

SPRINGING PROFITS
FORD'S DIVIDE IDEA
Precedent Set in Giving Men \$5 Minimum Wage.

SCHEME HELD RIGINOUS
Manufacturer Believes Greatest Good Done by Giving More Work and More Pay.

BY S. S. MARQUIS, D. D.
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CHAPTER XV.
It was toward the close of the year 1913 that I gave up the deanship of St. Paul's cathedral in Detroit, and took charge of the sociological department of the Ford Motor company.

Mr. Ford has a way of making great things possible for others, and unfortunately for him, he has been able in the past to gather about him men who have been able to do things upon these opportunities which he has reflected great credit upon him and upon themselves. If it had not been for Mr. Lee, I am inclined to think that the sociological work of the Ford Motor company would have taken its course along lower and conventional lines.

Chief Jenkins to Stay
MAYOR DENIES RUMOR THAT OFFICER WILL TRANSFER.
Captain Moore Slated for Rank of Chief Inspector, Following Civil Service Tests.

DAILY METEOROLOGICAL REPORT.
PORTLAND, Dec. 5.—Maximum temperature, 49. Minimum, 33. Clear. Total rainfall, 15.4 P. M. to 5 P. M., 0.45 inch; total rainfall since September 1, 1922, 18.19 inches; deficiency of snow, 1.68 inches; snow on ground, 1.68 inches.

THE WEATHER.
STATIONS.
Baker 44 40.0 24.1 SE Cloudy
Boise 34 30.0 10.1 SE Rain
Bozeman 42 30.0 10.1 SE Rain
Butte 42 30.0 10.1 SE Rain
Casper 42 30.0 10.1 SE Rain
Cheyenne 42 30.0 10.1 SE Rain
Cody 42 30.0 10.1 SE Rain
Denver 50 32.0 10.1 SE Rain
Des Moines 42 30.0 10.1 SE Rain
Duluth 42 30.0 10.1 SE Rain
Ely 42 30.0 10.1 SE Rain
Grand Rapids 42 30.0 10.1 SE Rain
Hanksville 42 30.0 10.1 SE Rain
Helena 42 30.0 10.1 SE Rain
Idaho Falls 42 30.0 10.1 SE Rain
Juntura 42 30.0 10.1 SE Rain
Kamiah 42 30.0 10.1 SE Rain
Lewiston 42 30.0 10.1 SE Rain
Malheur 42 30.0 10.1 SE Rain
Mandan 42 30.0 10.1 SE Rain
Minneapolis 42 30.0 10.1 SE Rain
Missoula 42 30.0 10.1 SE Rain
North Platte 42 30.0 10.1 SE Rain
Ogden 42 30.0 10.1 SE Rain
Orofino 42 30.0 10.1 SE Rain
Pocatello 42 30.0 10.1 SE Rain
Portland 42 30.0 10.1 SE Rain
Reno 42 30.0 10.1 SE Rain
Riverside 42 30.0 10.1 SE Rain
Sacramento 42 30.0 10.1 SE Rain
Salt Lake City 42 30.0 10.1 SE Rain
San Diego 42 30.0 10.1 SE Rain
S. Francisco 42 30.0 10.1 SE Rain
Seattle 42 30.0 10.1 SE Rain
Spokane 42 30.0 10.1 SE Rain
Tacoma 42 30.0 10.1 SE Rain
Tulsa 42 30.0 10.1 SE Rain
Vancouver 42 30.0 10.1 SE Rain
Walla Walla 42 30.0 10.1 SE Rain
Washburn 42 30.0 10.1 SE Rain
Wendover 42 30.0 10.1 SE Rain
Yakima 42 30.0 10.1 SE Rain
Y. M. today. "P. M. report of preceding day."
FORECASTS.
Washington—Snow; strong northeast wind.

TRAFFIC PLAN UP
TO CARPOOL PLAN
Committee to Consult Railway Officials.

AID IN MOVE PLEDGED
Object to Useless Expenditure of Big Sum Is Voiced by I. F. Fuller, Vice-President.

Conferees between members of the special traffic committee that evolved the one-way traffic plan now under consideration and engineering and officials of the Portland Railway, Light & Power company will be the next step in the movement to solve the traffic problem in the congested district of Portland.

Money Must Do Good.
"We want to make men in this factory as well as automobiles," is the way Mr. Ford put the matter to me at that time. "This company has outlived its usefulness as a money-making concern unless we can do some good with the money. I do not believe in charity but I do believe in the regenerating power of work in men's lives, when the work is as interesting as just return. I believe that the only charity worth while is the kind that helps a man to help himself."

Center Parking Abandoned.
WALLA WALLA, Wash., Dec. 5.—(Special.)—After backing and filling the streets with cars, the city council has abandoned the plan of center parking.

Auto Dealer Champions Plan.
The proposed one-way traffic plan found a strong champion in J. A. Crittenden, an automobile dealer. He declared that additional street cars, as proposed, would not hinder the movement of traffic, for it was the number of street cars operating on a given street that was the factor and not the tracks.

ANCIENT MAMMAL FOUND
RICH DISCOVERY MADE ON MONGOLIAN DESERT.

Baluchitherium Said to Have Roamed 2,000,000 Years Ago; Pet Hedgehog Captured.

SAN FRANCISCO, Dec. 5.—Discovery of a second specimen of the baluchitherium, a long extinct mammal which roamed the Mongolian desert ages ago, was announced here Monday by J. B. Shackelford of the American museum of natural history.

