

Fred Meyer, QFC workers on strike

By **ROB MANNING, KRISTYNA WENTZ-GRAFF, JEFF THOMPSON and MEAGAN CUTHILL**
Oregon Public Broadcasting

A weeklong strike is underway affecting a number of Oregon grocery stores.

The United Food and Commercial Workers Local 555, representing many employees at Fred Meyer and QFC stores, confirmed early Friday morning that it is moving ahead with a walkout at stores in Portland, Bend, Newberg and Klamath Falls.

The details and specifics of a walkout are complicated. While the union represents roughly 10,000 Fred Meyer employees, not all stores, departments or worker categories are participating in the strike.

The union has been in labor negotiations for months with the Kroger-owned supermarket chains. Last weekend, the union announced its members had authorized a strike.

Fred Meyer has a store in Warrenton. On Friday morning, there were no visible signs of the labor dispute.

Adam Thompson, who works at the Beaverton Town Square Fred Meyer store, joined workers picketing outside the store Friday morning.

"A lot of people honking and waving," he said. "There's a lot of people supporting us. It makes me feel like this is worth our time."

Picketing outside the Beaverton supermarket began around 6 a.m. Friday, with over a dozen demonstrators present at 7:30 a.m. Over the next hour, the crowd grew larger.

Union and company negotiating teams have been meeting in contract talks this week, so far without word of any agreement.

Union representatives said that Fred Meyer has been underpaying certain workers, in violation of contract terms. A union spokesperson has also said the grocery chain hasn't been providing necessary information to the union to refute or verify its concern, or to address it through the grievance process.

The union said this inadequate pay and lack of documentation constitute unfair labor practices — and it's on the basis of these unfair labor allegations that the union had been preparing to strike this week. In addition, union spokesperson Miles Eshaia said Friday that the union is asking for substantial wage increases.

A spokesperson for Fred Meyer has said the company is following, and plans to continue to follow, applicable labor laws.

On Thursday, a sign at a north Portland Fred Meyer store read: "Now hiring temporary associates," and specifically asked for applicants willing to cross picket lines.

On Friday morning, a Fred Meyer statement provided to Oregon Public

Broadcasting confirmed that its stores affected by the strike, along with impacted QFC stores, remain open for customers. In the statement, Fred Meyer and QFC called the decision by UFCW Local 555 to strike "reckless." The companies are urging the union to "consider the full implications for its members heading into the holiday season."

"At a time when we want to invest more than ever in wage increases and affordable health care, the UFCW has chosen disruption and the unknown for our associates and their families," Dennis Gibson, the president of Fred Meyer, said in the statement. "We value our associates and thank them for what they do every day for each other and our customers. We are committed to serving our customers, and our stores are open and stocked with fresh food and household essentials."

According to Fred Meyer, it and QFC have proposed a total investment worth tens of millions of dollars for more than 5,000 associates covered under the union contract, including \$36 million for additional wages, \$30 million for annual contributions for health care benefits and \$5 million for pensions.

"While we respect our associates' rights to participate in this work stoppage, any associate who chooses to continue to work is welcome," Gibson said in Friday's statement.

Warriors, Loggers earn all-state honors

The Astorian

Successful football seasons for Warrenton and Knappa were capped off recently with selections to the 3A and 2A all-state teams, as voted on by coaches.

For the Warriors, honors went to senior Hordie Bodden Bodden (second team defensive back and honorable mention quarterback); senior Ethan Caldwell (second team receiver); senior Joshua Earls (honorable mention receiver and defensive back); junior Dawson Little (honorable mention receiver); and senior Josh Smith (honorable mention offensive line).

Of the 131 spots on the 2A all-state team, 12 positions went to Knappa players.

Knappa's first team selections were senior offensive lineman Logan Morrill and senior defensive lineman Carter Morrill.

Elsewhere, senior Tanner Jackson (second team) was voted as the second-best quarterback in the state, and was also a second team linebacker; and senior Mark Miller was second team kicker, third team running back, and was one of eight punters on the all-state team.

- 2A All-State**
Offensive Lineman of the Year: Matt Hopkins, Kennedy
Offensive Back of the Year: Gunner Yates, Coquille
Defensive Lineman of the Year: Tom Riley, Coquille
Defensive Back of the Year: Brock Hisler, Heppner
Coach of the Year: David Thomason, Coquille



Gary Henley/The Astorian
Knappa all-state lineman Logan Morrill, left, chases after Warrenton all-state quarterback Hordie Bodden Bodden.

