

QUESTION OF MORE PAY IS DIFFICULT

School Board Wrestles With Advance in Salaries Voted for Teachers.

RATE FINALLY WORKED OUT

Chairman Wittenberg Says More Buildings Needed and Increase Proposed is Too Large—Other Business Done by Board.

In attempting to arrange a fair schedule for increase in the pay of the teachers and principals of the city schools the Board of Education has found a very difficult problem. That there will be higher salaries all round is assured, but how to adjust it so that it will be equally distributed is the puzzling question. At yesterday's session of the directors another report was made on the matter, but it was deemed wise to hold it for consideration at a special meeting, to be held next Friday. The scale of advances contained therein according to Chairman Herman Wittenberg, called for approximately \$100,000 advance per year, and he declared that it is too much; that there is a pressing demand for more buildings and that all possible sums that can be saved must be applied in that arm of the service.

The schedule reported by the committee to whom the matter was referred is that all grade teachers drawing the maximum wage now be granted an annual increase of \$10; all grade teachers drawing the minimum wage now be granted \$50 increase; teachers of two years' service be granted \$50 increase; teachers having three years' experience in the service be granted \$75 increase; that principals in schools of under 10 rooms be granted \$150 increase; principals having schools of from 10 to 15 rooms be granted an increase of \$200; that teachers having 15 years' experience be granted an increase of \$250; that High School teachers be granted an increase of \$200, and that the principals of the High Schools be given an increase of \$300.

The first increase proposed was one of 20 per cent, evenly distributed throughout the entire service, but it was considered higher than it is deemed advisable to go, owing to the fact that there is a great demand for more buildings to keep pace with the growth of the city. It is estimated that the schedule presented yesterday will figure out about 15 per cent increase, making about an even \$100,000 to be divided among the entire corps of teachers and principals.

"I want to say right now," stated Chairman Wittenberg, "that we are covered up with a supply of teachers who are very happy to work at the present salaries. We have \$250,000 worth of buildings that are demanded, and we can't stand this \$100,000 increase in wages. I realize that there should be an increase in pay and that we must have the best teachers, but our budget is going to be high even now."

The year is drawing rapidly to a close, and as the annual meeting of taxpayers for the school district will occur Monday, December 28, the members of the board are preparing to submit their reports and to compile their estimates for 1909. The electors of School District No. 1 must vote upon the budget for next year in order to determine the levy that shall be made to cover the operating expenses.

Unusual recognition was accorded the Red Cross Association by the board when by unanimous vote permission was granted to sell the stamps in the public schools until the end of the year. There was some difference of opinion among the members as to the wisdom of setting such a precedent, but it was finally decided that the cause is so worthy it could well be accorded special favor.

A communication from the Piedmont Push Club, asking that the board proceed with the construction of a high school building in that district, was received and promptly placed on file. The board has no particular desire at this time to discuss that matter. It has experienced a lot of trouble over the high school question already, and the matter is even now in the courts, as certain architects who competed in the contest for designs were not paid for the rejected "blind pig." Also the bids for the construction were about twice too high, and the whole transaction is a delicate one, so that the members had no time in "blinking" the matter.

An Eastern manufacturing company wrote to the board, asking for permission to install one of its "indispensable" fountains in one of the city schools. "Send for it at once," said Chairman Wittenberg. "We will take everything we can get for nothing. If they send a bill we won't pay it; they can have their fountain back."

CLOSE IS AGAIN ARRESTED

Accused of Conducting "Blind Pig" in Town of Estacada.

OREGON CITY, Or., Dec. 14.—(Special.)—Al Close has been arrested for the second time within a week, charged with selling liquor at Estacada without a license. He will be tried tomorrow in the Justice Court at Estacada.

Close formerly operated a saloon in the Eastern Clackamas town, and ever since the town went dry at the June election this year he has been suspected of running a "blind pig." Last week he was arrested, but was discharged upon a showing that the complaint was defective.

IT PAYS

To see our line of moldings and picture frames before buying elsewhere. Our assortment is the largest and most varied in the city, comprising the latest designs and finishes such as powdered gold, green and brown, Roman gold and church gold, which is a direct importation by us.

