### **CIVIL SERVICE RULES**

Qualifications for City Employes Decided Upon.

#### COMMISSION COMPLETES LABOR

Policemen Will Be Examined First and Other Departments Later-Regulations Go Into Effect on March 25.

After three weeks of delving through civil service rules of other cities, and of the United States; after hours of discussion, thought and study, the Civil Service Commission of the City of Portland has compiled a classification of the various employes of the city, as well as general rules to guide the commission, which was adopted by that body Saturday and will go into effect Wednesday, March 25.

Until then, city employes may rest con tented; after that, the deluge, that is if some of the men who are now drawing down their pay are found unqualified for the positions they are holding. From present plans, the commission will not be ready to examine applicants and present appointees until after the first of April, and the police officers will be the first to run the gauntiet, which will in all probability be made up of the three"R's,"as well as practical work outside of the covers of

of the fact that Chief of Police Hunt wishes to inaugurate military ipline among the various members of his force and as it is considered best that he should know the men who will be al-lowed to wear the blue uniforms perma-mently, the Civil Service Commission has settled upon Division A. or the collecsettled upon Division A, or the police service, as the section upon which to first try their examination questions. This will be no small task in itself, and while it cannot be determined how much time it will take, it is believed that it will be several months before the cor will have had an opportunity to go through the list, and the laborers, well down the list in Division 1, can be thank-

questions hurled at the police, the fire-men will have their round at the inquisi-torial body and so on down the list, until very man employed by the city, not elected or otherwise especially provided for, has been examined and found quali-fied to do the work. The examinations will not be alone for those who already have positions, but for others who want to work for the great municipality of Port-land and those who rank high will be given places well up the eligible list, to fill the first vacancies that may come in their particular class of work.

Soon after the close of the Legislature delay occasioned by the fact that C. W. fodson, a member of the Civil Service Commission, was a member of the House of Representatives, the three com ers, A. A. Courteney, P. L. Willis and C. W. Hodson, held their first meeting and since then, until the present time, have been in session every day with this excep-tion; which shows that their task has

been no easy one to perform. They first secured copies of civil service rules of the large cities of the country and also of the Government, and carefully went over those, culling out the portions that they thought would work well in the City of Portland, and finally arranging

charter, which provides for this ission, states that notice must be ten days before the rules go into effect, by publication in the daily news-papers, no that all intending applicants will be notified. By having the rules go nto effect March 35, the commission will have all necessary time to arrange minor It is their intention, as soon as possi-

ble, after the rules are in effect, to comand take their examinations, if they wish to continue in the service, and other ap-plicants for police beats, a detective's billet or a captain's desk, must likewise appear.
"What will these examinations for the police consist of?" was asked of Commis-

sioner Hodson

"It is hard to say just at the present ime," was the answer. "There will be

some educational requirements, but as far as possible, the examination will be along practical lines, as we want practical work Experience will also count for

"The longer we have worked on this matter, the bigger we find the job to be, and there will be found necessary some changes before we are through. There has been, and will be in the future, much clerical work connected with the com-mission. The reason we will commence with the police service is that the chief wishes to start military discipline and naturally wants to know who his men will be. The various departments of the city have been classified and there will be different examinations for each division. There will also be special rules for each division and each classification of each division, which we have not decided upon

"The commission proposes to live up to these rules to the fullest extent, and, in filling vacancies, those who are highest on the eligible list will be given the pref-erence. It is hoped to have matters run-ning smoothly in as short a time as pos-

First comes the classification of the various city departments, there being nine of them, divided into lettered divisions, commencing with the police and concluding with the laborers. There are 42 of the rules, which commence by giving the qualifications of the applicants, as re-gards age, height and weight and charcontinuing to outline the manner in which the examinations are to be

The employes are grouped in divisions and also divided into classes as follows: Division A, police service—Captains, grade A; captains, grade B; detectives, jailor, patroinen, matron, harbormaster, deputy harbormasters, special policemen. Division B, fire service—Chief engineer, assistant chief, first battalion chief, sec-ond battalion chief, permanent foreman, call foreman, engineers, engine drivers, regular hose drivers, hose drivers, hydrant men, chemical pipemen, extramen, fire-boat captain, fireboat engineer, stokere,

