

EFFICIENCY SYSTEM DECLARED FAILURE

Favoritism Is Said to Be
Rankly Practiced in Some
Departments.

GIRL OBJECT OF DEMERITS

Constant Rain of Black Marks Is
Dropped Upon Her With Evident
Intent to Force Her Out of
City's Service in Strange Way.

That the City Commission has gotten itself into deep water by the adoption of an "efficiency system" brought here by the New York Bureau of Municipal Research, is apparent from the uproar among the employees over the salary increase problem and past troubles and expenses and bickerings which have been occasioned by the system.

The proposition has developed to such a point that it is understood some of the Commissioners are considering taking steps to have the system abolished as a failure. A move of this kind is anticipated in the near future.

Since the system was put into force, the first of the present year, the city service has been seriously hindered, it is declared, because of the methods adopted by the various departments in carrying the scheme out. No two departments have followed it in the same way, and the majority have ignored it entirely excepting to keep stereotyped records as required by the code. No demerits have been given in many departments, while in others they have been given freely. In the Department of Public Works, under Commissioner Dieck, the system has been applied most vigorously, with the result that many of the employees there are kept in continual turmoil.

Favoritism Is Charged.

Certain employees whom others in the department declare are favored are continually boosted by being given merit marks, while others in the department are given demerit marks so freely that it is but a matter of time before they can be pushed out of the service.

One girl in the public works department has been demerited nearly every month until now she is in such a position as to be practically at the mercy of her superiors.

Last month she was given 20 demerits for inability to properly perform her work and at the same time was given 10 merit marks for being willing to perform that work. It is the opinion of her fellow employees that if she cannot stand the pace of her department, she should be discharged in the usual way instead of being harassed until she is forced out.

When the efficiency system went into effect, several hundred employees were cut in salary, the aggregate being about \$10,000. This caused an uproar which was quieted somewhat when word was spread about the service that the Commission would grant automatic increases of salaries on June 1.

Increases Fail to Come.

Now it has been decided the automatic increases are not to come, and the employees are up in arms again. Only certain favored employees are to be raised. The system has caused a number of resignations from the service and others are expected.

The system has proved very expensive. A special clerk is required in the civil service bureau, and additional help is required in other departments to make out the records and keep them in proper form. It has been estimated that the system will cost the city \$3000 a year to operate, and that that amount is expended to the detriment of the service rather than for its improvement.

ELECTION COST PROTESTED
Need of Revising Law Declared Emphatic by Commissioner.

Need of revising the election laws was emphasized yesterday. County Commissioner Lightner said yesterday, after receipt of a letter discussing the cost and procedure of the recent primary.

"I believe this last election and every election is costing this county close to \$25,000, which is too much. A recall election would almost bankrupt the county," said the County Commissioner.

The comment was occasioned by a complaint filed with the board by Phoebe Fletcher-Jones, an official at the primary, in which it was estimated that every ballot voted cost the county 46 cents. The expense at that single precinct was estimated to be \$23, only 140 votes having been cast. In many precincts where it was necessary for the day board to return Saturday the expense was still greater.

HUSBAND FORCED TO PAY
Court Suspends 9 Months in Jail as Promise of Support Is Made.

On his promise to pay \$7.50 a week to his wife for the support of herself and children, Circuit Judge Morrow yesterday paroled F. D. Stafford, who pleaded guilty to a nonsupport indictment. Before the parole was granted, Judge Morrow sentenced Stafford to nine months in jail.

Grover Smith, who returned from Roseburg several months ago, charged with larceny of an automobile from William Hutchinson, waived preliminary hearing yesterday and was bound over to the grand jury by District Judge Jones. Smith's bail was fixed at \$2000.

K. C. Eldridge, Jr., manager of the Portland Butter & Produce Company, was fined \$25 by Judge Jones for selling lightweight butter. The case against E. L. Thompson for selling pie containing decayed vegetable matter was dismissed.

PERSONAL MENTION.

