

Project aids student career selection

Education and Youth Incentives is an agency sponsored by the Urban League of Portland. Its director, Vern Chatman has been helping minority youths find jobs for many years.

His project raises the level of awareness of students regarding skills needed in the world of work. The way a student perceives his or her possibilities for the future is largely dependent on experience. The Education and Youth Incentives Program gives students that experience.

One of the companies that employs students as part of this program is First State Bank of Oregon. Established in 1978, the Summer Operation Intern Program employs college students interested in business administration, giving them exposure to banking operations and a first hand look at a possible career.

At a recent luncheon at Portland's Red Lion, spotlighting the summer's interns, Vern Chatman stated that his program is "keyed to people who lack experience, not to preclude those with experience, but the end product should be a person who has acquired some expertise they can put on the market and

sell." The interns agree they have gained valuable experience they can use whether or not they go into banking.

High school students, Kyle Heflin of Benson and Carla Williams of Lincoln have been working since University. These workshops, held in conjunction with The Urban League of Portland have been effective in establishing contact with the Black community of Portland and in providing information about engineering career opportunities.

Vern Chatman is now preparing for this year's Career Awareness Day Program, to be held on Saturday, November 8, at the University of Portland. This seminar introduces students to representatives June 9 as research assistants on a naval research project directed by Dr. Herman Migliore at Portland State University. Both students are coordinating work and learning how to use data processing, engineering and computer languages.

On June 16 and 17, Kyle, Carla and seven other Portland students were in Corvallis to attend the Nuclear Technology Workshop held in the Department of Nuclear Engineering at Oregon State



Carla Williams, a Lincoln High student, works at Portland State University as computer operator, writing programs and plotting data for underwater cable dynamic research.

from approximately 35 companies. One of the goals of this program has been to provide information about a wide variety of careers, in time for students to make any necessary changes in their high school course selection.

After a day including speeches and individual workshops, the students have a better idea of the expectations of employers and a clearer picture of what skills and interests to develop for future careers.

Sport Talk

By Ron Sykes
Sports Editor



As per NCAA rules, Oregon State's 25 freshmen got an early jump on the entire Beaver squad by reporting three days early for two-day drills before joining the veterans last Monday.

OSU, trying to improve on last year's dismal 0-11 record, drafted 12 players from the State of Oregon. First year coach Joe Auezzano obviously believes he can win with local talent.

In contrast the powerful Oregon Duck squad signed just one recruit in 1980 from the State of Oregon.

"With the freshmen, our goal is simply to introduce them to the Oregon State way of doing things, both on the field, off the field, policies, rules and regulations. We want to try and allow them to feel a little bit more comfortable when the

varsity returns and to give them a little better chance to show themselves in their best light as early as possible," said Coach Auezzano.

Four players will not be returning this fall who were with the Beavers during spring drills: junior fullback Mike Smith, ex-Parkrose Bronco standout notified Coach Auezzano that he no longer wanted to be part of the OSU program. He had been the Beavers starting fullback the past two years, but was listed on the 1980-81 depth chart as the third string fullback.

Al Lineberger, Rick Loberg and junior Brad Sorem also decided to give up football. Loberg, a starter last year, was listed as the No. 1 left tackle on offense.

OSU, deemed ineligible for the conference title, has quite a formidable schedule. After opening

with Wyoming on September 13, the Beavers next three opponents are: Arizona State, Texas, and the Washington Huskies, who are now one of the favorites to win the PAC-10. After that comes California, Long Beach State, Stanford another PAC-10 favorite, WSU, Oregon, Arizona and UCLA.

If the Beavers fail to down Long Beach State in Corvallis it could be another 0-11 for OSU followers. OSU is hurting and this year's recruiting didn't supply any salve to soothe their money hurts.

OSU had several recruits in All-star games. Tailback Mike Cagle and fullback-linebacker Bryce Oglesby played in the optimist football game in Sacramento, CA., on August 9. Oglesby was named the Sacramento Bee's "Player of the

Year" in the greater Sacramento area following the 1979 season while playing for Ponderosa High School.

Seven incoming Beavers played in the North-South Shrine Game. On the winning South squad, OSU had Jaimy Patton, Bob Johnson, Mike Sodaro and Josh Dean. Four other Beaver freshmen were selected to play in the East-West Shrine game, but elected to pass in order to be available for OSU opening drills. Auezzano has some questions he wants to find answers for early. Of primary concern is the weight program that was designed after he was alarmed at his team's lack of strength, which prompted him to call his current crop the weakest team he's ever been associated with. It will be a long season for the men from Corvallis.

Rahsaan charges racial discrimination

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tober 1979. "I gave it to Ben Tally and saw him give it to the personnel committee members," Rahsaan said, "but after calling committee chairman Ron Anderson, a number of times, Rahsaan learned in April of this year that the committee had not discussed the material. "In April, Ron Anderson told me he would read the material."

On July 31, 1980, Jim Robbins left CODA. On August 12, Rahsaan filed his complaint.

Rahsaan complaint alleges that he is still in an entry level position, but several white employees who joined the staff after he did and who has less experience and education than he have been promoted.

Rahsaan is concerned with the CODA program, saying it hires few Blacks (currently four), that it serves few Blacks and other minorities. "Few Blacks are

recruited to Alpha House, and most do not complete the program. The treatment modality is designed for white middle class men and they are the most successful clients -- it is not designed for minorities and women."

