

CITY'S CIVIL SERVICE METHOD IS CHANGED

Temporary Appointments to Be Discontinued.

EXAMINATION PLAN NEW

Reclassification Provides Test of Qualifications Required in Each Branch of Employment.

Radical departure from the method of conducting civil service examinations for positions in the municipal service was effected yesterday when the civil service board by unanimous vote adopted a report submitted by Commissioner George C. Mason. The new plan will be utilized in not only making permanent appointments to positions now filled by temporary appointment, but will also be utilized in filling the eligible lists, many of which now contain no names.

At present there are more than 500 persons on the city payroll working under temporary appointment. Such persons are not under the control of the civil service board, nor do they enjoy the protection which civil service provides. To conduct examinations under the old plan for the filling of all such positions would consume more than two years' time, according to Commissioner Mason.

Classification is Provided.

The new plan provides for the placing of all positions in 111 classifications and the inclusion of each classification into one of five subdivisions. For each subdivision a different method of examination is provided and in carrying out such provision is the present method of written technical examination provided.

The new plan places all positions which are known as promotion examinations into one subdivision, and in the examination of all applicants for any of the positions listed in this subdivision experience and references alone will be utilized. It is pointed out that all applicants for promotion have already taken a civil service examination, showing that they are competent for the position to which they are being appointed, and it is argued that past experience is the real asset together with the references which will inform the board of their conduct at work during the past.

Experience to Be Test.

In a few classifications included in this list, which cannot be designated as promotion examinations, Commissioner Mason declares that experience will be the test. If the applicant is qualified to hold such positions, in the case of positions which require technical knowledge alone, the old form of written examinations with questions concerning the work which the positions require, will be held. This subdivision is the only one which contains no positions to be filled by the old method of examinations.

Another group of positions will be filled by examinations of only a general character, the exact method to be prescribed by the members of the board after careful inquiry into the nature of the work in relation to each position to be filled.

Physique to Be Basis.

Laborers, park tenders, janitors and similar employes will be chosen by physical examinations alone, and the fifth subdivision is composed of positions wherein expert work is required, and all such positions will be filled by practical demonstrations of ability.

Within a very few months, the board expects to fill all positions now held by temporary appointment, and in addition to create eligible lists for every position in the city service.

To carry out this object, it has been provided that during April three technical examinations will be held to fill the positions of inspector chief, captain of department of public utilities, chief clerk of department of public utilities, chief clerk of bureau, bureau chief, civil engineer, civil engineer in building inspector's bureau, assistant engineer of water bureau, general foreman, chief engineer of fire bureau, battalion chief, captain of department of engineering fire boat, building inspector, superintendent street cleaning bureau, playground director, senior gymnast and playground director, grapple, curator of museums, wharfinger, dock watchman, director of public employment bureau, secretary of motion picture censorship board, custodian Benson park, market master, playground supervisor, superintendent of incinerator, superintendent of parks, inspector of police, captain of police, inspector Class A police bureau, inspector Class B police bureau, superintendent division of public safety, assistant superintendent, women's protective division, matron police department and lieutenant of motorcycle squad.

Following the holding of these examinations, all such positions now filled by temporary appointment will be filled from the eligible lists resulting from the civil service examinations.

Improvement is Expected.

Through the adoption of the new plan, the members of the civil service board feel that not only will positions now filled by temporary appointment

be permanently filled and the eligible list compiled, but in addition the provisions of civil service as outlined in the charter will be carried out.

During the war it was virtually impossible for the city to obtain men who would work for the city, and as a result temporary appointments were made by the hundreds. Under the old plan it was impossible to hold more than 10 or 15 examinations a month, and at the rate it was going, it was obvious that it would have been years before the board could have effected a return to the true principles of civil service regulation.

Members of the board are also of the opinion that Mr. Mason's plan presents a businesslike way of filling positions in the city service, because of the provisions for practical demonstrations as well as theoretical tests.

