Legislature.

COMMISSION

Committee to Hear Cases of Dismissal Would Be Abolished and Action Made Final.

Changes in the present tenure of office law were favored unanimously by the school board in an adjourned meeting held last night. The report of Frank L. Shull, director, was adopted and steps will be taken soon to draft a bill incorporating the changes. This, it was said, will be submitted to the legislature.

One change from the present tenure is the proposed.

members of the board may dismiss teachers, and a unanimous vote will not be necessary.

Notfleation Is Provided.

The section regarding dismissal, according to the proposed change, reads, "before being dismissed, a teacher shall be notified of deficiency by the superintendent or principal by March 1. Should there be no improvement in the opinion of the superintendent or principal by April 1, said teacher shall be further notified in writing that the board desires to terminate the contract at the close of the school year. Should the teacher not desire to accept dismissal, it shall be the duty of the superintendent to give written notice to such teacher, stating the reason for the proposed dismissal together with a copy of any charges or comparty this evening in Pacific hall, and a proposed in their heredom, will celebrate tonight by giving a card party and dance in their hall at 129 Fourth street.

Saturday has been allotted to the children by the Livestock Exposition and the Horse Show. Everything will be free to school children including a "calf frolic," a horse show and numerous other features of interest find amusement to the young folk. The arrangements have been made under the direction of Mr. W. M. Ladd and Julius Meier, who have the matter in hand.

Canadian and Imperial War Veterans will give a dance and card party this evening in Pacific hall, and a party and dance in their hall at 129 Fourth street.

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Mr. and Mrs. Harve W. Hicks (Lender shall file a written notice, such teacher shall file a written request with the clerk of the school board asking for a hearing before the board. Due notice not less than three days before the date set than three days before the date set.

Miss Virginia Huntington will give a dance and card party this evening in Pacific hail.

Mount Tabor Parent-Teacher association's regular meeting has been postponed from today to next Thursday. An interesting programme has been postponed from today to next Thursday. An interesting programme and all the women of the district are breed to attend. Enthusiasm and interest are displayed by the members of the circle and greater activities are to be undertaken.

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Mount Tabor Parent-Teacher associations regular meeting has been arranged and all the women of the district are bread to discuss prospective legislation.

Mr. and Mrs. Harve W. Hicks (Lender and the school di for the hearing shall be given to such teacher by the clerk of the school board. Upon completion of said hear-ing the action of the school board shall be final"

not less than two successive annual terms "upon indefinite contract, under which teachers shall continue from year to year without any action on the part of either board or teacher."

This changes section 4 of the present tenure, which provides the provides

clates your courtesy in consulting with the teachers in regard to the general wel-lare of the schools. We believe this policy is for the good of the schools and will result in a mutual understanding between the administrative department and the

Class-room teachers.
Freeling as the members of the board of directors do, that tenure is recognized everywhere as essential to educational advancement, we hope that should future with the best thought of educational

BURNS, Or, Nov. 19.—(Special)—
The report was submitted in person by deligates from the council.

Building Is Discussed.

The building programme for the comming year was discussed, when Superintendent D. A. Grout submitted his recommended that not more my James John high school. The same sum, he declared, should be used for buildings are sum, he declared, should be used for building the new Hawthorne-Buckman school on the site now owned by the board between Ash and Pine and East Sixteenth and Eighth school has not the James John high s TEACHERS OPPOSE CHANGES

Let Present Law Stand.

not only abolish the commission, but would give the school board the right to demote teachers as well as to dis-miss them. The question of demotion not brought up in yesterday's

Changes in the constitution were voted upon and many approuncements were read of meetings scheduled for this winter and of interest to teachthe statutes are meaningless and the statutes are meaningless.

Hemphill took place last night in Proposal to Be Submitted to St. Stephen's pro-Cathedral, with the Rev. Frederick K. Howard, an old friend of the family, reading the beautiful service of the Episcopal church Many friends assembled to witness the ceremony. The bride was lovely in creamy white satin creps social and musical events of interest. ovely in creamy white satin crepe GO with a veil of filmy tulle and a cornet of orange blossoms. She carried white roses and bouvardia. Nancy Nicolal, her attendant, was a pret-

erans will give a dance and card party this evening in Pacific hall, 403 Alder street. This will be an

Miss Virginia Huntington will give

Mr. and Mrs. A. I. Block returned

hostess next Saturday from 4 to 6 mitory, served in honor of the guests. P. M. at a large tea to introduce Miss Ruth Lowengart, who has just returned from abroad.