Sumbing Inspector, engineer City Hall, anitors, two grades; elevatormen, pound-naster, deputy poundmasters, park super-ntendent, animal tender, blacksmith. Division H. street cleaning service-superintendent, foreman, repairmen

Division I, labor service-Gardeners, four grades; teamsters, watchmen.
The qualifications for applicants constitute the first clause under the general rules prepared and adopted, and it reads

as follows:
"Applicants must be citizens of the
United States, at least 21 years of age,
actual residents of Portland, and must
have so resided for at least one year next
preceding the date of examination. Except that applicants for positions as steno-graphic clerks need not be more than 17 years of age, and applicants for positions as messengers need not be more than 15 years of age at the date of examination "Applicants for positions in the police service will not be accepted, whose meas-urements, stripped, do not come up to the following standards:

| Standarde: | Maximum Minimum | Weight. | Pounds. | Pounds. | Inches. | 150 | 150 | 155 | 155 | 185 | 250/2 | 160 | 205 | 239 | 238 | 170 | 205 | 239 | 238 | 170 | 205 | 239 | 238 | 170 | 205 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 238 | 239 | 239 | 238 | 239 | 239 | 239 | 239 | 239 | 239 | 239 | 239 | 239 | 239 | 239 | 239 | 239 | 239

Consequently any persons who desire to hold down heats in the city can measure themselves and if they are a pound too light or a pound too heavy take steps ac-For firemen, requirements are along the

same scale, although the height com-mences with 5 feet 6 inches and a mini-mum weight of 135 pounds, and thereafter runs along in the same ratio,

Rule 2 requires that every applicant must be of good moral character, honest and of temperate and industrious habits, the same to be determined as the commission may decide. Each applicant is to be allowed to furnish recommendations re-garding the qualifications just mentioned, made by not more than three citizens residing in Portland, none of whom shall be related to the applicant.

These applications are to be made ten days or more before the examination and upon blanks furnished, the statements to sworn to, and the commission ther guards these statements by laring: "False statements knowdeclaring: "False statements know-ingly made or permitted by any person in an application, declara-tion or certificate shall be good cause for the exclusion of such person from any examination and for his removal or dis-

charge from the public service."
Each applicant is to be notified of the time and place of the examination by mail, and the applicant will be admitted only on presentation of his notice.

In order to do away with any idea of partiality, it is provided by rule 8 that each competitor must write his name and upon the identification sheet, which will be attached to his examination papers, and the identification sheet shall then be folded so as to conceal the name and address. After all examination papers shall have been handed in, the identification sheet and the examination pa-per shall be marked with the same num-ber. The identification sheets will then be detached and placed in a package scaled by one of the examiners, and such package shall not be opened until one of the questions are answered.

The rule in regard to examinations reads as follows: "Examinations shall be practical in their character and shall re-late to those matters only which will fairly test the relative capacity of the persons examined to discharge the duties of the position to which they seek to be

Necessary regulations are laid down as

Necessary regulations are laid down as to the penalty for cheating, which is dismissal, the limit of time and the manner of preparing the questions, it being particularly stated that no question pertaining to religious or political opinions or affiliations will be allowed.

Applicants who are taken sick during the course of an examination will be permitted to withdraw without prejudice, but where applicants otherwise withdraw they shall be considered to have failed, and applicants who fail shall not be eligible to examination in the same class for six months. for six months.

The rules also state that applicants may be enrolled on two eligible lists at the same time, and that those whose general average is less than \$\overline{10}\$ per cent shall be excluded from the eligible list of can-didates. The grading is the same as in schools, on a scale of 100, the percentage to be secured by taking all matters into

mence the examinations, and as has been stated, they will commence with the Police Department. Not only patrolmen, but every man and woman, for there is a matron, under the Chief of Police, who is himself exempt, must go before the board and take their examplations if they wish stitute. Successful candidates are to be enrolled sition, upon giving satisfactory reasons, without losing his place.

