

County charged with misrepresentation in federal funding

Loren "Bud" Kramer, Administrative Assistant to the Board of County Commissioners, told the United Affirmative Action Committee that he has never seen the county's Equal Employment Opportunity report and does not know where it could now be found. "Legally there has to have been a document, so it must exist," he said. Every agency or govern-

mental body receiving federal funds must submit with their application an affirmative action plan guaranteeing the employment of minorities. Approximately 10 percent of the County budget is federal funds. Kramer admitted that the County has only an affirmative action policy, passed in 1971, and not a plan to implement the policy. He said

that although the County Board passed an affirmative action policy, Chairman James Gleason, who is the administrator for the county, has not had a plan drawn up or implemented. The UAAC charged that federal money was obtained under false pretenses and that it has been fraudulently spent. Kramer said the money has been spent and

that affirmative action has still not been implemented. He denied knowledge of the EEO report or the statistics it contained, but said there must be a copy of it in Chairman Gleason's office. The Observer has been unable in the past to obtain the EEO report. One Commissioner said the statistics on which the report should have been based were non-

existent because of the deplorable condition of the County personnel records. He said the information for the report was gathered by the department and agency directors by "a head count" of minority and female employees, which would make its validity highly questionable. A personnel ordinance was submitted by John Raynor

county personnel officer, which would create a personnel department and include strong civil rights guarantees. The ordinance was approved by UAAC and was to have been submitted immediately to the Commission. However, the ordinance has been rewritten and has not yet been submitted. Kramer agreed that UAAC would have the opportunity to review the ordinance before it goes before the Commission. He denied that he is responsible for delaying action on the ordinance. Kramer denied having removed the Affirmative Action Officer position from the county budget. He said as far as he knows, the position is still in the budget, although the most recent available copies do not show the position. (Please turn to pg. 5, col. 1)



PORTLAND OBSERVER

Volume 4, No. 27 Portland, Oregon AN EQUAL OPPORTUNITY EMPLOYER THE ONLY NEWSPAPER IN THE WHOLE WIDE WORLD THAT REALLY CARES ABOUT PEOPLE Thursday, May 16, 1974 10¢ per copy

Ward becomes manager

New managers have been named at three metropolitan area branches of U.S. National Bank of Oregon, according to Robert Brunmeier, vice president and Northwest regional manager.

Joe Ward is a graduate of Lincoln University in Missouri. He joined U.S. Bank as a management trainee in 1964. Since that time he has worked in main branch operations, as a credit analyst in the head office credit department and as a loan counter assistant and general loan officer at the 67th and Glisan branch.

He was named assistant manager and general loan officer at the bank's Hollywood branch in 1972. He is a member of U.S. Bank's Urban Affairs Council and is a member of the new Metropolitan Arts Commission. He is past president of the Albina Art Center and past treasurer of the Hollywood Kiwanis Club. He is also a candidate for graduation from the Pacific Coast Banking School. He and his wife, Ella, have one daughter.

Richard W. Hughes, former manager of the firm's Burlingame branch, has been named assistant vice president of the bank's head office commercial loan department. He is succeeded by Jack L. Irwin, former manager of the Broadway-Flanders branch. Joe H. Ward, formerly of the Hollywood branch, has been named manager of the Broadway-Flanders office. Vernon E. Zeuske, former general loan officer at the



JOE H. WARD

Tigard branch, has become manager of the Oak Grove branch. Hughes attended the University of Portland and is a graduate of the Pacific School of Banking. He joined U.S. Bank in 1948 and has served in the areas of audit and consumer credit. He was named assistant cashier, served at the Citizens branch and became assistant manager of the Eastport Plaza office in 1968. He was

named manager of the Burlingame branch in 1971. Jack Irwin joined U.S. Bank in 1959 at the Hollywood branch. After working in the head office operations department, he served as operation and, later, as assistant manager of the Menlo Park branch. Vern Zeuske is a graduate of Willamette University and joined U.S. Bank in 1964. He has worked in the Lloyd (Please turn to pg. 5, col. 5)

Minority recruiter quits

Robert Davis, minority recruiter for the Portland Police Department, has resigned, stating that he could not continue on the job and maintain his integrity.

Davis said he resigned because he was not able to persuade police officials to drop or modify tests that he says discriminate against minority applicants. Davis said he complained to Mayor Neil Goldschmidt and to Police Chief Bruce Baker about mental and physical examinations that he believes nearly guarantee that Blacks, Chicanos and women will not be recruited into the Police Bureau.

Davis told the Observer in late April that in his opinion minority/disadvantaged hiring will not materialize until serious commitment is fostered within the managerial

and administrative echelons of the Portland Police Bureau. This commitment did not materialize.

