

"OPEN SHOP" URGED

BY CHAMBER FOR Right of Laborer to Work or Not to Work Upheld.

FULL FREEDOM SOUGHT

Resolutions Also Assert Right of Employees to Collective Bargaining—Stand is Defined.

The members' forum of the Portland Chamber of Commerce at its luncheon yesterday noon adopted a resolution containing a declaration of principles relating to present industrial conditions, standing firmly for the "open shop" principle and maintaining the right of every laborer to work or not to work according to his desires.

Freedom of personal action between employer and employe, honesty and fair dealing by both parties and display of true Americanism in all controversies are announced as the keynotes of the programme as adopted.

The resolution "stands squarely for the 'open shop,' and is unalterably opposed to the 'closed shop' principle, which shuts the door to industry in the face of the workman who is not a member of a labor union and whose reasons satisfactory to himself, does not see fit to join one."

The Members' Forum of the Portland Chamber of Commerce believes in honest and fair dealing between employer and employe, and in due consideration being given to the rights of each by the other.

The utmost endeavor of this chamber will always be directed to the improvement of industrial conditions as they concern those who perform manual labor, and particularly will such endeavor be directed to the elimination of the baneful influence of class prejudice, which is not only responsible for, but the result of, misunderstanding and of disagreement on the viewpoint involved in labor disputes, and which lead to strikes, lockouts, and, too often, to violence and bloodshed.

Freedom of personal action has always been and within well recognized and proper limitations always must be, the cardinal principle of true Americanism. Every man has an inalienable right to do or not to do whatever pleases him, so long as he does not infringe the rights of others. This principle is especially applicable to employment and service.

The forum contends that the employer has the inalienable right to employ whomsoever he chooses upon terms mutually satisfactory to himself and his employe. It also contends that the employe has the same inalienable right to refuse to work for whomsoever he pleases, without any hindrance or restriction, and that terms and under such conditions as may be agreed upon between him and his employer, so long as they do not interfere with these rights, either, is unenforceable and criminal.

Individuality is emphasized. The inalienability of personal agreement and contract to labor is emphasized. It is maintained that all hazards of our nation or of our world, individually constitute the very foundation of our civilization, and that the individual, as a commercial, industrial, or even in which restriction will spell national disaster.

On the question of labor organizations and employment, the chamber upholds the right of individuals to voluntarily associate themselves together for the purpose of securing unity of action in efforts looking toward the advancement of their community interests. It also upholds such right in efforts to advance personal interest when confined within legal limitations. It condemns the act of the employe acting personally or in conjunction with others, to make requests for such increase in compensation, change in working conditions, shortening of hours of service, and of promoting such matters affecting the relationship of employer and employe, which are not demanded by the right of voluntary acceptance or rejection of such requests or demands on the part of the employe, or the event of their failure to agree, it is conceded that, under normal conditions, the employe has an unquestionable right to quit his employment, either individually or in concert with his fellow employes, but having exercised that right, and having quit, this chamber contends that any claim he ever had upon such employment immediately and wholly ceased, and that neither he, nor his fellow employes, or any organization associating with him, have any right to interfere with the nature whatever upon the employer who also exercised his unquestionable right and rejected the demands of such individuals. This forum maintains that such former employes and their associates shall not be permitted to in any manner interfere with the employer's right to take up the abandoned employment. In the protection of such community interests, it is urged upon the members of the chamber that, in performing the work, this chamber demands that, if necessary, the police and military powers of our city, state and national governments be used to protect and enforce this constitutional right of the individual even in the slightest degree, it therefore



The Secret Delight of a Youthful Skin

THE woman who values her appearance may enjoy the blessings and the secret delight in the possession of a velvety skin.

Try this simple formula— "A little CREME ELCAYA rubbed evenly into the skin then if you need color, a very little Elcaya cream applied fully over the cheeks before the cream is quite dry, and then wash the film of face powder over all."

CRÈME ELCAYA

is a delightful, non-greasy, disappearing toilet cream that makes the skin like velvet.

