

16 \$10,000,000 FUND FOR EMPLOYEES

Bell Telephone System and Associate Interests to Reward Loyalty.

PENSION PLANS PROVIDED

Old Age, Infirmary and Life Insurance Feature in Comprehensive Project Affecting Army of 250,000 Workers.

Effective January 1, next, according to an announcement by President Vall...

Summarized, the terms by which provisions are made for the needs of age, illness, accidents and death...

Supernumerary Age 60. Summarized, the terms by which provisions are made for the needs of age...

Life Insurance is Feature. In the case of death resulting from accident in and due to the performance of work...

Loans May Be Made. With the added protection and the arrangement by which Western Union employees may obtain advances on salaries without interest...

DAILY BOAT SERVICE OPENS Albany Gets Grahamona on First Run Up Stream From Portland.

ALBANY, Or., Nov. 11.—(Special).—Inaugurating a daily boat service on the Willamette River between Portland and Corvallis...

these runs. Not only will the Oregon City Transportation Company give a daily service by this arrangement...

WATERFRONT TO BE VISITED Hamburg-American Man to Be Shown Fresh Water Basin.

In the Port of Portland launch Marie G. Gliese, Oriental manager of the Hamburg-American...

Y.M.C.A. COURSE DRAWS LECTURES BY E. O. SISSON TO BEGIN TOMORROW.

Registration for Important Y. M. C. A. Addresses Is Open to Both Men and Women.

Nearly 100 men and women have registered for the course in "Education and Morals in Religion..."

Professor Edward O. Sisson, who for years has been at the head of the educational departments of leading universities...

Professor Edward O. Sisson, who is conducting lecture course at Y. M. C. A.

PILGRIMAGE PLANS FORM Shrines of Al Kader Temple Prepare for Albany Journey.

W. C. Bristol, illustrious pontiff of Al Kader Temple of the Mystic Shrine, will fix the date for departure of the nobles from Portland on their ceremonial pilgrimage to Albany...

1913 CHARTERS MADE Balfour, Guthrie & Co. Close for British Steamer.

LUMBER WILL BE LOADED Cargo for Australia to Be Taken on in March—G. F. Neame & Co. Engage Bark to Load at Tacoma for United Kingdom.

Chartering is already being done for 1913, as was evidenced yesterday, when Balfour, Guthrie & Co. closed for the British steamer Rothley...

Two accidents were reported yesterday in the fleet of the Port of Portland. The tug Star lost her propeller and a discharge pipe in the hold of the dredge Portland burst...

Marine Notes. To load lumber for California the steamer Francis H. Leggett will proceed to Aberdeen...

Plant to Be Installed at Supple's Do Riveting. Unless delays hamper the movement of eight cars of material for the new fireboat David Campbell...

FULL LIST ABOARD CAMINO Steamers Scheduled to Sail This Week Well Patronized.

NO ORIENTAL SHIP FIXED Cargo May Be Dispatched From Portland in December.

Exporters have received no assurance that there will be another Oriental carrier loaded here this month...

Iroquois Will Tow Vicksburg In. VALLEJO, CAL., Nov. 11.—Orders were received today at Mare Island Navy-yard for the tug Iroquois to tow tomorrow for Santa Barbara...

Cold Rainy Days and Nights

Are a pleasure when seated in a steam-heated, electric-lighted train, speeding through wind and rain, enjoying the comfort of Observation, Parlor or Drawing-Room Sleeping Cars...

OREGON-WASHINGTON RAILROAD & NAVIGATION CO. Have You Planned Thanksgiving Back Home? It's a Pleasure to Help Outline Your Trip

City Ticket Office, Third and Washington Streets. Phone Marshall 4500

STEAMER INTELLIGENCE Due to Arrive. Name From Date. Lyrta... Bains Cruz... in port...

Movements of Vessels. PORTLAND, Nov. 11.—Arrived—Steamer Yosemite, from San Francisco...

STEAMER INTELLIGENCE To Depart. Name For Date. Sue H. Elmore, Tillamook... Nov. 12...

Every Coffee Drinker Should Try Instant Postum. This New Food-Drink tastes much like high-grade Java...

Instant Postum Requires No Boiling. It is made by stirring a level spoonful (more or less to suit taste) in a cup of hot water...

"There's a Reason" for POSTUM. Postum Cereal Co., Ltd., Battle Creek, Mich. Enclosed find 2c stamp for trial tin of Instant Postum.

Are You FAT? I Was ONCE I REDUCED MYSELF

I was Fat, Uncomfortable, Looked Old, Felt Miserable, suffered with Rheumatism, Asthma, Neuralgia. When I worked, I walked, I pulled like a horse...

What Lydia E. Pinkham's Vegetable Compound Did For Their Health—Their Own Statements Follow.

Read What This Woman Says: South Williamstown, Mass.—"Lydia E. Pinkham's Vegetable Compound certainly has done a great deal for me..."

Clean pots and pans with GOLD DUST. Germs of decay accumulate on off-used pots and pans, and ordinary soap and water only cleans off the surface.

GOLD DUST does the work—and does it right. It digs deep after germs, cleans like a flash and leaves your pots and pans as bright as the day they were new...

GOLD DUST cleans everything like magic. Gold Dust does this work in just half the time required by soap or any other cleanser. Does it better, too.

MOST ECONOMICAL SCOURING SOAP. EMERSON'S SONS' SAPOLIO. CLEANS SCOURS POLISHES. SOLID CAKE—NO WASTE.