"The lack of Black staff perpetuates this problem. An atmosphere of acceptance of the cultural and behavioral differences of minorities is not created."

Rahsaan believes much of his own problem has been caused by isolation from the staff. "Most of the employees are close; they discuss their personal problems with each other. I don't. I try to keep things on a professional basis with both the staff and my clients."

"New staff coming in can readily see where the friendships are, who makes decisions. By making use of that they can put themselves in a position to get promotions. Maybe I am old fashioned, but I still believe

promotions should be made on merit."

Rahsaan remains in an entry level position.

On August 11th, Rahsaan received a memo ordering him to attend all staff meetings and workshops and believes no other staff member were not so notified.

"I work the graveyard shift. I have not been told to attend a weekly half-day staff meeting and other meetings without pay. Staff meetings are held during the working hours of most employees, so they are paid for the time."

Rahsaan also teaches at Portland Community College. "Attending that meeting would mean giving up my job at PCC. That is a choice that other staff members are not asked to make."

"If I were to be replaced, the program would have to hire someone else to do the things I do"

now that are beyond my job description. I come in on Saturday and do testing; I evaluate each client for education and training; I help them get into PCC; I provide volunteer tutors; I help them get jobs. If CODA were to hire someone to do this, it would cost them much more than my salary."

"I believe I have been harassed and passed over because I am Black. I believe CODA has neglected to serve the Black community. The people in northeast did not say they did not want a CODA clinic - they said they do not want a methadone program in our community. CODA has not moved to provide these services although the federal money is based, in part, on minority need."

"It is with these factors in mind that I bring forth the discrimination charge to hopefully create a better environment for myself and future Black employees."

Zimbabwe leader visits United Nations

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Mugabe said cultural, athletic, social, and diplomatic ties have all been cut already. Economic ties will take some time to sever because Zimbabwe's fifteen years of isolation as the rebel "Rhodesia" made the country totally dependent on South Africa. However, the formation of the recently announced Economic Community of Southern African States should go a long way towards lessening Zimbabwe's and all Free Africa's dependence on the apartheid regime.

On the question of aiding South Africa's Black War of Independence, Mugabe said that it is a little too early for us to do more than work through the international forums like the UN, the OAU, the EEC and so forth. Later on and depending on our own position and the response or lack of same from the international community, Zimbabwe may opt for other means of support to our comrades in the south.

Questioned about the Edgar Tekere affair (there will be a fuller account next week), Mugabe said that he was going to let the courts handle that; that there would be no government interference at all. The only thing he promised to look into was to see that justice was carried out. The "differences" between him and Nkomo he dismissed with a wave of his hand and further stated that it might be the work of a few frustrated individuals who were just waiting for us to fall on our faces.

What differences there are, are purely personal and have no bearing at all on the day to day running of Zimbabwe.

The major reason for Mugabe's visit to the United States is to try and solicit some money. Zimbabwe is one of the wealthier countries in the world, but, for the moment, her wealth is only potential wealth. It's

all buried within the ground or it is waiting to be realized from manufacturing concerns that have yet to be built. Twelve years of war, sixteen of international isolation, ninety of colonial misrule and a western media campaign to discredit Mugabe and his policies in the initial stages have all combined to play havoc with Zimbabwe's economy. It will need hundreds of millions of dollars to resuscitate.

At the Geneva Conference in 1976 when the United States and Britain were urging the then freedom fighters led by Mugabe's ZANU (Zimbabwe African National Union), they were offering \$1 billion in development aid should the freedom fighters lay down their arms. Now the war is over but the aid pledged so far comes to a paltry \$350 million with the U.S. pledging only \$30 million. Mugabe is here to remind the U.S. of her promises of 1976. He met with President Carter. Sunday afternoon, August 24,

1980, Premier Mugabe made a pilgrimage to Harlem "to visit my people." Over 1,000 people showed up to hear him recount the events of Zimbabwe's War of Independence. He was loudly applauded when he urged the crowd to keep fighting for what they want. "We must never give up however formidable the odds may seem," he said amid shouts of "Chimurenga!" (Liberation war!).

As we headed back for the hotel and the Prime Minister looked forward to the UN debate the following day (mopnday), he stopped to reflect.

"We have gotten off to a better start than even some of our best friends thought we would. But, there is still a lot of work ahead of us. Zimbabwe can make it. Zimbabwe will make it." Unease lies the head that wears the crown? Not this one; this one can handle it.

(Next week: An exclusive interview with Prime Minister Mugabe)

INTERESTING FACTS

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Here's a question that fools a lot of people. What is the southern-most U.S. state? Answer: Hawaii.

The 5 largest countries in the world in area are, in order, Russia, Canada, China, the U.S. and Brazil.

The first city in America to have a TV station was not New York City, Chicago or Los Angeles, but Schenectady, N.Y.

Nine U.S. President never went to college -- George Washington, Andrew Jackson, Martin Van Buren, Zachary Taylor, Millard Fillmore, Abraham Lincoln, Andrew Johnson, Grover Cleveland and Harry Truman.

At the highest waterfall in the world, the Angel Falls in Venezuela, water drops over 3200 feet -- or almost 6 times the height of the Washington Monument.



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