

State senators grill labor officials over pay equity law

By **PARIS ACHEN**
Oregon Capital Bureau

SALEM — State senators put state labor regulators in the hot seat Wednesday over why they waited 18 months to finalize rules for Oregon's landmark pay equity law, which takes force Jan. 1.

Lawmakers summoned officials with the state Bureau of Labor and Industries, known as BOLI, to the Capitol to respond to complaints from businesses. Employers said the agency didn't give enough guidance or advance notice on how to comply with one of the most comprehensive pay equity laws in the nation.

"It is really disappointing to hear that out of nearly 130,000 Oregon employers that BOLI has had contact with maybe 5,000 of them, when we have a significant new law going into effect," said state Sen. Tim Knopp, vice chairman of the Senate Workforce Committee and co-author of the pay equity law.

The Oregon Equal Pay Act of 2017 expands protections against pay discrimination beyond just gender to 11 classes and makes employers liable for even unintentional pay disparities.

Employers who know of pay gaps are required to give raises and adjust pay

scales by Jan. 1. Otherwise, they could be penalized by state regulators and be sued by employees who believe they're illegally underpaid.

Gov. Kate Brown signed the law June 1, 2017, but state regulators didn't finalize rules and release definitions in the law until last month.

"Why wasn't it done earlier knowing it is going to affect every employer in the state?" state Sen. Kathleen Taylor, chairwoman of the Senate Workforce Committee asked Wednesday.

"I don't know if I have a good answer," replied Christine Lewis, spokeswoman for State Labor Commissioner Brad Avakian.

County adds fees, other rules to vacation rental law

By **JACK HEFFERNAN**
The Daily Astorian

Clatsop County has made changes to its vacation rental law, including new fees.

The changes include requirements for homeowners to send notices of recently issued vacation rental permits, with contact information, to owners of property located within 300 feet. Homeowners would be required to either provide a notarized affidavit to the county that the notice has been sent or have the county contact the neighbors for them at a \$100 cost.

Additional fees include \$125 for re-inspections by

the county, \$50 when a property is transferred to another owner and \$300 when a property is transferred to another owner and re-inspected. Owners will also be required to provide annual water sampling results for nonregulated water supplies, such as private wells and springs.

County commissioners passed the vacation rental ordinance in January.

In other business Wednesday, commissioners approved two culvert replacement projects that are expected to cost between \$345,000 and \$495,000 combined.

One culvert is located near Clifton Road and has

reached the end of its usefulness, according to county public works. Deep within within bedrock, the culvert allows water from an unnamed tributary to flow into Hunt Creek, which discharges to the Columbia River in the north. It allows cutthroat trout to pass.

Another culvert, near Youngs River Road and crossing Moos Moos Creek, is about five years away from the end of its usefulness and is impassible for fish. The replacement will allow a range of salmonid cutthroat trout to pass, according to county public works.

Work is scheduled for next summer.

High wind watch Friday for North Coast

Could see gusts up to 60 mph

The Daily Astorian

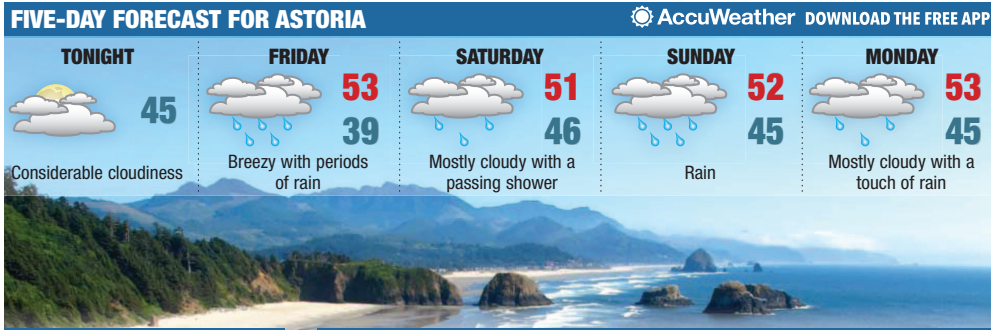
A high wind watch has

been issued for North Coast beaches and coastal headlands Friday.

Winds could reach 30 mph to 40 mph, with gusts of up to 60 mph, starting in the morning and last-

ing through the afternoon, according to the National Weather Service.

Strong winds may blow down tree limbs, trees and power lines. Scattered power outages are possible.



ALMANAC

Astoria through Wednesday.

Temperatures

High/low 52°/38°
 Normal high/low 49°/36°
 Record high 61° in 2002
 Record low 10° in 1919

Precipitation

Wednesday 0.22"
 Month to date 2.93"
 Normal month to date 4.03"
 Year to date 56.32"
 Normal year to date 61.40"

SUN AND MOON

Sunset tonight 4:30 p.m.
 Sunrise Friday 7:50 a.m.
 Moonrise today 12:09 p.m.
 Moonset today 10:42 p.m.