Among other important rules, given briefly, are the following: Each appointment shall be made on probation for a period of six months.

Temporary appointees shall be laid off in the inverse order of their rank, and they resume their places on the eligible

ist.
When an applicant is notified of an appointment and does not respond within two days, a further notice is given, and if within three days more be fails to respond, he shall be placed at the foot of

No employe is to be removed unless written charges are filed, and these written charges are filed, and these charges must be answered by the employe, under penalty of expulsion.

Any person filling a position on the classified list or applying for an appointment who shall be gullty of offering or accepting money in the shape of a bribe or compensation, or who is negligent in his duties, shall be discharged.

These rules may be charged at any

These rules may be changed at any meeting by a full vote of the commission and by a majority vote at any meeting after due notice of the proposed change

### A REAL BUFFALO HUNT. Three Slain Yesterday on Island in

SALT LAKE, March 8 .- A buffalo hunta rare occurrence even in the West where formerly they roamed the plains, in herds many thousand strong-teek place today on Antelope Island, in the Great Sait Lake, is miles from this city. The hunters were a party of Salt Lakers and their game was three magnificent bulls among a private herd of buffalo on the island. These animals had become so vicious that their presence was a constant menace, not

their presence was a constant menace, not only to human life, but also to the herds of cattle grazing on the island.

The hunt was an exciting affair and several of the party had narrow escapes from death. Several times the animals, maddened by the stinging bullets, turned upon their pursuers, who escaped only by urging their mounts to the utmost speed. The buffalo fought with all the traditional course and fercences of their race. al courage and flerceness of their race and not until their bodies were literally riddled with bullets did they give up the

Philip Doblin Found Wandering.

NEW TORK, March 8.—The World will say tomorrow that Philip Doblin, who figured prominenly in the charges made by Representative Lessler that an attempt had been made to bribe him to vote for contracts for submarine boats, was found contracts for submarine boats, was found

### SPOKE OF THE NORTHWEST

MRS. J. B. MONTGOMERY'S ADDRESS IN WASHINGTON, D. C.

Pertland Woman Responds to Welcoming Speech at Congress of Daughters of the Revolution.

Mrs. J. B. Montgomery, of Portland, reponded to the address of welc President-General at the Twelfth Contiental Congress of the National Society of the Daughters of the American Revolu-tion, recently held in Washington. D. C. Mrs. Montgomery referred to the impor-tance of the approaching Louisiana Pur-chase Exposition and the Lewis and Clark

Fair. Her address follows:

Madame President and Daughters of
the American Revolution: I wish,
in the name of the delegates aszembled today and of the whole society. to return thanks to our President-General for her beautiful address. More especially do I wish to return thanks for the words couragement extended to the weak and distant chapters of this patriotic so-

Northwest. It may not be out of place here to say that this great Northwestern territory of Oregon and Washington came into the sisterhood of sates, not alone by purchase, but also by discovery. We daughters well know how the original in tates were acquired, but when the Revo autionary warrry burst over the heads of our forefathers and foremothers the mighty land where rolls the Oregon terriory was almost an undiscovered country. She is too young to have a revolutionary history; but the spirit of Revolutionary times descended upon her early settlers and carried them across the continent and over the seas to that beautiful land; and the intense patriotism which inspired them and their children with the spirit of '78, today inspires their descendants with the determination to make the 160th anniversay of the Lewis and Clark expedition the

eccasion of a National jubilee.
France, in the year 1803, sold to the United States, as is well known, all her consessions in America, and we men and women throughout the length and breadth of this great continent are preparing to celebrate that purchase consummated by Virginia's distinguished son. Thomas

Jefferson, and to commemorate the event at St. Louis, by the most magnificent ex-position the world has ever known. Soon after the achievements of our Revolutionary fathers, it became evident that the spirit which had fought and suffered for seven years could not be confined to the limits of 13 states. Thomas Jefferson realized the importance of owning the Mississippi River from its source to its mouth, and began negotiations with France with this alone in view; but France said that she would give him all her possessions in America for the sum of \$15,-600,000, and in 1804 this distinguished son of Virginia, with the vision of a prophet, consummated the Louisiana Purchase, out of which we have made. which we have made no less than 14 states and two territories.

