Sports Talk

by Ron Sykes
Sports Editor

OBSERVER NBA TOP TEN

Philadelphia (PAC)	12	3
Milwaukee (Mid)	12	3
Portland (PAC)	13	4
Boston (ATL)	10	3
LA (PAC)	11	4
Atlanta (Cent.)	11	5
Phoenix (PAC)	11	5
Seattle (PAC)	10	6
Golden State (PAC)	9	6

Again Philly gets the no. 1 nod over Milwaukee and Portland. Philly and the Bucks have idenitical 12-3 records with Philly's edge on the strength of their victory over Milwaukee on the latter's home court. Julius Erving seems to be the "Dr. J." of old and that appears to be the big difference. Seattle now appears ready to forget about last year (winning the NBA championship) and start playing well. The top NBA division is easily the Pacific Division with six teams amply represented. Biggest surprise remains to be Portland, with Atlanta and Boston close.

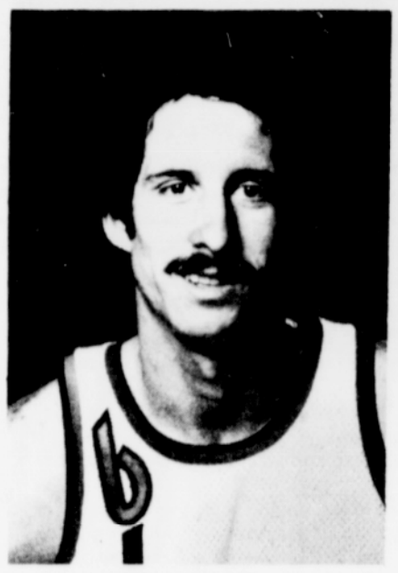
Congratulations to the University of Oregon, Trailblazers and Grant Hi's Generals! *"I get no kick from champagne. Mere alcohol doesn't thrill me at all, but I get a kick out of you."*

That may not be the new Trailblazer theme song, but after Bobby Gross back to back spectaculars against Chicago and KC, that might definitely apply to the great play of Bobby Gross weekend on the road earned the 6-6 small forward the "Observer Player of The Week Award." Bobby hit for 21 points Sunday and was as usual, all over the court. And Jack Ramsey's coaching job this weekend would have to rate a strong 8.5 on a scale of ten.

Ramsey, after having back to back lack lustre games, turned in two beauties over Chicago and K.C.

His substituting was brilliant (even though some of it was dictated by injuries) with veteran Larry Steele injured, Ramsey had to call on rookie Abdul Jeelani. And as usual, Jeelani came through with 11 big points along with six rebounds. Kermit Washington continues to play a big role, even though now it's as a backup to Maurice Lucas. Maurice appears now to be in top form and when Hollins returns, then look out NBA for the Blazers are already deep and talented and with a healthy Hollins. Wow! But, when Lionel arrives, the question is; who's going to leave? Poor Jeelani.

While congratulations are in order, lets not forget the Ivy champs, the Yale Elis who finished with a perfect 9-0 mark. Well, not finished. They still must defeat Harvard in what was once called "the game." The Elis are so strong through and



BOB GROSS

will have little trouble defeating the "Crimson."

Grant Hi's Generals are a good bet to win the 1979 AAA football title. Grant kept it's record clean by disposing of a perky Hidden Valley by a 22-13 score. Again it was QB Jay Kirscheman and tailback Jerome Thompson leading the General's win. Kirschenman threw 23 yards and Thompson bolted 7 for T.D.'s.

Quote of the week--"I guess I won't really feel in my mind that I'm the champ until I have both titles."-**John Tate.**

Believe me Big John, it will never happen. Tate, the Black heavyweight, who beat a white south African before an overwhelmingly white crowd of 81,000 is a popular champ in Black South Africa, even though he's less thought of in his homeland America.

Remember Nov. 30. That's the day when young Sugar Ray Leonard will capture the World's Welterweight title.

And now about those Oregon Ducks 16-9 win over PAC rival Stanford. Oregon has shown steady improvement and are now seriously looking at a bowl bid. This year, the holiday, next year the roses.

Anyone ever wonder why Bill Walton is such a priceless commodity in the NBA? Well, you might check the current top 20 scorers in the NBA. From the leader Lloyd Free to no. 20-Earvin Johnson, they're all Black.

The Observer salutes U. of O's Reggie Ogburn and Vince Goldsmith, who was named PAC10 defensive player of the week for the second time this year. Ogburn led the attack that beat Stanford. Prep player of the week--Grant's Jerome Thompson, also his second time around.

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Social worker charges CSD

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without calling first. I personally value a peerson's right to respect and privacy.

"When I remarked once that I sometimes felt like a taxi service, that also was later used against me. I seemed that social work service to clients was secondary to driving them to appointments or filling out forms. Real service doesn't happen -- we monitor people and fill out forms."

Another point of contention was the Christmas fund. When a fund raising event to provide Christmas gifts for children was discussed, Ms. Baker suggested that each worker donate $10 for seed money. "Some white workers objected, saying they weren't giving any money even if the kids got nothing." Some workers did contribute and they raised a thousand dollars, but others were resentful.

"I knew my job was on the line -- I could feel it, but I tried to do my best. I was aware that my supervisor was checking up on me -- calling my clients to see if they were satisfied with me. Clients told me she was checking on me."

"On September 27th, I was called into the office and informed by my supervisor that she wanted to go over my work plans. After asking if I was caught up on my narratives, she told me I would be released at the end of my probationary period."