CADET TOURNEY SATURDAY

DRILL BY GIRLS TO BE FEATURE AT CORVALLIS.

Military Ceremonies and Competitions Chief Events in Tournament—Governor to Attend.

OREGON AGRICULTURAL COLLEGE, Corvallis, March 11.—(Special)—A military tournament which will have in it a drill by 100 girls of the women's physical education department and songs by the men's glee club, which just returned from a trip through eastern Oregon, is to be staged here Saturday night. These events are in addition to the long list of military features which are arranged. Governor O'Connell and E. K. Weatherford, president of the college board of regents, will be guests of honor.

President W. J. Kerr will come from Portland to attend the entertainment and to present commissions to the cadet officers, of whom there are more than 40. Another ceremony will be the guard mount by company E of the infantry regiment, under Cadet Captain J. L. Spriggs of Medford, Lieutenant Marion McCarr of McMinnville, and Lieutenant Guernsey Abbott of Parma, Idaho.

News of the arrival of the attachments for the Browning machine gun are heralded with interest here, since this device for making it possible to shoot blank cartridges in the gun has never been used, even in the school of musketry, as yet, its invention is so recent. This attachment will figure in a demonstration of the machine gun and the automatic rifle.

All kinds of events, competitive drill, races, mounted contests with artillery horses, and demonstrations are arranged on the program for the evening. The entertainment, indorsed by the city health authorities, will be the first to break the monotony of the influenza ban that has been on the city.

IRKUTSK POWERS KEPT

REVOLUTIONARY GOVERNMENT MAINTAINS SELF.

Reports State Remnants of Kotehak Army, Numbering 50,000, Have Reached Mesovaya.

VLADIVOSTOK, Feb. 15.—(Delayed)—The revolutionary government at Irkutsk maintains itself, according to reports here, despite reports from Chita that remnants of the Kotehak forces numbering 50,000 men, under General Voltzkeffsky, have reached Mesovaya, east of Lake Baikal.

Detouring Irkutsk, Voltzkeffsky's forces marched across the frozen southern section of Lake Baikal for the purpose of making a juncture with the Semenov forces. Various military officers at Vladivostok estimate the number of Voltzkeffsky's forces from 2000 to 50,000, the latter figures claimed in reports from Semenov.

The new official press bureau here states that Semenov's forces are disintegrating the same as the commands of General Rozanoff former commander at Vladivostok, and General Kalmykoff and that the fall of Semenov is expected within a few days.

The bureau also reported that General Kalmykoff in his flight before revolutionary troops robbed state bank funds.

Vladivostok is quiet.

In the sixteenth century a colony of Huguenot weavers fled "for conscience sake" to Canterbury cathedral, England. In their little chapel in New crypt French Protestant services have been held for nearly 400 years since.

BRITISH CONSUL DECORATES NURSE WITH ROYAL RED CROSS MEDAL.



JOHN P. TRANT AND MISS ELIZABETH McVEIGH.

LABOR JUROR TELLS OF AIDING DEFENSE

Montesano Sur-Rebuttal Witnesses Obtained for I. W. W.

BRAKEMAN TAKES STAND

E. W. Thrall Declares Hubbard Was in Centralia on Day of Armistice Parade Shooting.

BY BEN HUR LAMPMAN.

MONTESANO, Wash., March 11.—(Special)—An unexpected finale to the case for the defense in the trial of the ten I. W. W. charged with the Centralia armistice day crime, came today when E. W. Thrall, one of the pseudo labor jurors attending at sections, testified that he had aided the defense in procuring testimony.

Thrall, a railroad brakeman of Centralia, was called to the stand by George F. Vanderveer, I. W. W. counsel, to give testimony in corroboration of a previous witness. He testified that he had aided the defense in procuring testimony, where he sat as a self-styled "juror" and took the witness stand.

Thrall Defiant in Grilling.

