

FIREMEN ARE TO BE REORGANIZED

Shifting of 200 Men and Many Salary Reductions Likely in Zone System.

CHANGE OPPOSED BY MANY

Members Owning Homes Near Stations Where Detailed Now Dissatisfied—Funds for Better Wages Not Provided.

Complete reorganization of the fire department, changing the stations of 200 of the men, cutting the salaries of many and increasing others will result from the inauguration, January 1, of the new zone system in the fire department.

At a meeting of battalion chiefs of the department with Mayor Albee yesterday it was found that to work out the plan many problems would be met which likely would bring much dissatisfaction to the department.

The main problem will concern the salaries of the men. Under the present three zones are established, the first where the salary will be \$100 a month, taking in fire stations in the business district; the second where salaries are lower, taking in stations farther out, and the third where salaries are lowest, taking in stations on the outskirts. Promotion from one zone to another will be made on merit and length of service.

To bring about the changes battalion chiefs of the department have worked out a general reorganization, which will mean that fully 200 men will be shifted from their present posts to others.

New Men Go in Third Zone. New firemen will begin in the third zone and work up to the first zone, where wages are highest and the work is hardest. After reaching the first zone they may be placed in any other zone on first zone pay as long as they keep up efficient work.

In checking up the men it has been found that many of them are unwilling to go into the first zone are unwilling to make the change, because they have purchased homes near the stations in which they are at present detailed. As a result some of these men will be reduced materially in salary because of their unwillingness to take first zone duty. This has caused considerable dissatisfaction.

It has been found that, although provision is made for increases in the salaries of the men every six months until they reach \$100 a month, no provision has been made in the city's 1914 appropriations for these increases, and it is likely that the men will have to serve a year before getting any increase.

Increase Not Provided. Mayor Albee said yesterday that he would make an effort to see if the additional money could not be raised in some way. There will be many of the men entitled to an increase of \$5 a month next year. The budget appropriations do not provide for these increases. The Mayor says that if the money cannot be raised he will favor the men by making a special appropriation of \$10 a month at the end of the year to those who are entitled to a raise in June and another the first of January, 1915. The same provision applies to all other departments of the city and is causing much complaint. While the new efficiency system was adopted, making cuts in salaries, but providing for increases each six months, no provision was made for the increases by the budget committee. It is likely that the employees who are expecting increases next June will have to wait until six months after that.

ROOSTER SILENCER FOUND

Keep Head Down to Stop Crowing. City Deputy Attorney Says.

After extensive research into the question of legislation to stop unnecessary crowing of roosters in the city during the wee hours of the morning, Deputy City Attorney Myers has decided that it is better to try to stop the disturbances by physical process rather than by law. Accordingly, he has recommended that the rooster ordinance be amended to require the City Council should take steps to require the installation of crow preventers in dens of roosters.

He says he has found out that if a board is placed above the rooster of a rooster so that the bird cannot stretch his neck, he cannot crow. Inasmuch as it has been found that the roosters remain on their perches while crowing early in the morning, Mr. Myers says the disturbances can be curbed until the roosters fly down from the roosts after daybreak. After that, he says, there is no need to prevent their crowing.

JOBS ARE CRIME REMEDY

Seattle Mayor Recommends Fund to Employ Idle Workmen.

SEATTLE, Wash., Dec. 8.—Mayor Cottle today sent a message to the City Council recommending an appropriation of money to employ men to remove earth that has slid from hillsides into streets. The purpose of the employment is to relieve distress among idle workmen. In his message the Mayor says: "While nothing can justify any resort to burglary or robbery, and every police power at our command will be employed to prevent them, it is useless to blind our eyes to the fact that the recent marked increase in these forms of crime is due to the large number of men in our midst who are without employment, without resources and in want.

"We must recognize that a man will not starve or see his wife and children go hungry when food or the means to obtain it is within reach."

OTHER CITIES LIKE IDEA

Aid Given Bill Providing for Employment of Local Architects.