Ernest Rindell, of Astoria, is at the Carlton.
S. E. Purvine, of Salem, is at the Seward.
W. Hayward, of Eugene, is at the Imperial.
Mrs. Anna Vial, of Tacoma, is at the Carlton.
E. T. Foitz, of Hood River, is at the Cornwell.
Fred B. Waters, of Salem, is at the Cornwell.
J. N. Hussey, of Philadelphia, is at the Nortonia.
Sam Evans, of Klamath Falls, is at the Multnomah.
J. H. Dunlop, a Cascade Locks lum-

berman, and Mrs. Dunlop are at the Oregon.
Robert Ewart, of Hoquiam, Wash., is at the Seward.
Tom Ellis, a merchant of Baitner, Ore., is at the Oregon.
M. D. Samuels, a Spokane merchant, is at the Oregon.
C. L. Brown, of Pasco, Wash., is at the Washington.
Mrs. W. L. Smith, of Salem, is at the Washington.
Z. W. Drake, of Kansas City, Mo., is at the Carlton.
R. H. Corey, a Marshfield merchant, is at the Imperial.
Miss Beatrice Stone, of Hood River, is at the Nortonia.
A. W. Stone, of Hood River, is at the Nortonia Hotel.
Mr. and Mrs. F. Collins, of Salem, are at the Nortonia.
R. F. Jones, of Centralia, Wash., is at the Washington.
Will A. Dunn, of Bloomington, Ill., is at the Multnomah.
Mrs. Allen Bonebrake, of Goldendale, Wash., is at the Carlton.
O. W. Everhart, of White Salmon, Wash., is at the Seward.
George W. Sanborn, an Astoria

**VETERAN OF STAGE HAS
FUND OF STORIES.**



Frank Bush, Royalty in the days of long ago found their chief source of amusement in the tales told by professional story-tellers who gathered at the courts, and Frank Bush has followed in their footsteps.

No brighter light shines in the vaudeville firmament than the veteran teller of stories, who is one of the big hits at the Pantheons this week and who estimates his fund of stories to number not less than \$500. Mr. Bush tells a story whenever he makes a comment. He has traveled around the world four times to collect the brightest and the best of the stories of all nations.

salmon packer, and Mrs. Sanborn are at the Benson.
Walter J. Simkins, of McMinnville, Ore., is at the Cornwell.
Mr. and Mrs. B. H. Dibbles, of San Francisco, are at the Benson.
Mr. O'Connell, a Winlock, Wash., lumberman, is at the Cornwell.
C. A. Sands, of Grand Rapids, Mich., and his son are at the Benson.
A. Byström and E. G. Lundström, of Tacoma, are at the Multnomah.
Mr. and Mrs. Ralph Mills, of Woodburn, Ore., are at the Washington.
Mr. and Mrs. J. A. Beatty, of Vancouver, B. C., are at the Seward.

Misses Lillian and Nell Collier, of The Dalles, are at the Cornwell.
Simon Cohen and Fred M. Hendrix, of The Dalles, are at the Imperial.
J. C. Branner, president of Leland Stanford University, Palo Alto, Cal., is at the Benson.
A. E. McDonald, of San Francisco, is at the Multnomah on his way back from a trip to Alaska.

Laz Ackerman has returned from Southern California, where he has been since last November, and is registered at the Imperial.

PAY RISES CONSIDERED

**COMMISSION WORKS ON LISTS OF
DEPARTMENT INCREASES.**

Brewster Favors Free Rein for Each
Member of Council, Believing Better
Results are Possible.

While the lists of employees to be recommended for salary increases June 1 have not all been completed, those prepared by Commissioner Dieck for the department of Public Utilities and by Commissioner Dieck for the Department of Public Works were submitted yesterday and considered tentatively. The total increases proposed by Commissioner Dieck amount to \$2420 a year, while those of Mr. Dieck run to \$1828.

The lists for the Department of Public Safety under Mayor Albee have not been finished nor has the list of the Department of Public Affairs under Commissioner Brewster. They will soon be presented to the Civil Service Board.