Davis pointed out that courts have barred San Francisco and Chicago from using similar tests. The Portland Police Bureau uses the Personnel Aptitude Test, the Schools and Colleges Aptitude test, an oral interview, and a rigid physical test -- a low score on any of which can disqualify him from the Police Bureau.

Davis said he did not object to the tests as such as to the failure of the Police Bureau officials to recognize the built-in racial bias of tests and make allowances. He was told the Bureau did not want to "lower standards".

Tests as requisites for employment or entry into

professional schools have been under attack in recent years as their relevancy to the employment involved has been questioned. Tests tend to be written by middle class educators and thus are culturally biased. Individuals who are not accustomed to middle class cultural concepts or who have not learned the art of test-taking often fail on these tests. Those opposed to tests question their validity and their relevance to job performance.

Davis was employed by the Police Bureau as a minority employment specialist. Davis began his police career in Hoboken, New Jersey, where he served as a patrolman, detective and administrative assistant for the Police Community Relations unit. He holds an Associate Arts degree from Clinton College.

Welfare promotes Daisy Perry

Dexter Henderson, Manager of Albina Public Welfare Division, announced the appointment of Multnomah County's first minority Welfare Assistance Supervisor since the Welfare - Children's Services Division reorganization, with the appointment of Mrs. Daisy Perry. Mrs. Perry is a veteran worker with the agency. She was first employed in January of 1966 as a Welfare Project Aide, specializing in service for adults. She then received a promotion to Community Worker in August of

1967. January of 1968 saw Mrs. Perry among the first seven agency employees selected and promoted to the new classification of Welfare Assistance Worker. Assistance workers determine payments to be made to welfare recipients.

According to Henderson, Mrs. Perry has served the agency well both in her work performance and as a very capable salesman. She has participated in TV programs, i.e., "Columbia Crossroads and Welfare Hot Line", for which she was commended

by the Welfare Administrator.

In 1972 Mrs. Perry was recognized by the Oregon State Employees Association, Multnomah Chapter 31, as "Employee of the Year". Mrs. Hazel G. Hays, manager of the Albina Multi-Service Center, said that under Henderson's management the Public Welfare office at the Multi-Service Center has increased its minority representation on the staff from seventeen to twenty-five.



Cesar Chavez, leader of the United Farm Workers Union AFL-CIO, is speaking throughout Oregon to explain the current status of the union's boycott of non-UFW harvested grapes and lettuce and Gallo wines. Chavez will speak at Reed College on Thursday evening. Chavez is pictured above with Mrs. Coretta Scott King. Chavez was the recipient of the 1974 Martin Luther King Peace award.

Grant students receive awards

Two seniors at Grant High School recently received \$400 cash scholarships for college in the name of Paul E. Rehms, former Superintendent of Portland Public Schools.

Gill Boardman, 18-year-old daughter of Thomas and Susan Boardman, 2012 N.E. 26th Avenue, and Doris Kimura, 18-year-old daughter of George and Takako Kimura, 1152 N.E. Columbia Blvd., have been selected as 1974 recipients of the Paul E. Rehms Awards.

The students were chosen on the basis of good citizenship, service to the school, academic achievement, defi-

nite plans for future education and financial need.

Boardman plans to attend Oregon Institute of Technology beginning in the fall of 1974. Kimura will enroll in occupational therapy at the University of Washington.

Cash awards in the amount of \$400 have been given to Grant students annually

since 1972 in memory of the late Dr. Paul E. Rehms, Superintendent of Portland Public Schools from 1947 to 1954. Recipients are selected by Mrs. Rehms, a resident of Palo Alto, California, and her two children Amy and Fred, both graduates of Grant High School, in cooperation with school officials.

Loaves and Fishes expands program

At the recent annual meeting of Loaves and Fishes, Inc., executive director Richard Mastbrook reported that Loaves and Fishes served more than 26,000 meals to elderly persons in its best month in 1973. This compares with 12,000 meals served in the maximum month in 1972.

Mastbrook's report showed that 9 new Neighborhood Centers were established in 1973 in the Multnomah-Clackamas - Washington - Yamhill counties area. An additional 600 elderly participants enjoyed meals at the Centers or Meals-on-Wheels delivered to shut-ins. The Loaves and Fishes

volunteer corps at the end of the year totaled 2800 workers, an increase of about 1,000 over 1972. These volunteers came from over 200 Greater Portland area churches and congregations and more than 40 other community groups. Such supporting organizations also provided some financial assistance to the program.

In his outline of the 1974 program, Mastbrook reported that new Centers are now operating in Lents and Gresham. These bring to 30 the Loaves and Fishes Centers in the four-county area. The tremendous growth of the program is shown by the fact that only 3

centers were operating in 1970, the first year of Loaves and Fishes existence, serving 150 participants. In prospect is a move into Columbia County with new Centers in St. Helens, Scappoose and Clatskanie being developed. It is expected that more than 6,000 elderly participants will be served before the end of 1974.

