says there are some things missing in it but that there are enough legal minds in Oregon to make it an effective law, a law with some teeth in it.

She says such a law will give Blacks and other minorities who feel they've been intimidated the opportunity to fight back legally.

The League's director is not content to sit back and reflect on the accomplishments of her past two years at the helm.

When it comes to goals, Ms. Pettet has them for the League. She says, "It will be more of the same like continuing to be an advocate for Black and poor people of Portland and to continue working with



FREDDYE PETTET

the total community to improve the quality of life for the disadvantaged and also expanding to include a larger number of people who need additional training and services the League provides.

It's a full agenda Ms. Pettet has planned but that doesn't mean she is ignoring her family.

One of her favorite free time activities is to go with her husband Marion and son Andre to the coast maybe to just sit on a rock and think. It wouldn't surprise this writer if while sitting and thinking that her thoughts frequently go back to how to improve the life style of Portland Blacks and poor people.



From the Capitol

Congressman Ron Wyden

In the very near future Congress will enact an economic plan designed to revive our flatter economy. I believe it is essential that Congress shape this plan so it encourages Americans to work and doesn't penalize them when they do. Only then will the package be a true investment in the future because then it will be an investment in ourselves.

Work is important to America because it produces wealth that allows us to enjoy a high standard of living. Through jobs, individuals gain a sense of self-worth and dignity. Work gives our young hope for the future, and our seniors, security.

Here are just a few areas where we must begin to change federal policy.

Remove the Marriage Tax Penalty: More than 15 million couples are affected by this tax which generates \$23 billion in revenues for the federal government. That is a big disincentive for the millions of second wage-earners in our families who for one reason or another choose to go to work. Changing this tax will cost the Treasury. My question is how much will it cost the country in lost productivity if we don't change it?

Social Security Outside Earnings Limitation: This policy presumes that citizens when they reach 65 years of age no longer have any economic value, or if they do, then they don't deserve any Social Security pension benefits. The result is that we discard a highly skilled and experienced portion of our work force by making it financially impractical for them to keep working - even part-time. Birth rates are on the decline. There is a great deal of evidence that in the next 30-40 years, employers will desperately need older workers just to keep plants and factories open. Let's at least begin a new effort to make it financially attractive for those older workers who want to stay in the work force to do so.

Welfare Catch 22: No area of federal policy generates as much controversy as welfare. Despite decades of debates and hundreds of piecemeal changes, our welfare system still is structured so that in too many instances and in too many ways we make it more profitable for our citizens to be on welfare than it

is for them to work. There is no easy or cheap way to change this Welfare Catch 22. But whatever the cost, it will be worth it for us to devise new incentives to get our able-bodied people to enter the workforce, receive earnings, pay taxes and develop a tradition of holding down a job - a tradition they will pass down to their children who, hopefully, will never have to be on welfare.

Portable Pensions: In this highly mobile industrial society of ours where changing jobs during a lifetime is now considered inevitable, if not highly desirable, one problem stands out: pensions too often don't go along with the workers. Time is put in, pension benefit accrues, but then are lost when the worker leaves. We must take steps to make sure some system is developed that allows workers to retain the pension benefits they have worked for and deserve to receive. If we don't, we keep in place yet another disincentive to a lifetime of productive labor.

Eliminate Productivity Disincentives: One of the most distressing aspects of President Carter's voluntary wage and price guidelines was a provision that forbid employees not covered by a union contract from receiving a pay raise based on increased productivity if it exceeded the cost of living index. This was blatant discouragement for employees to become more productive. A better approach is to reward employees who increase their productivity by such steps as removing obstacles for employee stock option trusts and other profit-

sharing arrangements. The federal government can also invest in productivity by permitting small business to write off research and development which results in job-creating new opportunities. The government also should encourage basic research by giving incentives to businesses which contract with universities for special projects. That not only produces new ideas to capitalize on in the marketplace, but it also produces new highly trained workers in the exact fields needed by industry.