- First Team Offense**
OL: Matt Hopkins, Jr., Kennedy
OL: Jesse Parker, Sr., Oakland
OL: Conor Brosnan, Sr., Heppner
OL: Patrick Adams, Sr., Coquille
OL: Logan Morrill, Sr., Knappa
TE: Brett Boen, Jr., Kennedy
WR: Owen Bruner, Jr., Kennedy
WR: Luke Beyer, Jr., Kennedy
WR: Jace Coe, Sr., Heppner
RB: Gunner Yates, Sr., Coquille
RB: Brock Hisler, Sr., Heppner
RB: Brody Ballard, Sr., Monroe
QB: Riley Cantu, Sr., Kennedy
K: Charlie Beyer, Jr., Kennedy
First Team Defense
DL: Blane Mahoney, Sr., Heppner
DL: Carter Morrill, Sr., Knappa
DL: Tom Riley, Jr., Coquille
DL: Briggs Snell, Jr., Kennedy
LB: Brock Hisler, Sr., Heppner
LB: Gunner Yates, Sr., Coquille
LB: Gavin Patterson, Sr., Lakeview
LB: Conor Brosnan, Sr., Heppner
DB: Jaden Dolan, Sr., Gaston
DB: Gunner Rothenberger, Jr., Toledo
DB: Riley Cantu, Sr., Kennedy
DB: Jace Coe, Sr., Heppner
P: Greg Havelly, Sr., Lakeview
(Knappa selections)
Second Team
QB: Tanner Jackson, Sr.
K: Mark Miller, Sr.
DL: Logan Morrill, Sr.
LB: Tanner Jackson, Sr.
P: Mark Miller, Sr.
Third Team
OL: Carter Morrill, Sr.
WR: Trevor Ogier, Sr.
RB: Mark Miller, Sr.
DB: Trevor Ogier, Sr.
Honorable Mention
DB: Tucker Kinder, Jr.

McMenamins hit by ransomware attack

By **MIKE ROGOWAY**
The Oregonian

Portland hotel and brewpub chain McMenamins has been hit by a ransomware attack that left many of its computer systems inoperable. Intruders may have accessed some of its employee records, the company said, but appear to have left customer data untouched.

McMenamins said it identified and blocked the attack on Sunday. In a statement Thursday, the chain said it hasn't paid any ransom and declined to disclose any details about the hackers' demands.

In ransomware attacks, cyberthieves typically take over an organization's computer systems, blocking access or threatening to release private information unless they receive a ransom payment.

No locations closed because of the attack, but McMenamins said the intrusion took down its online reservation system. It is taking hotel reservations by phone but can't quote room rates or book specific room types. It's also unable to redeem gift cards and most locations.

The Portland company operates 56 hotels, movie theaters, bars and restaurants in the Northwest, including

a pub and hotel in Gearhart, and mostly along the Interstate 5 corridor from Eugene to Seattle. Many of its sites are in restored schools, hotels, lodges and theaters.

"Cybercriminals deployed malicious software that locked the company's systems and prevented access to critical information," McMenamins said in an announcement. "The family-owned company has reported the incident to the FBI and is also working with a cybersecurity firm to identify the source and full scope of the attack."

McMenamins said the attack took corporate email and credit card scanners offline, forcing the company to resort to alternative payment systems. The chain said a separate payment processing service manages customer payment information and said there is "no indication" the attack breached those systems.

Employee data, though, "may have been compromised." Those records potentially include workers' names, addresses, email addresses, phone numbers, birthdays, Social Security numbers and bank account information.

McMenamins said it will offer identity protection services to employees as it works to determine the scope of the attack. The

company employs 2,700, down from 3,000 before the pandemic.

"What makes this breach especially disheartening is that it further adds to the strain and hardship our employees have been through in the past two years," said Brian McMenamin, a member of the family that owns the company. "We ask that our customers give our employees extra grace as we make temporary adjustments in the way we process transactions and reservations, given the impacts to our systems by this breach. We are hopeful that this holiday season will mark a positive turning point for all of us and appreciate the patience and understanding of our loyal customers and partners."

Companies large and small this week are scrambling to respond to a vulnerability in the Apache logging package log4j, an obscure piece of software that's nonetheless ubiquitous in all manner of corporate computer systems and internet-enabled devices. The so-called zero-day vulnerability is especially alarming because it was publicly exposed before a software fix was widely available.

It's not clear whether the McMenamins attack was connected to that vulnerability.

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Diane G.