Liquor Vendor Held as Drunk.
CHEHALIS, Wash., Dec. 5.—(Special.)—James Copenhaver, whose wife filed suit for divorce in the superior court here on Friday, was arrested on the charge of being drunk over the week-end.

Radicalism Held in Ascendancy.
PENDLETON, Or., Dec. 5.—(Special.)—Circuit Judge Philip Snyder, in a recent opinion in the Miles versus Hoffman case, tried in superior court here, to Miles, who alleges improper treatment of an injured knee by Dr. Hoffman, several political parties upon radical and conservative lines, and that the tendency of the day was toward radicalism.

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ROUND THE WORLD
CLARK'S 3rd CRUISE
From New York, JANUARY 22, 1923
By the specially chartered super s.s. "EMPEROR OF FRANCE" 18,481 gross tons.

CLARK'S 19th CRUISE, FEB. 3, 1923
By Specially Chartered, Sumptuous S.S. "EMPEROR OF SCOTLAND," formerly "Kaiser August Victoria," oil burner, 25,000 gross tons; 65 DAYS CRUISE, 500 and up in Egypt and Palestine; Spain, Italy, Greece, etc. Vacancies from 200 up.

North China Line
COLUMBIA PACIFIC SHIPPING COMPANY
Operating United States Government Ships.
DIRECT SERVICE TO SHANGHAI, HANKOW, PEKING, TIENTSIN, PORTLAND, OREGON.

Club Leader Appointed.
CHEHALIS, Wash., Dec. 5.—(Special.)—Daryl Leonard, son of Mr. and Mrs. J. E. Leonard of Chehalis, has been named boys' and girls' club leader for two counties in Idaho.

Dandruff Heads Become Hairless
If you want plenty of thick, beautiful, glossy, silky hair, do anything but wash your head with dandruff. It will starve your hair and ruin it if you don't.

DR. KING'S NEW DISCOVERY
-a syrup for coughs & colds
First teaspoonful relieves scratchy, congested feeling in your throat. Phlegm loosens, inflamed tissues soothe, penetrates to the seat of infection. Follow the directions on the bottle. Such welcome relief! Your cough eases—your cold breaks up. Now—when it's serious—ask your druggist for DR. KING'S NEW DISCOVERY.

OLD FOLKS NEED
NOT BE FEEBLE
If you are "getting along in years" you don't need to sit in a chimney corner and dream of the days when you were full of life and vitality. Keep your blood rich and pure and your system built up with Gude's Pepto-Mangan, and you will feel stronger, younger and livelier than you have for years. Get it today and watch the result.

ADAMANT LINE
SS. Admiral Evans
Sails from Portland Dec. 7, 1922
Every Wednesday thereafter.

SS. Admiral Goodrich
Sails from Portland Dec. 7, 1922
Every Wednesday thereafter.

ASTORIA AND WAY POINTS
STMS. LURLINE AND UNDINE
Daily, Except Saturday, 7:30 P. M.

THE DALLES-HOOD RIVER
Steamer Service
Daily, Except Sunday, 7:15 A. M.

AUSTRALIA
NEW ZEALAND AND SOUTH SEAS
Via Tahiti and Ganton. Best passenger service from San Francisco every 28 days.

STEAMER
FOR SAN FRANCISCO
Sailing Thursday, 2:30 P. M.
Low Rates
M. BOLLAM, Agent
122 Third St. Phone Bdwy. 0626

LADIES! SECRET TO DARKEN GRAY HAIR
Bring Back Its Color and Lustre With Grandma's Sage Tea Recipe.

Common garden sage, brewed into a heavy tea, with sulphur and alcohol added, will turn gray, streaked and faded hair beautifully dark and lustrant. Making the Sage Tea Recipe.

TOO LATE TO CLASSIFY.
NICELY furnished 4-room front apt. very clean and plenty of heat. 189 N. 25th.

AMUSEMENTS.
HELIG Bdwy. at Taylor
3 NIGHT Phone Main 1000
Beginning TOMORROW
SPECIAL PRICE MAT. SAT.

THE GREAT BLACKSTONE
Other Big Acts
FRIDAY NIGHT CHORUS GIRLS' CONTEST
MUSICAL SHOWS NOW PLAYING at BAKER THEATER
Eleventh Mat. Daily at 2-Nights 7 and 9

Mercless Neuritis
Imps of Hades, armed with red-hot pitchforks, could scarcely inflict more cruel, agonizing tortures than that endured by many sufferers from neuritis.

MEETING NOTICES
GUL REAZER GROTTO
Wednesday luncheon, Washington Hotel. Proprietor, Gul Reazer, 1011 Commercial.

MULTNOMAH COUNCIL
No. 11, R. & S. M.—Annual stated assembly for election and installation of officers.

MASONIC EMPLOYMENT BUREAU
Employers needing help of employees should call on this office. No charge to employer or employee.

WASHINGTON LODGE
No. 46, A. F. AND A. M.—Stated assembly, 7:30 P. M. Wednesday evening, 7:30 P. M.

KENTON LODGE NO. 145
Stated assembly, 7:30 P. M. Wednesday evening, 7:30 P. M.

FRIENDSHIP LODGE NO. 106, A. F. AND A. M.—Stated assembly, 7:30 P. M. Wednesday evening, 7:30 P. M.

JOHN GALS WORTHY'S GREATEST PLAY
THE SKIN GAME
Prices—Including War Tax: EVES, \$2.20, \$1.65, \$1.10, \$0.55. SAT. MAT., \$1.65, \$1.10, \$0.55.

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