Commercial organizations throughout the United States are joining with the Portland Chamber of Commerce in the movement which it inaugurated to secure the passage of a bill providing for employment of local architects in cities where Federal buildings are to be erected that the work may be expended, which otherwise might be delayed because of congestion in the central offices. Letters are received daily pledging support to the movement. The chambers of commerce of Prescott, Ariz.; Minneapolis and Montrose, Colo., wrote yesterday announcing that they had taken the matter up with their delegations in Congress and would assist in every way possible.

FAMOUS ACTRESS CAUGHT BY CAMERA AS SHE AIDS CAUSE OF RED CROSS SEAL CAMPAIGN.



ANNA HELD SELLING SEALS AT HOTEL OREGON.

CIRCLE IS MENAGED

"Sticking Together" Christmas Problem of Family.

THEY ARE BUT 3 OF MANY

As Day of Good Will Approaches Associated Charities Find Large Number of Places Where Liberal Persons May Aid.

CONTRIBUTIONS TO CHRISTMAS RELIEF FUND.

Table listing contributions to the Christmas Relief Fund, including names like 'Previously reported', 'Cash', 'David L. Stearns', and 'McKenzie & Company'.

CHRISTMAS WILL BE HELD A DAY FOR THANKSGIVING BY A FAMILY ON THE EAST SIDE, IF ONLY ITS THREE MEMBERS STILL WILL HAVE A ROOF OVER THEIR HEADS.

Christmas will be held a day for thanksgiving by a family on the East side, if only its three members still will have a roof over their heads, a meal on the table and are able to "stick together" for a little while longer.

Gray and bent the mother, 75 years old, came yesterday to the Associated Charities asking for help. "I am not able to do anything," she said, "and my daughter is to be taken to the County Hospital soon. She is very ill and there will have to be an operation. Johnnie isn't able to do anything yet, either."

"Johnnie" is a man about 20 years old, the youngest of the three of the family. Once he worked in the lumber mill, and his mother and sister did washing for the lumbermen. In this way the little family was able to "stick together" for a time.

Man Is Stricken.

Some months ago the man was taken sick and sent to the County Hospital. He has just been discharged, weak and unable to work because of his lung illness. There is no washing to be done since the mill closed, and they came to the city, and the illness and other things have eaten up all they had saved. "We have stuck together for quite a while," said the old mother, "and we want to stick together still while it is possible. Times may be better when Johnnie gets strong again."

ANNA SELLS SEALS

Miss Held Dances and Sings Before Her Customers.

BASHFUL MEN SOUGHT OUT

Little Actress Works Diligently to Aid in Campaign Under Way Against Tuberculosis—Money Fairly Rolls to Her.

CLUB SCORES PARK BONDS

A resolution opposing the proposed \$200,000 in bonds for improvements in the parks was adopted at the last meeting of the Mount Scott Improvement Club. It was the opinion of the members that the money should be used to purchase additional tracts for park purposes, while land is to be had at low figures.

WOOLGROWERS TO MEET

Oregon Association Sessions Tomorrow Here Instead of Enterprise.

Members of the Oregon Woolgrowers' Association will meet tomorrow at the Imperial. The meeting was called originally for Enterprise, Or., but was changed to Portland on account of the large numbers of stockmen and woolgrowers who are in the city for the Livestock Show.

BOYS MAY GO TO PRISON

Law Regarding Young Delinquents Puzzles Court Officials.

Juvenile Court officials still are at a loss to know what the best disposition to make of offenders between the ages of 14 and 18 years. The law provides that boys more than 16 years old shall not be received at the Reformatory School, general Judge and Chief Probation Officer McIntosh approached to sending them to the Penitentiary, where they will be forced to associate with older and more hardened criminals.

Miss Held Dances and Sings Before Her Customers.

She was just a few minutes late, but when she arrived those who had waited were fully repaid. The wonderful little actress never worked harder in her life than she did in that hour at the Oregon.

Little Actress Works Diligently to Aid in Campaign Under Way Against Tuberculosis—Money Fairly Rolls to Her.

The lobby of the Hotel Oregon was packed yesterday at a little past the noon hour. There was a flutter of excitement. Ann Held was coming to sell Red Cross stamps for the anti-tuberculosis fund.

