

### EFFICIENCY CODE IS CAUSE OF TROUBLE

**Scores of Employees May Have to Take Examinations to Hold Present Posts.**

### VICTIMS ARE UP IN ARMS

**Commissioner Baker, Reporting on System, Declares It Proved Unequal to Requirements and Abolishment is Probable.**

Discovery that dozens and probably hundreds of the employees in the city service, many of whom have been in their positions for years, have to take examinations to hold their present positions because of the so-called efficiency system, is the latest bugaboo to stir City Hall workers to the point of open defiance. The service is in such a turmoil that little is being done outside of discussing and investigating the situation.

The efficiency code, as brought here by the New York Municipal Research and adopted by the Council, provides a standardization and classification of all employees. The standardization was worked out by the New York bureau. As a part of the commission charter adopted in 1912 by the voters provision is made that no promotions shall be made without examination. When the New York bureau classed all the employees many were advanced in rank and title above the rank they had held for years. Under the old system they were given salary increases on the basis of their rank.

### Arbitrary Advance Barred.

The New York bureau and the Civil Service Board and Council arbitrarily advanced the employees in rank. Now somebody has discovered that advances must be made only upon examination. The Civil Service Board has opened up the hornets' nest by calling a promotion examination for junior accountants and announcing that it will insist upon examination for all employees who were advanced under the reclassification two years ago.

### System is Condemned.

This is one of many bungles that have sprung up in connection with the operation of the so-called efficiency system. Efforts have been made here before to abolish the system, but a majority of the Commissioners have held to it although admitting that it has defects. It is thought the present setup may be about weight enough to have the system ousted.

### Expense Declared Disastrous.

On the other hand, the necessity of keeping the efficiency system in being is being felt by many employees. Salaries are not increased as promised as a reward for records procured, as the finances will not warrant it.

Some efficiency records show demerits requested and given at the time employees were discharged, the demerits to cover services performed during the month prior to that time. What good is a system that is resuscitated in this manner?

### DR. E. A. NOYES GOES EAST

**After Course at School, Work With Army Corps Will Be Taken Up.**

Dr. Edward A. Noyes, graduate of the University of Oregon Medical College and associated with the County Hospital for some time, left last night for Washington, D. C., where he will take up work in the Army Medical School. Only recently he successfully passed an examination at Vancouver Barracks and received an appointment as first lieutenant of the Medical Reserve Corps of the Army. After taking an eight month's course at the Government school he will take up active work with the regular Army Medical Corps.

### Trusty Third Time Escapes; Caught at Old Refuge.

George Garrett's habit of fleeing to Linnton to escape Sheriff's men is well known. He is a graduate of the Couch School and of the Lincoln High School.

### Habit is Strong with George Garrett.

Garrett is "doing" 300 days for stealing chickens. He was sentenced by Municipal Judge Stevens March 13. For some time he has been a trusty, doing odd jobs about the corridors. At 7 o'clock yesterday morning Jailer George Yates was at breakfast. Garrett seized the opportunity to pick the lock on the elevator door, get into the car and descend to the ground floor. He had prepared himself by packing a few belongings in a handbag. The escape was discovered by Jailer Yates a few minutes later, and Chief Jailer George Hurlburt was notified.

### OFFICERS IN ALL PARTS OF THE CITY WERE NOTIFIED.

"Garrett" queried C. A. Beckman, Deputy Sheriff. "Why, Garrett got away from Tom Word twice before just the same way, and we got him each time."

So Mr. Beckman and Deputy Sheriff Day commandeered the Sheriff's new automobile. "He always goes out Linnton road. I'll bet he did it this time," said Beckman.

### POSTAL SUPERINTENDENT MEETS AT THE POST OFFICE.

Zollie A. Leigh, 25 years an employee of the Portland Postoffice, where he had risen from clerk to superintendent of city delivery, died at his home, 655 West Lombard street, yesterday morning. He had been ill for many months. Mr. Leigh was 45 years old.

When the office of superintendent of city delivery was abolished by order of the Postoffice Department last March, Mr. Leigh was made superintendent of Postal Station G, at 282 Clark street. Because of failing health he had been on leave of absence for a year.

He leaves a widow and his mother, Mrs. Fannie Leigh, of 655 Thurman street. His brother, Roy S. Leigh, is in the railway mail service.

Funeral services will be held Monday at Finley's chapel, Fifth and Montgomery streets. Mr. Leigh was member of the Masonic order, and Masonic services probably will be held at the grave.

When he saw the officers, and smiled when he saw the officers, and now he is in solitary confinement.

