NEW SALARY CODE BRINGS MANY CUTS

Commission Finally Passes Long-Considered Ordinance.

BIGELOW VOTES CONTRARY

Measure Will Result in Cutting Salary List Approximately \$30,000 a Year-Firemen and Policemen May Start at \$80 Monthly.

After making changes to enable firemen and policemen to start in the service at \$80 a month instead of \$75, as tentatively arranged heretofore, the City Commission yesterday passed the long considered ordinance revising the salary lists of city employes on a basis

of efficiency.

The ordinance received a vote of 4 to 1. Commissioner Bigelow voting against it on the ground that it is un-fair to some of the employes and more than fair to others.

The measure will result in the cut-ting of the salary list of the city ap-proximately \$30,000 a year. Cuts in salaries range from \$5 to \$30 a month for about 40 per cent of the employes, while others retain present salaries while others retain present sataries and others receive increases ranging from \$5 to \$30 a month. The ordinance was passed over the vigorous protest of practically all the men in the service who will receive less than

was received upon first entrance into

The ordinance was prepared by the New York Bureau of Municipal Re-search and all salaries were based upon the market value of the service ren-dered. Salaries for similar work in various departments are made uniform. The elements of personality and polities are not permitted to be an influ-

Heads of departments are required at the end of each month to make out a report for each employe, giving a rating based upon the work for each day during the month. Inefficient serv-ice or mistakes are shown by demerit marks, while exceptional service is shown with merit marks. The average efficiency mark for a month is placed at 80 per cent. An employe receiving this mark is classed as thoroughly effi-cient, it being impossible to receive any demerit marks during the month and still retain a grade of 29 per cent. Exceptional service or bravery in service makes it possible for an employe to get a rating up to 100.

Advance In Automatic.

Upon the monthly ratings as tabu-lated at the end of each fiscal year the promotion of the employe depends. the promotion of the employe depends. If the ratings are up to standard the semploye automatically advances in grade and salary. If not he or she remains at the same salary or may even go down in the service and salary.

In the City Auditor's office out of 25 employes the cuts aggregate about \$900. In the Health Department the segment are about \$1000 a year.

propriation for Improvement.

Joseph Buchtel, who initiated the measure to purchase 10 acres at Cham-Joseph Buchtel, who initiated the measure to purchase 10 acres at Champoeg in honor of the provisional convention held there May 2, 1843, by which the Oregon country was saved to the United States, yesterday received from P. H. d'Arcy the final papers in the transfer of the property to the state. The money for the purchase of the 10 acres, nearly \$1100, was contributed by Mr. Buchtel. Richard and Emmet Williams, M. C. George, Captain W. H. Pope, James W. Falling, George Harding, Ashael Bush. P. H. d'Arcy and John Minto.

At the last Legislature an appropriation was made to repay the money advanced. Mr. d'Arcy wrote that there was some delay in getting the deed and abstract, but all the business had been completed now and the contributors will receive their money back from the state, to which the property has been deeded.

Mr. Buchtel, who made several trips to Salem during the sessions of the Legislature, says that the next step will be 75 ask for an appropriation to Improve the grounds and make it a state park.

"I intend to be present," said Mr. Buchtel, "even if I am bilind, and in appreciated Judge McGinn's feelings in the money of the property in the case of Lottle

"I intend to be present," said Mr.
Buchtel, "even if I am blind, and insist that an appropriation be made to improve these grounds in honor of the men who saved this country to the United States. I want to thank Mr. d'Arcy, of Salem, and the others who assisted in getting this land. The state now owns ft, and can make what improvements that may be necessary."

treme need.

Attorneys for the parties said they appreciated Judge McGinn's feelings in the matter and agreed the case should be transferred to Judge Kavanaugh.

LAFRANCE IS TO APPEAL SHIPYARD OFFICIAL STUDIES that may be necessary."

Man Convicted of Insurance Swin-

to pay for the better productions, but that there are enough patrons here to enable us to run these atractions the entire week. No theater could pay the price demanded for a mere three or

four-day run.

"I am in receipt of a telegram from Mr. Frohman today announcing some of the extraordinary attractions underlined for the next few weeks. We are to get Henry Dixie in 'Chelsea 7750,' Laura Sawyer in 'An Hour Before Dawn,' Charles Hawtrey in 'A Message from Mars,' Cecilia Loftus in 'A Lady of Quality,' Mary Pickford in Belasco's original 'Good Little Devil,' 'The Sea Wolf,' by Jack London, Carlotta Nillson in 'Leah Kleshna.'"