First Full Last New
 Dec 15 Dec 22 Dec 29 Jan 5

UNDER THE SKY

Tonight's Sky: The Geminid Meteor Shower peaks tonight with an average of 80 meteors per hour.

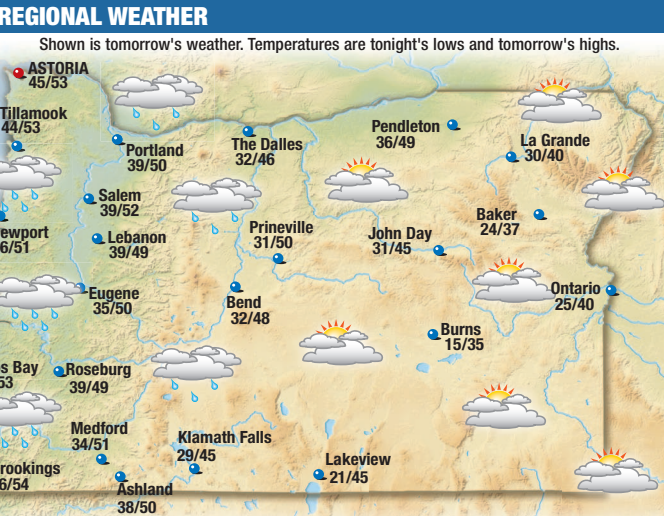
TOMORROW'S TIDES

Astoria / Port Docks

Time	High	Low
6:22 a.m.	7.6 ft.	12:10 p.m.
5:33 p.m.	7.0 ft.	none

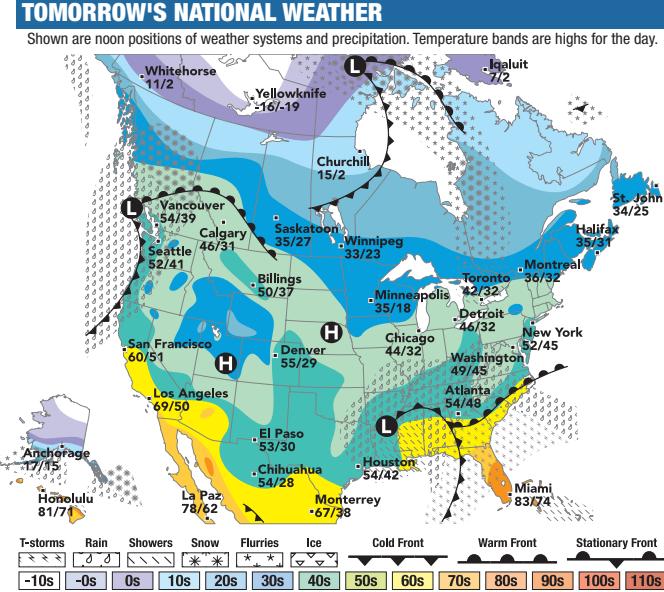
NATIONAL CITIES

City	Today	Hi	Lo	W	Fri.	Hi	Lo	W
Allanta	55	47	c	54	48	r		
Boston	34	30	c	46	40	c		
Chicago	42	36	pc	44	32	r		
Denver	45	23	s	55	29	s		
Des Moines	39	24	i	46	24	pc		
Detroit	39	33	pc	46	32	r		
El Paso	52	28	s	53	30	s		
Fairbanks	0	-12	c	-3	-14	pc		
Honolulu	81	71	pc	81	71	s		
Indianapolis	46	39	pc	48	39	c		
Kansas City	43	27	r	45	23	pc		
Las Vegas	58	40	s	57	43	pc		
Los Angeles	75	51	s	69	50	pc		
Memphis	60	52	r	57	43	r		
Miami	79	73	c	83	74	t		
Nashville	61	49	c	57	47	r		
New Orleans	67	55	r	63	48	sh		
New York	39	36	sn	52	45	c		
Oklahoma City	47	32	r	48	27	pc		
Philadelphia	45	38	c	53	45	c		
St. Louis	51	43	r	48	36	r		
Salt Lake City	36	19	pc	40	28	pc		
San Francisco	60	49	s	60	51	r		
Seattle	51	44	r	52	41	r		
Washington, DC	50	38	c	49	45	r		



REGIONAL CITIES

City	Today	Hi	Lo	W	Fri.	Hi	Lo	W
Baker City	38	24	c	37	23	c		
Bend	49	32	c	48	26	r		
Brookings	54	46	c	54	41	r		
Eugene	52	35	c	50	36	r		
Ilwaco	53	48	r	52	42	r		
Klamath Falls	44	29	c	45	28	sn		
Medford	53	34	c	51	33	r		
Newberg	53	38	c	49	38	r		
Newport	54	46	c	51	41	r		
North Bend	57	45	c	53	41	r		
Olympia	50	37	r	48	36	r		
Pendleton	52	36	c	49	34	c		
Portland	53	39	r	50	39	r		
Roseburg	51	39	c	49	37	r		
Salem	55	39	c	52	38	r		
Seaside	53	47	r	53	40	r		
Spokane	40	29	sn	41	33	c		
Springfield	53	39	c	49	34	r		
Vancouver	53	40	r	50	39	r		
Yakima	48	29	c	44	31	c		



John E. Taylor Jr.

