

WANT FINER FOOD
ICEMEN BY FORD

Men Work Only for Money,
Auto Magnate Thinks.

FINER THINGS NOT SEEN
Enthusiasm in Work and Faith in
Employer Are Held of No
Consequence.

BY S. S. MARQUIS, D. D.
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CHAPTER XIV.

When I entered the employ of the Ford Motor Co. Mr. Ford had about 100 men in the group of great executives mentioned in the preceding chapter. I doubt if there ever came together in any organization a body of men of greater ability, broader horizons of finer ideals, or broader human sympathies. Certainly no group of men were ever more devoted to the best interests of their company, or were more loyal to their employer.

LOYALTY, OF COURSE, WENT FOR NOTHING.

It is a pity that the men who were found a deep and genuine interest in the well-being of Ford employees. Still to humanize the industry to a still greater extent was the subject of the most important of the Ford men met together—in small groups of employees, in conferences of executives, in meetings, in banquets, at banquets, and managers' conventions. One felt one's self to be a part of a great experiment in applied Christianity in industry. The spirit of service, which was the operation permeated practically the whole organization. The world was told that in the "best" of men, it had an example of what could be achieved through a just, generous and humane handling of labor. Here was a corporation with soul.

INTEREST SHOWN IN EMPLOYEES.

In every one I met, with a few exceptions to be noted, there was found a deep and genuine interest in the well-being of Ford employees. Still to humanize the industry to a still greater extent was the subject of the most important of the Ford men met together—in small groups of employees, in conferences of executives, in meetings, in banquets, at banquets, and managers' conventions. One felt one's self to be a part of a great experiment in applied Christianity in industry. The spirit of service, which was the operation permeated practically the whole organization. The world was told that in the "best" of men, it had an example of what could be achieved through a just, generous and humane handling of labor. Here was a corporation with soul.

BUT THERE ARE MEN IN EVERY ORGANIZATION TO WHOM THE HIGHER THINGS IN LIFE MAKE NO SENSE.

There are some men in every organization to whom the higher things in life make no sense. These are some of the men in the employ of Henry Ford. They never understood the better, finer policies of the company, and never saw the value, the efforts put forth to improve the human relations within the industry. To them the morale of the organization was a mere thing of words. They flouted loyalty on the part of employees as being of no value. They stoutly held that men worked for two reasons—the desire for money and the fear of losing their jobs.

HUMANITARIAN TREATMENT BEST.

The humane treatment of employees, according to these men, would lead to the weakening of the authority of the "boss" and to the breaking down of discipline in the shop. To them the sole end of industry was production and profits, and the one sure way of getting these things out of labor was to curse it, threaten it, drive it, insult it, humiliate it, and discharge it to the street. They were always thinking of themselves as the little gods who were to be feared.

THEY WERE NOT MANY MEN OF THIS SORT IN THE FORD COMPANY WHEN I ENTERED IT.

There were not many men of this sort in the Ford company when I entered it. But as time went on, there seemed to be in a closer and more confidential relation to Mr. Ford than those who stood for the better things, and this in spite of the fact that for the time being he seemed heartily in favor of the humane policies then in force.

WHY HE MADE FRIENDS OF MEN OF THIS CLASS WAS A PROFOUND MYSTERY TO THOSE OF US WHO SAW ONLY THE OTHER SIDE OF THE COIN.

Why he made friends of men of this class was a profound mystery to those of us who saw only the other side of the coin. The nobler and better side of him, as I have said, was in Wilson, which appeared some time ago in the World's Work, entitled "An Intimate Study of Lloyd George." There is to be found this paragraph: "Asked why (Lloyd George) sometimes chooses such curious friends, he would reply that he knew that you cannot govern mankind by ideals. You need scavengers to clean your streets." It is one of his most interesting maxims that Lloyd George has always been particularly careful to select skillful scavengers. They are in attendance on him everywhere, and they are the city work of national housekeeping. He is as much amused with them as he is with any other men. He is not a great man ever suffering fools more gladly. And the fools know it. . . . Lloyd George has the common man's contempt for theory, the common man's contact with facts. . . . Henry Ford is particularly careful to select skillful scavengers on occasion when he deems their services necessary. They seem to furnish him with the means and the grotesque at which he does not frown, if he does not smile. If the work of certain clerks in the shop is not wanted, why tell them not to smash their desks. That is quite unusual, deliciously grotesque, and very amusing. A man who ventures to wear white collar and a shop deserves to have his life made a burden. Expensive tools of skilled workmen are scattered over the floor. Foolish men are being demoralized. Not at all. It takes the conceit out of the man who prides himself on his work. It prevents him from getting into a "cozy corner" and admiring himself over much.

