

Rockwell agrees to pay, hire minorities



Commissioner Lawrence Smith, Territorial Commander of the Salvation Army and Colonel H.J. Wiseman, Cascade Divisional Commander, discuss the Army's work with Denise Meyer of the Oregonian, and Nyewusi Askari and Al William of the Observer.

Commissioner Smith was in Portland to speak at the Salvation Army Advisory Board's banquet celebrating the one-hundredth anniversary of the Army's work in the United States.

WASHINGTON -- Rockwell International, one of the nation's largest defense contractors, has agreed to a \$1 million equal employment opportunity settlement covering its Dallas facility, Labor Secretary Ray Marshall announced.

The settlement will expand job opportunities for 42 qualified minority and female applicants allegedly screened out of positions at the facility, and will increase the company's affirmative efforts, Marshall noted.

Specifically, the company has agreed to spend about \$700,000 in salaries and incentives to set aside 53 job slots for which the rejected applicants will have priority if interested and qualified.

About 33 of these positions are in management and professional roles, and 20 are craft jobs.

The remaining \$300,000 will be committed to expanding the company's training, career development and outreach efforts for minorities and women.

Included in this package are specific programs to train those groups in individual job areas and to instruct all company managers in affirmative action awareness, Marshall noted.

The settlement resolves issues raised in an investigation begun in

November 1978 by the department's Office of Federal Contract Compliance Programs (OFCCP). At that time, OFCCP's Dallas area office alleged that 42 qualified female and minority applicants had been rejected for various professional and technician jobs between October 1977 and September 1978.

As a federal contractor, Rockwell is required not to discriminate and to take affirmative action for women, minorities, handicapped persons and veterans.

Specifically, under the settlement, the company agreed to:

- Revise its applicant information system, to better identify qualified persons

- Make special efforts to locate and contact those applicants originally rejected and provide them with information on job opportunities

- Set affirmative actions goals for women and minorities in jobs in which women and minorities are underutilized, and which are not filled by the original rejected applicants

- Increase outreach efforts to local referral groups for qualified women and minorities

- Correct other specific deficiencies in its affirmative action program, required of federal con-

tractors with 50 employees and \$50,000 in government contracts

Since 1978, Rockwell International's Dallas facility has been awarded over \$85 million in federal contracts to produce and market electronic communications equipment.

The facility employs about 6,800 persons, including 2,800 women and 1,100 minorities.

The agreement will remain in ef-

fect until 1983, during which time the company will report to OFCCP semiannually on its affirmative action progress.

The settlement is one of about 500 which OFCCP has arranged this year with federal contractors who as a result have agreed to commit over \$14 million to affirmative action efforts, including back pay, Marshall said.

Cell Talk

By Asmar Abdul Seifullah aka Joe West #40404

The political shenanigans surrounding the struggle between Prisoners Legal Services of Oregon and the state of Oregon has left prisoners of all complexions, shapes and sizes in a turmoil. The question of who furnishes legal counsel for civil litigations in behalf of incarcerated prisoners is very much up in the air. The state of Oregon has refused to refund prisoners Legal Services of Oregon to the tune of \$45,000.00. The money in question is a part of a matching grant between L.E.A.A. and the state of Oregon to provide prisoners with legal services on the civil level.

It has been quoted in local newspapers that the state of Oregon, namely the Corrections Division and the Attorney General's office isn't adverse to providing the \$45,000.00 for legal services but they are adverse to giving the money to Prisoner's Legal Services of Oregon. In essence the state is saying that it isn't going to help fund a organization that's going to be filing suits for prisoners rights all the time. What the state is proposing is that the money be given to the Marion County Public Defender's office, which would then provide civil and criminal services for Oregon's 2500 prisoners. "Now this wouldn't be such a bad proposal if the Public Defender's office didn't have such a terrible record in defending criminal litigations in behalf of prisoners." But the past performance of the Public Defender's Office leaves

much to be desired and its record clearly shows that it hasn't ever really done anything in behalf of its clients.

To the contrary Prisoner's Legal Services of Oregon has done a exemplary work in behalf of prisoners and most recently won a landmark overcrowding suit in behalf of Oregon's prisoners. Perhaps if Prisoner's Legal Services of Oregon which consist of independent lawyers without ties to state government wasn't doing such a jam up job, funding wouldn't be a problem. Before Roy Haber became director of the program it was a farse and the problem of funding was never a serious issue.

The move by the state to rape prisoners of their civil rights and to render Prisoner's Legal Services of Oregon nonfunctional must be viewed as pure retaliation for the overcrowding suit. It is as unethical as a priest publicizing confessions or a whore giving out free bees. It marks the beginning of a travesty that could deny Oregon's 2500 prisoners competent legal assistance and it constitutes a blatant display of vindictiveness on behalf of the state. The scales of justice must not be tilted by political emotionalism nor must the scales be swayed by state government or state officials whose primary goal is vendetta as opposed to justice.