Becoming a Better Consumer: The federal government even discourages work by being a disagreeable customer. New regulations being discussed would impose requirements on industries that sell items off the shelf to the government to eliminate merit pay programs for their employees. That means the federal government discourages the most efficient companies in the country from even selling to it - a peculiar way to get the most of a tax dollar and to encourage more efficiency.

Only an unrelenting assault on federal policy across-the-board will remove distortions that discourage work and penalize those who do work.

I agree with those who say that we will not rediscover economic prosperity by cutting federal taxes alone. We must rejuvenate our productive capacity in this nation, and the place to start is by investing in our most valuable resource - ourselves. That's the only way I know to work our way back into shape.

City economic development

(Continued from Page 1 Col 3) the first area "targeted" for economic development.

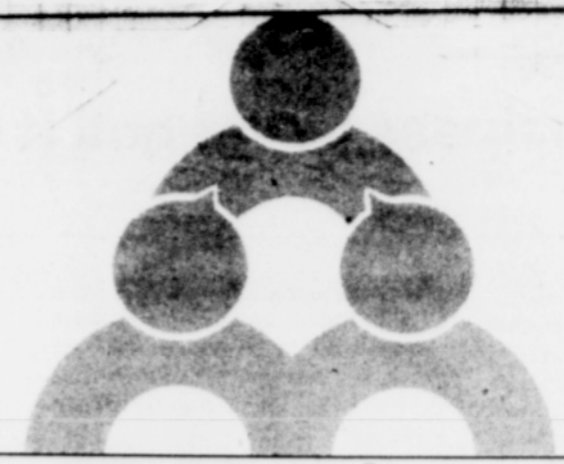
This decision means that the city will concentrate and coordinate its development resources in this area. This is the first time that an area east of the Willamette River has been singled out for special attention in recent memory. I feel it is a very positive decision for all of Portland.

I am also very interested in expanding the Memorial Coliseum to handle more exhibits and conventions. I believe this could stimulate economic development in East

Portland. Another advisory committee is exploring this issue and I am confident that it will be able to present the Council with a well thought out proposal before too long.

Many other economic development projects will undoubtedly be proposed in the coming years. I urge all citizens to speak their minds on these projects -- and on the other programs and projects run by city government. It is important that we all work together for Portland's future.

As Mayor, I will remain open to your concerns.



CHILDREN FIRST

Sunday, March 29 • 2 - 6 PM
Matt Dishman Center • 77 NE Knott St.

A COMMUNITY TEA

Vote For Victory

You may not always agree with him; but one thing you can be certain of - If you believe that children are the future, then you and Herb Cawthorne stand on the same foundation. Herb fights for children. He has the courage to do what is required to help our children get a better education. And that's not easy. He works 30 hours a week on the School Board; he gets no pay and plenty of criticism. The children make it all worthwhile. So Herb can continue to be our strongest voice in public education, we need your time and a small donation.

Please don't miss the tea! Give Herb your confidence! And vote for victory!

Talent On Parade

The National Council of Negro Women has a long and illustrious history of developing talent in the community. The Portland Section of NCNW believes that achievement among black youth will be enhanced when more in the community encourage them by honoring their talents and skill. The National Council of Negro Women believes, like George Benson, that children are our "Greatest Love." Youth Talent On Parade gives everyone a chance to see all the beauty our youth possess inside - giving them a sense of pride.

Don't miss this chance to put the children first! Come to the tea!

Support Our Youth. Support Herb. Vote for Victory.

Don't forget to vote March 31st!

Paid for by Herb Cawthorne School Board Committee Peggy Hoagbe Treasurer

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Tomato Sauce Progresso Brand 8-oz. Can 6¢	Fiesta Grande Mexican Foods	Quaker State Motor Oil 30-W 10-W40 15-oz. Can 79¢ 94¢
Chunk Tuna Bumble Bee, Oil or Water Pak Limit 2 6.5-oz. Can 79¢	Fresh Lucerne Yogurt Safeway American Cheese Imperial Margarine Fresh Hamburger Buns Oregon Farms Carrot Cake 12-Pak Heidelberg Beer	Breck Hair Spray Aftershave 3-oz. Can \$1.49
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