The approach of the centennial of the outsians Purchase is absorbing the houghts and attention not alone of the daughters of Missouri, but the daughters of every chapter in the United States. May I not remind you that it is not only a pleasure but the duty of every daughter to add her efforts and influence to make this expedition.

to add her efforts and influence to make this exposition a great success.

Mr. Jefferson was ignorant of this Northwestern country, and even Daniel Webster objected to the acquisition of what now makes Oregon, Idaho, Washington and Wyoming. He declared that he was opposed to its ever becoming a part of the Union, as its Congressional delegates would be six months in traveling from their homes to the National canidelegates would be six months in traveling from their homes to the National capital, and six months in returning, and therefore would have no time to serve their constituents in Washington. What would have been the amazement of these men if they could have looked into the future and seen four, nay, six railways reaching out over these dreary plains and across the Rocky Mountains, and never stopping until they received the and across the Rocky Mountains, and never stopping until they reached the Western ocean? John P. Gaines, the second territorial Governor of Oregon, appointed by President Tyler, came to New York City to take passage for the state he was to govern—and it did take him six months from New York to the mouth of the Columbia River. Pullman cars now go over this journey in four and a half days.

As I have said, we have no David in the Eastern Washington institutions and those of Idaho. It has been practically assured that games will be played with Whitman College at Pullman, and the University of Idaho at Moscow, Idaho, Immediately following their return Whitman College and possibly Mount Angel College will each send a team to Seattle, which will be the only collegiate games in this city. On May 22 the team will go to British

the Columbia River. Pullman cars now go over this journey in four and a half days.

As I have said, we have no Revolutionary anniversaries to celebrate on the Pacific Coast, but we have many events and achievements which must go down in the annals of history. It must have been the same spirit which actuated Molly Pitcher and the other women of the Revo. Intion that burned in the heart of Narcissa Prentiss, of the State of New York, who, with her no less heroic husband, Dr. Marcus Whitman, crossed the plains. This devoted couple, carrying with them the Bhie and the flag, began a labor of love among the Indians, which did not cease with their tragic martyrdom—which history has described so fully that further mention of it may be omitted here. Mrs. Whitman was a striking blonde, with a well-developed form, and a voice of winning sweetness; she was an enthusiast in her religion, and yielded up her life on the altur of her devotion with a spirit of self-sacrifice that will keep her memory green. Where in the annals of history is there a nobler act of privation and cacrifice than that wonderful ride of Marcus Whitman across the continent? In the month of October he bade a fond adleu to his ever-devoted wife, and, attended only by one friend, mounted on their cayuse ponies, turned his face toward the East, his heart filled with patriotism and the dealer to save this beautiful land for his own country. His lonely journey was through the trackless forest over seas, snow-clad mountains, down through deep and silent valleys; sleeping at night with only the stars above him, but always feeling and saying "It is for my country." It was well on in March when he reached St. Louis, dressed in ragged clothing and foot-sore, and it was his undaunted spirit which saved Oregon to the Union. His party started across the pialns a journey of over 200 miles. He returned to his mission on the banks of the Columbia River, there to lay down his life, with that of his devoted wife, in the cause of religion, Oregon and Washington. The awful

never be forgotten.

The early pioneers, who, in goodly numbers, found their way to Oregon in the early '80s and '50s, made their way across the continent in the dim wake of Lewis and Clark. The four-wheeled ship of the desert was their vehicle, and the rough-ribbed ox its motive power. In fatigue always, in peril often, and sometimen through sickness and death, they struggled onward toward the setting sun. But they found at length a country that well repaid them for all their toil; a country of surpassing beauty and diversity of soil surpassing beauty and diversity of soil and scenery in which the gfant minds that planned their exodus could have ample op-portunity to expand and grow. There were no women historians in those days. It is true that the wife of John Adams of

Division C. engineering service—Assistant organization of company of pittsborn E. clerical service—Chief deputy suditors, parades A. B. C. D. chalumen.