\$2.40 CANDIDATE'S BILL

T. M. Dill, Enterprise, Files Ex-Association Votes Unanimously to pense; G. F. Heusner Spends \$854. lie SALEM, Or., Nov. 10 .- (Special.)-

George F. Heusner, Portland, in behalf of the Port of Portland and Dock commissions, during the recent campaign spent \$554.48. according to his statement filed with the secretary to leave it as it now stands. Proposed modifications have been discussed by the teachers and school board for several weeks.

The decision of the teachers means only that the grade teachers prefer it as it now stands. Delegates from the association to the federated council, which includes representatives from the grade and high school teachers, will be instructed to vote in favor of retaining the present law.

After this presentation of the matter, a motion to leave the tenure as it is was presented and carried. The entire discussion occupied not more than is minutes.

The proposed modifications would not only abolish the commission, but

NEW COUNTY LINES ASKED

Boundaries, According to Geo graphic Board, Are Incorrect. SALEM. Or., Nov. 10,-(Special.)-

the statutes are meaningless and gists refund the money if it falls.

The association decided to make a should be rearranged at the earliest Adv.

THE MARRIAGE of Miss Ethel-wynne Harris and Allen C. Hemphill took place last night in arrived recently and will continue their trip in a few days.

social and musical event of interest will be an entertainment to be given in Couch school auditorium for the benefit of the milk fund. Mrs. George L. Williams is president of the parent-teacher association and Mrs. W. D. McWaters is milk recess chairman. ty picture of girlish loveliness in white and pink. The church was decorated in palms and white chrysanthemums. The bride is a charming and popular girl, the daughter of Mrs. Arthur Harris and the late Arthur H Harris. She is a grand-daughter of Mrs. Flinn and the late "Father" John Flinn, a pioneer min-

Women's Activities

Miss Virginia Huntington will give a luncheon next Saturday at the Hotel Portland, to be followed by a matinee party at one of the theaters.

Miss Frances Hare will entertain sister. Mrs. Watis, 555 East Sixteenth board. Upon completion of said hearing the action of the school board shall be final."

Another Change Proposed.

Another proposed change would place those who have been employed as regularly appointed teachers for not less than two successive anneals.

The Epworth Foreign Missionary society will meet today at 2:30 P. M. with Bishop and Mrs. Shepard, resi-dence 1139 Franklin street. Take

Mrs. Sanford Lowengart will be hostess at a delightful tea in the dor-

turned from abroad.

Mrs. Solomon Hirsch and her daughters, Miss Hirsch and the Misses Clementine and Mai Hirsch, will give a bridge tea tomorrow in their home at St. Clair and Washington streets.

Mr. and Mrs. George W. Black (Florence Kohn) are being corrections.

form with the seat thought of educational leaders.

The National Education association has, for the past two years, had a committee gathering detailed information regarding tenure, both in this country and abroad. This report will be presented at the next meeting of the National Education association.

In view of the fact that under our present tenure law our schools have increased in efficiency and their progress has been commended by prominent educators, as well as by many of our discriminating patrons, and in view of the fact that a legislative campaign must of necessity agitate the corps and detract from their efficiency just at the time when the schools are returning to normal conditions after a long period of stress and unrest, we suggest that no action be taken until we have carefully studied our local situation and have received the report of the National Education association council on tenure.

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The street to mornow in their home at St. Clair and Washington streets.

Mr. and Mrs. George W. Black (Florence Rohn) are being congratulated on the salk on "Children's Playthings and Books for Children."

The portland matter bend matter to the baby at the Portland materity shoppid and the Portland materity shoppid and her mother.

Mrs. Arithur Nagel will give a tea for the benefit of the Jewish Old People's home at 441 Third street. Mrs. Mischa Pelz will sing. The hours will be 12 to 5 P. M.

