

Seattle weighs new rules for businesses with hourly workers

By PHUONG LE
Associated Press



AP Photo/Ted S. Warren
Starbucks barista Oliver Savage poses for a photo Monday in front of a Starbucks store near where he works in Seattle.

SEATTLE — Seattle leaders have proposed new rules for retail and food-service businesses with hourly employees, including requiring them to schedule shifts two weeks in advance and compensate workers for some last-minute changes — the latest push by a city that has led the nation in mandating worker benefits.

Seattle was among the first to phase in a \$15 hourly minimum wage, mandate sick leave for many companies and offer paid parental leave for city workers.

Now, the mayor, city officials and labor-backed groups are targeting erratic schedules and fluctuating hours they say make it difficult for people to juggle child care, school or other jobs, to count on stable income or to plan for the future.

Seattle's "secure scheduling" proposal also would require retail and fast-food companies with 500 employees globally to compensate workers with "predictability pay" when they're scheduled but don't get called into work or are sent home early; provide a minimum 10 hours rest between open and closing shifts; and offer hours to

existing employees before hiring new staff.

"Creating equity in Seattle means providing workers with access to a reliable schedule that meets their life and financial needs, while balancing the daily realities facing large employers," Mayor Ed Murray said earlier this month.

In 2014, San Francisco became the first major U.S. city to pass similar legislation. A District of Columbia bill requiring 14-day scheduling notice advanced out of a council committee in June but has yet to be taken up by the full council. A November ballot measure before San Jose, California, voters would require businesses to offer additional hours to existing part-time employees before hiring new staff.

The Washington Retail Association and other busi-

nesses have criticized the Seattle proposal, saying many employers already provide advance scheduling notice. They say the measure is too restrictive and will create more problems for workers.

"It will wipe out the scheduling flexibility that benefits both employees and employers," said Jan Teague, association president. If store managers can't add to labor costs to cover the predictability pay, they'll operate with fewer employees or fewer hours when someone can't make it into work, she said.

Others say they want to see changes to some provisions, such as ensuring employers aren't penalized for offering shifts directly to workers who want them.

Across the country, companies have faced increasing pressure to make schedules more predictable. Last month, Walmart launched a new scheduling system to give thousands of hourly employees more certainty about their hours.

The sponsors of Seattle's ordinance say it's as much about closing the city's income gap as giving entry-level workers, many of whom are women and minorities, more control over schedules.

OBITUARIES

Martin Wallace Wangen

Vancouver, Washington
March 27, 1937 — Aug. 25, 2016



Martin (Marty) Wallace Wangen, 79, on Thursday, Aug. 25, lost his battle with cancer and died at his home of almost 30 years in Vancouver, Washington.

Marty was born in Blackhoof Township, Carlton, Minnesota. He was the son of Sverre Wangen and Olga (Orsten) Wangen.

Marty joined the U.S. Navy at the age of 17, and served aboard the USS Twining (DD-540), a destroyer. While in the Navy, Marty completed air conditioning and refrigeration classes, which became his lifelong occupation. He retired his business, C & M Refrigeration, in November 2012.

Marty loved people, playing cards, camping, fishing, hunting, casino trips and trips in his motor home, and most of all, doing these things with his family. Marty never knew a stranger, and was loved by all. His beautiful smile would win even the hardest of hearts. He was a wonderful, loving and caring husband, father and grandfather. He is loved and missed beyond words.

Marty is survived by his wife, Coral (Ben-shoof) Wangen; his brother, Roy Wangen and

his wife, Kathy, and their two children, of Minnesota. He was preceded in death, both by his sister, Marion Fisher, and her husband, Paul Fisher, of Minnesota. The Fishers had 18 children, thus leaving a very large loving family in Minnesota.

Marty and Coral's blended family leaves daughters Lori Wangen and Sheri Wait and son-in-law Matt Wait; sons Michael Wangen, Don Boettcher and his wife, Debbie, all of Astoria, and Kevin May (deceased), and daughter-in-law Ginger May of Vancouver, Washington.

Grandchildren are Robbie Wangen, Tyler Flavin, Carrie Humphries and her husband, Seth Humphries, Derryck Wait, Matthew Wait, Jason, Ashley, Amber and Bubba of Astoria, Chris May and Mike May and his wife, Nancy, of Vancouver, Washington. Great-grandchildren are Baylee, Parker, Carson, Maddox, and two on the way.

In honor of Marty's wishes, a family celebration of life is planned at his home in October. Matt Wait, his son-in-law, will scatter his ashes both hunting and at sea.



Martin Wangen

Atiyeh, wife of former Oregon governor, dies

Couple had been married 70 years

Associated Press

PORTLAND — Dolores Atiyeh, the wife of former Oregon Gov. Vic Atiyeh, has died at age 92.

Denny Miles, the governor's longtime spokesman, says Dolores Atiyeh died Monday a care center in the Portland area. The Atiyehs had been married for 70 years when the ex-governor died in 2014.

As the state's first lady, Dolores Atiyeh was involved in numerous charitable, historic and arts organizations,

and was a leading force in the passage of a mandatory children's immunization bill during the 1981 legislative session.

She also worked for the passage of a 1983 bill that required mandatory seat belt restraints for children 5 years old and younger.

Atiyeh is survived by two children and five grandchildren.

FIVE-DAY FORECAST FOR ASTORIA AccuWeather.com

TONIGHT	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
57	67 56	67 54	67 53	68 52
Mostly cloudy	Mostly cloudy with a passing shower	Mostly cloudy with a couple of showers	Mostly cloudy with a passing shower	Clouds and sunshine

ALMANAC
Astoria through Monday.

