

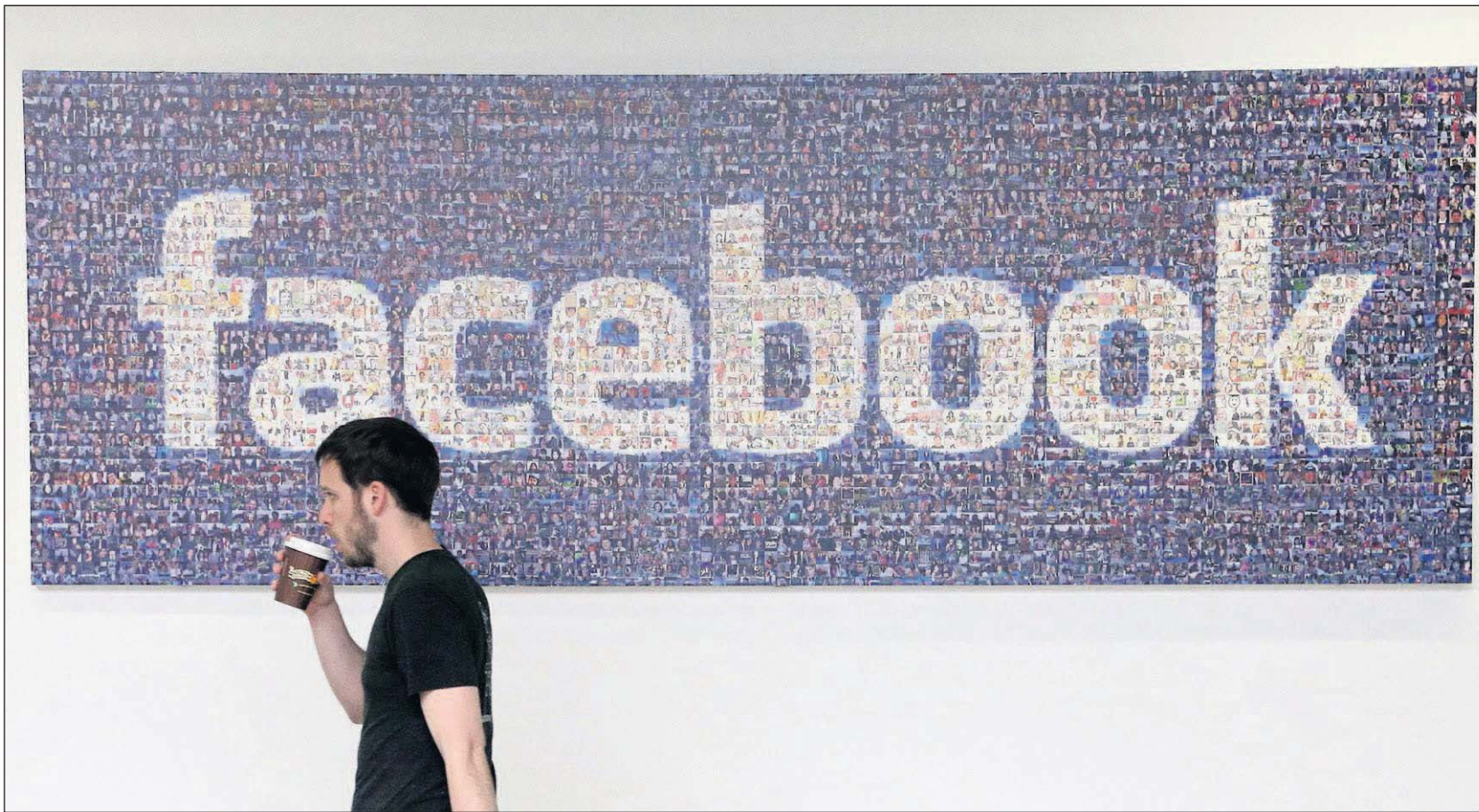
# Facebook: Social network has nearly 1.4 billion users

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Facebook, which has nearly 1.4 billion users, won't say how many accounts are memorialized, though Facebook product manager Vanessa Callison-Burch said there have been "hundreds of thousands" of requests from loved ones to do so.

Other Internet companies also offer ways to posthumously manage your accounts. On Google, a tool called "inactive account manager" lets you choose to have your data deleted after three, six or 12 months of inactivity. Or you can choose someone, such as a parent or a spouse, to receive the data. The tool covers not just email but also other Google services such as Google Plus, YouTube and Blogger.

Twitter, meanwhile, will deactivate your account if contacted by a family member or a person authorized to act on behalf of your estate, after verifying not only that you died but that the Twitter account is yours, since many people don't use their full names on the site.



AP Photo/Jeff Chiu, File

**A Facebook employee walks past a sign at Facebook headquarters in Menlo Park, Calif., in March 2013. Facebook is giving more options to decide what happens to users' accounts after they die. The world's biggest online social network will now let users pick a trusted contact who can manage their account or elect to have the account deleted, the company announced Feb. 12.**

# Port: Policy violations alleged

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Browne's and Herman's complaints allege that, while auditioning to be the permanent director, Weston abused his authority to help him succeed and alienated his workforce with repeated accusations of disloyalty and threats to "get rid of" anyone who questioned his actions or reported his conduct to Port commissioners.

### A bad review

Earlier this month, the Port refused a public records request from The Daily Astorian for a report done by the Local Government Personnel Institute, which looked into complaints Browne and Herman made against Weston less than four months before they were both terminated. But the lawsuits filed by Foster detail their allegations against Weston and the Port.