BURNS, Or., Nov. 10.—(Special.)—

The engagement of Miss Helen Purland materity benefit and the benefit of the benefit of the benefi

SALEM, Or., Nov. 10.—(Special.)—All state, federal and county offices will be closed here tomorrow for Armistice day. Capital post, American Legion, will have charge of the local programme, which will include a public meeting at the armore in the lic meeting at the armory in the morning, motorcycle hill-climbing in the afternoon and a dance in the The Portland Grade Teachers' as-

L. E. Bean Observes He May Be Next Speaker.

MULTNOMAH HAS BACKING

Changes in the present tenure of office law were favored unanimously by the school board in an adjourned meeting held hast night. The report of Frank L. Shull, director, was adopted and steps will be taken soon to draft a bill incorporating the changes. This, it was said, will be changes. This, it was said, will be the commission of three, designed to act as a committee to hear case of dismissal around the late commission of three, designed to act as a committee to hear case of dismissal from office. Under the plan approved last night the board will be committee of the hear case of dismissal around the late of the members of the board may dismiss to the proposed solishing to the proposed as a committee to hear case of disminus approved last night the board will be fined by Mrs. Helding to Mr. Shull's report, the majority of the members of the board may dismiss to be proposed as a committee to hear case of disminus and the late driving the content of the commission of three designed to act as a committee to hear case of dismissal around the designed to act as a committee to hear case of dismissal around the designed to act as a committee to hear case of dismissal around the designed to act as a committee to hear case of dismissal around the designed to act as a committee to hear case of dismissal around the designed to act as a committee to hear case of dismissal around the designed to act as a committee to hear case of dismissal around the designed to act as a committee to hear case of dismissal around the designed to act as a committee to hear case of dismissal and its action will be final. According to Mr. Shull's report, the majority of the members of the board may dismissal according to the proposed according to the proposed according to the proposed to the most notable.

Arthur H. Harris, the action monghous will be that of the Misshull at the attractions will be the tarted this, and to be elegistative different will be final to be greated to the bignon chories of 3.5 voices directed by Mrs. Ella Hober Tri

Among members of the Multnomah elegation there is a desire to get

A dancing class will be organized in the Mount Tabor community at the next gathering, which will be held Saturday evening at 8 o'clock. The date for the opening party had been set for last Saturday, but was postponed.

Mount Tabor Parent-Teacher assorting the school directors will want to discuss presenting the school directors will want to discuss presenting legislation.

cient adverse vote in outside coun-ties to defeat the consolidation, al-though Portland is the only place financially concerned.

Outsiders Promise Support. The advocates of the port consoli-dation desire to have the matter taken up by the legislature, and the first step in this direction is to have the Multnomah delegation pledged to the measure.

Several out-of-town members of the Statt Lake City and San Francisco.

This changes section of of the present tenure, teachers when here served the time stipulated above, shall be placed upon the "list of permanently employed teachers."

The federated council, representing the strade and high school teachers that the present to the board a formal answer to the board's request for the strade and high school teachers of the board at the present time.

Council Makes Report.

The council recommended that no action be taken at the present time.

Council Trade of the teacher on the teachers of the strade and high school teachers the council recommended that no action be taken at the present time.

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Council Makes Report.

The council Trade of the legislature have given assurance that they will support such a measure, The Couch Parent-Teacher association will meet next Wednesday for its business session, prior to which, at business session, prior to which, at the columbia river developed into Idaho visitors were taken about the department in I ghting the class.

Is a rumor that a number of men on the east side are more interested in having the slought leading into Idaho visitors were taken about the department in I ghting the class.

INTERSTATE EXECUTIVE BODY CITY ENTERS BOONE CASE TO HOLD BIG SESSION.

Uniform License Law for Agents in Pacific Northwest States May Be Recommended.

Pacific northwest is expected to come up for discussion at the meeting of the executive committee of the In-



Dear Folks:-

I have a big, FREE TREAT for you, about which I will tell you tomorrow.

Watch and wait. Yours truly, GRANDMA

Scour the COFFEE Pot

TN thousands of American I homes the Coffee pot is never properly cleansed. Even the lifeless grounds from the breakfast COFFEE are sometimes left in the pot and re-steeped for dinner or supper with the addition of a small quantity of fresh Coffee.