At a meeting of the Commission yesterday, the salary increase problem was considered at some length, but no definite settlement was made. Commissioner Brewster was of the opinion that the raises should be up to the individual Commissioners rather than to the Council as a whole as long as no appropriations are necessary outside of the budget.

"Each Commissioner," said Mr. Brewster, "is responsible for his own department and should have a free hand. Unless he can raise salaries and make changes as he sees fit to get the best results from his appropriations, his hands are tied."

It was decided that the recommendations for increase should be sent to the Civil Service Board for checking under the efficiency code, after which the question of how the raises shall be granted will be considered. The aggregate of raises to be recommended will be something more than \$17,000 a year or about \$2800 for the remainder of the present year.

City Auditor Barbur announced yesterday that he has changed his mind on the increase proposition and will not recommend the increases to five employees in his department aggregating \$240 a year. He had planned on the raises, but says he believes under present conditions the city can stand no additional expense.

WEEK-END AT GEARHART
"By-the-Sea." Friday night train runs through. Three trains Saturday. Hotel reservations at 100% Fourth street. Adv.

Complexion perfection in Santiseptic Lotion.—Adv.

Charge Purchases Made Today and Remainder of This Month Will Go on Your June Account, Payable on July First
Flags and Bunting at the Lowest Prices—This Store Will Be Closed All Day Saturday—Do Your Buying Today

**DOUBLE S. & H. GREEN
TRADING STAMPS**

with all cash purchases
IN ALL DEPARTMENTS TODAY

Olds, Wortman & King

Reliable Merchandise—Reliable Methods

Store Hours—9 A. M. to 6 P. M. Every Business Day—Saturday Included.

Pre-Holiday Sale Women's Suits and Coats

FREE!
Bedroom
Comforts
You will
be proud
to show
your friends
**JUST GET YOUR 24
Green Stamps with
every purchase (they're free).**
—and bring them to the
Premium Parlor where
you can choose from
thousands of beautiful
and useful articles without a
cent of cost. Start a Book Today.

\$28.50 Suits \$12.98

LOT 1—Tailored and fancy suits in all the newest models—belted back, cutaways, or novelty styles, full assortment of all sizes. Suits worth up to \$28.50. Special at **\$12.98**

\$35.00 Suits \$16.48

LOT 2—Women's and misses' suits from our regular stock. Newest models in tailored or semi-fancy effects, trimmed with laces, etc. Up to \$35.00 suits, special at **\$16.48**

\$37.50 Suits \$19.48

LOT 3—Beautiful new suits of silk or wool in very smartest tailored or novelty cuts, trimmed with fancy collars and cuffs, braids, laces, etc. Up to \$37.50 suits, at **\$19.48**

\$20.00 Coats \$9.98

LOT 1—Stylish new utility coats in the smart English cape effect—also Balmacaan models trimmed with bright plaids. Coats in this lot worth up to \$20.00. Your choice at **\$9.98**

\$22.50 Coats \$13.49

LOT 2—Splendid showing of new coats, including popular sports models and Balmacaan effects, chinchillas, velours, corduroys, etc. Coats selling up to \$22.50. Choice **\$13.49**

Other Reductions

\$21.50 Coats at **\$16.12** \$38.50 Coats at **\$28.87**
\$28.50 Coats at **\$21.37** \$39.50 Coats at **\$29.62**
\$32.50 Coats at **\$24.37** \$42.50 Coats at **\$31.87**
\$35.00 Coats at **\$26.25** \$47.50 Coats at **\$35.69**



**'Coffee Day'
Today**

Fourth Floor—Our famous O. W. K. Imperial Roast Coffee—regular 40c grade, priced for Thursday's sell—29c ing only, pound

"Look pleasant please"
This Fine Camera FREE!
IT'S a Premium—obtainable by saving 24 Green Stamps. We give them FREE with every purchase as an extra appreciation of your cash trade. Start a Book Today!