During the initial months with Weston as interim director, Browne's and Herman's complaints allege, they observed he was unqualified and incompetent, even on an interim basis. "He grossly mismanaged the Port's financial affairs, causing loss or waste of public funds, and abused (or attempted to abuse) his interim authority for personal and/or political gain."

The complaints allege that Weston:

- Abandoned or mismanaged continuing projects in his exist-

ing position and deflected blame onto subordinates.

- Attempted to give union staff and himself a more favorable vacation accrual provision, which, if approved, would have cost the Port up to \$156,800 in annual personnel costs.

- Gave lease discounts to certain businesses connected to individual Port commissioners, which cost the Port \$51,000 annually, to gain support in his bid to be permanent director.

- Hired several employees without authority, against a Port Commission-mandated hiring freeze and without the funds necessary to pay their salary and benefits, a potential loss to the Port of \$350,000. Once his actions were discovered, the complaints add, Weston threatened to use layoffs and furloughs to balance the budget.

- Waived the new employees' probationary status to protect them from the Port's layoff policy.

- Gave himself and his new "executive team" additional/accelerated accrual of vacation time, full medical coverage and fully employer-covered retirement contributions; guaranteed himself the improved benefits in case he didn't become permanent director; and asked his "executive team" to keep the contracts secret from the Port Commission and International Longshore and Warehouse Union.

- Intentionally gave the Port Commission inaccurate or incomplete financial information

to falsely imply the Port's financial condition was improving under his stewardship.

- Compromised the Port Commission's governance by failing to fully disclose his successful and attempted self-interested transactions and by asking staff to stay quiet.

- Abused his authority by threatening the job status of any employee who opposed or reported his actions to the Port Commission.

- Violated the Port's personnel policy by keeping secret notes critical of certain employees without their knowledge or an opportunity to respond.

The lawsuits said, on or around July 17, Browne and Herman met with Port Commissioner John Raichl and were promised protection from retaliation by Weston in exchange for speaking openly. The two women then disclosed the aforementioned allegations.

Browne and Herman "did not provide written authorization allowing the Port to disclose her identity to Weston," both complaints said. "Rather, plaintiff wanted her identity kept secret for fear that Weston would use the knowledge to retaliate against her in the workplace — which is exactly what happened."

### Retaliation

The complaints said Weston publicly accused Browne and Herman of insubordination in meetings and emails; placed Browne on administrative leave

Aug. 18; blocked Herman, on medical leave from workplace injuries to her tailbone, from the Port's network while she worked from home; leveled complaints against both that mirrored their earlier complaints against him; and put the complaints into their personnel files. The actions were all taken without their notice or ability to appeal, the lawsuits said, in violation of the Port's personnel policies.

Browne's filing says she complained to Raichl about the retaliation but was told he'd do nothing to stop it. Herman's filing alleges further retaliation by Weston as she visited work and returned to her job in early September. It says that Weston refused to accommodate her doctor's orders regarding physical activity, and that her condition



Daily Astorian file

**Mike Weston, then interim executive director of the Port of Astoria, described logging and fishing operations at the Port to Upward Bound Summer Academy students during a tour of Pier 1 in July. Weston is under fire in allegations from lawsuits filed by to former Port employees.**

was eventually changed to

disabled. In October, the Port Commission hired Knight. By early November, Browne and Herman were notified of the Port's intent to fire them. "The Port's new ex-

ecutive director, Jim Knight, explained he was merely following Weston's recommendation."

By mid-November, the two were terminated, less than four months after they made complaints against Weston.

# Warrenton: Measure 91 doesn't affect state's medical marijuana, dispensary programs

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law enforcement concerns as if the current version of Measure 91 is in effect."

Last year, 146 Oregon cities — including Warrenton, Gearhart, Seaside and Cannon Beach — agreed to moratoriums on medical marijuana dispensaries, along with 26 counties. The moratoriums are intended to give local governments time to prepare for dispensaries but cannot extend beyond May 1.

More than 60 cities — including Warrenton, Gearhart, Seaside and Cannon Beach — opted to tax marijuana before the Measure 91 vote. Legal experts differ on whether taxes adopted before the vote are legal, since the measure specifically prohibits local taxes on the drug, but state lawmakers are now debating whether to allow local taxation.

City Manager Kurt Fritsch suggested during the work session that the City Commission might consider rescinding the local marijuana tax if it appears residents are interested in a ballot initiative to restrict local sales

*'It is a bucket of monkeys, can of worms, whatever you want to say. And it is going to change the landscape of our community.'*



— Matt Workman  
Warrenton police chief of marijuana legalization

so as not to send conflicting messages.

"We've sent one message," Fritsch said of the local tax. "So if we're going to change message — and that's OK — we'd have to consider rescinding that. Of course it may be moot if it's proven to be not legal."

"But we need to think about that with the messages we send."

Police Chief Matt Workman cautioned that the city will have to sort through several legal and policy issues in response to marijuana legalization.

"It is a bucket of monkeys, can of worms, whatever you want to say. And it is going to change the

landscape of our community," the police chief warned. "Whatever we do."

Measure 91 does not change the state's medical marijuana and dispensary programs, so cities will potentially have to adapt to retail outlets for recreational use, which will be limited based on age, and dispensaries for medicinal use, which are restricted to patients with doctor-endorsed medical marijuana cards.

Speaking personally, Workman questioned how marijuana can be both a recreational drug and a powerful medication to relieve pain: "Last time I went to my doctor, I couldn't get a prescription Budweiser."

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