Your dealer has ELCAYA and has sold it for years Ask him.

In Jars at 30¢ & 60¢ James C. Crane, Sole Agent Crème Elcaya - Elcaya Rouge Elcaya Face Powder 148 Madison Ave., New York

declares it is opposed to and condemns the use of demands, threats, intimidation or force, either implied or direct, by any person or organization, endeavoring to compel any individual to join or refuse to join a labor union.

This forum demands fairness in dealing with all kinds and classes of workmen, be they union or non-union. It stands equally for the "open shop," and is unalterably opposed to the "closed shop" principle, which shuts the doors of industry in the face of the workman who is not a member of a labor union, and who, for reasons satisfactory to himself, does not see fit to join one.

Subject to existing contracts entered into, and when not in violation of law, public schools, public libraries, public buildings that employer or employe, at their option, are privileged to terminate their relationship whenever either chooses so to do, with or without reasons having been given.

This forum is unqualifiedly opposed to any limitation being placed on the labor output of any individual workman within a given time, by means of union restrictions or "quotas," allowances, or in the manner in which payment shall be made for the individual's services. Whether hourly rate, piece work, contract, or otherwise, it is our contention that every workman shall be permitted to enjoy the full benefit of his superior skill and ability to the extent of his productive capacity, and not be held down to the level of the incompetent or indolent.

This forum holds the opinion that employers, as a rule, know and believe satisfied working conditions, and that, insofar as determining the rate of pay, they are entitled to compensate them to the greatest possible extent. Fair minded employers are urged to make it their business to inquire and complain with their employes, and to make it their business to improve the betterment of operating conditions and contribute to the peace of mind of the workers. It is urged that, however, called upon to discuss such matters with these workers, they should be prepared to do so.

This forum feels that the adoption and carrying out of broad, liberal, equitable policies concerning the rights of individual workers as to employment, remuneration and working conditions, will enable us to retain the whole-hearted support of all fair-minded, thinking freedom-loving men who labor with either hand or tool, and who are proud of their reputation for Portland as being an ideal city in which to establish and maintain a home and conduct a business.

BURNS HAS CELEBRATION

Citizens, G. A. R. and Legion Observe Armistice Day.

BURNS, Or., Nov. 17.—(Special)—Armistice day was celebrated with much enthusiasm in this city. Harney county gave its quota, in the armistice parade, and contributed readily to all the drives during the war.

BANKING RELICS SHOWN

Walla Walla Institution Observes 50th Anniversary.

Today Is "Pacific Coast Day" at the Livestock Exposition—Band Concert—Stock Judging—Horse Show

We Give S. & H. Green Trading Stamps With Purchases Amounting to 10c or Over—Filled Stamp Books Redeemed in Cash at S. & H. Office, 3d Floor Portland Agency for Gossard, Nemo and Bien Jolie Corsets—Richardson's Quality Linens—Home Journal Patterns—Lackawanna Twins Knit Underwear

29 Shopping Days

in which to do your Christmas shopping. Make your selections at once while stocks are fresh and assortments are complete.

The Standard Store of the Northwest Olds, Wortman & King

Reliable Merchandise—Reliable Methods

Today's Timely Sales Bring Splendid Savings

Crepe Waists Special \$3.69

Center Circle, First Floor—Surely no woman will be without a dainty Georgette Waist when she can buy one for so little money. This is one of the best waist offerings we have announced this season. Excellent quality Georgette crepe—also high-class lace waists and many beautiful models in crepe de chine. Beaded, embroidered, plaided, ruffled and lace trimmed effects. White, light blue, flesh and many other colors. Specially priced in this sale; only \$3.69

Women's Bath Robes Featured at \$5

Second Floor—These splendid Robes are made up in good heavy quality blanket material and are warm and comfortable for winter wear. Very desirable for gifts or for your own use. Large assortments of pretty patterns in floral, conventional, Indian and Chinese effects. Full styles with roll collars and long sleeves—trimmed with colored satin ribbon or cord. Finished at waistline with cord \$5.00