Lincoln to Play Today

GAME WITH ASTORIA WILL OPEN INTERSCHOOL SEASON. Coach Borkeske Expects Hard Fight Between Teams That Average 155 Pounds to the Man.

The official opening of the 1915 football season in Portland will be made this afternoon on Multnomah Field when the Lincoln High School eleven battles the Astoria High. Both squads will average around 155 pounds to the man according to word given out by the coaches.

The Portland boys have been training less than two weeks and the game today may not be of the finished order it will be enough to furnish thrills to the fans who are in attendance. Coach Stanley expects a hard match from the Astoria aggregation and he is going to do all in his power to start the season off with a victory.

Only six of last season's letter men are in the lineup announced by Coach Borkeske. The backfield will average about 145 pounds to the man. A new style of passing will be shown in the Portland interscholastic league this year.

The distinction is made between the backfield and quarterback, halves and fullback. They stand according to the signals called for the next play. When the line positions today, while a quarterback, calling signals, H. Clerin, Haymaker, and "Ricketty" Morrison will be the first relief men for the line positions today, while Wydie, Cornwall, Wax and Nelson, in the order named, will be called on should the first string fail to make the necessary yardage.

The Astoria contingent will arrive in Portland this morning and will go out and look at Multnomah Field. The game will start promptly at 2:30 o'clock with William Schmitt referee, Plowden Stettin umpire and Wallace DeWitt head linesman. Following are the lines for today's game:

- Lincoln: Position, Astoria; Driskell, T. G. Anderson, Tyler, G. R. Merilla, G. M. Mulla, Knutz, L. T. R., ...

ACADEMY DEFEATS HOOD RIVER

Game Interesting and Home Team Well Supported, Score 7 to 0.

HOOD RIVER, Or., Sept. 24.—(Special.)—In the first game of the Year's schedule for the local school the Hood River High School football team was defeated this afternoon by the Portland Academy team, 7 to 0.

A number of sensational plays by members of both teams made the game an interesting one to watch. Spirit among the local high school students has never been more keen, and a parade through the city this afternoon carried a large number of fans to support the home team's routing success.

Leader Brothers to Make Team.

SEATTLE, Wash., Sept. 24.—Candidates for the University of Washington football team are undergoing strenuous practice, being divided into three teams. Of the 49 candidates 16 are resident of Seattle and six half from points outside the state. Centralia has four candidates, North Yakima four, Spokane three. The Leader brothers of Portland, and Ernest Murphy, of Wallace, Idaho, are the only outsiders likely to be on the team. Twenty-four towns are represented on the squad.

Bill Gleason Back in Portland.

Bill Gleason, well known ball catcher, is back in Portland for the winter after a season in the Three-I League. Gleason finished with Moline, Ned Pettigrew in the same circuit.

### RACER LOSES FOOT

Fall of Miss Rejected at Columbus Disastrous.

### EACH EVENT HAS THRILL

Rastus, Favorite, Wins 2:06 Pace After John D. Takes First Heat. Myrthful and St. Frisco Put on Six-Heat Battle.

COLUMBUS, O., Sept. 24.—To each of the three class races carded for the fifth day of the Columbus grand circuit racing, there was something out of the ordinary. The program itself was not completed, Myrthful and St. Frisco making it long with a six-heat trotting battle. Tomorrow the 2:18 pace will be finished and there will be consolation races for 2:11 pacers and 2:16 trotters.

Rastus, favorite, won the 2:06 pace after the first heat was given to John D. St. Frisco was the first choice for the 2:09 trot. Vaster, making his second start of the week, won the first heat and then the race became a duel between Myrthful and St. Frisco. The Murphy mare made a costly break in the third heat and was out-trotted in the next one. She had the most endurance, winning the fifth and sixth heats and virtually settling the race by going the first half of the sixth mile in 3:02. Her jockey, Jimmie prevented both St. Frisco and Vaster from being shut out.

Virginia Brooks was the original favorite in the 2:18 pace, the first heat of which went to Budd Elliott in slow time.

During this heat Miss Rejected fell and Driver Yates was thrown to the track. He was stunned by the fall and slightly injured. All horses were placed. In the next two heats, Totic Patch and Red Mike took turns in winning.

Late tonight it developed that Driver Yates' right foot had been so badly crushed as a result of his fall that amputation was necessary. Physicians believe he may be internally injured.

2:06 pace, five heats, by each: Rastus, br. g. by Liberty Boy (McDonald), 2 1 1 1 1; John D. St. Frisco, col. (born-headers), 2 1 2 2 4; Myrthful, f. (Gardner), 3 2 2 2 2.