She was just a few minutes late, but when she arrived those who had waited were fully repaid. The wonderful little actress never worked harder in her life than she did in that hour at the Oregon. "Buy stamps for the poor tuberculous people. One, 10, 50, 100, 1000, if you will," she coaxed. Mrs. Charles F. Howard was the first customer, and then came Ernest Hill, with a \$5 gold piece for his stamp.

"Excuse me for a minute, will you buy a stamp to help the poor sick and the little babies?" That was her little speech at the table, and it found ready response. There was always a coin waiting.

Two incidents particularly pleased the fascinating "aleswoman." At the corner table a woman said "I cannot resist those eyes."

At another table a sweet voice was heard saying: "I am Bunty, of 'Bunty Pulls the Strings,' and I saw you play last night. It was so lovely. Before you leave the city will you please sing 'Won't You Come and Play With Me?'" Anna sang a snatch of the old favorite and promised to give it in one of her performances.

Miss Held wore a Buzenot gown of black taffeta with pert little flounces edged in black velvet and embroidered with pearl beads in roses. Her golden crown hair peeped from the brim of a snug, auburn black toque with a hair

Santa Claus in Toyland, Fourth Floor, Today 2 to 5 P. M. Branch Office Wells, Fargo Express Company in the Basement Store

Post Office Main Floor Stamps, packages wrapped for mailing, Parcel Post mailing rates and other information given. Olds, Wortman & King "The Store With the Christmas Spirit" Business Hours: 9 to 6 Daily. Saturday Hours: 9 A. M. to 9 P. M.

DOUBLE J.N. Green Trading Stamps TODAY With All Cash Purchases of 10c or More Made on the Second Floor

Silk Petticoats for Gift-Giving The Gift Useful! Second Floor—A timely sale of Silk Petticoats. Gifts that are always most acceptable no matter how many one may have. All sizes and lengths to choose from. Note below: Lot 1—\$3.79 Extra good quality Silk Messaline Petticoats, plain or with silk Jersey tops. Beautiful line of the newest shades; also dainty flowered effects, styled with accordion plaited flounce in wide or narrow. Made close-fitting, to conform to latest modes. String tops. All lengths, at \$3.79

A Sale of Waists That Offers Rare Savings Choose Now for Christmas Dept. Second Floor—Many charming styles in the season's very latest effects, with finest of materials and workmanship. Note the following: Dainty Lingerie and Linen Waists In this assortment we show many pretty models in Lingerie, Voiles, Crepes and linens, high or low necks, long or short sleeves. Hand-somely trimmed with laces, nets, frills, tucks, etc. Sale Women's High-Grade Waists Voiles, Crepes and Lingerie in daintiest of sheer weaves. \$3.59 Waists suitable for wear on all occasions, trimmed with hand-embroidery, laces, nets, frills, etc. Full line of sizes to choose from. Sale of Beautiful Evening Waists Handsome Waists of Chiffon, Nets, Crepe de Chine, etc., with silk bodice effects and trimmed with hand-embroidery, frills, laces, etc. Many beautiful styles here to pick from. All sizes. \$7.98

Portland Agents Minton's China New Shipment Just in Dept. Third Floor—Extensive showing this celebrated ware in fancy pieces suitable for gift-giving. Asparagus sets, tea cups and saucers, covered cheese boxes, almond sets, compots, bon bon dishes, etc.

Electric Portables & Reading Lamps Third Floor—Appropriate for gifts. Special reduced prices will be in force all this week. \$11.00 Lamp and Shade, \$ 8.75 \$14.50 Lamp and Shade, \$10.50 \$17.00 Lamp and Shade, \$11.35 \$24.00 Lamp and Shade, \$19.25 \$26.00 Lamp and Shade, \$20.00 \$30.00 Lamp and Shade, \$24.00 \$37.00 Lamp and Shade, \$32.50 \$65.00 Lamp and Shade, \$42.50 8.50 Silver Set \$6.50 Rogers A-1 quality, 26 pieces to the set, and come put up in neat wooden box, with \$6.50 drawer. \$8.50 set, \$6.50 Special prices on knives, forks and spoons in separate pieces. Bargains in Nickel Coffee Percolators and Urns, Bouillon, Welch Rarebit and Chafing Dish Sets. Bargains in Cut Glass.