Women's Dresses \$34.95

—A notable group of Women's Dresses selected from regular stock and priced for immediate clearance on account of there being but one or two of a style. This season's most attractive styles in all of the leading colors. Dresses of Serge Silk Tricolette, Messaline and Georgette Crepe —Models appropriate for all occasions. There are charming frocks trimmed with braids—others embroidered in beautiful designs, also many trimmed with buttons and with fancy collars and cuffs. Every garment is carefully finished and the materials are of splendid quality. Take advantage of this remarkable sale of Dresses, at \$34.95

Basement Millinery—Extra Specials!

—Girls' Tams and Caps, black and colors, at 50¢ —Children's Banded Hats of velvet, velveteen 50¢ —Women's Untrimmed Hats, black, colors 30¢ —S. & H. Green Trading Stamps have cash value!

Stamped Package Goods At HALF PRICE

Bargain Circle, First Floor—A special one-day clean-up sale of an assorted lot of Stamped Package Goods at just half regular price. Numerous articles in the assortment suitable for Christmas gifts. Shop early in the day for best choosing. Package Goods at 1/2 PRICE.

Stamped Rompers Special at 85c Stamped Scarfs at \$1.50

Bargain Circle—Children's made and stamped Rompers underpriced. Special lot, latest style and good quality material. Specially priced for today's selling at 85c

Sale of Snow Drift Shortening Model Grocery, Fourth Floor

Fourth Floor—Snow Drift is a pure vegetable shortening that never fails to give satisfaction. Try it! —Snow-Drift Shortening, 74c 2 pounds net weight; only —Snow-Drift Shortening, \$1.45 4 lbs. net weight, at —Snow-Drift Shortening, \$2.85 8 lbs. net weight, at —We give S. & H. Trading Stamps.

Val Laces Sale of Navajo Rugs

Our Entire Stock Reduced Third Floor—Genuine Navajo Rugs from the Navajo Indian Reservation in New Mexico. These handsome rugs make lasting and useful gifts.

Novelty Laces 25c Yd.

Main Floor—Fine Val Edges and Insertions, wide Camisole Laces, fancy wide Val Laces, Imitation Hand Crochet Laces and French Cluny Laces, for holiday 25c

Metal Laces About Half Price

Main Floor—Beautiful new Calais Metal Laces in widths from 3 to 8 inches. Antique, bright gold, steel and silver. Much used for millinery and for fancy work. The sale prices range 35¢ to \$1.65 a yard. —17 to 45-inch Metal Lace Flourings, \$1.75 to \$5.95 yd.

Thanksgiving Linens

—Make Your Selections Now! —In preparing for the Thanksgiving spread fresh snowy linens are of the first importance. Choose them at this store and get linens of dependable quality.

Pattern Cloths —Richardson's finest quality double satin damask Pattern Cloths with napkins to match on sale at reasonable prices. —Sample line of Madeira Napkins in beautiful 98c patterns. Special at 98c —Mercerized Dam—\$5.00 ask Table Napkins

Richardson's Fine Linen Huckes For Holiday Fancy Work

Main Floor—Special showing of Richardson's pure linen huckes for making of fancy scarfs, towels and other articles. Shown in 16, 18, 20, 22-inch widths. See these! —Bleached Linen Crash, 50c 22 inches wide—a yard —Hemstitched Huck Towels of mixed linen and cotton. 50c Special lot on sale at 50c

Bed Spreads and Towel Sets

Main Floor—Fancy colored Bed Spreads with bolsters to match. Shown in good assortment of colors \$13.50 wash cloth—special set \$3.50

Boys' Suits \$6.75

Main Floor—Broken line of sizes but wonderful suits at the price. Belted and waist-seam models. Made up in \$6.75 serviceable mixtures

Overcoats \$8.95

Main Floor—Novelty mixed and plain materials. Splendid warm Overcoats for school wear. Suits for boys 3 to 12 \$8.95 years. Special at \$8.95