Under cross-examination by W. H. Abel, special prosecutor, Thrall admitted that while acting as a "labor juror," he had assisted the defense in procuring at least one witness to testify for the accused, and that he himself had been for more than three weeks under subpoena as a witness. Defendant under the grilling, Thrall, nevertheless, was forced to show the hand of partisanship.

With the presentation of three witnesses in sur-rebuttal, the defense, which will be delivered tomorrow morning, spent the afternoon in drawing up instructions to the jury, which will be delivered tomorrow morning, when court reconvenes. Arguments of counsel will follow and the case should go to the jury by tomorrow night or early Saturday morning.

Hubbard Incident Revived.

John Huber, railroad fireman, Centralia, on the stand in sur-rebuttal for the defense, according to yesterday's account, testified that he might briefly reopen his case, testified that on November 11, when Centralia was in the throes of tragedy, he as a railroad fireman, was on duty at the Centralia Railway and Lumber company, near a railroad crossing in that city. That Hubbard was in Portland and did not return until November 12, had been the testimony of several state witnesses. It was to substantiate the testimony of Huber that Thrall was called.

Huber asserted that he had spoken to a friend regarding having seen Hubbard, and that this friend had made a remark to Thrall.

He had not expected to testify, said Huber, but was subpoenaed this morning, as he sat in an engine cab at Montesano depot. He testified that he was positive that he had seen Hubbard in Centralia on Armistice day.

Request Made by Thrall.

"Shorty" Thrall asked me to come here and testify," answered Huber when asked how the defense had sought him out. He said that Thrall had approached him on the subject last night in the Aberdeen roundhouse.

Huber asserted that he had read in the newspapers accounts of the Hubbard controversy, and that, recalling having seen Hubbard in Centralia on Armistice day between 11 and 11:30 o'clock, he mentioned the recollection to another railroad workman, with the result that the conversation reached the ear of Thrall.

In proof that Hubbard was in Portland on Armistice day, and that he did not return to Centralia until November 12, the state had produced register and ledger entries of the Hotel Portland, supported by the testimony of A. L. Weaver, clerk and cashier of the hotel. E. J. Jaeger, prominent Portland lawyer, testified to the same effect.

Thrall is From Tacoma.

When "Shorty" Thrall took the stand, discarding his identity as a "labor juror," he testified that he represented a labor council of Tacoma, and that it was upon his solicitation that Huber became a witness for the defense.

Under cross-examination he denied positively that he had been active for the defense while serving on the labor panel in the courtroom, or that his practice had been to run down evidence and items of information for Vanderveer. He admitted that he has

been under defense subpoena for three weeks, but without an inkling of what he was expected to testify regarding.

"Now something was said about your being a member of a labor jury here," said Vanderveer to Thrall. "Are you?"

Reply is Precluded.

"I am," answered the witness. "I represent the Mount Tacoma lodge, No. 403, and Skookum lodge, No. 816." "This is a jury representing the Seattle, Tacoma, Everett and Centralia labor councils, is it not?" continued Vanderveer.

On objection by the state, sustained by the court, the witness was not permitted to reply.

"Now, you say you were sent down by a Tacoma labor lodge," asked Special Prosecutor W. H. Abel.

"I do, sir."

"Isn't it true that you came on your own account to the lodge was divided about you?"

"It is not."

"You are entirely impartial in this case?"

"I am."

"Impartiality" is Asserted.

"How did you come to go to the law office (Huber) for information this morning?"

"Because the train and the engine stopped right near the depot," Thrall said, "Did you furnish the information to the defense?"

"I did."

"You're one of the impartial labor jurors?"

"I am."

Mrs. Carmichael, Centralia, testified that she is acquainted with both F. B. Hubbard and Reed Hubbard of that city. He was the last witness called in sur-rebuttal by the defense and, presumably, the last witness in the entire case.

A renewal of the defense motion for a directed verdict was again denied today.

IDAHO FOR TIME CHANGE

JOINT ORDER BY TWO STATE COMMISSIONERS PLANNED.

Proposal Made That Oregon Public Service Body Join With Gem State in Demand.