Dunnellon, Florida
March 15, 1949 — Dec. 6, 2018

John E. Taylor Jr., of Dunnellon, Florida, age 69, left to be with the Lord on Dec. 6, 2018, his loving family was at his side. John was born on March 15, 1949, in Evansville, Indiana, to John E. Taylor Sr. and Marjorie Taylor, both deceased.

He leaves behind two daughters, Brandy Lynn Taylor-Gregg and Michelle Lynn Taylor-Ginn, and two sons-in-law, Jeffrey Lynn Gregg and Doyle Ginn, all of Dunnellon, Florida. John also leaves behind two sisters, Carolyn Stagg and Sandra Sallee, and one brother, Mike Taylor, all of Evansville, Indiana.

John will join his late wife of 45 years, Diana Taylor, and their two sons, who preceded him in death, Michael Allen and Johnathan Paul.

John was devoted to his family, he loved to travel and enjoyed the outdoors. John served in the Air Force, and was a graduate of California State University, Chico, in 1978, with degrees in business administration and accounting. John had many successes in his life, including commercial developments, as well as senior living and residential property developments, such as Neawanna By The

Sea and the Taylor House, both located in Seaside, Oregon.

In late 1998, John started to work on a concept that would revolutionize the criminal justice system. With the granting of his first of eight U.S. patents, his initial work led the way in personal GPS monitoring within the criminal justice system, and much of his work can be found today within ankle bracelets throughout the U.S. The system is used for both those awaiting court appearances, and for people who require a monitoring system as part of a condition of probation.

Within months of the Sept. 11, 2001 terrorist attacks, his entire patent portfolio was licensed to General Dynamics for what would evolve into work in areas of terrorism and counterterrorism applications, without limitations.

The family will hold a private service at his summer home in Clatskanie, Oregon, and they are asking that in lieu of flowers that donations be made to the Make a Wish Foundation.

His family will greatly miss him. He had a great sense of humor and he was a remarkable, loving dad.



John E. Taylor Jr.

DEATH

Dec. 13, 2018

TINNER, Shirley Ann, 82, of Astoria, died in Astoria. Caldwell's Luce-Layton Mortuary of Astoria is in charge of the arrangements.

ON THE RECORD

DUII

• At 9:38 p.m. Tuesday, Aaron Bryson Smith, 47, of San Marcos, California, was arrested by Astoria police on 18th Street and Marine Drive and charged with driving under the influence of intoxicants. His blood alcohol content was 0.13 percent.

PUBLIC MEETINGS

- THURSDAY**
- Seaside Convention Center Commission**, 5 p.m., Civic and Convention Center, 415 First Ave.
 - Cannon Beach Academy Board of Directors**, 5:30 p.m., 3781 S. Hemlock.
 - Seaside School District Board of Directors**, 6 p.m., 1801 S. Franklin.
 - Gearhart Planning Commission**, 6 p.m., 698 Pacific Way, Gearhart.
 - Seaside Parks Advisory Committee**, 7 p.m., City Hall, 989 Broadway.

LOTTERIES

- OREGON**
- Wednesday's Pick 4:** 1 p.m.: 7-0-6-1; 4 p.m.: 6-7-4-8; 7 p.m.: 1-3-7-1; 10 p.m.: 6-2-7-3
 - Wednesday's Lucky Lines:** 1-6-12-16-18-24-27-32; Estimated jackpot: \$14,000
 - Wednesday's Megabucks:** 1-7-11-14-27-39; Estimated jackpot: \$5.5 million
 - Wednesday's Powerball:** 4-9-21-29-64, Powerball: 26; Estimated jackpot: \$246 million
- WASHINGTON**
- Wednesday's Daily Game:** 1-3-5; Estimated jackpot: \$1.5 million
 - Wednesday's Hit 5:** 08-10-13-25-38; Estimated jackpot: \$120,000
 - Wednesday's Keno:** 03-06-09-10-12-13-17-21-24-30-32-37-43-46-49-54-56-57-67-69
 - Wednesday's Lotto:** 03-04-12-29-36-46; Estimated jackpot: \$120,000
 - Wednesday's Match 4:** 05-06-09-18

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Obituaries may be edited for spelling, proper punctuation and style. Death notices and upcoming services will be published at no charge. Notices must be submitted by 9 a.m. the day of publication.

Obituaries and notices may be submitted online at DailyAstorian.com/forms/obits, by email at ewilson@dailyastorian.com, placed via the funeral home or in person at The Daily Astorian office, 949 Exchange St. in Astoria.

For more information, call 503-325-3211, ext. 257.

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