New officers of Loaves and Fishes, Inc. elected at the annual meeting are: Chairman, Reverend Kent Lawrence, associate pastor of Westminster Presbyterian Church; Vice Chairman, Pamela Qualley, supervisor, Visiting Nurses Association; Secretary, Ernestine Beman, Southwest Steering Committee member; and Gladys Geffert, Piedmont Center Steering Committee member, Treasurer.

Elected as new community-at-large Board members are: Reverend Kent Lawrence, current chairman of the Board; Mrs. Gerald Thomas, former president of Portland YWCA; August Kalberer, president of Kalberer Hotel Supply; Mrs. Barbara Sullivan, former staff member of Multnomah County Library; Mrs. Mary Gillespie, active in social services and community programs; Mrs. Muriel David, active in Southeast Mental Health Project; and Mrs. Ruth Hayden, nutrition instructor, Portland Community College.

Community-at-large Board members re-elected for second two-year terms are: Charlotta Byrd, supervisor, Metropolitan Family Services; Marian Closser, former treasurer of Loaves and Fishes, Inc.; Lewis Hahn, Multnomah County Public Welfare Division; Jean Higgenbotham, executive director. (Please turn to pg. 6, col. 5)



Children meet farm animals at the Wildlife Safari. All-day tour to the Wildlife refuge near Roseburg was sponsored by Baldwin Sanitary Service and Albina community businessmen.



George Baldwin helps young lady get acquainted with mother goat.

Nancy Stevens seeks community involvement

Nancy Stevens, Democratic candidate for Multnomah County Commission, Position No. 3, has been actively involved in seeking solutions to pressing public problems for over a decade.

Stevens, 50, has been married 28 years to Rod Stevens, a Portland businessman and member of the Portland School Board, and has lived for the past 25 years in Multnomah County. In that time, Stevens has raised a family of three sons and a daughter and been active as a community volunteer in human, political and environmental issues.

Since declaring her candidacy for county commission in February, Stevens has conducted an open, active, person-to-person campaign addressing key issues such as mass transit, inequitable land use, city-county consolidation and clean air. She has challenged her major opponent, Alice Corbett, to debate the issues -- a challenge still unaccepted by Corbett.

Stevens explains that "we must act promptly to adopt a foresighted plan that will assure the homeowners, businessmen and farmers of stability and equity in land zoning far into the future. It is time to stop urban sprawl, freeway despoiling of neighborhoods and the black top deserts of parking lots. In this new era of critical energy shortage it is time we have a mass transit system that will effectively serve the whole metropolitan area, rather than merely being a feeder for downtown Portland."

Stevens compares her public record of participation

in solving social problems to Alice Corbett's lack of a public record in this area during the last eight years.

Stevens served on the Downtown Committee during 1972-73, which wrote Portland's Clean Air Plan. As a citizen lobbyist and a member of Common Cause, Stevens has labored long on behalf of campaign spending limitations and honest campaign practices. In 1971 she introduced to the Portland City Council a resolution limiting campaign expenditures and worked on a mayor's committee on the limitations until it was passed eight months later. She also assisted in writing a bill limiting campaign expenditures for state and local offices which was passed by the 1973 Oregon Legislature.

Stevens is currently Chairman of the Coalition for Clean Air, an organization of thirty-three environmental groups. As past president of the Portland Beautification Association, Stevens was involved in the first organized effort to promote a better urban environment in Portland.

In addition, Stevens is a member of the DEQ Citizens' Watchdog Committee and the City Club. She is a past board member of the Parry Center for Children and a supporter of the Waverly Children's Home and Christie School for Girls. Stevens is a Multnomah County Precinct Committeewoman and a former Democrat District Leader. In her campaign for the County Commission, Nancy Stevens supports city-county consolidation but favors an amendment to make the new commission offices non-partisan.



Bill Berry returns

Edwin C. Berry, the Urban League of Portland's first Executive Director and currently a consultant for Johnson Publishing Company, will speak at "Astute Political Action: Programs for Minorities" at the Urban League's 29th Annual Meeting. The dinner meeting will be held at the Sheraton Motor Inn on May 17th.

Candidates debate

Republican gubernatorial candidates Clay Myers and Victor Atiyeh will hold a public debate at Mt. Hood Community College on Monday, May 20th, at noon, according to Paul de Block, Student Activities Vice President.

The debate will take place in room CA 102 of Studio

Theatre on the college campus. "Each candidate will speak for 15 minutes, then alternate answering questions from the audience," de Block explained.

The public is invited to attend the debate, which is the last joint appearance of Myers and Atiyeh before the primary election.

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