BOISE, Idaho, March 11.—(Special)—A joint order directing railroads between Pocatello, Idaho, and Huntington, Or., to run on mountain time instead of Pacific time may be issued by the Idaho public utilities commission and the Oregon public service commission.

This "short cut" for avoidance of a tedious delay in putting the matter up to the Interstate Commerce commission has been initiated by E. M. Sweeley of the Idaho public utilities commission, who has broached the subject to the Oregon commission.

Mr. Sweeley was advised today that the Oregon commission has submitted the matter to the Oregon attorney-general to decide whether the Oregon commission has authority to issue the order.

Commissioner Sweeley said today there was no question in his opinion that the Idaho commission has authority to prescribe the time under which Idaho railroads shall operate, and that the Oregon commission, he said in part:

"We would have no difficulty with the matter except for the fact that the Idaho commission has jurisdiction point on the west in at Huntington, which is in your state. This leaves a few miles of that division under your jurisdiction, and we make unless we can obtain your concurrence."

DECORATIONS GIVEN NURSE

PRESENTATION CEREMONY IS HELD AT CANADIANS' HALL.

Miss McVeigh, Recipient of Royal Red Cross, Now Makes Home in Portland.

In recognition of more than four years' service as an army nurse with the British forces—work which carried her as far away as Egypt, and which was recognized by the British royal association, Miss Elizabeth McVeigh was last night presented with the decoration of the Royal Red Cross at special ceremonies in the Canadian Veterans' association hall.

The presentation was made by British Consul John P. Trant and was followed by a musical programme and dancing.

Miss McVeigh is now making her home in Portland with her sister, Mrs. W. J. Smith of 4614 Benton street, but formerly lived in Belfast, Ireland. She began her war service in 1915, when she went to London to visit the Queen Victoria Institute for Visiting Nurses, an organization which cared for the thousands of Belgian refugees who crossed the channel after the German invasion. Previous to that time she had a year's experience nursing in her home city.

For six months Miss McVeigh remained with the institute, and then the Belfast hospital at Bristol, being attached to this a year and a half. From there she went to the hospital ship, Gleneshow Castle, which sailed for Egypt, and was transferred from this to another similar ship, the Esquibo. Aboard these vessels she sailed through dangerous waters at one time having a narrow escape when a submarine was sighted. One of the boats carried 1600 soldiers and 150 nurses.

Miss McVeigh was two years in a military hospital in Salonika, where shelters for 1500 men were of canvas and tin lanterns formed the only illumination at night. Later she was in a casualty hospital back of the front lines during the last drive immediately before the signing of the armistice. Here temporary relief was given to British, Serbs, Hindus and Greeks passing through on their way back to base hospitals.

Mr. Trant last night, in speaking of the decoration, said that it is a symbol of gratitude to those who have faithful service in the nursing corps and is not an emblem of any individual instance of heroism. He praised the courage of the nurses and complimented Miss McVeigh upon her steadfastness and bravery.

HOSPITAL UNIT PLANNED

LA GRANDE Given First Chance to Get Organization.

LA GRANDE, Or., March 11.—(Special)—This city may organize a field hospital unit for service in the Oregon National Guard. Brigadier-General Conrad Stratton of Salem was here yesterday making preliminary plans. The actual organization will be mainly in the hands of local doctors. La Grande is given first choice because of a large number of her service men being members of the La Grande field hospital unit, which saw over two years of service in France. Many of the members of the former unit have offered their help in forming the new organization.

The only other unit to be assigned to eastern Oregon was the first choice of a cavalry unit at Pendleton.

H. F. POUSEY IS CRUEL, WIFE SAYS IN SUIT

Man, Mentioned in Hawley Case, Is Himself Sued.

COMPANY SHARES HELD

Divorce Asked From Uncle of Willard Hawley Jr. and Settlement of \$15,000.