Some of the productions will be in

worr, by sack bondon, in 'Leah Kleshna'."

Some of the productions will be in three parts and some in four, five, six and seven parts. Where the productions are short of our scheduled length they will be supplemented by high-grade curtain-raisers equally as attractive as the features.

"Since our change of policy we have not in any single instance deviated from the advertised schedule. Our public is being so educated that patrons flock in at the regular commencement hour of performances.

ment hour of performances.

"Thus far we are satisfied and we know by our attendance that the public also is deeply pleased. The Peoples Theater is the first to recognize that the public wants to see in film the great plays and great stars and we are daily receiving the commendation of the most discriminating citizens."

PORTLAND STANDS 41ST IN PUB-LISHED LIST.

City Has 704 Residents to Unit of Streetcar Lines, Seattle 1122 and Tacoma 460.

Annual statistics with regard to Po-tland's position as to street car mileage has just been issued by the McGraw Electric Railway Manual for nance was passed over the vigorous protest of practically all the men in the service who will receive less than their present salaries.

New Examinations Needed.

Letters, petitions and other forms of protest against the measure were all discarded in the final shuffle. As it stands now it will be necessary for some of the men to take new Civil Service examinations to advance in the service far enough to get salaries which they are now receiving. In other cases men who have been in the service for five years and in a few cases for longer, will begin under the new arrangement at the same salary or less than was received upon first entrance into

McGraw Manual is as follows:

1—Greater New York City (surface, elevated and subway). 2133

2—Toronto 2109

3—Milwaukee 2534

Brooklyn 2561

5—Philadelphia (Philadelphia Rapid Transit Co.) 2409

4—Public Service Corporation of New Jersey 2240

7—Chicago (surface and elevated). 2239

5—Albany, Troy et al. 2237

9—Clareland 2113

27—Kansas City
38—Los Angeles
39—Atlanta
40—Salt Lake City
41—Portland
42—Tacoma

System to the cuts aggregate about \$5000. In the Health Department the aggregate cuts are about \$1000 a year. In the Fire Department the cuts aggregate about \$6000 a year and in the Public Works Department the cuts aggregate about \$4000, in the Street Cleaning Department \$3000. In the Public Works Department \$3000 a year and in the Public Utilities Department \$4000 a year.

Many lieutenants in the Fire Department now receiving \$1440 a year are cut to \$1380 and \$1320; a long list of hosemen, drivers and truckmen are cut from \$1080 to \$1100 and to \$1080. Others of the same class are cut from \$1080 to \$1020 and \$960.

In the Police Department Detective Sergeants Hellyer, Hunter, Moloney, Price, Snow, Tichenor and Hawley remain at \$1600 a year, while Detectives, Day, Coleman, Hammersly, Howell and Hyde are cut from \$1500 to \$140, Detectives Swenness, Vaughn, Craddock, Mallett now receiving \$1500 to \$1440, Detectives Swenness, Vaughn, Craddock, Mallett now receiving \$1500 to \$1420. Patrolmen all remain at \$1200.

CHAMPOEG DEED MADE OUT

Joseph Buchtel Now Will Seek Appropriation for Improvement.

COURT CASE TRANSFERRED Judge McGinn Declines to Hear Di-

8,000,000 Thrifty People Throughout the Nation Are Collecting IN Green Trading Stamps—Are You? Charge Purchases Today Will Go on Your November Bill, Payable Dec. 1-Visit 29 Premium Parlors, 4th Floor

Shop Early!

Now is the time to do the Christmas buying early—early in the sea-son and early in the day, Holiday stocks throughout the store are now at the very best.



Olds, Wortman & King

Reliable Merchandise—Reliable Methods

OCCUPYING ENTIRE CITY BLOCK - MORRISON, TENTH, WEST PARK AND ALDER STS.