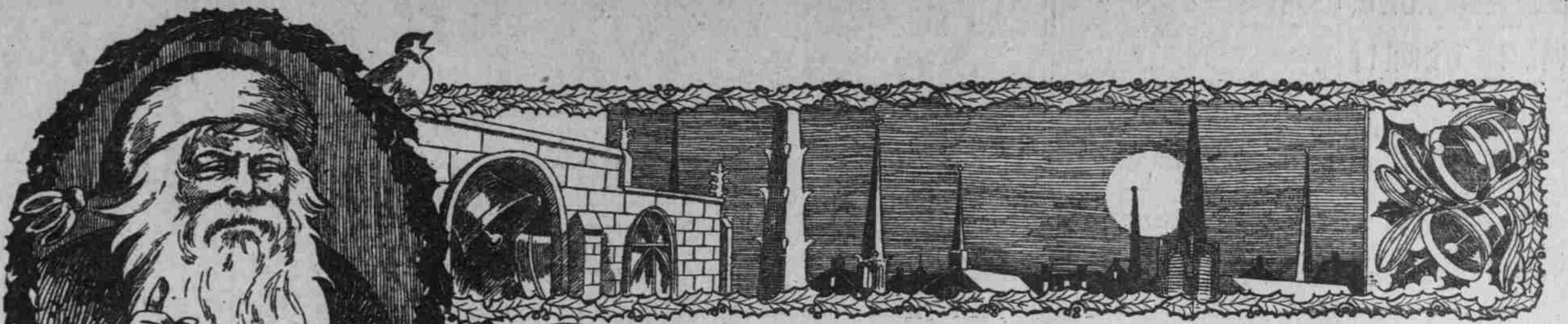
Our finished woods in brown, greens, grays, ebones and walnuts are correct in tone, and of superior finish. Quality and good workmanship at reasonable prices is our motto.

SANBORN, VAIL & CO.,
170 First Street, Portland, Or.

MEN'S WOOL COATS, \$1.00

If you are at all interested in buying your clothing at half price, don't delay in visiting the closing-out sale of the wholesale clothing stock at Front and Oak streets. Men's wool coats, \$1.00; men's wool vests, 50c; men's good pants, \$1.00; boys' knee pants, 50c; men's wool suits, \$5.00. On sale at northwest corner Front and Oak streets, in the center of the wholesale district, where rents are low.

Webfoot Oil Blacking keeps feet dry. Makes shoes last. All dealers.



Policy of the Sherman, Clay & Co.

Organization

- Reliability.
- One price to all.
- Superior quality of goods.
- A "square deal" to everybody.
- A small margin added to wholesale cost is our profit.

Easy terms of ownership is the explanation of our large and increasing business.

No fake sales or spasmodic reduction of prices in any of our line of stores.

To offer an expensive article today at one price, tomorrow at another and later at half price indicates either an enormous profit or an unreliable policy.

Sherman, Clay & Co. shun such deceptive methods, believing that an instrument of merit is worth as much today as it was yesterday or will be tomorrow.

A child can buy a piano as safely and as cheaply from us as can the most experienced business man.

No firm can build a large and permanent business unless it be founded upon honor. The fundamental principle upon which Sherman, Clay & Co. is operating is honesty, believing "To thine own self be true, and it must follow as the night the day, thou canst not then be false to any man."

The secret of successful selling is found in successful buying. Sherman, Clay & Co. buy direct from the manufacturer, carloads at a time, saving much money by this wholesale purchasing method as well as by large freight shipments. Hence the reasonableness of our prices.

It is recognized by this company that a very large percentage of pianos is sold on easy terms of ownership. It has been made a definite policy of this firm, therefore, to make these purchasing terms as convenient for the buyer as sound business principles will permit.

In line with its policy to sell none but the best, Sherman, Clay & Co. are able to announce that every piano that they handle, of whatever price or quality, is the very best that the price can buy. For instance, the Steinway, Everett, A. B. Chase, Conover, Packard, Ludwig, Estey, Emerson, Kingsbury, Kurtzmann and Wellington.

The Steinway is admitted to be the leader of all musical instruments, and is sold exclusively by Sherman, Clay & Co. on the Pacific Coast.

The A. B. Chase Artistano occupies the same position among player pianos as does the Steinway among pianos.

To say that the Victor Talking Machine is perfection in the mechanical reproduction of sound classifies it at the head of all others. Another Sherman, Clay & Co. instrument.

These three articles indicate the class of goods handled by this company. When one knows that the manufacturers of these instruments place them upon sale only through the most reliable retailers, Sherman, Clay & Co.'s position in the musical goods line is readily determined.

