



Eugenia Wright and J. D. Hall shop for souvenirs at Portland Artquake. They heard about the event while in Eugene on location for the filming of their soon to be shown movie "Pigs vs Freaks" which stars Tony Randall. Eugenia plays D. D. and J. D. plays Riley Webster

in the T.V. movie to be shown on N.B.C.'S Movie Of The Week, November 6, 1980.

(Photo: Richard J. Brown)

Government shuts off UC Berkeley's money

WASHINGTON -- Labor Secretary Ray Marshall has issued an order debarbing the University of California at Berkeley from doing any government business unless it provides within 30 days employment records needed in a job bias investigation.

The action is based on the university's refusal to permit copying and removal of certain records that could confirm evidence of discrimination in recruiting and selecting faculty members in several departments, said Donald Elisburg, assistant secretary for employment standards.

The dispute results from the university's refusal to release faculty review documents, and to allow notes already taken by federal investigators to be removed from the Berkeley campus.

The investigators had found indications of employment discrimination.

According to Elisburg, the university's action prevented the department's Office of Federal Contract Compliance Programs (OFCCP), and a former compliance agency (the Department of Health, Education and Welfare) from verifying whether hiring standards were applied fairly by race and sex.

The university initially refused to allow full access to records and notes, stating that it would subject confidential information to disclosure under the Freedom of Information Act.

Later, it allowed access, but did not allow copies of records to be made or notes to be taken off campus for analysis.

While Marshall's order requires the university to provide these documents, it also requires the need to protect the faculty review process from invasion of privacy, said Elisburg.

"The department does not seek to undermine the peer review process," he pointed out. "However, we have to determine if there are deficiencies in the university's hiring process."

As a federal contractor, the university is required not to discriminate because of race, sex, color, religion, national origin, handicap or veterans' status. It also must take steps to employ and advance qualified women, minorities, disabled persons and veterans.

The requirements are enforced by OFCCP under Executive Order 11246 and two other laws.

According to OFCCP Director Weldon J. Rougeau, a review of the university was begun in March 1978 prior to renewal of a \$1.5 million contract with the Navy Department to continue biological research. The Berkeley campus' total federal business amounts to at least \$25 million.

Under the executive order, contractors with individual awards of \$1 million are subject to "pre-award" reviews of their EEO and affirmative action efforts.

The university's continued refusal to cooperate in the review resulted in an administrative complaint being filed against it in June 1978.

The campus employs about 15,000 persons, including about 6,000 faculty. Of tenured faculty, about 7 percent are minorities and 9 percent are women.

Rougeau noted that the University of California, Berkeley department is the 26th such action against a federal contractor, with half of these within the past three years. He

added that the debarment is the first involving a university.

The Berkeley campus of the university's system will be prohibited from doing any further government business or business with any federal contractor.

To regain its status, the campus will have to comply with OFCCP's request that appropriate records and notes be provided.

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This service is federally and is administered by the Council for the Advancement of Experiential Learning (CAEL). CAEL is a national association of collegiate institutions and colleagues dedicated to fostering quality experiential learning. There are approximately forty member institutions in the Northwest.

In Oregon, there are four public and three private schools that offer credit for prior experiential learning. They are: Clackamas Community College, Colegio Cesar Chavez, Eastern Oregon State College, Lange Community College, Linfield College, Marylhurst Education Center, and Southern Oregon State College. Eight other schools are considering or developing such programs.

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