Home Journal Patterns

Men's \$1.50, \$2, \$2.50, \$3 Underwear 98c a Garment

"Cooper," "Bradford" and "G. & M." World-Famous Makes

SEE MORRISON-STREET WINDOWS-No matter whether you have bought your Winter Underwear or not, you cannot well afford to miss this, our greatest sale of Men's High-Grade Underwear, because no such values have been offered hereabouts this season. The lot comprises Cooper's Silk and Wool Mixed Shirts and Drawers of splendid weight, full fashioned and perfect fitting; standard \$2.50 quality-Bradford Spring Needle Ribbed Shirts and Drawers, in natural, white or tan, medium-weight wool mixture, close-fitting, with fashioned wrist and ankles; standard \$1.50 quality-"G. & M" heavy silk and liste mixture in blue and white, pink and white, lavender and white, beautifully made and finished; standard \$1.50, \$2.00 and \$3.00 qualities. Every garment in this immense assortment is strictly first quality and made from best selected yarns by America's foremost Underwear establishments. Not all sizes in each style or color, but there are all sizes in the lot, including extra

large. Hundreds of Portland men will choose their Winter Underwear here today. Regular \$1.50, \$2.00, \$2.50 and \$3.00 **98c** Shirts and Drawers, at a garment

Men's \$5.00 Flannel Shirts Special, 98c

Window - Where's the man who wouldn't buy a couple of these Fine French Flannel Shirts at this price? Attractive stripe patterns in tan, gray, lavender and cream. Also plain shades. Odd lines of various patterns, but all sizes in the collection. Shirts worth from \$2 to \$5. On 98c special sale today at only, each

Special Sale Young Men's Winter Suits

Our Regular \$15.00 Grades for Main Floor-Crisp new shipment, direct from the makers. An offering that will be of great interest to every young man in town. Very newest models in fancy Cassimeres, Cheviots and Worsteds, also a line of plain blues. Made from excellent wool fabrics. Pants cut semi-peg, with tunnel loops and cuffs at bottom. Smart 2 and 3-button Sack Coats so much sought for by stylish young \$9.95 fellows. They are standard \$15.00 Suits. Offered FRIDAY

Men's \$2, \$2.50 Full Dress Shirts

Celebrated "E. & W." Make—Special at Main Floor—In order to close out this line at once we have put a price upon them that will move them in a hurry. Made from best of materials and cut in full standard sizes with attached or detached cuffs. Full-dress style, selling formerly at \$2 and \$2.50, 98¢ each. Men's \$5.00 O. W. K. Sweater Coats Special \$3.95

Ruff-neck, loop-fastened collars, with side pockets and buttons to match; heavy knit wool, in cardinal and oxford. On sale today at the special price of

Men's \$8.50 heavy jumbo stitch Wool Coat Sweaters, special price, \$7.50 Men's \$6.50 lightweight jumbo stitch Coat Sweaters, special price, \$5.00 75c Kimono Aprons Now 59c 2d Floor-Between Elevators



New Bungalow Aprons Special 73c Each

These attractive Aprons are so styled that they may be worn as house dress or apron, and come in wide variety of patterns and colorings, stripes, checks, etc. Cut in large, full sizes and nicely trimmed with bands, pocket and pearl buttons. Our regular \$1.00 quality, offered special for only 73c S. & H. Green Trading Stamps given with purchases.

Women's 75c Lambskin Gloves At 49c

Center Aisle, First Floor-Odd line Women's Cape and Lambskin Gloves in tan and various colors. There are all sizes in assortment.

Artistic Picture Framing 4th Floor

The largest stock of Picture Moldings in the city. Reasonable prices.

\$10 Leather Handbags Specially Priced for Friday Only, at Main Floor-Women's High-Grade Leather Hand-

bags at half price and less for a great one-day sale. Many of these are from our regular lines selling at \$10,00 and more. Real Seal and Novelty Leather effects in various shapes and styles. Only the very best of workmanship employed in their making. Guaranteed to give satisfactory wear. \$10.00 Bags on sale today at, each, \$5.00

All Pattern Hats 1/4

A Wonderful Collection of Exclusive Models from Famous Designers, and Ranging in Price From \$25.00 Up to \$125.00

Millinery Department, Second Floor-Your unrestricted choice of any Pattern Hat in the French Room today at 1/4 off regular market price. The season's latest and most favored shapes of velvets, velours felts and other materials with richest of trimmings. Imported models from the world's greatest designers. Selling from \$25.00 up to \$125.00 each, offered for sale Friday at

\$30 Trimmed Hats at \$10.39

Very Latest Parisian Models

Second Floor-These were bought at a price far below regular, else we could never sell them at this figure. The foundations are of first quality velvet, strictly hand-made, with trimmings of Fitch or Ermine Fur, Ribbons and Flowers. Small, medium and large shapes in wonderful assortment-though there are no two Hats alike in the entire line. An offering that will bring great response \$10.39 from women who want exclusiveness. To \$30 Hats