FAITH LOST IN IDEALISM.

It is curious that both Lloyd George and Henry Ford should seem to have lost faith in their early idealism. Lloyd George having discovered that you cannot govern an empire, and Henry Ford discovering that you cannot give a better butter than the one that is made, or the scavengers, must go.

IDEALS AND POLICIES ANNOUNCED IN 1914-1915 BECAME INCREASINGLY DIFFICULT OF ENFORCEMENT.

THE IDEALS AND POLICIES ANNOUNCED IN 1914-1915 BECAME INCREASINGLY DIFFICULT OF ENFORCEMENT. Rules for the handling of employees were bent and frequently broken. Then came the depression of 1921. Curtailment in production was followed by curtailment of construction work. The wheels stopped. So also the income stream of gold. Stringent obligations were ahead. Men were let out from necessity. That in itself merits no criticism. It was not what was done, but the manner, in so many instances in which men were discharged.

SCAVENGER HAS HIS DAY.

It is sufficiently painful and humiliating to be brought face to face with unemployment and all that follows—loss of income and of savings, loss of the home, loss of the car, and hunger—without being kicked like a dog into it. Discharge and reorganization are not necessary. It is the most common sort of work in the world to be placed in the hands of the industrial scavenger. Unfortunately, there are times like the present, when there are more men than jobs, when often men are driven in production to the point of exasperation, when the light of hope is dimmed, and the brutal methods that prevailed in the days of slavery, is having its day in many an industry.

TRIANGLE NOT DESIRED.

It is not necessary that there be a triangle in the world. The industrial scavenger is not necessary. It is the most common sort of work in the world to be placed in the hands of the industrial scavenger. Unfortunately, there are times like the present, when there are more men than jobs, when often men are driven in production to the point of exasperation, when the light of hope is dimmed, and the brutal methods that prevailed in the days of slavery, is having its day in many an industry.

MRS. MEISNER ASKS DIVORCE OWING TO "OTHER WOMAN."

Husband in Los Angeles Declared to Have Avowed Openly His Love for an "Affinity."

When Harry A. Meisner found in Los Angeles a woman he liked better than his wife, he proposed to her, she accepted, and she is now suing for divorce on the ground that her husband had avowed openly his love for an "affinity."

PRAYING FIANCE WINNER

NEW JERSEY PREACHER IS SURE OF GETTING WIFE.

Rev. Mr. Lawson Communicates With Woman Who Fled From Engagement Was Published.

TWO BIG STILLS SEIZED

Water From River Is Siphoned to Plant; Operator Is Fined.

CONVICTIONS ARE GOOD

Men Who Robbed Bank Messenger Must Do Time.

ABERDEEN HAS FIRST SNOW.

Order for Banishing Hugh Clattenburg Received.

SUCCESS OF BUDGET IS UP TO CONGRESS

President Harding Reports Cut of \$500,000,000.

ESTIMATE IS FOR 1924

Executive Says Expansion of Any Special Fund Would Defeat Object of New System.

PREMIERS PLAN SESSION

BRITISH BUSHY WITH AGENDA FOR WEEK-END SESSION.

ARMORY ITEMS SLASHED

Conditions Displeasing to Supervisors Revealed; Janitor's Salary Is Reduced.

32-YEAR MYSTERY IRKS

BALTIMORE HOPES FOR EXPLANATION OF LIGHT.

FAMILY SAID TO HAVE KEPT FLAME BURNING IN VESTIBULE OF BIG MANSION.

DETAILS OF 1924 BUDGET.

