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manager Graham Nystrom.

The station's staff and volunteers had to create and adjust to the new process.

"That meant creating all new systems: getting the gear, recording tutorial videos, writing instruction sheets, finding volunteers to coordinate exchange of equipment and sanitizing it between uses," Nystrom said. "Also, once they record the shows, how do we get it from their house to our air wave? We had to build a new system of file management."

Longtime KMUN volunteer Merianne Myers has been in charge of tracking, transporting and troubleshooting recording equipment as it's loaned out to each volunteer producing a show.

"It's a big jigsaw puzzle," Myers said. "There are a whole bunch of us building that puzzle and we're not all in the same room."

Myers has been helping to carry the load for the station's small staff.

"I have a database. I hand out equipment and keep track of it, take it back and make sure everything is working, and give it to the next person. That's my job," Myers said. "I think of it as a librarian with tech support."

All three stations leaders said the pandemic has been uncharted territory for their



Caitlin Seyfried

The office for Hits 94.3 KRKZ FM, located in downtown Astoria.

operations.

"There's no game plan. There's no map to follow," Barbosa said.

The stations leaders are not sure when or if they'll be able to return to how they produced radio before. In the meantime, they are adapting to keep community voices on the air.

"There's been a lot of dancing and creativity, thinking outside the box and figuring out solutions," Nystrom said.




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