It remains only to mention the Victor Victrola. This is the simplest, most dignified and artistic musical instrument ever designed. There is no horn to mar its beauty, it most perfectly reproduces any sound that can be recorded, and is unequalled in the entire range of talking-machine innovations. In its sphere, it is also classified on a par with the Steinway piano. Simply another demonstration of the unquestioned leadership of Sherman, Clay & Co.

CHRISTMAS IS COMING



WHEN purchasing a piano, no matter what consideration may be paramount, it is invariably best to buy a Steinway, for no other piano stands for the same high standard of piano construction.

If it is a question of quality and permanency of tone, of superior materials and workmanship, of proven durability—then the recorded judgment of the world's most eminent musical and scientific experts declares the Steinway the standard of the world.

If it is a question of price—then, all things considered, the Steinway is the greatest piano value for the money paid, for experience has proven that a Steinway Piano depreciates less, both in intrinsic and market value, than any other make.

For visible, tangible proof of Steinway primacy, examine a Miniature Grand at \$850, or a Vertegrand at \$575.

Each piano the criterion of its class.



Christmas Suggestions



Unchallenged, the Artistano Stands at the Head of All Player Pianos

The A. B. Chase Artistano

Makes it easily possible for anybody to play the greatest compositions in the most artistic manner. Anyone can play music on the Artistano that only the most skilled pianist may render successfully. It is under the most perfect control, enabling each performer to render his individual interpretation.

FEW PLAY THE PIANO WELL

MANY DO NOT PLAY AT ALL

JUST CALL AND SEE HOW SIMPLE

Either Upright or Grand Style

Prices: Upright \$850, Grand \$1350.
Terms of ownership arranged. Sold exclusively by us.

It is astonishing to observe how few people play on the piano with skill. Delightful as piano music is to everybody, long years of training are necessary to complete a first-class education.

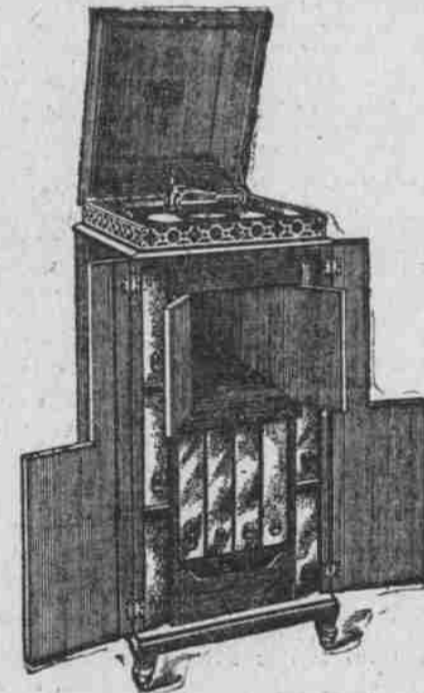
Only a few survive the test and become proficient.

Strange as it may appear, music seems to have a greater charm for the large number of people who do not play than for those who do. The A. B. Chase Artistano was designed, built and is now being sold for just those people, as well as for those who play but little.

If you have not had the mechanism of the Artistano explained to you, and have not had the simplicity of its operation demonstrated, call and ask us to show the instrument to you. Hear it play, observe how easily it is manipulated, and you will want one.

Following is a list of the retail houses of Sherman, Clay & Company:

- Portland, Or.
- Spokane, Wash.
- Tacoma, Wash.
- Bellingham, Wash.
- Seattle, Wash.
- Everett, Wash.
- North Yakima, Wash.
- Wenatches, Wash.
- Boise, Idaho.
- San Francisco, Cal.
- San Jose, Cal.
- Oakland, Cal.
- Fresno, Cal.
- Los Angeles, Cal.
- And Other California Cities.



The Victrola

Would make the most satisfactory Christmas remembrance imaginable. It is the highest type of sound-reproducing instrument ever invented, and a magnificent ornament to any home.

The Price of the Victor Victrola Is \$200

And easy terms of ownership will be arranged.

Music Cabinets

Excellent variety of styles of sheet music, Victor Record and Music Roll Cabinets. Prices from

\$10 to \$60 Each



Victor Style O

What More of Pleasure

What would bring to your home Christmas day more of story and song and pleasure than a Victor?

For the small cost of \$21.70 this Victor and a dozen fine Records.

We have many styles of machines and over 20,000 records to choose from.



Sherman, Clay & Co.

Sixth and Morrison, Opposite Postoffice