Our Colonel, Frank Patch, the Assessor has been ordered to file in the Assessor's Office a statement of the value of the real estate in the city of Columbus, Ohio, for the year 1914.

2:09 trot, three in five, \$1200.—Myrthful, f. (Gardner), 3 1 4 2 1 1; St. Frisco, col. (born-headers), 3 4 1 1 2 2; Virginia Brooks, f. (Gardner), 1 5 5 4 4 3; Laramie Lad, Harry J. S. and Hazel Laing (times), 2:08 1/2, 2:11 1/2, 2:07 1/2, 2:08 1/2, 2:11 1/2.

2:11 pace, five in five, purse \$1200 (unfilled)—Thomas Patch, blk. h. by Joe (Edwards), 2 1 2 2 1 2; Red Mike, ch. p. by Anania (McDonald), 2 2 2 2 2 2; Budd Elliott, br. g. by Prudential (Gardner), 2 2 2 2 2 2; Spring Maid, Virginia Brooks (Edwards), 2:09 1/2, 2:11 1/2, 2:09 1/2, 2:09 1/2.

To heat 2:10, trotting—Lelle Strong, a. m., by Strong Boy (Valentine), won. Time, 2:10 1/2.

To heat 2:04, trotting—The Vladimir, h. m., by Peter the Great (Hobson), won. Time, 2:04 1/2.

To heat 2:19, trotting—Jonathan, h. c., by Seal-sand Motel (King), won. Time, 2:19 1/2.

### WOMAN DRIVES IN RACES

Mrs. F. H. Herman Third in First Heat at North Yakima.

(Special)—Mrs. F. H. Herman, of Everett, who insisted on driving yesterday in the 2:30 pace today in the belief she could get more speed out of the mare than could a strange driver, lost this afternoon. Following are the results of today's races:

2:30 trot, purse \$600, three heats, every horse in a race. Flora Dora X, b. m. (P. J. McCormick), 1 2 1; Halley B, br. m. (C. P. Silva), 4 3 3; Eloise Dell, br. m. (C. P. Silva), 4 3 3; The Prince, ch. (Gledhill), 2 3 4. Time—2:33 1/2, 2:31 1/2, 2:32.

Heat a race, purse \$500, three heats, every horse in a race. Potrosco Boy, b. g. (C. P. Silva), 1 2 1; Mack Fitzsimmons, a. m. (P. J. McCormick), 2 1 2; Breda, br. m. (H. H. Herd), 3 1 2; The man, h. m. (H. H. Herd), 3 1 2; Bill Smith, br. m. (H. H. Herd), 3 1 2. Time—2:04 1/2, 2:11 1/2, 2:04 1/2.

Special race, 2:09 trotters and 2:20 pacers, purse \$300. Kit Cupid, s. g. (L. B. Daniels), 1 1 2; William G. S. G. (W. G. Dunlop), 2 2 2; Noristo, br. h. (Alex. Brown), 3 3 2; Veda, h. m. (H. H. Herd), 3 3 2. Time—2:14 1/2, 2:14 1/2, 2:15 1/2.

Eika derby, five furlongs, purse \$100.—Walter Lee, m. (H. H. Herd), 1:03 1/2; P. ch. m. (P. Paudeger), second; Johnston, br. s. (H. McEwen), third. Time, 1:03 1/2.

### AGGIES TO PLAY TODAY

TENTATIVE PLAN ANNOUNCED TO MEET ALUMNI.

Cole and Abraham Show Up Fairly Well During Kicking Practice—New Men to Have Chance.

OREGON AGRICULTURAL COLLEGE, Corvallis, Sept. 24.—(Special.)—All roads in Corvallis will lead to the athletic field tomorrow when the annual game between the college and the varsity line up against the Alumni in the first game listed on the most strenuous schedule which a Northwest team has ever faced.

Although the team has had three weeks of practice little stiff springing has been done and the game will afford the first opportunity to obtain an authentic line on the strength of the aggregation.

For two hours today the men were put through fast signal practice interspersed with instructions from Dr. Stewart on the fine points of the game. Some attention has been devoted to kicking. Cole successfully negotiated some place kicks and Abraham dropped a few over the bar from fairly difficult angles.

Although eleventh-hour changes may alter the final lineup, the machine from recent indications will consist of: Moist and Dutton, ends; Anderson and Laythe, tackles; Cole and Brooke, guards; Rissett, center; Billie and Hoersto, fullbacks; and Hayes and Abraham, halfbacks.