Women's New Fall Suits

\$18.50 to \$35

Suit Salons, Second Floor-Plain tailored and fancy models in a showing so large and varied that you are sure to find a style to suit your individual taste. Diagonals, poplins, cheviot, cords, serges, etc., in attractive new Fall colorings. Skirts peg top, slit bottom or draped, also neat tailored effects. Many new models shown for the first \$35.00 time Friday. \$18.50 to

New Wool Bath Robes \$3.50 to \$18.50

Second Floor-Women's and Misses' Wool Bath Robes in beautiful new patterns and colors. Long or short sleeves, or round neck, collarless, roll or sailor collars. Trimmed with silk or satin bands, cords, etc. On \$18.50 sale at from \$3.50 up to

Attractive New Waists Special \$2.95

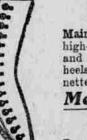
Second Floor-Many handsome styles in lingerie, crepes and voiles, trimmed with dainty laces, embroidery, tucks, etc. High or low necks. Long \$2.95 or short sleeves. Special at **DaintyLingerieWaists**

Special \$3.95 Second Floor-Charming new Waists of voiles, crepes and lingerie; styled with

high or low necks and long or short sleeves and attractively trimmed. Full assortment of all sizes. \$3.95 Wool Sweaters at \$3.49 Women's and misses' Wool Sweaters, in plain and fancy weaves; ruff-neck style, with knit inside pockets. \$3.49



Women's \$4 Pat. Colt and Suede Shoes \$3.39 Sale of Val. Laces Men's \$4 Winter Shoes at \$3.45



Main Floor-Women's and Misses' | Main Floor-Men's black or tan Shoes

high-grade Fall Footwear—Patent Colt and Suedes in button styles. Medium heels, wide toes, crave-\$3.39 nette tops; \$4 Shoes, at \$3.39 Men's \$2.50 Vici Kid House Slippers \$1.69 Women's \$1.50 House Slippers 98c

Bargain Circle, First Floor-Pre-holi- | Bargain Circle, First Floor-Women's day sale Men's Leather Slippers, all the wanted styles in brown or black; Romeos, Everettes, Operas; \$1.69 Wide range of colors; all sizes. 98c worth up to \$2.50 pair, at \$1.69

At Low Prices

Regular 10c value Laces, a yard, 5¢ Regular 20c value Laces, a yard, 9¢ Regular 35c value Laces, yard, 12¢ An immense selection of new designs in edges and insertions, diamond or round mesh effects, in great variety for your selection. 1/2 to 11/2 ins. wide. 10c Linen Laces at 5c Yd.

Durable linen laces for all purposes, Torchon or Cluny effects in widths from ½ up to 3½ inches. Edges and Insertions, offered at these prices: Regular 10c Linen Laces, only 5¢ Regular 25c Linen Laces, only 12¢

NAVY GETS IDEAS HERE of casting steel. The Bremerton

Special Sale

Christmas

Ribbons

Main Floor-Splendid quality satin

Ribbons in every wanted shade. Ten yards to the bolt. Prices:

15c No. 1 Satin Ribbon, bolt, 10¢ 20c No. 11/2 Satin at, the bolt, 12¢

30c No. 2 Satin at, the bolt, 186 40c No. 3 Satin at, the bolt, 276

Our Leader Satin Ribbons, 10 yds.

to the bolt, special Friday at 71/20

Holly Ribbons

Supply your holiday needs now at special prices. Full 10 yards to bolt.

20c No. 11/2 Holly Ribbon at 15¢ 30c No. 2 Holly Ribbons for 18¢

Dainty Embroidery 1 4 1

19c, 25c, 35c

Hand-loom Embroideries for baby's holiday gift, etc. Batiste and fine

quality Swisses in widths 11/2 to 5 inches. Many neat designs.

The Bremerton Navy-Yard, he says,

already possesses foundries for casting iron and brass. The expansion made AFRANCE IS 1U APPEAL

(i. and can make what improvements that may be necessary."

Man Convicted of Insurance Swinder of Insurance Swind necessary by the opening of the Pan-

Bremerton this morning.

ELKS TO HAVE BIG NIGHT

time in a close study of the methods of cast. We must be ready to keep of casting steel.

The Bremerton Navy-Yard, he says, The Bremerton this merning. Several Places Today.

House in South Portland, and at the Irvington Club. Improvement Club Elects.