

CPL seeks members

The Portland Urban Citizens for Progress Through Law (CPL) have scheduled a membership drive picnic on July 16th from 11:00 a.m. to 2:00 p.m. at Delta Park. There will be food, entertainment and nationally known speakers.

The CPL was fostered by Region X of the Office of Economic Opportunity about two years ago to address the State Legislature. Concerted effort is now being given to greater emphasis to unity among local communities in planning for their needs.

CPL passed its first local resolution on June 12th: "The Citizens for Progress Through Law (CPL) feel that the citizens of the 'High Crime Rate areas' should be kept fully informed and afforded the means for meaningful participation in decisions affecting the use of LEAA funds."

Anyone wishing additional information should contact Walt Reyes, 233-6541.

Carnival scheduled

A Neighborhood Carnival Against Dystrophy will be held on Friday, July 15, 1972 at 5634 N.E. 13th Ave. Angela Marie Baker, daughter of Mr. and Mrs. Lloyd E. Baker will serve as Ringmaster, assisted by Forrest Jean Bell.

The Carnival, which begins at 12:00 noon and last until 5:00 p.m., will feature such games as Fish Pond, cupcake walk, Pot Ball, Milk Bottle drop, and all proceeds will go to aid the fight against dystrophy and related diseases afflicting millions.

The children go the idea for staging their event while watching TV personality Rusty Nails, who is promoting Carnivals on his "Rusty Nails Cartoons" children's show seen on station KPTV.

For additional information, call 282-6516.

Goldschmidt

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I believe the Bureau should plan to work with District Planning Organizations, once they are recognized by the city. Such organizations (or their neighborhood-level constituents) would be consulted about all program proposals in their neighborhoods.

I suggest that there be 18 members on the board, five selected by the Mayor, one selected by the Chairman of the Board of County Commissioners, and twelve representatives of Portland neighborhoods as follows:

- Model neighborhood--3
- Southeast PMSC target areas--3
- St. Johns/Peninsula--1
- Northwest District--1
- Lents-Arleta--1
- Sellwood / Corbet-Terwillinger--1
- Montavilla/Wilcox--1

This is intended to provide rough representation for the areas of concentrated economic and social need in the city. It obviously must be reviewed by citizen groups and continually tested against experience. In addition, some crucial census data are still not available in adequate detail to know the precise distribution of poverty in the city.

Initially, I would suggest that the representatives of the Model neighborhood and the Southeast PMSC target areas be designated by the Model

Cities Citizens Planning Board and PMSC (PMSC would designate all three from Southeast and one from the Model neighborhood). All other representatives would be appointed on the recommendations of existing community groups in the area.

As soon as a DPO, with boundaries including one of these areas, is officially recognized by the city, it would have the right to displace the incumbent representing that area and designate its own representative or representatives.

The administrative structure of the new Bureau remains to be developed by its initial director. It is likely to be somewhat as follows: --An executive director, perhaps with one administrative assistant.

--A community services division, which would provide citizen participation services directly to district and neighborhood organizations.

--An administrative services division, to perform centralized evaluation, personnel, accounting and similar functions.

--A program division, organized according to program areas such as health, child care, manpower, and so on. This division would plan, coordinate and, where appropriate, administer programs, probably on a centralized basis.

The central administration staffs of Model Cities and PMSC include 79 positions. Presently, the Model Cities employees are "temporary" appointments and PMSC employees are completely outside the civil service system. Meetings have been held with Civil Service Board staff and staff of Model Cities and PMSC, with assistance of the City-County Comprehensive Personnel Review staff, to determine means of giving all Bureau employees full civil service status, without reducing the significant opportunities for hiring the disadvantaged that these programs have provided. The following is a summary of the recommendations that have been prepared.

Civil service status ought to be limited, for the present at least, to the 50 positions on the central administrative

staff of Model Cities and the 29 positions on the central administrative and credit union staffs of the Portland Metropolitan Steering Committee. These jobs fall into two basic categories, those comparable with existing classifications in city government (mostly clerical and accounting positions), and those (such as evaluations specialists) that have no comparable classifications in the city government. Within each category there are two concerns: How to get current employees who are performing their jobs well into the civil service system, and how to insure that minority, disadvantaged and poverty area residents will be able to fill vacancies in such positions in the future.

1. Current personnel in comparable positions should take the tests already open to them for these jobs. Those who pass would be given full civil service status, and the employees who do not pass would be retained in their jobs, given additional experience and training and would be permitted to try again. Interviews with Model Cities clerical personnel indicate most could pass current exams. Special attention

should be given by the Civil Service Board to possible changes in requirements (such as shorthand for Senior Steno Clerks) that may not be necessary for the job in question.

2. Persons holding non-comparable jobs could submit to examinations consisting of standard scorings on length of experience and amount of training, together with an oral interview. An open competi-

tion would not be required for present Model Cities and PMSC employees, but the scores could be used as a basis for future testing. The Bureau should be submitted for inclusion in the civil service system.

3. Many Model Cities and PMSC jobs require special knowledge of the target areas being served. As many as half of the present positions

could be selectively certified, so that eligibility would require residence in or particular knowledge of the target area. For other jobs, preference could be given to persons with such qualifications. Such provisions are compatible with civil service regulations, and would insure continued opportunities for disadvantaged persons.

Sukumu interview

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INTERVIEWER: Don't you feel that Blacks will be discouraged if they don't win a number of large battles, instead of small ones.

INTERVIEWER: What can 26,318 Black Oregonians do against nearly two million Oregonians?