Division D. water service—Chief engineer, pump engineers foreman, assistant foreman, gateman, driver.

Division E. clerical service—Chief deputy suditors, grades A. B. C.; stenographic clerks, four grades A. B. C.; stenographic clerks, four grades, deputy treasurers.

Division F. electrical service—Superintendent lineman.

Division G. miscollaneous service—Traction engineers (engineer department), carpetter foreman, carpentera, two grades; sewer repairers, two grades; coreman, crematory, plumbing inspector, deputy bine for the coal will be \$16,000,000.

Philip Poblin Found Wanderling.

NEW YORK, March &—The World will say tomorrow that Philip Doblin, who figured prominently in the charges made by Revolutionary memory, left us a baby's cap made by her own hands and worn by figured prominently in the charges made by Representative Lessier that an attempt had been made to bribe him to vote for contracts for submarine boats, was found today wandering in Central Park in a condition bordering on mental and nervous collapse. Doblin's condition is said to have been due to worry.

Coke and Coal Consolidation.

WASHINGTON, March &—The Monongahela River Consolidated Coke & Coal Company of Pittsburg, will acquire the immense holdings of the James W. Elismorth Company in this country, according to reports received today. The Elisworth Company in this country, according to reports received today. The Elisworth Company in the coal will be \$16,000,000.

always in advance of civilization, blasing their trail, taking as their motto "West-ward the Star of Empire Takes Its Course," carrying with them only the necessities of life, across the plains, 2000 miles, through a country inhabited by roving bands of Indians, and abounding with wild beasts—is it strange that they forgot to carry with them the family tree to enable their children to trace back their ancestors so that they might be eligible for membership in the Daughters of the American Revolution? If my state boasts but one chapter of 56 members, it is not because there are today no more women who are eligible, and who would sladly join this society, but because of the difficulty of following up or retracing the steps of those ploneers who crossed the plains in the later '48 and '36s, and who came from the bluest-blood of Virginia, the Knickerbockers of New York, and the most distinguished people of Connecticut and all New England; for they first left their colonial homes to cross the Alleghenies into Ohlo, Indiana, Kentucky and the Middle Western States, their children moving on across the Mississippi, their grandchildren crossing the Rocky Mountains to people that beautiful slope reaching to the Pacific Coast. And now, again, the descendants of these people have gone on to our new possessions—

have gone on to our new possessions-Hawali and the Philippines-to plant the religion of the cross, the civilization of American patriotism of '76.

Let us not forget that we are to cele-brate the Louisiana Purchase in 1904. Even our President, our Governors and our august assemblies feel the power of women to make or mar what they under-take, and St. Louis, feeling the power of 40,000 women, sends to you to enlist your aid and interest.

I thank you, ladies, for the kind atten-tion which you have accorded me, and ask you daughters to lend us your aid in every village and every hamlet where a daugh-ter lives to make the great fair at St.

### MANYDIAMONDCANDIDATES

Students at Washington University Turn Their Attention to Baseball.

UNIVERSITY OF WASHINGTON, March 8.—(Special.)—The baseball schedule at the university has now been practically at the university has now been practically completed. A large number of games nave been arranged and the 'varsity for the first time will become a factor in Northwest college baseball. The boys are out for the championship and Captain Teats feels confident of landing the pennant for the "U" by June 1. In former years little interest has been manifested in this branch of athettes and with the in this branch of athletics and with the exception of one or two years the university has been a dead letter on the diamond. The entire efforts of the college have been turned towards other sports, namely football and track athleties. This year, however, has marked a new epoch in the history of the institution, and it is the history of the institution, and safe to say the 'varsity will have at least S candidates out regularly every after-noon to work for positions on the nine. The abolition of drill has fostered the growth of athletics more than any move taken during the last few years. All the underclassmen are compelled to take work in the physical department, which before long turns them over to some branch of athletics. Professor Vandervere has nearly 200 men in his regular classes, which gives some iden of the possibilities

the institution has to defend her colors on the gridiron, on the track and on the diamond. The large freshman class which entered college last Fall has also aided baseball materially by adding at least dozen very promising men.