RECEIPTS AND EXPENDITURES FOR FISCAL YEAR 1924.

"UPTON CLOSE" IN KELSO

NOTED War Correspondent of Orient Revisits Boyhood Home.

TWO LOGGERS INJURED

Logging Engineer's Left Arm Is Mangled in Disc Wheel.

MOTHER'S BREAK

CHILD'S GOLD

CONVICTIONS ARE GOOD

COMMISSION MAKES NO CUTS IN EITHER ESTIMATES.

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CONVICTIONS ARE GOOD

DEARER OF THE EMBROIDERED BRAIDED MURDER

INQUEST OF CORONER'S JURY LEAVES CRIME MYSTERY.

STRANGER IS SOUGHT

SHERIFF ALEXANDER WILL PROCEED ON THEORY RECLUSE SLAIN BY "UNKNOWN PERSON."

HILLSBORO, OR., DEC. 4.—(Special.)

RECLUSE SLAIN BY "UNKNOWN PERSON."

STRANGER IS SOUGHT

THESE REPORTS ARE BEING INVESTIGATED BY SHERIFF ALEXANDER WHO WILL MAKE ANOTHER TRIP TO THE SCENE OF THE CRIME TOMORROW MORNING.

PHOTOS OF RELATIVES FOUND.

AMONG THE ARTICLES IN THE VALISE were pictures of himself taken several years ago and pictures of his niece and nephew and an old address of a nephew in New Orleans.

"BROTHER" THOUGHT FAKE

MAN AFTER NATION-WIDE SEARCH DOOMED TO DISAPPOINTMENT.

GAINESVILLE, Tex., Dec. 4.—John Sanborn of Chicago, speeding toward home with a young man who declared he was his brother, Frank, killed by his father from Milwaukee four years ago, is doomed to disappointment, following what he believed to be the conclusion of a nationwide search for his brother.

RELIEVED CONSTIPATION

"SUFFERED A GREAT DEAL FROM CONSTIPATION," writes Herbert B. Dow, of Milwaukee, Wis. "I never found anything to take the place of Foley Cathartic Tablets. Biliousness, sick headache, bloating, gas, sour stomach, flatulence, indigestion, and other distressing disorders quickly relieved with Foley Cathartic Tablets. This wholesome medicine does not grip or nauseate. Sold everywhere. Adm. 100-1000."

SMOTHERED BY GAS

ONE OF THE MOST HARROWING EXPERIENCES possible to describe is that awful smothering sensation caused by gas pressure around the heart. Such an attack may be accompanied by choking and gagging, extreme nervousness, beat of the heart, high blood pressure or various forms of stomach distress.

THE C. GEE WO CHINESE MEDICINE CO.

162 1/2 First Street, Portland, Oregon.

SAVINGS STAMPS WAS FOUND IN HIS CABIN.

DABENDEN WAS LONG SUPPOSED TO HAVE CONSIDERABLE WEALTH AND HAD SAVINGS ACCOUNTS IN TWO PORTLAND BANKS.

SAFETY STEP ADVOCATED

ENCLOSED STAIRWAYS AND SHAFTS Declared Needed in Hotels.

BURGULARS MAKE OFF WITH SAFE.

OLYMPIA, Wash., Dec. 4.—(Special.)—Burglars backed a light truck up to the rear door of the Bonvicar care early this morning, broke open the door, carted out a 300-pound safe, loaded it on the truck and drove away.

YOU CAN GET ALCOHOL FOR EVERY EXTERNAL USE

BY INSISTING ON THE GENUINE MIFFLIN ALCOHOL MASSAGE



AT ALL DRUGGISTS MIFFLIN CHEMICAL CORPORATION PHILADELPHIA, PA.

CHEW A FEW!!!

END INDIGESTION, EASE STOMACH, Ate Too Much! Stomach Upset! Here's Instant Relief

DANISHING PAIN

Millions are now using this simple treatment to stop pain. Sloan's Liniment is a powerful, penetrating and produces a warming sensation, relieves rheumatism, fresh blood to and through the aching part. This breaks up the congestion, and since congestion has caused the pain—quick, grateful relief follows.

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