Women's Fine Kerchiefs 1/3 Off \$3 Grades \$2-\$20 Grade \$13.35 Dept. Main Floor—Beautiful hand-made Art Handkerchiefs made especially for gift purposes. Bysantian, Madeira, fine Irish laces and others in great variety of beautiful designs. Make selections now! Regular \$3.00 Kerchiefs \$2.00 Regular \$10.00 Kerchiefs \$6.67 Regular \$3.50 Kerchiefs \$2.35 Regular \$12.50 Kerchiefs \$8.35 Regular \$5.00 Kerchiefs \$3.35 Regular \$15.00 Kerchiefs at \$10 Regular \$8.00 Kerchiefs \$5.35 Regular \$20 Kerchiefs \$13.35 Great Sale Christmas Slippers Shoe Dept.—Main Floor Women's Fancy Boudoir Slippers in various colors. Ooze Leather, with quilted silk lining. Special, at the pair, only \$1.98 Reg. \$1.75 "EZ" Comfy Slippers, \$1.25 \$1.50 Felt Slippers, fur, ribbon trim, 98c Men's and Women's 50c Slumber Sox, 29c Men's \$4 Cavalier Roll Top Slippers, \$2.95 Men's \$3 Opera and Everett Slippers, \$2.48 Men's \$3 Tread Straight, Romeo, \$2.45 \$2 and \$2.50 Leather Slippers, all styles, at the specially low price of \$1.69 Men's \$1.75 Felt Slippers at, pair \$1.49

dozen birds of paradise ornamenting it. Her \$20.000 Russian chiffon coat lined with American rose chibon velvet and her wonderful diamonds and pearls as I received their share of admiration.

But it was Anna Held, the woman, the marvelous bit of charming femininity that won admiration for herself, and money for the cause of charity. "My, how hard you work!" exclaimed a woman. "Is that how you succeed? It sure takes courage." "My dear," answered Miss Held, "much courage, much hard work is necessary for success."

CHRISTMAS TREE PLANNED

Woman's League Proposes to Arrange Municipal Celebration. Under the auspices of the Professional Women's League of Portland arrangements are being made to provide a municipal Christmas tree.

The location of the tree has not been decided upon, but it is probable that it will be one of the tall spruces on the Postoffice lawn. The tree will be illuminated with electric lights, the Portland Light & Power Company having contributed \$25 to the fund. Under this tree and in the presence of thousands of Christmas shoppers there will be sung some of the old Christmas carols and hymns by some of the soloists and church choirs of the city. Carl Denton and other choristers have offered their services to the league. The celebration is expected

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The Stomach Is the Target Aim to make that strong—and digestion good—and you will keep well! No chain is stronger than its weakest link. No man is stronger than his stomach. With stomach disordered a train of diseases follow. Dr. Pierce's Golden Medical Discovery makes the stomach healthy, the liver active and the blood pure. Made from forest roots, and extracted without the use of alcohol. Sold by druggists in liquid form at \$1.00 per bottle for over 40 years, giving general satisfaction. If you prefer tablets as modified by R. V. Pierce, M. D., these can be had of medicine dealers or trial box by mail on receipt of 50c in stamps.

To improve your hair, try this treatment

If there is any condition of your hair you want to improve, you must first improve the health of your scalp.



To keep the scalp healthy and active, shampoo regularly in the following way: Rub your scalp fully five minutes with the tips of your fingers to loosen the dandruff and dead skin. Then apply a hot-water scalp fully five minutes with the tips of your fingers to loosen the dandruff and dead skin. Then apply a hot-water scalp fully five minutes with the tips of your fingers to loosen the dandruff and dead skin. Then apply a hot-water scalp fully five minutes with the tips of your fingers to loosen the dandruff and dead skin.

Woodbury's Facial Soap For sale by dealers everywhere

Rheumatism No More! Compounded by E. F. Davis, St. Louis, Mo. For sale by all druggists.