During the latter part of March practice games will be played between the first and second nines about twice a week. From the first of April on, games will From the first of April on, games will take place between the 'varsity and the two league teams of Seattle until the latter aggregations begin their schedule. In this way the collegians hope to be taught something about the game early in the season. Later in the month, games may be arranged with some of the clubs along Puget Sound preparatory to their college contests. On the first of May the team will leave for a tour east of the mountains, taking in the Eastern Washington institutions and those of idaho.

city. On May 2 the team will go to British Columbia, where they will meet the Van-couver baseball team. On May 2 the last game of the season will be played at Vic

toria.

The Spring season of sports will be opened by the big indoor meet to be held on March 13.

The young women of the college will close their basket-ball season on Monday night with a game against Tacoma High School. Last Thursday afternoon the 'varsity girls defeated the Ellensburg Normal School by the score of 5 to 0.



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250% ALDER STREET

Uncle Sam wants 1600 young men from the Pacific Northwest to join his new Navy. For this purpose half a dozen recruiting officers are traveling about the Portland will be visited by Lieutenant S. C. R. Miller, who will open a recruiting office in the Postoffice building, March 18. For the past several weeks the billboards have announced his coming, and many seastruck youths have been seen eagerly reading the slowing advertisements to see if there was a good place for one of their

Mechanics and shipwrights are especially desired, as well as young men to be trained to the service, and those of an-other class called yeomen. These are the clerks and stenographers of the men-ofwar, and fair pay is offered experienced young men from 1 8to 5 years of age. Portland and Salem are the only places in the state where the recruiting offices will be opened. Licutenant Miller will be at the grand jury room in the Postoffice.
March 15 to 21. Salem will then be visited
for five days, and the company will afterward proceed southward. A surgeon and
ward officer will accompany the recruiting officer, it being the duty of the sur-geon to make a rigid examination of every applicant as to his physical ability. The ward officer assists him in this.

The opening of the office here is a part of a general movement all over the coun-try, especially in the Southwest and Mid-dle West. The earliest opening is March while all the offices will be closed by April 5. In the Northwest alone the offi-

WANTS MEN FOR NAVY

Cors expect to sign some 1600 recruits. Portland will furnish its full quota, for here are all the classes desired in abundance. The machine shops and foundries turn out many graduates, who may enlist as first-class machinists, while the number of business colleges here should be responsible for many young clerks and stenographers who wish to enter the naval service. Machinists with sea-going experience are particularly wanted by the recruiting officers, and Portland should be able to supply enough of this class to keep the machinery of the battleships in condition.

plicants will be the apprentices. These range in age from 15 to 17 years, and will be transferred to a training-ship as soon as they pass the searching eye of the doctor who will listen to the heartbeats and poke them and prod them until they wish the idea of entering the Navy, had never come into their young heads. These boys will receive \$9 a month for their services.

The best paid men who will enlist in Portland are the machinists. Chief ma-chinists in the Navy get \$70 a month, to-gether with all expenses, while the warranted machinists receive from \$1200 to \$1800 a year. Ordinary men of the trade with sea-going experience will get \$55 a month, while those who have never worked while the ship was tossing and heaving will make only \$40 by their month's work. Shipwrights are wanted also, and their pay will amount to \$55 a month. These rates of pay look small in comparison with wages ashore, but it should be considered that the expenses on should be considered that the expenses on one of Uncle Sam's warships are little indeed when compared with the dreaded board bill and the dozens of unavoidable extras which cut their way into a month's salary on the outside. All except the apprentices and the landsmen taken for training will be sent at once to a receiving station, and will proceed to active work. It appears rather strange that the re-

It appears rather strange that the re cruiting officers should remain as long in Salem as in Portland, but experience may have taught them that the boys of Marion County are as eager to ship as those in a shipping town where tales of hard-ship aftest have become a familiar thing.

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