

THE LABOR EXCHANGE

A Few of the Objects of the Organization

TO DO BUSINESS WITHOUT MONEY

By-Laws of Oregon City Branch No. 185 of Labor Exchange

I. This organization shall be known as Labor Exchange Branch No. 185 of Oregon City, county of Clackamas, state of Oregon.

II. The names of the charter members are respectively: A. J. Kellogg, P. S. Pitteroff, W. N. Godfrey, A. W. Cheney, A. Luelling, W. W. Myers, G. R. H. Miller, Geo. E. Hargreaves, E. C. Hamilton and James A. Kays.

III. The officers of this branch shall consist of president, vice-president, secretary, accountant, three directors, and an auditing committee of three.

IV. The officers shall be elected by the members of this branch by ballot and shall serve one year, being elected annually at the first meeting of the branch in December of each year, and shall qualify at the first meeting in January of each year, and shall serve until their successors have qualified and entered upon their duties.

V. The president shall preside at all meetings of the branch, and the vice-president shall preside in his absence.

VI. The secretary shall keep the minutes of all the meetings of the branch, correspond and answer all correspondence with the National headquarters, and all other official correspondence of this branch; and shall transmit to his successor the books and papers pertaining to his office.

VII. The accountant shall have charge of the books, checks, receipts, etc., of this branch and shall keep accurate accounts of all the business that may be transacted by this branch in whatsoever kind of business this branch may hereafter be engaged in, between the various members, keeping an accurate account of all deposits, credits of whatsoever kind that shall be done with this branch or with other branches, firms, or persons. The accountant shall countersign the certificates of deposit and sign all the balance checks issued and shall pass to his successor all the books, papers, and property of the branch in his hands.

VIII. It shall be the duty of the directors to direct business affairs of this branch, and shall have full control of all the interests and business of the branch in trust for the organization. This board shall have power to employ a manager to manage and act as foreman in the business of whatever kind the branch may be engaged in, to fix his compensation, and to determine the amount of his bond and sureties.

IX. The auditors shall hold no other office during their term of office, they shall have access at all times to the books and papers of this branch and shall pass upon the accounts of this branch, and shall submit a report (in writing) of the condition of the business for the preceding quarter, at the last regular meeting in each of the following months: March, June, September and December of each year.

X. This branch shall as soon as practicable, engage in business of some kind (in accord with its charter) to rent, lease or acquire a room, mill or factory or grounds on which to transact business, as the directors of this branch may determine.

XI. Any member may deposit with this branch, labor, money or marketable commodities. Upon these deposits a certificate shall be issued by the manager or accountant. The certificates shall state the name of the depositor, the date, nature and value of the deposit, and must be signed by the president and accountant. These certificates (on their face) upon the back are not redeemable in legal tender, but receivable by the Labor Exchange Association in payment for merchandise, for services, and for all debts and dues to the same, and are secured by the real and personal property in the keeping of the association at this branch of issue.

XII. The property held for the redemption of certificates of deposits in this branch cannot (as per charter) be mortgaged or pledged for debts, nor can it be withdrawn, but it may be exchanged by the association for other property of equal value.

XIII. It is explicitly stated here that the certificates or checks are not and cannot be made a claim for legal tender payment.

XIV. Upon indorsement by the holder the certificate may be transferred to another and so on through any number of hands.

XV. When any certificate or paper or check is returned to this branch it is to be re-

deemed in the merchandise held by the exchange, and it then cancelled, going out of circulation.

XVI. Any person of good moral character, not engaged in a business injurious to the public, who has taken the Labor Exchange obligation and paid the initiation fee, is eligible to membership in this branch. The names of candidates shall be referred to a committee of three appointed by the chair, who shall report their recommendations upon the same at the next regular meeting of the branch. Candidates for membership shall be elected by secret ballot, and a two-thirds vote of all the members present shall be necessary to an election. If rejected, notice shall be given all branches in the county.

XVII. Nothing in the foregoing section shall be construed to interfere with the rights and privileges of members of the National Association.

XVIII. The initiative, referendum, and imperative mandate shall be in force at all times in this branch.

XIX. The imperative mandate shall be in force in case any officer, manager or any one holding a position of trust in this branch shall violate the principles of the Labor Exchange, or in any way become derelict in the duties of his office.

XX. In case any of the officers of this branch shall fail to discharge the duties of his office in an honorable or trustworthy manner, charges may be preferred against him in writing, by not less than three members, when he shall be tried at a special meeting which may be called by not less than nine petitioners, who are members; and if the charges are sustained, the officer thus found guilty shall forfeit his position of trust.