SUKUMU: The key once again is organization. Blacks in New York, Chicago, Los Angeles, San Diego, etc., have the same problems that Blacks in Oregon have. Therefore, the 26,318 Blacks must organize and use whatever resources they have. Even though there may be certain battles that they can't win. However, there are many that can be won.

INTERVIEWER: Is it humanly possible to get all Black organizations to agree on every-

thing? SUKUMU: No, it is impossible to get all Black organizations to agree. However, each organization has some asset, therefore, all organizations must be used for some purpose.

SUKUMU: No, I believe they will not. It is necessary for the psychological well being of the organizations to win small battles because it will show others that some accomplishments are being made.

INTERVIEWER: What can Blacks in the United States do to aid Blacks in Africa? SUKUMU: We can put on a drive or campaign to send food, clothing, money and other supplies for Mozambique to the Organization of

African Unity in New York. It is a shame that Blacks in America are the most affluent Blacks anywhere and are neglecting our Black brothers and sisters in Mozambique, Angola, Union of South Africa, South-West Africa and other parts of

Africa, because after all we are all brothers and sisters.

INTERVIEWER: What advice do you have for Blacks in Oregon?

SUKUMU: Organize and unite. Even though you are less than 30,000 in number you can let those 26,318 voices be heard. Also concentrate on the four areas that I mentioned: (1) Public office; (2) Community organization; (3) Coalition alliance; and (4) Disruption.

Housing

(Continued from page 1)

In order for this project to continue and meet the needs of Model Cities residents we are asking all property owners who are interested and willing to rent to low-income families to please call Mrs. Hattie Williams at the Albina Multi-Service Center, 280-6979.

Thoughts on HR Department

(Continued from page 1)

blems; and --the sharing of views and approaches among the public and private groups to clarify differences and reach constructive solutions which broaden the common commitment and strengthen the effectiveness of the community attack on poverty.

In reviewing the proposal for the Bureau of Human Resources, I do not see the above important concepts retained.

Although the prime motive for the creation of a Bureau of Human Resources appears to be to eliminate supposed duplication of functions, I consider the word "duplication" to be nothing more than a word being used as a vehicle for taking power and funds out of the hands of the poor. Law enforcement departments duplicate services, all fire departments duplicate services -- does anyone question their value and effectiveness?

--all present PMSC employees will transfer to City Service without reduction of staff position or salary; and, upon evaluation, provision will be made to adjust upward

Civil Service job titles and/or salaries for those former PMSC employees who are functioning at a higher level of responsibility and competence than their title and/or salary would indicate.

--Civil Service status will be full and permanent, not special and temporary.

--the transfer will be made with waivers of any requirements for examination, oral or written.

--all present PMSC employees will receive Civil Service seniority as of the date of employe with PMSC. --full "bumping" and all other employees rights will be based on this seniority. --opportunity will be granted to PMSC employees to contribute to the retirement fund for the full seniority period.

I have attempted to express my main concerns, and the reasons behind them, in the present proposal to establish a City Bureau of Human Resources. In reading through the proposal, there are many discrepancies, ambiguities, and generalities that gravely concern me. It is most unfortunate, in my opinion, that this proposal was prepared and presented in the manner in which it was bestowed upon us. In view of this, I would suggest that an immediate moratorium be placed on the establishment of a Bureau of Human Resources, based on the complexity and magnitude of the proposal, as well as the many lives to be affected. I definitely see the need of an adequate feasibility study from which practical and efficient judgments can be made. In addition, I would suggest that an immediate moratorium be placed on the evoking of the Green Amendment on the Community Action Agency, as this act remains questionable in my mind to serve the purpose which the proposal intends. If read carefully, the Green Amendment takes away the privilege and opportunity for poor in our City to be represented on a policy and decision-making board, whereby they have a voice to vote on programs and issues which directly affect, not only their lives, but the thousands they are representing. If under-

stood correctly, the Green Amendment only leaves the poor with the traditional ideology of having the final say, when in actuality it rests with City and County government. To this I would say POWER TO THE PEOPLE!

I would further suggest to the City Council that the Mayor appoint a committee to be primarily concerned with the implementation of an effective delivery of services to the poor throughout the City. It is imperative to me that the members of the committee be unbiased and represent low income, private business, local government, etc. These committee members should have no personal invested interest in the implementation of a new structure or have any connection with any of the agencies which would be effected by the Bureau.

If -- after thoroughly studying the present structure and effectiveness of all social service programs in the City, in addition to considering the responses and information offered by citizens, private business, and local government officials, this committee determines that the establishment of a City Bureau of Human Resources would be a more feasible way to deliver services to the disadvantaged, and upon the approval of the City Council -- then I would suggest a more gradual timetable be set forth, rather than making an overnight change, as outlined in the initial proposal. The first step, as I view it under these circumstances, would be to establish a Bureau with a sound structure and competent staff. A realistic timetable should be agreed upon to phase-in all social service agencies. The initial committee or an additional committee should then be made responsible for the ongoing evaluation of programs to actually measure the effectiveness of each agency, as they are phased into the new structure. Then, and only then, upon the recommendation of the committee and approval of the City Council, should the Green Amendment be evoked on the Community Action Agency.

Exhibits collages

Collages by Mark Clarke, an exhibition of 20 paper collages on masonite panels by Assistant Director (for exhibitions) of the Museum of Art, Mr. Mark Clarke, will be on display in the Sylvania library at Portland Community College July 1-31, 1972. This exhibition is brought to Portland by the Statewide Art Services of the Museum of Art and is being coordinated locally by the Art Department at Portland Community College.

The Statewide Art Services programs are made possible by cooperation between public and private agencies.

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