In the past the Public Defender's Office has vigorously stated that it isn't equipped or versed in civil law. That it's primary attributes are found in the representation of criminal issues. Its lawyers know nothing about civil law and the combining of both civil and criminal litigations in one office would impede justice rather than enhance it on both fronts. Gary Babcock, the Director of the Public Defender's Office is a lackey and a front man

for state officials who want to abolish Prisoner's Legal Services of Oregon and he has reversed himself and submitted a proposal to provide civil services in conjunction with Criminal Services. One need not look any further than the Governor's office, Corrections Division and the State Attorney General's Office to find the culprits of this scheme to deprive prisoners of competent and conscientious legal counsel.

There is also a shroud of animosity surrounding the Directorship of Prisoner's Legal Services of Oregon. Roy Haber the Director of Prisoner's Legal Services of Oregon has been the recipient of much criticism and pressure which could now be ascertained as being perpetrated by his opposition. In the minds of most prisoners he is the best thing that has happened in the struggle for prisoner's rights. It would be a great loss if Roy was forced out of the role he has played so well.

A vast majority of prisoners are in support of retaining the services of P.L.S.O. and are vehemently opposed to those services being provided by a agency controlled by the state in a county that is very much dependent on Correctional economics. If the Public Defender's office hasn't performed well on the all important criminal level how can

it new even think to provide civil representation? Why did Gary Babcock reverse his position and who prompted him to do so? Where are Oregon's prisoners going to find the representation that P.L.S.O. has provided so adequately and why not give the \$45,000.00 to a organization that has proven its adequateness as opposed to a unknown quantity?

Once again the big money boys, the fat cats, the conservative closet racists are on the move to impede liberty, justice and equality. Men who have no other recourse... "confined men to seek equality of justice are in peril of losing their guaranteed civil rights because of political vandalism."

In behalf of the incarcerated prisoners of all races, creeds, and colors, we ask that you (the public) rise up in support of what America is suppose to be all about...JUSTICE!!! Stop this overt attempt by state government to murder Prisoner's Legal Services of Oregon and along with it the hopes, dreams and rights of 2500 incarcerated men and women.

"Justice above men's selfish desires: be not afraid of proclaim the truth of God: keep away from evil, but recognize the sincere and the humble, even if not of your flock." ...Al-Quran.

Priestley hits recall sponsors

(Continued from Page 1 Col 6) District of Multnomah County, and the Portland Community College. Since few people vote at special elections, this insures a vote of 10 per cent or fewer votes. "The record will show that most of the people who voted in the school election lived in the West Hills, around Grant High School, and a few in

Dunniway." Priestley predicted that the recall committee's excess funds will be passed to the "Committee for Good School Board Candidates" in an effort to remove the targets of the recall at the March election. The "Committee for Good School Board Candidates," which includes former school board members John Beatty, Howard Cherry, Evie Crowell, R.W. DeWeese, Paul Howe, Norman Lindsted, Gladys McCoy, Jonathan Newman and Robert Ridgley, as well as government officials Lloyd Anderson and Rick Gustafson, have announced that they will select and support candidates acceptable to them. Candidates who are rumored to already have obtained endorsement are mentioning a \$20,000 goal in contributions from this committee.

This large amount of money, targeted to a few voters, will be used to attempt to defeat Herb Cawthorne and Sarah Newhall. Priestley currently plans not to run for reelection.

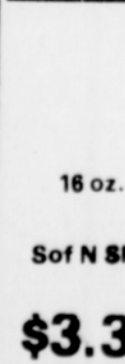
The recall committee is largely made up of representatives of the business community: Robert Cameron, Lloyd Center; Frank Chown, President, Portland Chamber of Commerce; Charles Davis (later resigned) President of Portland City Club; Bob Hazen, Benjamin Franklin Savings & Loan; Rudie Wilhelm, Rudie Wilhelm Warehouse Co; and two former Congressmen, Edith Green and Wendell Wyatt.

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Pacific Power Citizen of the Week

Joe Paton Toney is owner and operator of Paton Jewelers on Sandy Boulevard. Toney came to Portland five years ago from New York City, where he had operated a jewelry store for sixteen years.

Toney was exposed to the jewelry business while serving in the 99th Pursuit Squadron as an instrument mechanic during World War II. He met men who were involved with jewelry and became interested. After leaving the service, he attended schools - watchmaking in Cleveland, jewelry in New York, and diamond setting school in Manhattan - to learn the trade.

Toney was the first Black American diamond setter in New York and later attended the Gemological Institute of America, one of the most respected gem schools in the world.

He now designs and makes fine jewelry, does all phases of the jewelry business, and specializes in antique repairs and platinum work.

Community activities include Hollywood Boosters, Hollywood Lions and Kiwanas. He is a member of the Leisure Hour Golf Club. His hobbies include golf, chess, cards, swimming, and he is a licensed pilot.

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