Henry F. Pousey, part owner of the Hawley Pulp & Paper company at Oregon City and whose name was mentioned frequently in the sensational divorce suit between Marjorie and Willard Hawley a few weeks ago, is himself named as defendant in a suit for divorce filed yesterday in the circuit court by Julia Pousey.

The complaint charges cruelty and inability of the couple to live amicably together. The wife also charges Mr. Pousey with excessive drinking and personal indignities of such a nature as to make further married life with him unbearable.

Mr. Pousey is an uncle of Willard Hawley Jr., manager of the paper company and winner in the divorce suit at Oregon City a few days ago. The Pouseys were married in 1888 and have one son.

The wife demands \$250 in permanent alimony and demands that a lump sum settlement of \$15,000 be awarded to her for the first five years, in lieu of the monthly alimony payments. She says her husband has stock valued at \$50,000 in the paper company and that he receives a large salary as an executive officer of the company.

Mr. Pousey is in the charge on which Ethlyn Brooks seeks a divorce from Floyd Brooks, whom she married in 1912. She wants the custody of a minor child, Florence Florence Satterlee is plaintiff in a divorce action against S. H. Satterlee. They were married in 1918. The wife demands a property settlement and \$25 a month as permanent alimony.

PRIZE LIST IS GIVEN

RECRUITING SERVICE OF ARMY GIVES NAMES OF WINNERS.

List Issued Covers Successful Competitors of Portland Schools in Order of Standing.

A complete list of prize awards in the United States army recruiting service essay contest, covering the winners in Portland schools in the order of their standing, is as follows:

1. Margaret McAllister, St. Helens hall school, recruiting card, \$50. Meier & Frank's first telegram medal. (Grand prize, Best in district).
2. Henry Sommer, Couch school, David's Telegram medal, \$50. Meier & Frank prize.
3. Winona M. Shelley, Sunnyside school, David's Telegram medal, \$50. Meier & Frank prize.
4. Richard Harper, Holiday school, 18th Telegram medal, Sandy Kodak.
5. Marie Stryker, Immaculate academy, 19th Telegram medal, \$5 saving account First National bank.
6. Iona Eberhart, Jefferson high school, 21st Telegram medal, \$5 savings account First National bank.
7. Delpha Hurlburt, Stephen school, 22nd Telegram medal, \$5 savings account First National bank.
8. Laura Smith, Kennedy school, 27th Telegram medal, \$5 savings account First National bank.
9. Dorothy Stahl, Lincoln high school, \$5 saving account First National bank.
10. John Nance, Sunnyside school, special prize, \$5 cash prize, Portland recruiting office.
11. Katherine Burgoynne, Linnton school, \$5 savings account United States National bank.
12. Holger Pearson, Benson Polytechnic, \$5 saving account United States National bank.
13. Maxine Meldrum, Irvington school, \$5 savings account United States National bank.
14. Arthur Emerson, Terwilliger school, \$5 savings account United States National bank.
15. Jane Kandler, Eastmoreland school, \$5 saving account Northwestern National bank.
16. Esther Thompson, Brooklyn school, \$5 saving account Northwestern National bank.
17. Margaret Powers, Gillham school, \$5 saving account Northwestern National bank.
18. Harold L. Yates, James John high school, \$5 saving account Northwestern National bank.
19. Richard Hansel, Richmond school, \$5 saving account Northwestern National bank.
20. Marie Bashore, Davis school, \$5 saving account Ibernia Savings bank.
21. Ruth Nunn, Woodlawn school, \$5 saving account Ibernia Savings bank.
22. Dorothy Scott, Kern school, \$5 saving account Ibernia Savings bank.
23. Dorothy Emerson, Central school, \$5 saving account Ibernia Savings bank.
24. Leo Busch, Christian Brothers' college, \$5 saving account Ibernia Savings bank.
25. John Blackwell, High School of



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Married women should use the given names in signing checks. For example: "Mrs. Mary E. Smith" is the correct way and not "Mrs. Wm. J. Smith." If desired, however, the "Mrs." in the former case may be omitted.

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