Ed Alworth, Loyce and Newman will be on the sidelines to fill in backfield. The complete roster from which the Alumni will select their team contains the following names: Chrisman, Evenden, Dewey, Thimelhart, Kee, Reynolds, the Sitton brothers, Pendergrast, Cady, Hauser, Hawley, McFadden and McKenzie.

### 20,000 See Japanese Boys Lose.

TOKIO, Sept. 24.—Twenty thousand Japanese baseball enthusiasts saw the University of Chicago team win the first game of its series with Waseda University here this afternoon by a score of 5 to 3.

## HOW TO READ A BANK REPORT

(No. 7 of a Series.)

Statement of Condition of LUMBERMENS NATIONAL BANK of Portland At Close of Business September 2, 1915.	
ASSETS.	
U. S. Bonds to Secure Circulation.....	\$ 250,000.00
U. S. Bonds to Secure U. S. Deposits.....	75,000.00
Premium on U. S. Bonds.....	20,875.00
Stock in Federal Reserve Bank.....	36,000.00
Real Estate.....	2,828.33
Furniture and Fixtures.....	52,500.00
Industrial Bonds.....	53,445.19
Time Loans and Discounts.....	3,203,296.11
Call Loans and Commercial Paper....	\$ 775,723.30
Municipal Bonds.....	1,143,478.98
Five Per Cent Fund.....	12,500.00
Cash on Hand and in Banks.....	1,627,347.96
Total.....	\$7,253,092.57
LIABILITIES.	
Capital.....	\$1,000,000.00
Surplus.....	200,000.00
Undivided Profits.....	45,031.01
Circulation.....	250,000.00
Dividends Unpaid.....	624.00
Deposits.....	5,757,437.86
Total.....	\$7,253,092.57

“Deposits,” as noted in the previous advertisement, indicate to what extent a bank is accountable to its depositors. Next comes the liability to stockholders—obtained by adding the three capital items, “Capital,” “Surplus” and “Undivided Profits.” Now note the proportion this liability bears to the total deposits, for the more the stockholders have at stake, relatively, the stronger is the position held by the depositors—since depositors’ rights have precedence. In other words, safety or solidity is not solely a matter of size but depends more on the ratio which the claims of depositors bear to the claims of stockholders.

### REALLY VALUES TOPIC

ASSESSOR PLEADS FOR FILING OF ACTUAL SALE PRICES.

Portland Board Defers Action on Motion to Support Proposal of County Official.

That real estate should be bought and sold at its productive value in normal times was the declaration of Henry E. Reed, County Assessor, in an address before the Portland Realty Board yesterday in the fifth floor dining-room of the Commercial Club building. His subject was “How the Real Estate Men and Assessor Can Work Together.”

Mr. Reed said that a great proportion of all real estate transfers carried nominal considerations that were most always deceiving, and he pleaded for the support of the realty men in encouraging the confession of the actual prices at the time deeds are recorded.

He also reported that the war stamp tax did not stop the practice of covering up the actual consideration, and pointed out that many padded their building permit estimates in order to give their prospective structures an enhanced value.

Following Mr. Reed's address Henry W. Fries moved that the board go on record as favoring the practice of filing the actual consideration in land transactions. His motion met with apparent favor, but full discussion and settlement was deferred until next Tuesday night, when the board members will hold a general justification and business meeting in place of the weekly board meetings.

Frank L. McGuire presided at yesterday's luncheon.

### BEEHWAX CAUSES ARREST

Detectives Say Youth Admits Systematic Stealing.

Charged with the systematic theft of beeswax from the Portland Seed Company, totaling 214 pounds, John Christensen, aged 22, was arrested yesterday by Detectives Hellyer and Tackabauer. The officers assert that they secured a confession from the young man after several months of gauging failed to win his release.

The beeswax, which is retailed at 35 cents a pound, was stored in the shed of a house on Front street, according to the police.

### HATCHERY SITES VIEWED

Fish Warden and Commissioners Visit Southern Oregon.

L. N. Fielchner, F. M. Warren, member of the State Fish and Game Commission; R. E. Clanton, superintendent of state hatcheries; H. L. Kelly, master fish warden, and Carl D. Shoemaker, warden of the state fish hatchery, returned from Southern Oregon.

While in that part of the state the officials visited sites available for construction of hatcheries on the Rogue River. The sportsmen of Medford, Grants Pass and other Southern Oregon towns, are anxious for the construction of a hatchery so that the nearby streams may be easily stocked.

