

16 \$10,000,000 FUND FOR EMPLOYEES

Bell Telephone System and Associate Interests to Reward Loyalty.

PENSION PLANS PROVIDED

Old Age, Infirmary and Life Insurance Feature in Comprehensive Project Affecting Army of 250,000 Workers.

Effective January 1, next, according to an announcement by President Vall...

Summarized, the terms by which provisions are made for the needs of age, illness, accidents and death...

Supernumerary Age 60. Summarized, the terms by which provisions are made for the needs of age...

Life Insurance is Feature. In the case of death resulting from accident in and due to the performance...

Loans May Be Made. With the added protection and the arrangement by which Western Union employees may obtain advances on salaries without interest...

DAILY BOAT SERVICE OPENS Albany Gets Grahamona on First Run Up Stream From Portland.

ALBANY, Or., Nov. 11.—(Special).—Inaugurating a daily boat service on the Willamette River between Portland and Corvallis, the Grahamona, the new river steamer of the Oregon City Transportation Company...

these runs. Not only will the Oregon City Transportation Company give a daily service by this arrangement...

T. E. Coleman, who served as agent for the Oregon City Transportation Company here last year, has been re-appointed agent at Albany...

WATERFRONT TO BE VISITED Hamburg-American Man to Be Shown Fresh Water Basin.

In the Port of Portland launch Marie G. Gliese, Oriental manager of the Hamburg-American steamship line...

Mr. Hegard has furnished the visitor with data which has been given to the Commission of Public Docks...

Y.M.C.A. COURSE DRAWS LECTURES BY E. O. SISSON TO BEGIN TOMORROW.

Registration for Important Y. M. C. A. Addresses Is Open to Both Men and Women.

Nearly 100 men and women have registered for the course in "Education and Morals in Religion," which is being conducted by Professor Edward O. Sisson...

R. R. Perkins, religious director of the Young Men's Christian Association, believes that this course should appeal to even more than the 100 persons now included in the prospective enrollment...

Professor Sisson, who for years has been at the head of the educational departments of leading universities, has done much work in preparing this course...

Professor Edward O. Sisson, Who is Conducting Lecture Course at Y. M. C. A.

essence": January 22, "The Essence of Will Training: Will Action"; January 29, "Education: The Basis of Character Thought"; February 5, "Education Through Contemplation"; February 12, "Vocation and Character"; February 19, "The Stages of the Will: Infancy and Childhood"; January 5, "The Stages of the Will: Youth and Adulthood"; January 12, "The Perfection of the Will: Energy, Efficiency, Vision, Rightness"; January 19, "The Stages of the Will: The Method of Jesus"; March 20, "The Religious Teacher."

PILGRIMAGE PLANS FORM Shrines of Al Kader Temple Prepare for Albany Journey.

W. C. Bristol, illustrious pontiff of Al Kader Temple of the Mystic Shrine, will fix the date for departure of the nobles from Portland on their ceremonial pilgrimage to Albany, Corvallis, Eugene and Salem and points in Eastern Oregon...

1913 CHARTERS MADE Balfour, Guthrie & Co. Close for British Steamer.

LUMBER WILL BE LOADED Cargo for Australia to Be Taken On in March—G. F. Neame & Co. Engage Bark to Load at Tacoma for United Kingdom.

Chartering is already being done for 1913, as was evidenced yesterday, when Balfour, Guthrie & Co. closed for the British steamer Rothley, a vessel of 2487 tons net register...

The last report on the Rothley is that she sailed from Hamburg last month and arrived at Barry October 23, but she will make one or two voyages before being delivered here for the Australian engagement...

Two accidents were reported yesterday in the fleet of the Port of Portland. The tug Star lost her propeller, and a discharge pipe in the hold of the dredge Portland burst...

Marine Notes. To load lumber for California the steamer Francis H. Leggett will proceed to Aberdeen, she having cleared in ballast yesterday.

Fireboat Steel En Route. Unless delays hamper the movement of eight cars of material for the new fireboat David Campbell, which were shipped from Grand Haven, Mich., Saturday...

Full List Aboard Camino. Steamer scheduled to sail this week well patronized.

No Oriental Ship Fixed. Cargo may be dispatched from Portland in December.

Instant Postum Requires No Boiling. It is made by stirring a level spoonful (more or less to suit taste) in a cup of hot water and adding sugar and cream...

Fill Out This Coupon. POSTUM CEREAL CO., LTD., Battle Creek, Mich. Enclosed find 2c stamp for trial tin of Instant Postum.

"There's a Reason" for POSTUM. Postum Cereal Co., Ltd., Battle Creek, Mich.

Cold Rainy Days and Nights

Are a pleasure when seated in a steam-heated, electric-lighted train, speeding through wind and rain, enjoying the comfort of Observation, Parlor or Drawing-Room Sleeping Cars, with the added sense of safety suggested by the knowledge that Electric Block Signals Guard the Rail All the Way to Chicago, Omaha, Denver, Tacoma, Seattle, or Anywhere When You Travel.

Have You Planned Thanksgiving Back Home? City Ticket Office, Third and Washington Streets. Phone Marshall 4500.

PORT FLEET IS DEPLETED Tag Loses Wheel and Dredge's Discharge Pipe Breaks.

Two accidents were reported yesterday in the fleet of the Port of Portland. The tug Star lost her propeller, and a discharge pipe in the hold of the dredge Portland burst...

STEAMER INTELLIGENCE. Table with columns: Name, From, Date, To, Date.

movements of vessels. PORTLAND, Nov. 11.—Arrived—Steamer Yosemite, from San Francisco. Sailed—Steamer Camino, for San Francisco. Sailed—Port San Luis, Nov. 10.—Sailed—Steamer Oloum, for Portland.

Are You FAT? I Was ONCE I REDUCED MYSELF

I was Fat, Uncomfortable, Looked Old, Felt Miserable, suffered with Rheumatism, Asthma, Neuralgia. When I worked, I walked, I pulled like a horse. I tried every advertised medicine. Doctored and changed diets but I ruined my digestion, felt like an invalid, but steadily gained weight.

I began to study the cause of FAT. When I discovered the cause I found the remedy. The French Method gave me an insight. I improved on that. Reformed my objectionable features, added more pleasant ones, and then I tried my plan on myself for a week.

What Lydia E. Pinkham's Vegetable Compound Did For Their Health—Their Own Statements Follow.

down pains would come back, and the doctor said I had female trouble. Lydia E. Pinkham's Vegetable Compound was the only medicine that helped me and I have been growing stronger ever since.

Read What This Woman Says: South Williamstown, Mass.—"Lydia E. Pinkham's Vegetable Compound certainly has done a great deal for me. Before taking it I suffered with backache and pains in my side. I was very irregular and I had a bad female weakness, especially after periods. I was always tired, so I thought I would try your medicine. After taking one bottle of Lydia E. Pinkham's Vegetable Compound I felt so much better that I got another and now I am a well woman. I wish more women would take your medicine. I have told my friends about it."—Mrs. ROBERT COLE, Box 45, South Williamstown, Mass.

Clean pots and pans with GOLD DUST. Germs of decay accumulate on off-used pots and pans, and ordinary soap and water only cleans off the surface.

Gold Dust does the work—and does it right. It digs deep after germs, cleans like a flash and leaves your pots and pans as bright as the day they were new—and sanitarily safe.

MOST ECONOMICAL SCOURING SOAP. EMERSON'S SON'S NEW SAPOLIO. CLEANS SCOURS POLISHES. SOLID CAKE—NO WASTE.