It is not enough to give the pot a hurried rinse and set it away to dry. Scour it even more carefully than other cooking utensils.

The only way to be sure of perfect COFFEE is to cleanse all COFFEE - making utensils thoroughly every time they are used.

Boil out the Coffee pot occasionally with soda. If you use a percolator, pay particular attention to the little tube through which the hot water rises to spray over the grounds. Scrub it with the wire handled brush that comes for the purpose.

If you use a drip pot with a filter bag, rinse the bag clean in cool-never hot-water. Keep the bag submerged in cold water when not in use so that it will not be exposed to germs in the air. Renew filter bags frequently. (See rules for making good COFFEE.)

-the universal drink

Six Rules for Making Good Coffee

- 1-Keep your Coffee fresh-preserve the aroma to the last. Fruit-jars are ideal for this purpose. 3-Measure proportions carefully, both Coffee and water. -Use water only at full boiling-point in making "drip" Coffee. 3-When serving hot Coffee, serve it hot. Never recook.
- 5-Strain or settle carefully. ALL Coffee is clear if properly made. 6-Keep Coffee-making utensils clean.

of an educational campaign conducted by the leading COFFEE merchants of the United States inco-operation with the planters of the State of Sao Paulo, Brazil, which produces more than half of all the COFFEE uses in the

Copyright 1920 by the Joint Coffee Trade Publicity Committee of the United States, 74 Wall street, New York.

ASK YOUR DEALER ABOUT THE FREE BOOKLET ON "COFFEE AND COFFEE MAKING"

lis, A. R. Ritter, Fred German, Paul Murphy, Coe McKenna and G. E. Shears.

Paul O. Cowgill, secretary of the association, left Tuesday night in company with Mr. High.

Council Instructs Legal Bureau Defend Mayor and Jenkins.

City Attorney La Roche yesterday, was instructed by the city council to defend Mayor Baker and Chief of Police Jenkins in the civil suit filed against them by Cason Boone, at-A programme to enlist state and federal aid for the development of logged-off and arid lands of the logged-off arid lands Mayor Baker announced that he

ទីប្រជាជនសាសម្រាស់ ស្រាស់ ស្រាស់

(Special.)-The farmer-labor party is and have four children, to hold a county convention at the whom are minors. The plaintiff allocal labor temple Friday. Delegates

Announcement

An

Mr. H. Kreis, designer and furrier, formerly with the Hudson Bay Fur Co., will announce in a future issue of this paper his new location. Every effort will be made to please his many friends and customers.

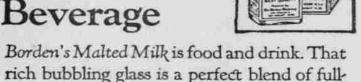
More Than a Beverage

work is to be taken up at the con

Wife Charges Non-Support.

VANCOUVER, Wash., Nov. 10 .-(Special.)-Mrs. Lucretia B. Eastlich

has brought suit against her husband



"There Is One Safe Place to

Buy Your Piano or Phonograph."

Convenient Terms.

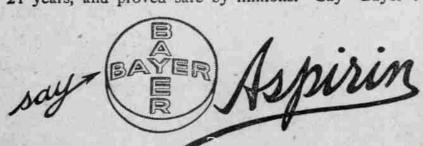
LIPMAN, WOLFE & CO.

IT is so carefully blended as to have a delicate different flavor, not excessively sweet and free from any malty after taste. That is why you can drink Borden's Malted Milk repeatedly without having it pall on your appetite. That is why you should select it to help you build your health.

cream milk, wheat flour and barley malt.



Unless you see the name "Bayer" on tablets, you are not getting genuine Aspirin prescribed by physicians for 21 years, and proved safe by millions.-Say "Bayer"!



SAFETY FIRST! Accept only an "unbroken package" of genuine "Bayer Tablets of Aspirin," which contains proper directions for Headache, Earache, Toothache, Neuralgia, Colds, Rheumatism, Neuritis, Lumbago, and pain generally. Strictly American!

Handy tin boxes of 12 tablets cost but a few cents-Larger packages. Aspirin is the trade-mark of Bayer Manufacture of Monoacetteacidester of Salicylleacid