### LOCAL INVENTORS BUSY

Oregon Residents Get 17 Patents During August.

Seventeen patents were granted to Oregon residents by the United States during the month of August, according to data given out yesterday by the Northwest Patent Bureau. These are:

### ECCLLES BOY GETS \$150,000

Utah Court Instructs Guardian to Accept Share of Estate.

BAKER, Or., Sept. 24.—(Special.)—Final settlement of the suit brought by Albert Geddes against the David Eccles \$7,000,000 estate, has been made. The boy receiving \$150,000 from the estate.

### Attorney is Arrested

Impersonation of Officer to Confiscate Cafe Provisions Charged.

Charging that L. T. Louis, a Portland attorney, impersonated a constable and confiscated provisions from the Splendid Cafe, 291 First street, James Mores, manager of the restaurant, secured the arrest of the lawyer yesterday.

### TRAIN TIME CHANGES

Sunday, Sept. 26

### “The North Bank Road”

To SPOKANE and EAST

No. 4, THE NORTH BANK LIMITED, will leave at 7:10 instead of 7:25 P. M., as at present—FIFTEEN MINUTES EARLIER. Train arrives Spokane 6:50 A. M. Connects at Fallbridge for Central Oregon points. (Sleeping car for Bend is carried on No. 8, leaving 6 P. M.)

No. 3, THE INLAND EMPIRE EXPRESS, will leave Spokane 9:10 P. M. and arrive Portland at 8 A. M., ten minutes earlier than at present.

TRAIN 6, CASCADE MOUNTAIN LOCAL, will leave at 7:40 A. M., ten minutes earlier than at present. Arrive Lyle 10:55 A. M., and Goldendale branch train No. 56 will leave Lyle at 11 A. M.; arrive at Goldendale at 1:45 P. M.; leave Goldendale at 2:15 P. M. and arrive at Lyle at 4:40 P. M.

TIME OF TRAIN 5, COLUMBIA RIVER LOCAL, will be changed two to five minutes between Camas and Vancouver, and will arrive at Vancouver at 8:50 A. M., Portland 9:25 A. M., same as at present. New schedules and other information may be obtained of agents.

NORTH BANK Ticket Office, 5th and Stark Sts. Station, 10th and Hoyt Sts.

**4% On Savings**  
**LUMBERMENS NATIONAL BANK**  
FIFTH AND STARK  
**GOVERNMENT SUPERVISION**

ministrator of the millionaire's estate. Word was received today that Judge Armstrong, of Ogden, Utah, before whom the case was tried, has authorized Thomas V. Sloan, guardian of young Geddes, to accept the amount in settlement. The suit was brought by the boy's mother who asserted that the boy was the result of a plural marriage of David Eccles.

### MAN IS KILLED BY FALL

First Fatality Occurs in Connection With Bend Mill Construction.

BEND, Or., Sept. 24.—(Special.)—The first serious accident in connection with the mill construction now going on here occurred late yesterday afternoon, when W. J. McClelland fell from a scaffold at the Schevlin-Hixon plant, sustaining injuries from which he died this morning.

### WORKING BOYS HAVE HOME

Quarters Provided in Y. M. C. A. With Use of Equipment.

A. J. Bale, chairman of the committee of management, and J. C. Meehan, boys' secretary, yesterday announced that the new Y. M. C. A. home for working boys will open in the association building October 1. Several boys recently have applied for quarters in the association home.

For three years the association has maintained the home at 390 Salmon street. This year, however, quarters will be in the Y. M. C. A. building and work on the remodeling of the third floor of their quarters has begun. Cooperation with pastors and Sunday school superintendents in placing homeless boys is planned. The new quarters will be connected with all the features of the physical department.

### FAIR EXHIBIT IS ARRANGED

Carload of Miscellaneous Articles Sent to Salem From Corvallis.

OREGON AGRICULTURAL COLLEGE, Corvallis, Sept. 24.—(Special.)—A complete carload of exhibits left here tonight for display at the State Fair in Salem next week. The exhibits were arranged by the departments of agronomy, dairy and poultry husbandry, plant pathology, horticulture and home economics.

Chief among the displays will be the model kitchen arranged by the department of home economics to contrast the differences in distance traveled in a well-arranged kitchen in comparison with one less carefully planned. Crop diseases in different stages of development, by-products machinery, Oregon-grown corn, egg-catching outfits and explanatory charts are features of the exhibit.

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Mores admitted that he had been in financial difficulties but had made arrangements with Louis, attorney for the parties to whom Mores owes money, to pay his debts by installment.

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