Mackinaws \$8.50 to \$16.50

Main Floor—Boys' Mackinaw Coats in the latest models with large roomy pockets and convertible collars. Heather mixtures in grays and browns. Sizes 6 to 18. Priced \$8.50 to \$16.50

Rain Capes

Main Floor—A new shipment of Goodyear rubberized Rain Coats just in. Sizes range from 3 to 16. Priced at \$3.25 and \$4.50

Correction of Error in Prices of Community Silverware

—Through an error in Sunday's Papers prices of Universal Silverware were used in place of Community prices. Herewith we quote the correct prices. Our stock of Community Silverware is one of the largest in the northwest.

—Table Knives priced at \$7.48 —Table Forks priced at \$7.62 —Table Spoons priced at \$7.62 —Soup Spoons priced at \$7.62

Community Silverware—Set of Six —Dessert Spoons priced \$7.15 —Salad Forks priced at \$6.67 —Oyster Forks priced at \$4.76 —Butter Spreaders only \$5.72

Community Silverware—Single Pieces —Cold Meat Forks, each \$1.90 —Berry Spoons at, each \$3.09 —Pie Servers priced, each \$1.29 —Tomato Servers priced \$3.09 —Jelly Servers at, each \$1.67 —Gravy Ladles at, each \$2.38 —Cream Ladles at, each \$1.90 —Prices do not include wax tapers.

SHOW HELD BEST OF ALL Hood River Man Impressed by Portland Exposition.

HOOD RIVER, Or., Nov. 17.—(Special)—Al J. Graff, local orchardist and stockraiser, who visited the big new pavilion in North Portland, where the livestock show is on this week, is urging local stock and business men to attend the exposition. "I have visited many stock shows in the middle west," said Mr. Graff, "but I have never seen anything equal to that of Portland, either for preparation or for exhibits made."

WOUNDED INDIAN IS HELD Redskin and White Companion in Centralia Jail.

CENTRALIA, Wash., Nov. 17.—Two men, one an Indian and the other a white man were brought here today from Helsing Junction, near Hannaford valley, and placed in jail to await investigation of a reported robbery of a store at the junction last night. The Indian, wounded in the arm, was treated at the hospital here before he was placed in the jail. No definite announcement was made regarding the reported robbery or the manner in which the Indian was wounded.

Kelso Dealer Sells Business.

KELSO, Wash., Nov. 17.—(Special)—A R. Ramick, pioneer hardware and furniture dealer of Kelso, has closed a deal by which L. J. Short and M. Lettinger of this city will take over the business as soon as invoices is completed. Mr. Ramick established a Blacksmith shop and hardware store on the site 28 years ago and had been engaged in business here continuously since. The purchasers are both well-known Kelso business men.

This Valuable HOUSEHOLD REMINDER

—the handiest and most practical memorandum of what to order each day, with tables of kitchen weights and measures will be GIVEN FREE by the nearest Olympic grocer. Ask him for one.



OLYMPIC FLOUR

CUP OF OLD HERB TEA OFTEN PREVENTS FLU, COLDS AND GRIP

Keeps You in Condition to Throw Off Disease

The very best way to avoid colds, influenza, grip and other winter infections is to keep your body in such good condition it will throw off disease germs. Constipation, biliousness, headaches, are Nature's warnings that your liver, kidneys and bowels are failing to do their duty.

ROAD WORK PROGRESSING

Pacific Highway Through Oswego Soon to Be Completed.

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OSWEGO, Or., Nov. 17.—(Special)—Grading on the section of the Pacific Highway running through Oswego is now finished to a point nearly opposite Oregon City and crushed rock is being laid so that traffic will soon be possible between Portland and Oswego through Oswego.

The contractors are assembling material for the two new bridges, one of

MORRIS Supreme Marigold



As a spread, this fine-flavored Supreme Marigold is becoming more popular every day. And it's a great economy in the household. Packed under the yellow and black label.

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Portland, Oregon