

Emanuel wins case

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Blocker charged that Emanuel personally discriminated against him in work assignments, reprimands and discipline matters, and failed to trust him in his capacity as a union steward as they would have treated a white man in that position. He testified that his termination was racially motivated and in retaliation for his participation in voicing complaints of other minorities.

Judge Burns found that Emanuel had a pattern of discrimination in 1977. That year 45 Blacks and 53 others were terminated, with 173

Blacks and 1,504 others voluntarily terminated or not terminated. Blacks comprised 131 per cent of the hospital staff but made up 47.8 per cent of the firings. In the house-keeping department 37 per cent were Black and 47.8 per cent of those fired were Black.

Judge Burns concluded that this statistical evidence demonstrated a disparate effect of Emanuel's termination practices on Blacks.

Therefore, unless Emanuel could articulate a legitimate work-related reason for actions taken against Blocker, he would presume the ac-

tions were racially motivated.

However, he found that "Blocker's employment record, his own admission that the reprimands were based on incidents which in fact occurred, lead to the inevitable conclusion that Blocker's work perfor-

mance was not adequate."

Attorneys for Emanuel and Red Top Service are Robert E. Maloney Jr., and W.A. Masters. Attorneys for the plaintiffs are Curtis G. Oler of San Francisco and Keith R. Raines.



Lt. Col. Richard Chandler, Deputy District Engineer of the Portland District Army Corps of Engineers meets with students employed in the corps summer aide and stay-in-school programs. The students were participating in an orientation session to learn about career opportunities with the corps and other federal agencies.

Many high school students are employed in the summer aide program, mostly in clerical positions. It is intended to supply fill-in help in offices short-handed because of vacationing staff and is aimed at helping economically underprivileged students. Some of these students continue their employment with the corps under the stay-in-school program which provides opportunities for those who need to work to continue their educations.



Patricia Porter learns about career opportunities with the Federal Government from Luis Caraballo of the U.S. Army Corps of Engineers, Portland District. Patricia, who is employed at the corps in the Stay-in-School program, was participating in an orientation session to learn about the corps' projects and about other programs designed to help young people to stay in school and plan their careers.

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