Sale Children's Apparel for Decoration Day

Dept., Second Floor—The store will be closed all day Decoration Day. Plan to supply the children's outing needs here today. Special low prices on children's dresses, coats, etc. S. & H. Stamps given.

Dainty White Dresses, 89c to \$21.00

Girls' Colored Dresses, Special \$1.39

Second Floor—Special display of children's dainty white dresses for Decoration Day. Beautiful new models in simple styles or fancy effects. Ages 2 to 14 years. The prices range **\$21.00** from 89c up to

Girls' French Style Dresses, Spec'l 59c

Children's Middies, 98c to \$2.65

Second Floor—Children's pretty French style dresses in many stylish new effects, striped and checked gingham and neat patterns in percales. The ages range from 2 to 6 years, and **59c** they are priced special

All Girls' Summer Coats Now at 1/4 Off

"Baby Week" Sale of Infants' Wear

Second Floor—An excellent opportunity to buy the children's Summer coats at a splendid saving. Satins, taffetas and wool materials. All styles and colors. Ages from 2 to 14 **1/4 Off** years. Your choice

Thriftly women never leave their change—or their S. & H. Green Trading Stamps on the counter. The Premium Parlors are located on our fourth floor.

Odd Lines of Corsets Reduced

Discontinued styles in well-known makes selling to \$5.00, Choice **\$1.98**

Center Circle, Main Floor—Closing out broken lines and discontinued styles in Bon Ton, Royal Worcester and Nemo Corsets. All are high-grade models, which sold heretofore up to \$5.00. Not all sizes. For quick clean-up we put this special price upon them **\$1.98**

Odd Lines High Grade Brassieres

Priced at 1/3 Less

Second Floor—Clean-up sale of odd lines Women's Brassieres. Various styles, embroidery and lace trimmed. Made of very best materials. Prices range from \$3.50 to \$6.50. **1/3 Off** Priced special for today at just

New Colonials Sale Marseilles Bedspreads

Cut Corners or Fringed—Beautiful Patterns

Dept., Main Floor—Many housekeepers will avail themselves of this splendid opportunity to buy beautiful spreads at about half price. Special factory purchase—some have small imperfections. Handsome all-over patterns or with medallion centers. These are of exceptionally good qualities.

LOT 1—\$4.50 Spreads, **\$2.75**—Extra heavy Marseilles Bedspreads. These come in the largest, full-bed size. Fringed with cut corners. Shown in beautiful rich patterns. Regular \$4.50 spreads now for **\$2.75**

LOT 2—\$3.50 Spreads, **\$2.50**—These come in 3-1 size and splendid quality, at this low price. Several very pretty patterns to choose from, and extra heavy grade. These are regular \$3.50 spreads, special at **\$2.50**

Cuban, Louis Cuban and Kidney heels. Very newest styles in all sizes, with plain or covered buckles. Women's new Colonials on sale **\$4.49** for today at, the pair

\$4.50 Street Pumps

\$3.69 Pair

Main Floor—Women's new street Pumps, Colonials, Cross Straps and One-Eyelet Ties. Patent and dull kid. Regular \$4.00 and **\$3.69** \$4.50 grades, the pair

Special Exhibition Glass Cutting by Expert Direct From Factory

**An Educational and Very Interesting
Demonstration—3d Floor**

Everyone is interested in the cutting of rich, sparkling cut glass. Visit this special exhibition and see the operator cut the beautiful "Diamond Poinsettia" pattern. Glassware Department, Third Floor. Regular \$1.75 Bon Bons, **\$1.00** \$5.60 12-in. Cut Vases, **\$4.20** Reg. \$1.75 Spoon Trays, **\$1.00** \$3.13 Set of 6 Tumblers, **\$2.35** Regular \$4.50 large Cut Glass Water Pitchers, now Special at **\$3.38**

Entire Line of Cut Glass Now at 1/4 Off

Demonstration and Sale 'Wear-Ever' Aluminum

Cooking Utensils—3d Fl.