Temperatures
High/Low: 67°/51°
Normal high/low: 69°/52°
Record high: 88° in 1944
Record low: 42° in 1985

Precipitation
Monday: 0.00"
Month to date: 0.40"
Normal month to date: 1.05"
Year to date: 40.74"
Normal year to date: 38.24"

SUN AND MOON
Sunset tonight: 7:57 p.m.
Sunrise Wednesday: 6:35 a.m.
Moonrise today: 4:46 a.m.
Moonset today: 7:06 p.m.

REGIONAL WEATHER
Shown is tomorrow's weather. Temperatures are tonight's lows and tomorrow's highs.

UNDER THE SKY
Tonight's Sky: To Hercules's lower right is the constellation Corona Borealis, the Northern Crown.

Source: Jim Todd, OMS

TOMORROW'S TIDES
Astoria / Port Docks

Time	High	Time	Low
12:53 a.m.	8.5 ft.	7:38 a.m.	-0.9 ft.
1:51 p.m.	7.9 ft.	7:44 p.m.	0.9 ft.

NATIONAL CITIES

City	Hi	Lo	W	Hi	Lo	W
Atlanta	91	72	pc	92	73	s
Boston	80	68	s	87	68	pc
Chicago	83	68	t	76	62	pc
Denver	79	54	t	80	56	t
Des Moines	80	66	t	80	59	pc
Detroit	85	69	s	79	59	pc
El Paso	78	66	c	81	67	pc
Fairbanks	65	43	s	68	47	pc
Honolulu	96	76	pc	87	76	pc
Indianapolis	87	70	s	81	64	t
Kansas City	84	67	t	77	59	t
Las Vegas	105	82	s	105	82	s
Los Angeles	88	65	pc	87	63	pc
Memphis	96	77	s	95	76	pc
Miami	86	76	r	88	78	t
Nashville	94	73	s	94	73	pc
New Orleans	94	80	s	95	81	s
New York	85	70	s	88	70	pc
Oklahoma City	89	71	pc	87	68	t
Philadelphia	89	70	pc	91	72	pc
St. Louis	93	74	t	85	64	t
Salt Lake City	98	72	s	98	74	s
San Francisco	71	58	pc	70	59	pc
Seattle	75	57	c	69	57	sh
Washington, DC	90	73	s	92	73	pc

TOMORROW'S NATIONAL WEATHER
Shown are noon positions of weather systems and precipitation. Temperature bands are highs for the day.

ON THE RECORD

DUII arrests
• At 7:18 p.m. Friday, Clatsop County Sheriff's Office arrested Joanne Marie Riordan, 69, of Prineville, for driving under the influence of intoxicants on Ninth Street and Commercial Street in Astoria.
• At 2:07 a.m. Sunday, Oregon State Police arrested William Ray Liffing, 47, of Lake Stevens, Washington, for DUII on U.S. Highway 30 milepost 97.
• At 8:38 p.m. Sunday, Clatsop County Sheriff's Office arrested Alberto Nunez-Perez, 31, of Beaverton, for DUII on 10th Street in Gearhart.

DEATH

Aug. 29, 2016
KINDRED, William Erick Sr., 83, of Astoria, died in Astoria. Ocean View Funeral & Cremation Service of Astoria is in charge of the arrangements.

MEMORIAL

Thursday, Sept. 1
HAGERTY, Gladys Marie Egeland — Celebration of life at 11 a.m., Burns Mortuary Chapel, 685 W. Hermiston Ave., in Hermiston. Burial will be at Willamette National Cemetery in Portland.

PUBLIC MEETINGS

THURSDAY
Northwest Oregon Housing Authority Board, 10 a.m., annual meeting and regular board meeting, NOHA office, 147 S. Main Ave., Warrenton.
Warrenton-Hammond School Board, 6 p.m., special meeting to interview board candidates, Warrenton High School library, 1700 S.E. Main Ave.
Seaside School District, 6 p.m., special meeting, 1801 Franklin St.
Seaside Parks Advisory Committee, 7 p.m., City Hall, 989 Broadway.

LOTTERIES

OREGON
Monday's Pick 4:
1 p.m.: 2-1-4-0
4 p.m.: 6-9-0-9
7 p.m.: 6-1-1-8
10 p.m.: 0-4-9-1
Monday's Megabucks: 1-8-11-24-28-34
Estimated jackpot: \$9.4 million

WASHINGTON
Monday's Daily Game: 4-1-5
Monday's Hit 5: 01-03-07-24-30
Estimated jackpot: \$200,000
Monday's Keno: 01-02-08-10-12-16-21-44-46-47-51-52-54-57-58-59-62-71-74-77
Monday's Lotto: 08-14-17-30-43-44
Estimated jackpot: \$5 million
Monday's Match 4: 04-06-16-22

OBITUARY POLICY

The Daily Astorian publishes paid obituaries. The obituary can include a small photo and, for veterans, a flag symbol at no charge. The deadline for all obituaries is 9 a.m. the business day prior.

Obituaries may be edited for spelling, proper punctuation and style. Death notices and upcoming services will be published at no charge. Notices must be submitted by 9 a.m. the day of publication.

Obituaries and notices may be submitted online at www.dailyastorian.com/forms/obits, by email at ewilson@dailyastorian.com, placed via the funeral home or in person at The Daily Astorian office, 949 Exchange St. in Astoria. For more information, call 503-325-3211, ext. 257.

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26 weeks in advance	\$70.82	26 weeks in advance	\$102.63
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