XXI. When this branch shall have acquired real estate or other valuable property, and a member wishing to withdraw from this branch shall file his intention to withdraw, the directors shall make an appraisal of the value of said property and he, or she, as the case may be, shall be paid in deposit checks to the amount, in proportion to his being a factor in the creation of said values.

XXII. But no member shall be granted any privilege as stated in the foregoing section, unless he shall give satisfactory evidence of his or her intention to remove to some other locality.

XXIII. It is explicitly stated here that no legal tender shall be used in the payment of rents, for leases of grounds, or property of any kind, or for freights or labor of any kind whatsoever when it can be made in Labor Exchange checks.

XXIV. The length of each working day shall be eight (8) hours, of four hours in the forenoon and four in the afternoon, except in the storeroom (if such a business is conducted by this branch) where the time shall be ten hours.

XXV. Wages or price shall be in proportion to the value of the article or product produced by the members in their various trades and vocations to be governed by the directors—whose judgment shall decide.

XXVI. The regular meetings of this branch shall be held on each Saturday at 7:30 p. m.

XXVII. Seven members shall constitute a quorum for the transaction of business.

XXVIII. Special meetings may be called by the president upon the written request of five members, due notice of such meeting being given, not less than five days previous to said meeting.

XXIX. In all questions of dispute that may arise between the branch and its officers, or members, or between individual members the matter at issue shall be determined by arbitration.

XXX. The board of arbitration shall consist of one member, chosen by each of the parties at issue to the case, and these two shall choose a third.

XXXI. Before this board all matters in dispute shall be laid, together with the evidence, and the decision of the board shall be final.

XXXII. Should the accused neglect or refuse to arbitrate on his part as provided in section thirty, for ten days after the service of notice to appoint, the branch may take judgment by default.

XXXIII. Penalties in the above cases shall be fixed by the branch, as soon as the report is laid before it, and may extend to expulsion from membership.

XXXIV. These laws may be amended, added to, or stricken out by a majority vote of the members present of this branch.

XXXV. Any alteration or amendment to the by-laws shall be proposed by any member, in writing, and shall be voted on at the next meeting.

XXXVI. Any money obtained by or through

any entertainments of any kind, or from donations or gifts to this branch may be used to purchase or replenish stock or materials in the business of the branch.

XXXVII. In case of the death of any officer or of his resignation or removal for cause, this exchange branch shall proceed at its next meeting to elect another officer in his stead, unless otherwise stated in by-laws.

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W W Richards to O W Richards, 101 acres in sec 4, t 3 2 e; \$2400.

Chas Westway et ux and Edward Cowles et ux to John L Evans, e 1/2 of sec 24, t 4 3 e; \$1.

Chas Risley (trustee) to W T Burney, 47.1 acres near claims 37 and 41, t 2 2 e; \$7500.

O & C R R Co to John A Strowbridge, sw 1/4 of sw 1/4, sec 5, t 3 5 e; \$120.

P A Surface (by sheriff) to Thomas Charman, Lot 4, blk 26, county add; \$1299.50.

J S Eiller et ux to Philip M Wagoner, sw 1/4 of nw 1/4 and nw 1/4 of sw 1/4, sec 20, t 3 4 e; \$2000.

O B Smith (assignee) to George Githens, tract in sec 31, t 2 4 e; \$650.

O B Smith (assignee) to George Brown, tract in sec 31, t 2 4 e; \$150.

L D Shank et ux to Anna E Schmidt, lots 7 and 8, blk 5, Canby; \$250.

Hiram Hart et ux to Claudia Hart, lots 6 and 7, blk 16, Park add to O C; \$250.

Daniel Mayer to H E Noble, 100 acres in James Inel Homestead claim; \$1.

Oregon Nat'l Bank to Hibernia Savings Bank, 401 1/2 acres of Joseph Kellogg and J D Garrett claims; 1.

Herman and M A Wittenberg to Hibernia Savings Bank, 1/2 of track "A" 1, 5, 6, 10, 12, 16 and 17, Atkinson; \$1.

Knud Cleson et ux to J G Cunningham, 10 acres in Willis claim (correction deed); \$1.

J G Cunningham to B F Smith, 10 acres in Willis claim; \$1200.

B F Smith et ux to D C Southworth, 10 acres in Willis claim; \$1500.

E C Hammond et ux to Clinton & McCoy, lots 1, 2, 15 and 16, Rosedale; \$500.

H M Looney et ux to William C. Looney, 200 acres in Richard Young claim; \$900.

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