According to Ms. Baker, her supervisor had not met the minimum requirements of: providing necessary instructions, assigning a proper work load; scheduling regular conferences; providing an evaluation at the end of three months and at the end of six months. "I said that since I was new and had a heavy caseload, I would naturally make some mistakes. Nearly all the instructions and help I received were from other caseworkers and clerks. Supervisory conferences consisted on asking questions about some of my cases, which I believe was to find out what I was doing and to get evidence against me."

Ms. Baker says whe was informed by another employee that charges against her had been sent to the state office. "When I asked, I was told the information about my work was to be written up and sent to Salem. There was no mention of termination."

On October 5th, she was told she was to be terminated. "I didn't see the written evaluation, but it was sent to Salem and of course I had not opportunity to discuss it. I was told that I made too many errors on my CIS forms and had not seen all of my clients."

On October 12th, Ms. Baker asked for a copy of her performance appraisal. "I was told that there was no copy, that it had been sent to Salem, that I would receive a copy from Salem. I looked in my personnel file and there was no copy there."

"October 25th was my last day. The following day the staff received a memo from office manager Roy Odrun, stating, "Recently, we received quite a lengthy printout (some 68 pages) from the Data Processing Unit in Salem listing the errors/discrepancies found on our CIS forms as compared with information inputted into the AFS terminal information. We are responsible for investigating these errors and making necessary corrections by November 15th, as our information and AFS information must coincide."

"In light of this memo -- and the errors the others make -- I can't belive errors on CIS forms were the reason for my termination.

"I am aware that the reason for my termination was not CIS errors, it was not being behind on narratives or not seeing clients often enough. It wasn't even for having a messy desk, as also was stated. The real reason is that as a Black person I was concerned, am concerned, about the lack of sensitivity to Black children, the lack of Black social workers, and the absence of Blacks in decision making positions. I made the mistake of expressing these concerns."

Ms. Baker met with the Albina office manager, Roy Odrun. "He told me there is no racism -- no discrimination -- in CSD." She asked district manager Larry Miller to extend her probation period and give her another assignment, as she heard had been done for a white social worker, but was told that this was not possible under state policy. "When I went to the office, before I said a word, he quoted the equal employment policy to me."

Ms. Baker's supervisor stated that she could not speak about the details of the case because of the confidential nature of personnel matters and the possibility of legal action. She said Ms. Baker's termination was based entirely on job performance. She said hse had one or two formal supervisory conferences with Ms. Baker when she first began her job, but ordinarily she had "spot" confrences rather than scheduled conferences with all her workers. She said she was surprised Ms. Baker did not ask more questions but was assured she would when necessary.

State orientation is not necessarily provided to new workers with Master of Social Work degrees, and is scheduled periodically. It was not unusual that no session was scheduled in more than five months.

She stated that Ms. Baker had not seen her evaluation before it was sent to Salem and because she was a probationary worker, she did not have that right.

Ms. Baker has filed complaints with the Civil Rights Bureau, the Equal Employment Opportunities Commission, and with the Department of Health, Education and Welfare. She also plans to sue in federal court.

CODA: Another view

(Continued from page 1 col. 3)

was further advised that the Northeast Coalition would take no position in support of or in opposition to any CODA proposal until the affected neighborhood had full opportunity to consider its position and present the Coalition with a recommendation. That is the way the Northeast Coalition does business.

To my knowledge, the Coalition has never taken a position on an issue directly affecting any of its nine member neighborhoods, that is contrary to the neighborhood's duly considered position. The board of the Northeast Coalition, comprised of two representatives of each of those nine neighborhoods, believes that a neighborhood is the best judge of what is good or bad for itself.

Subsequent to the King Improvement Association's rejection of the CODA clinic, members of the Coalition Board asked that I, as Chairman, request that CODA give an update on the status of its proposal at a Coalition meeting. Drug abuse and the treatment of drug abusers, is a concern of all nine Coalition neighborhoods, not just King. I requested that CODA present such an update, and they did so some two months ago. Since then, there has been no further contact between CODA and the Coalition.

I hope that this clarifies the role of the Northwest Coalition in the CODA controversy up to this point. I hope that Mr. Fuller continues his efforts to continue the community dialogue on the CODA issue. And I hope that, in the future, Mr. Fuller will get his facts straight before he takes pen in hand.

Desegregation

(Continued from page 1 col. 3)

assigned to schools if additional Black teachers were hired. With a staff that is 7.5 per cent minority, no more than 15 per cent of the school teaching staff can be minority -- or no more than three teachers in the larger elementary schools. If thae teaching staff were 20 per cent minority, as recommended by the Black United Front and the Community Coalition for School Integration, teaching staffs could be between 15 and 25 per cent minority. They recommend recruiting and hiring Black teachers and accuse the district of discrimination against Black in hiring.

They mailed us idea after idea from Evansville, Wyoming; Eastside, Oregon; Astoria, Oregon; Douglas, Wyoming; Eugene, Oregon; Pleasant Hill, Oregon; Burns, Oregon; Portland, Oregon; Yakima, Washington; Medford, Oregon; Sunnyside, Washington; Othello, Washington; Arch Cape, Oregon; Beavercreek, Oregon; Callahan, California; Central Point, Oregon; Caldwell, Idaho; Prineville, Oregon; an entire fourth grade in Richland, Washington; a sixth grade in McFadden, Wyoming; Outlook, Washington; Lincoln City, Oregon; Crescent City, California; Libby, Montana; Grants Pass, Oregon; Spokane, Washington; Myrtle Creek, Oregon; Klamath Falls, Oregon; Bend, Oregon; Walla Walla, Washington; Coquille, Oregon; Junction City, Oregon; Yreka, California; Sweet Home, Oregon; Albany, Oregon; Imnaha, Oregon; Gladstone, Oregon; Seaside, Oregon; Longview, Washington; Rogue River, Oregon; and on and on.

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