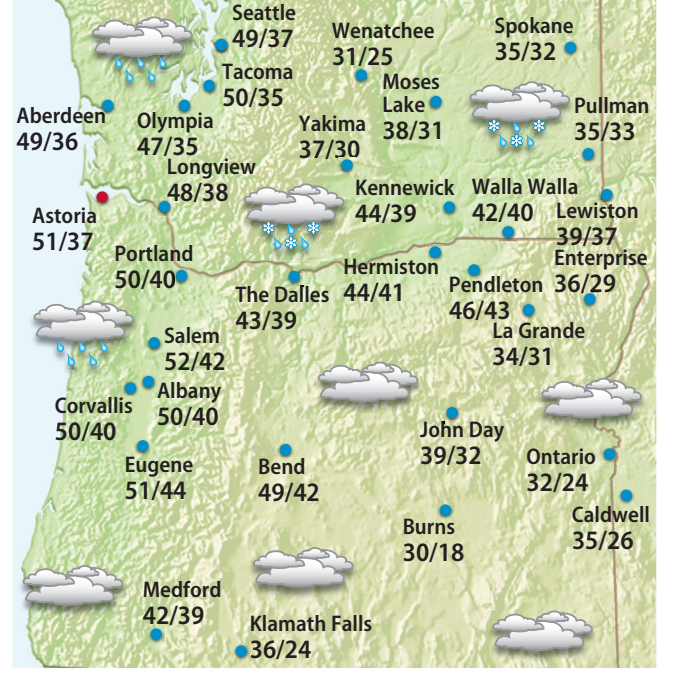
I saw the highest standard of health safety practices in effect during my hygienist appointment today—much higher precautions than I'd seen in a local hospital when having tests last month. The new sanitation equipment and attention to patient safety at Klemp Family Dentistry is in keeping with a dental practice I consider cutting edge with respect to all my dental needs. It's wonderful having a world class dental practice here at the coast, one where I can have procedures performed for which I used to have to travel to a specialist in Portland. I have been a patient of several local dentists in the past, but none had the skill and, more importantly, the attention to patient comfort that Dr. Klemp provides.

KLEMP FAMILY DENTISTRY
1006 West Marine Drive, Astoria
(503) 468-0116
www.klempfamilydentistry.com

SEVEN-DAY FORECAST FOR ASTORIA AccuWeather | Go to AccuWeather.com

TODAY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
51 37	46 40	47 39	48 39	47 38	47 39	43 33

REGIONAL FORECAST



ALMANAC
Astoria through Thursday

Temperatures

High/low	48/34
Normal high/low	48/37
Record high	61 in 1980
Record low	15 in 1964

Precipitation

Thursday	0.01"
Month to date	6.12"
Normal month to date	5.52"
Year to date	70.45"
Normal year to date	65.10"

Forecasts and graphics provided by **AccuWeather, Inc.** ©2021

UNDER THE SKY
Tonight's Sky: The double cluster is at the northwest corner of Perseus, the hero.

Source: Jim Todd, OMSI

SUN AND MOON

Sunrise today	7:53 a.m.
Sunset tonight	4:31 p.m.
Moonrise today	4:05 p.m.
Moonset today	7:41 a.m.

Full	Last	New	First
Dec 18	Dec 26	Jan 2	Jan 9

TODAY'S TIDES

Astoria / Port Docks	Time	High (ft.)	Time	Low (ft.)
1:05 a.m.	7.2	6:22 a.m.	-3.7	
12:04 p.m.	8.8	7:23 p.m.	-0.3	
Cape Disappointment				
12:52 a.m.	7.0	5:37 a.m.	-4.0	
11:43 a.m.	8.8	6:29 p.m.	-0.2	
Hammond				
11:50 a.m.	9.0	6:48 p.m.	-0.5	
Warrenton				
1:00 a.m.	7.6	6:06 a.m.	-3.8	
11:59 a.m.	9.2	7:07 p.m.	-0.2	
Knappa				
1:42 a.m.	7.5	7:23 a.m.	-3.2	
12:41 p.m.	9.0	8:24 p.m.	-0.2	
Depoe Bay				
12:08 a.m.	7.2	5:04 a.m.	-4.2	
10:55 a.m.	9.0	6:01 p.m.	-0.3	

NATIONAL CITIES

City	Today	Sun.
Atlanta	70/50/c	57/41/r
Boston	37/35/sn	38/21/pc
Chicago	39/24/c	34/27/pc
Dallas	52/33/t	49/38/pc
Denver	44/25/s	58/29/s
Honolulu	82/71/sh	80/69/sh
Houston	72/48/r	58/46/c
Los Angeles	66/43/s	65/43/s
Miami	83/73/sh	84/69/pc
New York City	44/36/r	42/29/pc
Phoenix	67/45/s	71/46/s
San Francisco	50/41/s	54/48/pc
Wash., DC	55/44/c	47/31/pc

Weather (W): s-sunny, p-partly cloudy, c-cloudy, sh-showers, t-thunderstorms, r-rain, sf-snow flurries, sn-snow, l-ice.