


## FOOBBALL HELD EVIL Faculties of Non-Conference Colleges Favor Abolition. <br> vote result unanimous



Every American City of Any Size or Prominence Has Its

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-always noted for a certain distinctive individuality

## Notice to the Public:

We, the undersigned members of the Retail Meat Market Men's Association, desire to submit to the
public the actual facts concerning the difference now existing between the UNION MEAT CUTTERS and our membe
The Union Meat Cutters are anconsciously being exploited by certain so-called Labor Leaders, and have
declared us to be unfair to Organized Labor, thereby proving themselves unfair, as they state to the public declared us to be unfair to Organized Labor, thereby proving themselves unfair, as they state
that they are contending for a ten-hour day, wibie the real fact is that the half hour contended for is meree subterfuge, and they fully understand that we cann ot concede this
require their meats delivered by $6: 30$ and 7 o'clock in the morning.
Between the hours of $5: 00$ oclock and $6: 00$ oclock P. M. is also our busy time and all of our men
must te on duty at that time. The Union demands a straight 10-hour day, which is impractical to us for
the reason that the man who works at $6: 00 \mathrm{~A}$. M. must quit work at $5: 00 \mathrm{P}$. M. just when we need him the reeson chat the man who works at 6:00 A. M. must quit work at $5: 00 \mathrm{~F}$. M., Jast when we need him
for the erening hours. We could have conceded even an hour outside of the rush hours, thereby granting the 10 -hour day
and more, but this would not suffice, as the Walling Delegate will not be satisfied unless we permit him and more, but this would not suffice, as the Waluing Delegate will not be saisfied unless we permit him
to run our business and he dictate the terms, but we know on the United States, that obligates us to concede our rights of citizenship to any Walking Delegate, many of
whom may We positively refune to transfer our business to IRRESPONSIBLE AGITATORS, and in the future our
basiness will be abolutely conducted on the OPEN-SHOP Plan, which involves a principle and not a con-
dition.
We will not, however, discriminate against any wageeearner by reason of any affiliation with Labor Or-
ganizations, as we make EFFICIENCY the basis of wages and employment, and not the possession of a
Union Card.
WE BELIEVE IN THE PUBLIC, and that they should know the facta, inasmuch as false statements
have been made against us, and all we ask is that the PUBLIC investigate and accord us the patronge have been made against us, and all we ask is that the PUBLIC investigate and accorc us line pacronage
which our position as fair-minded business men and taxpayers deserves and we respectfuly request that
the public take no action against any member of our a ssociation by reason of BOYCOTT BANNERS, as we the public tase no action against any member of our a ssociation by reason of BOYCOTT BANNERS, as we
should all he held equally to blame or blameless AS INVESTIGATION determines, and no member fa-
tored against the other. The fair-minded public should investigate the per sons or merchants who join the Union as "Silent
Partnern" by inaugurating a boycott against us by refusing to buy from Open Shop Members, this boycott
being the most reprehensible of all and should find no favor with the public. The names of these parties Partuers by inaugurating a boycoll aganst us
being the most reprehessible of all and should fin
should be given to the public, so it might know who th
Jones' Market (M. J. Jones).
bAY CITY MARKET (Paul R. Spath)
BAY CITY MARKET (Paul R. Spath).
VETERAN MARKET (Robt. A, Sawyer)
ey are. Respectfuly,
PEOPLES MARKET GROCERY CO. (
WHTE HOUSE MARKET (Bennett Bro
MULNOMAH MARKET (Park \& Kolb)
RAY FAIRCHILD.

STATE MARKET (Chas, Rudeen).
SEATLLE MARK
T. R. HOWITT.
MULTNOMAH MARKET (Park \& Koib).
RAY FAIRCHLD.
BOSTON PACKING COMPANY.