Third Floor—Only two more days of the "Wear-Ever" Demonstration and Sale. Come today and learn how to preserve strawberries without stirring—without water and without adding sugar until they are cooked tender. The "Wear-Ever" method is something real new.

Regular 80c Lipped Sauce Pans, 5 pints, are now at **55c** 85c Preserve Kettle, 5 pt., at **65c** Regular 45c Lipped Sauce Pans, 2 pt. size, now at **29c** 60c Stew Pan, 3 pt. size, at **45c**

Men's \$1.25 Shirts At 95c

Main Floor—Handsome new patterns in madras and percales. Soft and stiff cuffs. Styles cut in good generous sizes. Standard \$1.25 Shirts, priced special at only **95c**

\$2.00 'Yorke' Shirts

At \$1.79

Main Floor—Plain or plaited-bosom styles, with soft or stiff cuffs. Shown in an exceptionally fine assortment of patterns. Regular \$2.00 grade. Priced special **\$1.79**

Straw Hats for Men

\$2 to \$8.50

Main Floor—Extensive showing of newest shapes. High crowns, with narrow brims. Split Yachts and Sen-nits from **\$2 to \$4**; **\$8.50** New Panamas **\$5** to **\$8.50**

Men's 25c Hose 19c

Main Floor—Special lines of Men's Hose in all the popular colors. Regular 25c grade. On special **19c** sale for today at, the pair

Union Suits at \$1.29

Main Floor—Special sale Men's Patented Croch Union Suits. Madras and soisette. Regular **\$1.29** \$1.50 grade. Special **\$1.29**

Double Stamps

Today With All Cash

Purchases in

All Departments

of the Store

Men's Blue Serge Suits Special \$23.45

Main Floor—These are our extra grade fine blue serges you hear so much about. Absolutely all wool, finest quality serge made. Strictly hand-tailored throughout with best of linings. We show these splendid serges in the very latest conservative models and in all sizes. Every suit guaranteed to fit perfectly before it leaves the store. Step in and see these special blue serges at **\$23.45** the low price quoted

\$8.50 Motor Coats

\$6.45

Main Floor—For today and Friday we offer the celebrated "R. & W." motor coats at a special reduced price. Made of the popular Roseberg cloth. These Coats are cut and styled far better than the ordinary kinds. All sizes, reg. \$8.50 coats, at **\$6.45**

Dress Up for Decoration Day!
Headquarters for Men's and Boys' Clothing, Furnishings, Straw Hats, etc. Experienced salesmen to wait upon you. Supply your needs.

Boys' \$8.50 Serge Suits \$6.95

2 Pairs Pants

Main Floor—Decoration Day special in boys' extra good quality Blue Serge Suits. All pure wool, lined throughout, double taped, reinforced seams. New patch-pocket Norfolk with stitched belt. Regular **\$8.50** Suits. Special at **\$6.95**

Sale of Boys' Straw Hats

Main Floor—The most complete and satisfactory line of boys' Straw Hats in Portland. Plain and novelty shapes. All straws. Regular \$1.50 grade, **89c** \$1.29; regular \$1.00 grade at **89c**

Sale Boys' Shirts and Blouses

Boys' regular 50c Blouses; 3 for **\$1.00**, or priced at only, each **39c**
Boys' regular \$1.00 Shirts, and Blouses; 3 for **\$2**, or, each, only **79c**

S. & H. Green Trading Stamps Given With Purchases.

Underwear Specials

Main Floor—Special pre-holiday sale of women's knit underwear. These low prices quoted for today only.

\$1.25 Underwear at 89c

All Popular Styles

Women's "Merode" hand-finished vests and pants in fine quality silk and lisle, shown in all the **89c** wanted styles. \$1.25 grade at

50c Union Suits 39c

Women's Summer union suits in sleeveless knee with tight or lace-trimmed knee. Nicely fig-**39c** ured. Regular 50c grade at

Children's Nazareth

Union Suits 39c

Very desirable garments for children's Spring wear. Long sleeves and ankle length. All sizes, regu-**39c** lar 50c grade, at a garment